

MEETING AGENDA

EXECUTIVE COMMITTEE

- Chair - Marilyn Hoppen, *SVP Human Resources Kitsap Bank*
- Vice Chair - Monica Blackwood, *CEO/President West Sound Workforce*
- Jessica Barr, *Regional Director Washington State Employment Security Dept.*
- Cordi Fitzpatrick, *Human Resources Director Security Services Northwest*
- Chuck Moe, *Field Rep Northwest Laborers-Employers Training*

COUNCIL MEMBERS

Business Members

- Nicholas Gianacacos, *Program Manager General Dynamics NASSCO*
- Daniel Stegier, *CEO/President Lumber Trades, Inc*
Gillian Niuman, *Human Resources People Support Services*
- Nicole Brickman, *Human Resources Director YMCA Kitsap*
- Gregory Dronkert, *CEO/President Pacific Mobility Group, Inc.*
- Peter Johnson, *HR Manager McKinley Paper Company*
- Heidi Lamprecht, *Co-Founder Paella House Franchisees and Training*
- Matthew Murphy, *President/CEO South Kitsap Chamber of Commerce*
- Lisa Donlon, *General Manager Windermere Commercial*
- Megan Mason-Todd, *Workforce Development Director Snookum*

Economic Development Members

- Colleen McAleer, *Executive Director Clallam Economic Development Co.*

- Cindy Brooks, *Executive Director Team Jefferson EDS*

Labor Members

- Rusty Grable, *Business Rep & Organizer Machinist Union District 160*
- Neal Holm, *Electrician and Membership Development IBEW 46*

Post-Secondary Education Members

- Dr. Suzy Ames, *Peninsula College President*
- Dr. Marty Cavalluzzi, *President Olympic College*

Education K-12 Members

- Aaron Leavell, *OESD #114 Superintendent*
- Dr. Kareen Borders, *South Kitsap School District*
- Kevin Gallacci, *General Manager Clallam Transit System*

Public Service Members

- Gina Lindal, *Administrator Department of Social and Health Services*

Community Based Members

- Anthony Ives, *Executive Director Kitsap Community Resources*
- Jeff Randal, *Secretary District 1 Jefferson PUD*

DATE: July 13, 2023

TIME: 10:00 a.m. – 12:00 p.m.

LOCATION: [ZOOM](#) | Meeting ID: 825 8883 6243 | Passcode: 334829

In-person: WorkSource Kitsap | 3120 NW Randall Way, Silverdale

ACTION ITEMS:

1. Call to Order – 10:00 a.m. and Welcome
2. Approval of July 13 Agenda
3. Approval of May 19 Meeting Minutes (Att. 3, p. 2-5)

DISCUSSION ITEMS:

4. Strategic Workforce Planning – Introduction (Att. 4, p. 6-16)
5. OWDC Director Report Out – Bill Dowling
6. One-Stop Operator Report Out – Ed Looby

COMMITTEE DEBRIEF:

7. Business and Economic Development Packet (Att. 7, p. 18-20)
8. Youth Packet (Att. 8, p. 21-23)
9. Operations Packet (Att. 9, p. 24-26)

10. 2023 Calendar (Att. 10, p. 27)

11. [Public Comment](#)

12. Adjourn

Next Meeting: September 14th via ZOOM

OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)
MEETING MINUTES
May 19, 2023

ACTION ITEMS:

1. **CALL TO ORDER** The Olympic Workforce Development Council (OWDC) meeting was held in-person at Olympic College May 19, 2023. Jessica Barr, Acting Chair, called the meeting to order at 10:10 a.m.
2. **OWDC** – Chair and Vice Chair not present.

Motion: Rusty Grable moved to approve Jessica Barr to sit as Acting Chair. Jeff Allen seconded the motion. **Motion carried unanimously.**

a. APPROVAL of May 19 Agenda

Motion: Gina Lindal moved to approve the agenda as presented. Danny Steiger seconded the motion. **Motion carried unanimously.**

b. MINUTES March 9, 2023 (Att. 2.b.)

Motion: Jeff Allen moved to approve the minutes as presented. Colleen McAleer seconded the motion. **Motion carried unanimously.**

c. CONSORTIUM IFA (Att. 2.c.)

Alissa provided an overview and highlighted changes to the operating budget, which included adding staff to two WorkSource locations, allocation changes, and budget increases for Clallam County.

Motion: Rusty Grable moved to approve the IFA as presented. Jeff Allen seconded the motion. **Motion carried unanimously.**

3. OCB (See page 4)

DISCUSSION ITEMS

4. Youth Focus Panel

The youth panel discussion and Q/A session covered the growing youth voices, how listening has changed, how central youth are to the conversation focused on equity, diversity, inclusion, and opportunity gaps.

Maggie Bartosovsky, Graduate Strong Youth Leadership Team discussed the youth leadership team representing Kingston, North Kitsap, Olympic, Central Kitsap, Klahowya, Bremerton, and North Mason High Schools. Maggie also discussed future bound activities including the youth

survey that included 221 respondents and the team held youth listening sessions. Maggie shared survey recommendation highlights that included: additional support to overcome, mental health barriers, housing, and transportation, in addition to internship programs and funding increases for services. The leadership team is hosting an event Tuesday, June 13th 4p – 6p, at Marvin Williams Center in Bremerton, RSVP by June 1st.

Kimberly Hetrick, Olympic Educational Service District discussed the K – 14 Pathways; career launch, career prep, and career explore and various programs and services available to students support by providing tours, site visits, speakers on campus. Kimberly also discussed on the job experiences and classroom alignment and program designed specific to support HS students. Kimberly also shared the challenges with adding new sectors to instructional programs, challenges that arise in rural areas to develop programs. Discussed the CCW coalition of partners working to build high school programs in addition to the Maritime Career Pathways designed to grow, train, and fill jobs in the maritime trades on the peninsula. Additionally, the CTE Pathway has since student participation increase and increases in post-secondary pathways as well. Kimberly also shared several graduation pathways and requirements for graduating students.

Rebecca Wilkson, Olympic College shared a personal story that many underrepresented, biracial, female students experience. Rebecca shared the difficulties experienced due to ethnicity and language, and the missed opportunities based on family dynamics, discrimination, racism, and microaggressions. Rebecca also shared the impact and challenges on how post-secondary education is viewed, a changing political climate, and challenges experienced in male dominated educational programs and sectors. Rebecca also discussed the opportunities to build equitable, diverse, and inclusive training.

Deborah Welch, West Sound STEM discussed the two WA STEM Networks and the career connect regional network, with over 80 members providing support and funding opportunities. The networks have a shared goal and work cooperatively, leveraging resources for local higher wage jobs. The networks also work on co-creating change for those furthest from opportunities via career connected learning and pathways. STEM is provided from Pre-k – 12 and the networks also focus on policy, post-secondary credential attainment, and workforce development.

Cynthia DeHope provided an overview of the program designed to engage, educate, and employ. The program seeks legislative engagement, partners, and employer participation opportunities. Relying on data and looking to create a dashboard that is available to everyone to track staff and engagement opportunities. All school districts on peninsula are members of the network. The network also organizes field trips and responds to CTE requests to set up mentorships, tours, and other opportunities. Cynthia also shared employer participation activities are available to serve on various advisory boards. Those interested to contact Deborah for more information.

Jeff Allen, Olympic Educational Service District discussed the Opportunity Youth program for youth 16 – 24-year-olds who are disengaged and are impacted by other barriers. Jeff also discussed 2021 graduation and unemployment rates by county in the Olympic peninsula. OSPI provides graduation rates online for those interested. Jeff also discussed the challenges with housing, transportation, food insecurity, ACEs, access to childcare, and healthcare. Systemic barriers also have a significant impact on disengaged youth moving forward successfully. Jeff also discussed connecting the gaps in education, workforce pathways, and services as well as the Open Doors Program – a re-engagement, performance-based program offering individualized support. Jeff also noted the most impactful component is access positive adult relationships.

Meeting Time Exceeded. Remaining agenda items will be emailed to board members.

- 5. OWDC Director Report Out – Bill Dowling**
- 6. One-Stop Operator Report Out – Ed Looby**

COMMITTEE DEBRIEF

- 7. Executive Meeting Minutes January 10** (Att. 7 p. 12-14)
- 8. Business and Economic Development Packet** (Att. 8 p. 15-17)
- 9. Youth Packet** (Att. 9 p. 18-20)
- 10. Operations Packet** (Att. 10 21-26)
- 11. 2023 Calendar** (Att. 11 p. 26)
- 12. Public Comment:** None

NEXT MEETING: The next council meeting is July 13, 2023, virtual via Zoom

ADJOURNMENT: There being no further business to come before the Council, the meeting was adjourned at 12:28 p.m.

Meeting Minutes
OLYMPIC CONSORTIUM BOARD
In-person at Olympic College
Friday, May 19, 2023

ATTENDEES – Commissioner Randy Johnson, Commissioner Kate Dean (via phone), Commissioner Charlotte

Staff: Bill Dowling and Luci Bench

1. **CALL TO ORDER** Commissioner Garrido called to order.
2. **ACTION ITEM(S)**
 - a. Approval of March 17 meeting minutes
MOTION: Commissioner Garrido noted corrections. Commissioner Johnson moved to approve minutes as amended. Commissioner Dean seconded. Motion carried.
 - b. Approval of March 31 special meeting minutes
MOTION: Commissioner Johnson nominated Commissioner Johnson. Commissioner Dean seconded. Motion carried.
 - c. Approval of IFA/MOU
MOTION: Commissioner Johnson nominated Commissioner Johnson. Commissioner Dean seconded. Motion carried.

ADJOURN: Commissioner Dean adjourned the meeting.

NEXT MEETING: Friday July 21, 2023.



WORKFORCE DEVELOPMENT COUNCIL

SERVING CLALLAM, JEFFERSON, & KITSAP COUNTIES

Strategic Workforce Planning

STRATEGIC WORKFORCE DEVELOPMENT
PLANNING TEAM (SWDP)

JULY 13, 2023



Project Lead
Lolouisi "Luci" Bench
OWDC Program Analyst



Edward "Ed" Looby
OWDC One-Stop Operator



Deborah "Deb" Kaiser
QUEST Navigator

MEET YOUR SWDP TEAM





The WHAT & WHY

Passage of Workforce Innovation and Opportunity Act (WIOA) in 2014 was a vital step to modernize America’s workforce development system. WIOA introduced a renewed and robust system which strives to ensure access to education and training for individuals. The goal is that training and education will lead to employment which will provide economic security for themselves and their families.

WIOA also focuses on meeting the needs of employers. The Act also strives to provide assurance that trained and qualified workers will be available to fill their current and future openings. Through WIOA, a more collaborative and stronger service delivery system has been implemented.

Federal law requires each Local Workforce Development Area to provide a five-year plan to the Governor of the State of Washington.

The WHO?

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 Jeff Randal, *Secretary District 1 Jefferson PUD*

Olympic Workforce Development Council Staff

- Bill Dowling | Director
- Ed Looby | One-Stop Operator
- Alissa Durkin | Program Supervisor
- Doug Washburn | Kitsap HS Director
- Luci Bench | Program Analyst
- Keisha Evans-Andersen | HS Supervisor

Olympic Workforce Development Council

Olympic Consortium Board

- o Clallam Commissioner Randy Johnson
- o Jefferson Commissioner Kate Dean
- o Kitsap Commissioner Charlotte Garrido



Current Plan

[Integrated Workforce Plan | Program Years 2020 to 2024](#)

Region Designation

- Clallam
- Jefferson
- Kitsap

Regional Sector Strategies

Service Strategy

Local Workforce Development Board Specific Component of Plan

- Labor Market Data
- Demographic characteristics
- Needs of the employers
- Analysis of region employment base
- Analysis of workforce development activities



Purpose Development

CURRENT -

The Olympic Workforce Development Council (OWDC) serves Clallam, Jefferson, and Kitsap Counties and is an expert in support of the region’s workforce development efforts. The Olympic Consortium Board, (comprised of County Commissioners from the three Counties), and the OWDC (comprised of business, labor representatives, and public sector leaders), are dedicated to the development of a workforce system that supports employers and jobseekers.

The OWDC serves as a hub for gathering and disseminating information about the area’s labor market and business employment needs. The OWDC includes members representing business, education, state agencies, and nonprofits with a focus on finding innovative solutions for workforce challenges. These efforts include working closely with the K-12 system, especially the Career and Technical Education Directors, across the three-county area. OWDC staff work closely with colleges, business, and nonprofits via Business Services programs to assist in meeting the needs of jobseekers and employers alike. Additionally, OWDC staff seek to provide timely information on the economic development climate in the Counties.

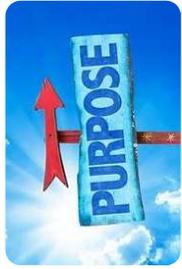
The OWDC also oversees the local network of America’s Job Centers, also called WorkSource. WorkSource is a demand-driven and integrated system of partners who share common goals. Workforce Centers and Affiliates in Silverdale, Port Townsend, Port Angeles, and Port Orchard are a focal point for developing community prosperity, one job seeker and one employer at a time. Each WorkSource is committed to serve as a community resource and provide excellent customer service.

- Why we Exist?

- o Dedicated to the development of a workforce system that supports employers and job seekers

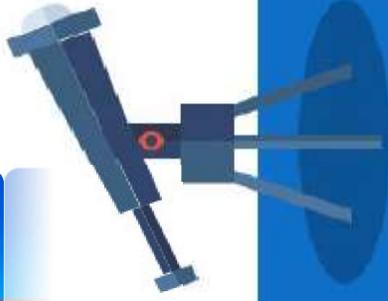
- Who do we serve?

- o Business
- o Job Seekers
- o Education & Training Providers



The OWDC leads regional workforce efforts, dedicated to the development and implementation of innovative workforce systems, with a focus on community prosperity and economic well-being.

Attachment 4



VISION

Achieving economic prosperity and exceeding the expectations of jobseekers and employers by providing data driven solutions and innovative strategies for workforce challenges.



MISSION

Utilizing locally relevant data to empower innovative and agile workforce strategies; we focus on developing community prosperity, one job seeker and one employer at a time.



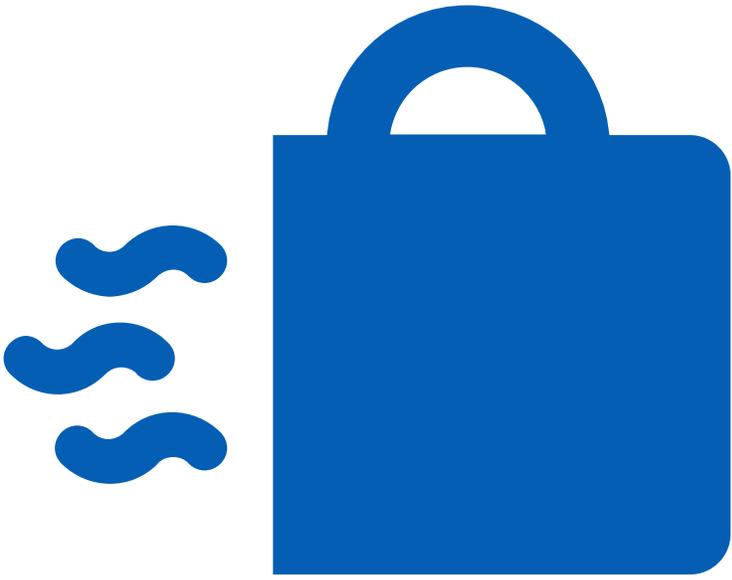
VALUES



VALUES

Dedication	Agile	Inclusivity	Empowerment
Collaboration	Flexible	Diversity	Justice
Transparency	Customer Centric	Equity	Courage
Integrity	Productive	Belonging	Efficacy
Accountability	Innovative	Empathy	Trustworthy
	Knowledgeable	Respect	Responsive
			Stewardship





Break

Timeline

Due April 2024

Strategic Workforce Planning

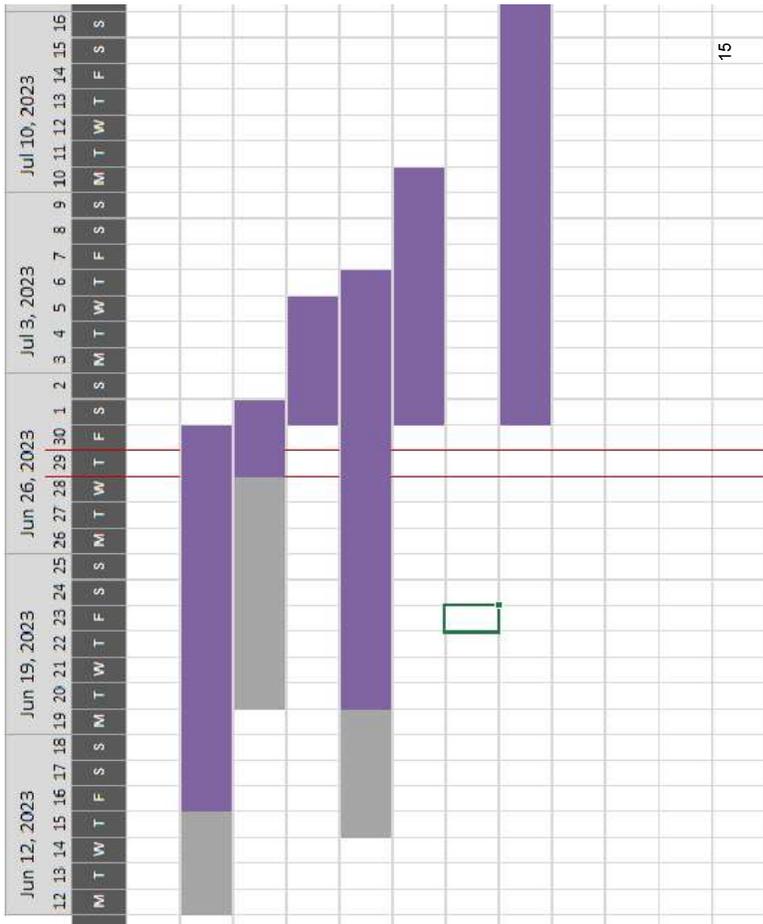
Olympic Workforce Development Council

Luci Bench

Project Start: Mon, 6/12/2023

Display Week: 1

TASK	ASSIGNED TO	PROGRESS	START	END
Research & Implementation				
Research and design	Luci Bench	25%	6/12/23	6/30/23
Convene Team Members	Luci Bench	75%	6/20/23	7/1/23
Introduction Email	Bill Dovling	0%	7/1/23	7/5/23
Presentation & Implementation	SWDP Team	25%	6/15/23	7/6/23
Needs Assessment Questionnaire Development	SWDP Team	0%	7/1/23	7/10/23
Data Gathering				
Needs Assessment Interviews		0%	7/1/23	8/15/23
Assessment Data Analysis		0%	8/15/23	9/1/23
Board & Council Present of Results		0%	9/14/23	9/22/23
SWOT Analysis		0%	9/14/23	9/16/23
Group defined and recruitment		0%	9/14/23	9/30/23





Attachment 4

Discussion: How can the Council engage?



Proud Partner



A proud partner of the American Job Center network



Washington State
DEPARTMENT OF SERVICES FOR THE BLIND



Washington State
Department of Social
& Health Services
Department of Vocational
Rehabilitation

**Employment
Security
Department**
WASHINGTON STATE



**KITSAP COMMUNITY
RESOURCES**
Creating Hope | Restoring Lives



West Sound **STEM Network**
Engage • Educate • Employ

**Olympic Educational Service
District 114**
Serving the Olympic & Kitsap
Peninsulas



OLYMPIC COLLEGE



Washington State Department of
Labor & Industries



**PENINSULA
COLLEGE**

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BUSINESS AND ECONOMIC COMMITTEE MEETING AGENDA

DATE: July 13, 2023

TIME: 9:00 a.m. – 9:50 a.m.

LOCATION: Microsoft TEAMS [Click here to join the meeting](#)

1. Call to Order – 9:00 a.m. and Welcome
2. New Member Introductions
3. Discussion Item(s)/Action Item(s)
 - a. WorkSource Employer Services, Hiring Events, and Emerging Opportunities
 - b. Rapid Response: Updates
 - c. Restructure discussion
4. WDA Trends from Members
5. Good of the Order
6. Adjourn

Next Meeting: Thursday, September 14th, 2023, via Microsoft TEAMS

OLYMPIC WORKFORCE DEVELOPMENT
Economic Development & Business Coordination Committee Meeting Minutes
9:00 a.m. – 9:50a.m.
Friday, May 19, 2023
In-Person, Olympic College

In Attendance:

William Dowling, OWDC
Edward Looby, Career Path Services
Colleen McAleer, Clallam Economic Development
Clallam County Commissioner Randy Johnson

1. Call to Order

Meeting called to order by Edward Looby, at 9:18 a.m.

2. Introductions

3. Approval of Agenda (Attachment)

No quorum

4. Approval of March 9, Minutes (Attachment)

No quorum

5. Action and Discussion Items

a. WorkSource Employer Services, hiring events, and emerging opportunities

- Ed discussed hiring and interview events for the quarter, overall turnout has been low. Seven hiring events and three interview events in April. Five events have been scheduled/held in May. The hospitality event in Sequim was cancelled due to no participants for either job seekers or employers. Discussed the cost to attend as a potential barrier will promote to attend free of charge the next time.

b. Rapid Response: Area Updates

None

6. WDA Trends from Members

- a. Colleen McAleer, Clallam Economic Development discussed sustainable green processing coming to Forks and will create job opportunities. Colleen also discussed broadband updates and costs. There will be a presentation for the County and PUD to present options. Estimated average costs are currently \$32k

per household using a mix of fiber optics and wireless the last thousand feet and more for rural areas. Colleen also discussed reimbursements at local hospitals and challenges impacting finances now that COVID funding has ended prompting restructuring and moving or limiting services in response. Layoffs are also a possibility. Peninsula College is also seeing a drop in student enrollments.

- b. Ed Looby, Career Path Services shared he is working the Department for Services for the Blind, Sequim has a large population of visually impaired persons. Ed will be touring two facilities and continues to work on renewing connections throughout the community.
- c. Bill Dowling, OWDC discussed a grant focused on broadband expansion training and collaborating with local tribes. PUD has \$5 Million available funding. Bill also shared that he will be meeting with Thurston County, early conversations starting with PACMA on building and creating fiber optics and other power generating opportunities.
- d. Randy Johnson shared the ways AI can be used to support green and sustainability projects.

7. Good of The Order

None

Next Meeting: Thursday, July 13, 2023, virtual

8. Adjournment:

Edward adjourned at 9:55 a.m.

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YOUTH COMMITTEE MEETING AGENDA

DATE: July 13, 2023

TIME: 9:00 a.m – 9:50 a.m.

LOCATION: via [ZOOM](#)

ACTION ITEMS:

1. Call to Order – 9:00 a.m.
2. Approval of Agenda
3. Approval of Meeting Minutes from May 19, 2023 (Att. A)

DISCUSSION ITEMS:

4. Accessing Youth Mental and Behavioral Health Resources
Not students and employees but HUMANS
5. Career Connected Learning updates
6. WIOA Youth Pathways to Success updates
7. Good of the Order
8. Adjourn

Next Meeting: Thursday, September 14, 2023, via Zoom

**OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)
YOUTH COMMITTEE SUMMARY
May 19, 2023**

ATTENDANCE: Jeff Allen, Emily Manson, Deborah Welsh, Tiffany Skidmore, Kimberly Hetrick, and Cindy Brooks

The Olympic Workforce Development Council's (OWDC) Youth Committee meeting was held on Thursday, May 19, 2023, at Olympic College Lecture Hall.

APPROVAL OF SUMMARY:

The Youth Committee's March 9, 2023, Meeting Minutes and May 19, 2023, Agenda was reviewed and approved with no amendments.

DISCUSSION

1. Assessing Youth Mental Health & Behavioral Health

- a. Discouraging to youth that employers are turning down job candidates who might have a mental health, behavioral health, and/or disability for candidates that are highly skilled and require less assistance.
- b. Employers setting youth up for failure by marketing upper-level job vacancies to entry level youth.
- c. Employers treating people as a widget. Instead, employers should value people as an asset not a unit of production.
 - i. Employers are struggling to understand how to incentivize employees but continue to operate a business.
 - ii. Jefferson EDC is working with employers on how to be more efficient and manage their employees better.
- d. Majority of today's young adults were in important developmental stages when COVID hit causing high social anxiety rates among young adults.
 - i. Additionally, many young adults are facing future anxiety (housing insecurities, national disasters) which is overshadowing their thoughts of joining the workforce.
- e. Need to establish navigator roles to fill gaps in the school system and with employers.
 - i. Employer work with youth and youth work with employer to provide wrap around support services.

2. CCL Update

- i. Not participating in Round II CCL grant.
- ii. Chimacum Food Truck starts in the Fall.
- iii. Working to upskill or skill 5000 individuals and place 3000 into jobs.

3. West Sound STEM Update

- a. STEM Like Me-In-Person middle school program allowing students to engage with STEM professionals and participate in engaging hands-on activities.
- b. Currently recruiting for additional STEM professionals.
- c. New partnership with medical clinic.

4. Pathways Update

- a. Reaching enrollment and expenditure targeted outcomes.
- b. WEXs are continuing to increase.
- c. Trends
 - i. Seeing many young adults with multiple barriers, partnering with DVR to provide extra mental health assistance.
 - ii. Pathways staff working to break the silos in the community. It's the only way to overcome many barriers youth face.

ADJOURN

There being no further business to come before the committee, the meeting was adjourned at 9:56 am.

Next Meeting: Thursday July 13, 2023, via ZOOM

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Anthony Ives, *Executive Director Kitsap Community Resources*

Jeff Randal, *Secretary District 1 Jefferson PUD*

OPERATIONS COMMITTEE MEETING AGENDA

DATE: July 13, 2023

TIME: 9:00 a.m. – 9:50 a.m.

LOCATION: Microsoft [Teams Meeting](#)
Meeting ID: 220 897 650 352
Passcode uarQ8q

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1. Call to Order – 9:00 a.m. and Welcome
 2. Approval of Meeting Minutes from May 19, 2023 (Att. xx)
 3. Discussion Item(s)/Action Item(s)
 - a. Outcomes ‘Framestorming’
 - b. Gap Analysis and Path Forward
 4. Performance Reports
 5. Adjourn

Next Meeting: via Teams September 22, 2023

**Operations Committee Minutes
Olympic WorkSource Development Council
May 19, 2023**

ATTENDEES: Mike Robinson, Jessica Barr, Gina Lindal, Terry Cox, Commission Garrido and Staff Luci Bench.

1. **CALL TO ORDER:** Mike Robinson called the meeting to order at 9:04 a.m.
2. **ACTION:** Approval of May 9, minutes as presented. Gina Lindal moved to approve; Jessica Barr seconded. **Motion carried unanimously.**
3. **DISCUSSION ITEMS**
 - a. Brainstorming engaging partners activity: Frame Storming

All attendees were provided a 'framestorming' worksheet and sticky notes. Question: How might we engage more businesses and community-based partners in OWDC Operations.

Terry: Why can't we...? Time and Capacity for partners. Partners understand why this is more important than competing. What is the purpose for each partner? How can we ensure the meeting time would be time well spent for the partners with clear outcomes? How do we build a partner inclusive agenda?

Gina: What can't we...? They don't know how their work aligns with OWDC efforts. We haven't invited them. They are unaware of the OWDC and our work. Invite them, educate them, and market the work of the council. Need to develop outreach materials (if we don't have them already). Help with marketing material, events, and training. Decide which partners to invite and send invitations. Offer to bring guests to the meeting. Survey/new strategic plan that energizes partners.

Jessica: What can't we...? Lack of strong connections and a "why" "what's in it for me? How might we develop and share WIFM? Lack of understanding level of engagement/how they fit into the system. How might we develop/survey to engage/ ask what they need? How would they like to show up? Narrow industry sectors – access points into 'their world.' Lack of full business funding. How might we collectively market, engage, outreach by sector w/common message/brand? New OWDC Strategic Plan, create a roadmap!

Mike: Why can't we...? Lack of awareness, what's in it for me? Develop and build awareness. Low relationship awareness, need to take stock of what is current. How do we focus the councils' efforts? Outreach in the community, organize and develop outreach strategies.

Commissioner Garrido: Why can't we...? How can we stimulate more engagement +/- new ideas. Encourage conversations and actions: engage through survey? Are there key topics actions to focus on? Look at industry sectors to focus on actions/ pathways toward future benchmarks and success. New strategies, can there be a welcoming pathway to workforce development?

Luci: Why can't we...? What are we currently doing to engage and the do we have best practices? There are unknown entities in the community to make connections to. How do we reach out to those unknown entities? Through exposure in the form of outreach and marketing, and work on collaboration and scheduling to ensure adequate time is allocated.

Why are we asked to engage in the work we do? What are we trying to accomplish? Start at the larger system and develop a layered approach to engagement. OWDC as the driver. Mike suggested each current member invite another member to the table and Commissioner Garrido added to meet with the entities. As we move forward action items/tasks for committee.

b. Emergent Issues within our community

Housing, unemployment, and childcare are the major issues. How are we reaching the individual that needs that assistance and providing them with the resources that are available? Terry pointed out that food insecurity is continuing to be a major issue. Food pantries have limits and changes at federal level filtering down creating barriers. All businesses struggle to hire and work with less. What are businesses doing to mitigate? Many are reverting to face to face and less virtual and/or developing hybrid models. Our current system has been affected by these changes and are working to find a balance between benefits for staff and continuing to serve customer.

4. Performance Reports

- a. Provided no discussion.

Adjourn at 9:57 am.

NEXT MEETING: Thursday July 13, 2023

- OCB Meeting (3rd Fridays)
- OWDC Meeting (2nd Thursday)
- OCB - OWDC Combined Meeting (May & Nov)
- Exec OWDC Meeting (2nd Tuesdays)

- 10 a.m. to 12 p.m.
- 10 a.m. to 12 p.m.
- 9 a.m. to 12 p.m.
- 10 a.m. to 12p.m.

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