

Recommended Reading

I'm sure this list could be organized better but the intention is for you to explore other ways to learn and expand your awareness of equity and the experiences of marginalized communities.

Racism, Anti-racism, Systems of Oppression, Histories, etc.

A must-read >>> 4 Foundations of Racism

<https://www.dismantlingracism.org/internalizations.html>

The Color of Law - The Forgotten History of How Our Government Segregated America

<https://www.epi.org/publication/the-color-of-law-a-forgotten-history-of-how-our-government-segregated-america/>

Blood Quantum

<https://www.npr.org/sections/codeswitch/2018/02/09/583987261/so-what-exactly-is-blood-quantum>

One drop rule

<https://www.cbsnews.com/video/the-history-of-the-one-drop-rule-and-how-it-impacts-americans-today/#x>

The lie that invented racism - John Biewen

https://www.ted.com/talks/john_biewen_the_lie_that_invented_racism

The invasion of America

[The Invasion of America - YouTube](#)

How the US Suppressed Native American Identity

[How the US Suppressed Native American Identity](#) (video)

Mapping Inequality: Redlining in New Deal America

<https://dsl.richmond.edu/panorama/redlining/#loc=5/39.1/-94.58>

If you want more on current day outcomes and impacts >>> Professor Tricia Rose, “How Systemic Racism Works During a Pandemic: COVID-19”

<https://youtu.be/mpfCkawO2RY>

The simplest explanation on the impact of housing inequities I've seen >>> “The Disturbing History of the Suburbs | Adam Ruins Everything”

<https://youtu.be/ETR9qrVS17g>

[How the GI Bill's Promise Was Denied to a Million Black WWII Veterans](#)

[Legos and the 4 “I”s of Oppression](#), Eliana Pipes

Moving the Race Conversation Forward

[Moving The Race Conversation Forward - YouTube](#)

Being Anti-racist

<https://nmaahc.si.edu/learn/talking-about-race/topics/being-antiracist>

Acknowledging the Land, Building Deeper Relationships | Burke Museum

<https://www.burkemuseum.org/news/acknowledging-land-building-deeper-relationships>

Native Land Digital - Indigenous land acknowledgments and resource website

[Native-Land.ca | Our home on native land](#)

Code Switch (description from the hosts “*We explore how race affects every part of society — from politics and pop culture to history, food and everything in between. This podcast makes all of us part of the conversation — because we're all part of the story.*”)

[Code Switch : NPR](#)

Bias

Project Implicit

<https://implicit.harvard.edu/implicit/takeatest.html>

What can you do about bias? (videos)

<https://www.mtvact.com/features/Look-Different>

Recognizing (Unconscious) Bias (video)

[Test Your Awareness: Do The Test - YouTube](#)

How to overcome our biases - walk boldly - Verna Meyers (video)

https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_them

Want to expand your knowledge of racist history - add this link to your calendar to read bite-size lessons from history <https://calendar.eji.org/racial-injustice/jan/08>

Microaggressions

Comments that sting (video)

https://www.youtube.com/watch?v=_85JVcniE_M&t=9s

Microaggressions Are A Big Deal: How To Talk Them Out And When To Walk Away (video)

<https://www.npr.org/2020/06/08/872371063/microaggressions-are-a-big-deal-how-to-talk-the-m-out-and-when-to-walk-away>

Why microaggressions are a very big deal

<https://www.healthline.com/health/microaggressions>

Racial Equity Tools Glossary (google doc)

<https://docs.google.com/document/d/1bk7mI5xR6E9mrVGiHNRHsM-ETDfvEAKzSivCzJun3aA/edit>

Public Engagement

Accelerating Public Engagement: A Roadmap for Local Government

<https://livingcities.org/wp-content/uploads/2021/06/accelerating-public-engagement.pdf>

Community Asset Mapping

<https://kaboom.org/resources/build-playground-toolkit/community-involvement/identify-your-assets>

Spectrum of Public Participation (IAP2)

https://cdn.ymaws.com/www.iap2.org/resource/resmgr/pillars/spectrum_8.5x11_print.pdf

Ableism, Accessibility - Serving Individuals with Disabilities

[Am I Disabled?](#) , Joanne Limburg, *AEON*

[What is ableism, and what is its impact?](#) - Medical News Today

Accessible events for the Disability Community (a checklist)

<https://rootedinrights.org/how-to-make-your-social-justice-events-accessible-to-the-disability-community-a-checklist/>

Disability language style guide (National Center on Disability and Journalism)

<https://ncdj.org/style-guide/>

Terminology

Defining LGBTQ Terms and Concepts

<https://www.aecf.org/blog/lgbtq-definitions>

Privilege

White Privilege: Unpacking the Invisible Knapsack

<https://nationalseedproject.org/Key-SEED-Texts/white-privilege-unpacking-the-invisible-knap-sack>

Whites for Racial Equity

<http://whitesforracialequity.org/1-readings-resources-overview-definitions/>

Guide to Allyship

<https://guidetoallyship.com/>

Equity and Equitable Outcomes

A must-read >> The Structural Racism Remedies Repository

<https://belonging.berkeley.edu/structural-racism-remedies-repository>

+ Targeted Universalism

<https://www.youtube.com/watch?v=a0At2xbOB7w&t=36s>

Equity or Equality

<https://ataboystudios.com/work/rwjf/>

Let's Get to the Root of Racial Injustice, *Megan Ming Francis*

<https://www.youtube.com/watch?v=-aCn72iXO9s>

We Need to Talk About an Injustice, *Bryan Stevenson*

https://www.ted.com/talks/bryan_stevenson_we_need_to_talk_about_an_injustice

Booklist + Other Things

[Caste](#), Isabel Wilkerson

[The Sum of Us](#), Heather McGhee

[The Color of Law: A Forgotten History of How Our Government Segregated America](#), Richard Rothstein

[An Indigenous Peoples' History of the United States](#), Roxanne Dunbar-Ortiz

<https://www.medicalnewstoday.com/articles/ableism> - Medical News Today

[How Othering Contributes to Discrimination and Prejudice](#) - Cherry, Kendra MEd, *VeryWell Mind*