

Kitsap County Council for Human Rights Minutes

Tuesday, March 21, 2023, 6:30-8 PM Meeting
At Eagle’s Nest at Bremerton Fairgrounds and at

<https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803. 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
T	Dionne Deschenne, <i>Chair</i>	D1 – P1	P	Elizabeth Holmes	D3 – P1
E	Erin Lanum, <i>Secretary</i>	D1 – P2	T	Marlaina Simmons, <i>Vice Chair</i>	D3 – P2
T	Judy Friesem	D1 – P3	P	Cris Amburgey	D3 – P3
	Vacant	D1 – P4	T	Kirsten Dahlquist	D3 – P4
P	Christina Barone	D2 – P1	P	Gregg Nebel	At-large
P	Rochelle Karlsen	D2 – P2	P	Augustine Lujan	At-large
	Vacant	D2 – P3	P	Robert Ellis	At-large
	Vacant	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

- 1) Call to Order - 6:30 PM
- 2) Approve Agenda - Approved
- 3) Group Agreements - (see below) - Foregone
- 4) Centering moment – Provided by Elizabeth
Who will provide at April meeting? Rochelle will provide April’s Centering Moment.
- 5) Approval of Minutes from previous meeting – February 21, 2023 - Approved
- 6) New Member introductions - Robert “Bob” Ellis, happy to be a new member of the Council. A member of the local Episcopal Church.
- 7) Guest introductions, comments, or announcements (three minutes each) - James “Jim” Manlove, same church as Bob, also cultivating an interest in human rights, including anti-racism. Mentioned the 11-week program, “Sacred Ground”, sponsored by the national body of the Episcopal Church. Hopes that he can be useful to the Council, looking forward to joining for a full term as soon as able.
- 8) Old Business
 - NKSD Statement
 - Review statement process.
 - Community feedback included a thanks from Danielle, one of the petitioners for the statement.
 - Email response from Dr. Evans, Dionne to respond to emphasize that no confidential information is being requested, only that these concerns be considered in policy

- decisions.
- March 20th meeting with County Commissioners
 - Add feedback from Commissioners to Work Plan as outcomes?
 - Discuss and develop budget for the Council.
 - Amend the March 20th minutes to include the Commissioners recommendation for budget.
 - Amend the March 20th minutes to include sending meeting minutes to Commissioners.
 - Revisit “efficiency” of the Communications Committee - timeliness important, though public comment is encouraged.
 - Technically, statements come from the Council, not the public, as the public primarily comes to the Council with concerns in the first place.
 - When statements are made, how about asking for public comment after the statement to encourage community conversations? A method of engaging the public—an invitation for feedback and following meeting. These statements and public comment could inform future Forum topics.
 - Prioritizing letters based on urgency—when folks in the community come to the Council originally, there is already feedback being received at that level.
 - Communications Committee draft timeline considerations and procedure?
- Committee Reports – discuss Event Committee’s plan
 - Event Committee discussed what they want for this coming year. Two Forums: May and October
 - May (23rd, 24th, 31st; 6-7pm): Voting Rights partnering with the League of Women Voters.
 - Panelists (folks with lived experience): someone previously incarcerated, individuals who are immigrants
 - Talk about legislative positions and impacts on voting rights with the NAACP, League of Women Voters.
 - Speaker, moderator, Council Members’ ability to attend.
 - Communications Committee to design a flyer!
 - October: respect and tribal nation engagement with non-tribal folks
 - Needs some pre-prep, gonna check with the Tribes—and if they are okay, moving forward?
- Kitsap group collaborations
 - Shared Google Document where folks are identifying what groups they attend. By April 5th, file will be downloaded and sent to the Council to identify areas where attendance might be beneficial.
- Event List and upcoming events
 - Also a Google Document for meetings to review and attend.
 - Dionne to draft email to community partners to let them know individuals will be attending and to open up collaboration in our mutual areas of advocacy.
 - Juneteenth: any information yet?
 - Should be Saturday, June 17th based on past events.
 - Kitsap Pride! Tabling! Volunteers!
 - Will be Saturday, July 22nd
- Meeting/Event reporting form review
 - Reviewed form provided with Agenda materials.
 - Form approved for use!

9) New Business

- Reports from the community?

- SKSD meetings on the community where a possible parent “denigrated protections for the LGBTQ community.” Disruptive behavior at SKSD meetings generally. There appears to be a script circulating among community members to occupy public meeting times so that other topics cannot be discussed.
- Continued discrimination against indigenous and Latiné students. These reports are from students specifically.
- Commissioner Robert Gelder—sending a card from the Council. Begin signing at the April meeting.
- Budget development
 - Events Committee get numbers available for what they feel they would need to manage events? Refreshments, compensating speakers, etc.?
 - Chris Barone and Cris Amburgey to review budget options?
 - Possible items: stipends/tokens to speakers; snacks (donuts?)

10) Next meeting: April 18, 2023 at 6:30 PM at the Eagle’s Nest and via Zoom

11) Adjourn - 7:49 PM

Submitted by Elizabeth Holmes