



# KITSAP COUNTY PUBLIC WORKS, ROADS DIVISION TITLE VI ACCOMPLISHMENTS & GOALS REPORT APRIL 1, 2022 THROUGH MARCH 31, 2023



This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to [TitleVI@WSDOT.wa.gov](mailto:TitleVI@WSDOT.wa.gov)

*DUE DATES:* Refer to Section 28.3 for scheduled reporting period and due date

## Contact Information

Name and title of administrator: Karen Goon/County Administrator  
Mailing Address: 614 Division Street MS-4  
City: Port Orchard WA  
Zip Code: 98366  
County: Kitsap  
Phone #: 360-337-4403  
email address: [kgoon@kitsap.gov](mailto:kgoon@kitsap.gov)

Name and title of head of transportation-related services: Joe Rutan  
Mailing Address: 614 Division Street MS-26  
City: Port Orchard WA  
Zip Code: 98366  
County: Kitsap  
Phone #: 360-337-4893  
email address: [jrutan@kitsap.gov](mailto:jrutan@kitsap.gov)

Name and title of designated Title VI coordinator\*: Kristina Nelson  
Mailing Address: 614 Division Street MS-26  
City: Port Orchard WA  
Zip Code: 98366  
County: Kitsap  
Phone #: 360-337-4891  
email address: [knelson@kitsap.gov](mailto:knelson@kitsap.gov)

\*When the Title VI coordinator changes, notify [TitleVI@WSDOT.wa.gov](mailto:TitleVI@WSDOT.wa.gov) within 30 days.

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To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A).

**Accomplishments**

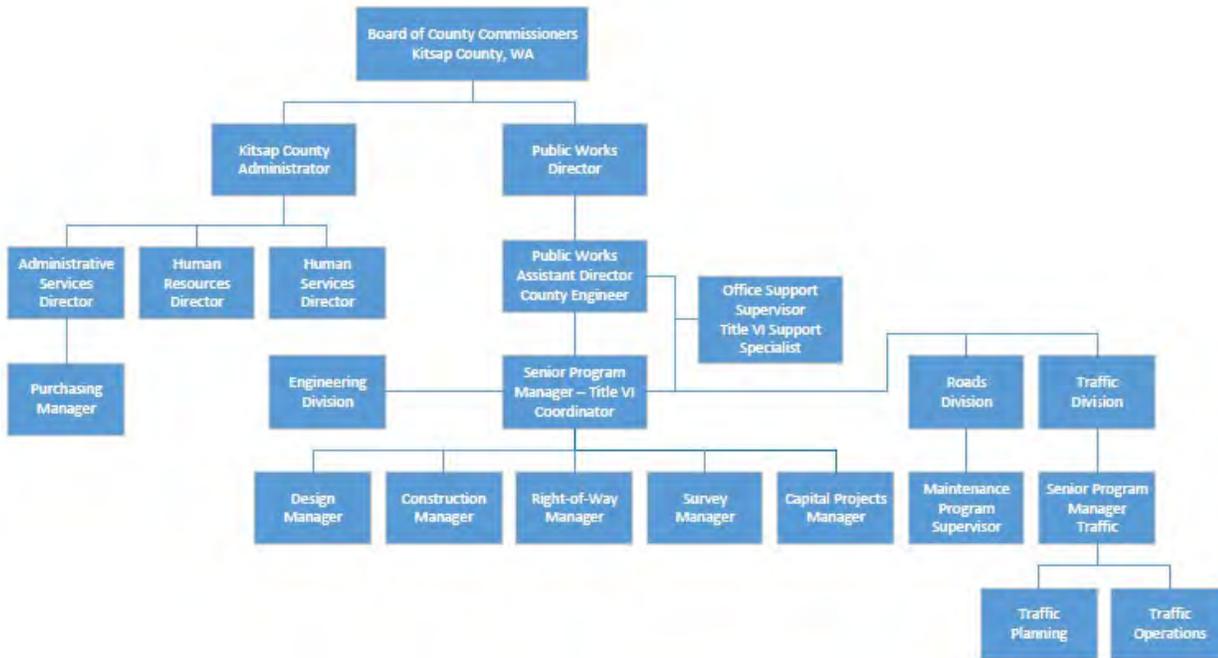
1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If yes, please submit an update to the Title VI Plan with a new signature.

**An updated plan is provided with this report.**

2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.

<u>Name</u>	<u>Title</u>	<u>Race/Color</u>	<u>National Origin</u>
Kristina Nelson	Title VI Coordinator	Caucasian	Swedish
Andrew Nelson	Public Works Director	Caucasian	USA
Denise Greer	Human Resources Director	Caucasian	Unknown
Charlotte Garrido	Commissioner District 2	Caucasian	Unknown
Edward E. Wolfe	2022 Chair of the Board of County Commissioners (District 3)	Caucasian	Unknown
Robert Gelder	Commissioner District 1	Caucasian	Unknown
Joe Rutan	County Engineer, Assistant Public Works Director, Roads	Caucasian	Unknown
Christy DeGeus	Traffic Division - Traffic Engineer	Caucasian	Unknown
David Forte	Traffic Division - Transportation Planner	Caucasian	Unknown
Theresa Smith	Design Manager	Asian Pacific Islander	Filipino
Steven Nichols	Construction Manager	Caucasian	USA
Kenneth Swindaman	County Surveyor	Caucasian	Unknown
Molly Foster	Right-of-Way - Real Estate Services Manager	Caucasian	USA
Eirik O’Neal	Right-of-Way - Education and Outreach Coordinator	Caucasian	USA

Tim Beachy	Capital Projects Manager	Caucasian	USA
Gary Kaczynski	Capital Projects Manager	Caucasian	Unknown
Jacques Dean	Maintenance - Roads Superintendent	Caucasian	Unknown



3. Community Demographics – Using a map of the LPA’s boundaries, describe the demographics of the LPA’s service area (e.g., race, color, national origin, low-income). List, by individual languages, the percent of the population(s) that is limited English proficient.

**The following are some demographics obtained for unincorporated Kitsap County using “Overburdened Communities”, a tool that incorporates data from the following sources:**

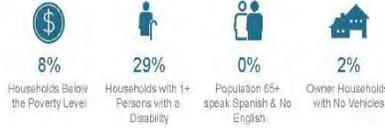
- 2016 – 2020 (5-yr) American Community Survey (ACS)
- 2022 Esri Unemployment Rate
- 2020 Department of Housing and Urban Development (HUD) Location Affordability Index
- 2018 Centers for Disease Control (CDC) Social Vulnerability Index
- 2020 Washington Department of Health
- 2018 HUD Environmental Health Hazards Index
- Bureau of Indian Affairs (BIA)
- Esri Tapestry Segmentation (market profiles)

### Unincorporated Kitsap County

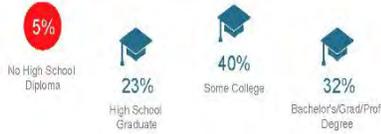
#### KEY FACTS



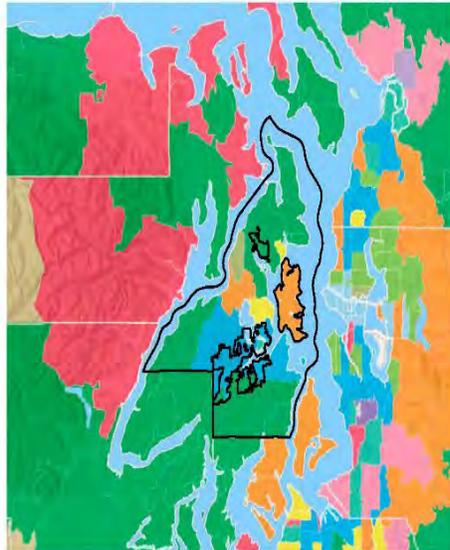
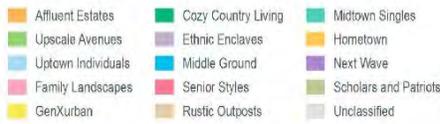
#### AT RISK



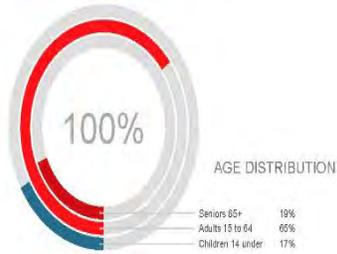
#### EDUCATION



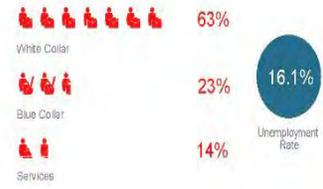
#### Tapestry LifeModes



#### TRANSPORTATION TO WORK



#### EMPLOYMENT



#### BUSINESS



#### HOUSING



#### TAPESTRY SEGMENTS



Prepared by the HDR STRATA Team

Unincorporated Kitsap County

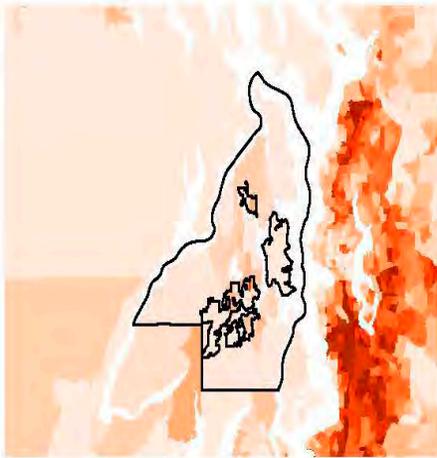
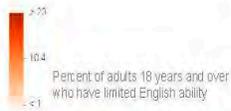
Race and Ethnicity

The largest group: White Alone (80.81)

The smallest group: Pacific Islander Alone (0.97)

Indicator ▲	Value	Diff
White Alone	80.81	+0.77
Black Alone	2.5	-0.59
American Indian/Alaska Native Alone	1.72	+0.15
Asian Alone	5.57	+0.12
Pacific Islander Alone	0.97	+0.03
Other Race	1.67	-0.33
Two or More Races	6.76	-0.15
Hispanic Origin (Any Race)	7.68	-0.72

SPANISH ACTIVITIES



LIMITED ENGLISH PROFICIENCY ADULTS 18-64 HH %

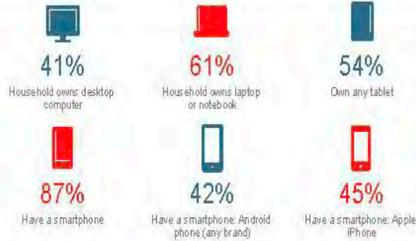
Speak Spanish & No English	0%
Speak Spanish & English Not Well	0%
Speak Indo-European & No English	0%
Speak Indo-European & English Not Well	0%
Speak Asian-Pacific Island & No English	0%
Speak Asian-Pacific Island & English Not Well	0%
Speak Other Language & No English	0%
Speak Other Language & English Not Well	0%

LIMITED ENGLISH PROFICIENCY SENIORS 65+ HH %

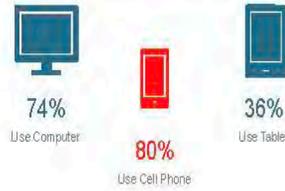
Speak Spanish & No English	0%
Speak Spanish & English Not Well	0%
Speak Indo-European & No English	0%
Speak Indo-European & English Not Well	0%
Speak Asian-Pacific Island & No English	0%
Speak Asian-Pacific Island & English Not Well	0%
Speak Other Language & No English	0%
Speak Other Language & English Not Well	0%

Unincorporated Kitsap County

DEVICE OWNERSHIP (HH)



INTERNET ACCESS (HH)

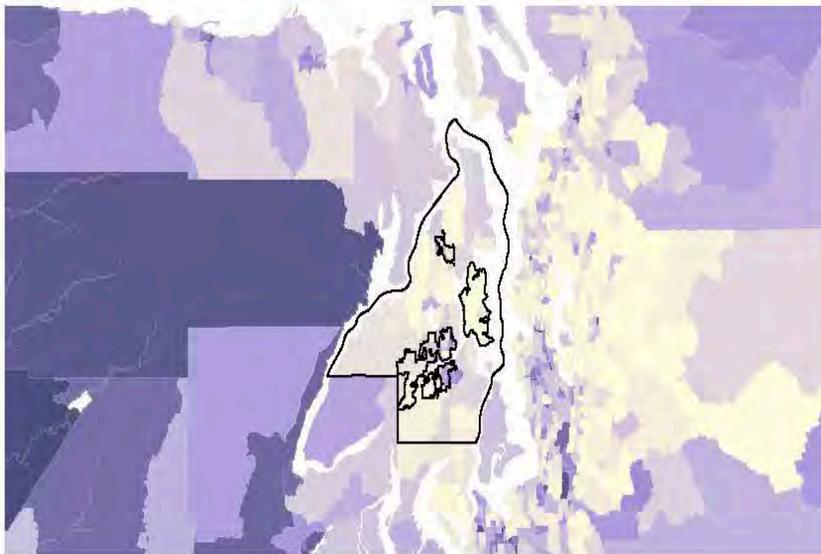


INTERNET CONNECTIVITY HH %

2019 Have access to Internet at home (%)	93%
2019 Connect to Internet at home via cable modem (%)	49%
2019 Connect to Internet at home via DSL (%)	12%
2019 Connect to Internet at home via fiber optic (%)	13%
2019 Access Internet at home via high speed connection (%)	92%

INTERNET & SOCIAL MEDIA USAGE in Last 30 Days HH %

Visited online blog (%)	12%
Watched TV program online (%)	19%
Used Spanish language website in last app (%)	2%
Facebook.com (%)	67%
Instagram.com (%)	30%
LinkedIn.com (%)	12%
Tumblr.com (%)	3%
Twitter.com (%)	14%
Youtube.com (%)	52%
Social network used to track current events (%)	15%
Search engine: bing.com (%)	11%
Search engine: google.com (%)	85%
Search engine: yahoo.com (%)	21%



Percent of Households with No Internet Access



<b>Kitsap County, Washington</b>		American Community Survey <b>S1602</b>   LIMITED ENGLISH SPEAKING HOUSEHOLDS <small>2021: ACS 1-Year Estimates Subject Tables</small>		
	<b>Total</b>	<b>Percent</b>	<b>Limited English-speaking households</b>	<b>Percent limited English-speaking households</b>
<b>Label</b>	<b>Estimate</b>	<b>Estimate</b>	<b>Estimate</b>	<b>Estimate</b>
All households	106,399		870	0.8%
Households speaking --				
Spanish	4,579	4.3%	383	0.4%
Other Indo-European languages	1,546	1.5%	67	0.1%
Asian and Pacific Island languages	5,382	5.1%	420	0.4%
Other languages	911	0.9%	0	0.0%

source United States Census 2021:  
[S1602: LIMITED ENGLISH ... - Census Bureau Table](#)

**The following reports (EJSCREEN ACS Summary Report) list Kitsap County demographics, including incorporated cities, for race, color, and household income based on data from the EPA. We used data from the EPA to review and report on demographics for National Environmental Policy Act (NEPA) applications/compliance on projects funded with Federal Highway Funds/Grants.**



### EJSCREEN ACS Summary Report



Location: User-specified polygonal location  
 Ring (buffer): 1-miles radius  
 Description: Kitsap County

Summary of ACS Estimates		2015 - 2019	
Population		273,461	
Population Density (per sq. mile)		671	
People of Color Population		63,042	
% People of Color Population		23%	
Households		106,684	
Housing Units		115,768	
Housing Units Built Before 1950		15,322	
Per Capita Income		37,015	
Land Area (sq. miles) (Source: SF1)		407.43	
% Land Area		70%	
Water Area (sq. miles) (Source: SF1)		172.52	
% Water Area		30%	

	2015 - 2019 ACS Estimates	Percent	MDE (±)
<b>Population by Race</b>			
Total	273,461	100%	760
Population Reporting One Race	252,934	92%	2,307
White	221,861	81%	753
Black	7,205	3%	296
American Indian	2,682	1%	211
Asian	13,084	5%	300
Pacific Islander	2,181	1%	289
Some Other Race	5,921	2%	458
Population Reporting Two or More Races	20,527	8%	402
Total Hispanic Population	21,067	8%	457
Total Non-Hispanic Population	252,394		
White Alone	210,419	77%	737
Black Alone	6,897	3%	296
American Indian Alone	2,341	1%	211
Non-Hispanic Asian Alone	12,788	5%	300
Pacific Islander Alone	2,135	1%	287
Other Race Alone	205	0%	72
Two or More Races Alone	17,609	6%	402
<b>Population by Sex</b>			
Male	139,849	51%	452
Female	133,612	49%	468
<b>Population by Age</b>			
Age 0-4	15,784	6%	223
Age 0-17	56,365	21%	374
Age 18+	217,096	79%	609
Age 65+	47,655	17%	358

Data Note: Detail may not sum to totals due to rounding. Hispanic population can be of any race. N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) 2015 - 2019.



## EJSCREEN ACS Summary Report



Location: User-specified polygonal location  
 Ring (buffer): 1-miles radius  
 Description: Kitsap County

	2015 - 2019 ACS Estimates	Percent	MOE (±)
<b>Population 25+ by Educational Attainment</b>			
Total	190,114	100%	479
Less than 9th Grade	3,000	2%	162
9th - 12th Grade, No Diploma	6,900	4%	171
High School Graduate	41,996	22%	329
Some College, No Degree	54,474	29%	387
Associate Degree	20,531	11%	214
Bachelor's Degree or more	63,213	33%	409
<b>Population Age 5+ Years by Ability to Speak English</b>			
Total	257,677	100%	735
Speak only English	239,467	93%	704
Non-English at Home <sup>1+2+3+4</sup>	18,210	7%	385
<sup>1</sup> Speak English "very well"	12,727	5%	284
<sup>2</sup> Speak English "well"	4,004	2%	164
<sup>3</sup> Speak English "not well"	1,150	0%	186
<sup>4</sup> Speak English "not at all"	328	0%	162
<sup>3+4</sup> Speak English "less than well"	1,478	1%	246
<sup>2+3+4</sup> Speak English "less than very well"	5,482	2%	292
<b>Linguistically Isolated Households<sup>4</sup></b>			
Total	1,064	100%	85
Speak Spanish	190	18%	56
Speak Other Indo-European Languages	77	7%	23
Speak Asian-Pacific Island Languages	715	67%	70
Speak Other Languages	83	8%	54
<b>Households by Household Income</b>			
Household Income Base	106,684	100%	210
< \$15,000	7,597	7%	157
\$15,000 - \$25,000	6,695	6%	148
\$25,000 - \$50,000	18,937	18%	234
\$50,000 - \$75,000	19,575	18%	221
\$75,000 +	53,880	51%	325
<b>Occupied Housing Units by Tenure</b>			
Total	106,684	100%	210
Owner Occupied	72,714	68%	250
Renter Occupied	33,970	32%	259
<b>Employed Population Age 16+ Years</b>			
Total	223,247	100%	578
In Labor Force	139,023	62%	484
Civilian Unemployed in Labor Force	5,810	3%	158
Not In Labor Force	84,224	38%	420

**Data Note:** Detail may not sum to totals due to rounding. Hispanic population can be of any race.

N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS)

<sup>4</sup>Households in which no one 14 and over speaks English "very well" or speaks English only.



## EJSCREEN ACS Summary Report



Location: User-specified polygonal location  
 Ring (buffer): 1-miles radius  
 Description: Kitsap County

	2015 - 2019 ACS Estimates	Percent	MOE (±)
<b>Population by Language Spoken at Home*</b>			
Total (persons age 5 and above)	257,677	100%	735
English	239,467	93%	726
Spanish	6,192	2%	367
French	546	0%	175
French Creole	N/A	N/A	N/A
Italian	N/A	N/A	N/A
Portuguese	N/A	N/A	N/A
German	1,030	0%	149
Yiddish	N/A	N/A	N/A
Other West Germanic	N/A	N/A	N/A
Scandinavian	N/A	N/A	N/A
Greek	N/A	N/A	N/A
Russian	N/A	N/A	N/A
Polish	N/A	N/A	N/A
Serbo-Croatian	N/A	N/A	N/A
Other Slavic	N/A	N/A	N/A
Armenian	N/A	N/A	N/A
Persian	N/A	N/A	N/A
Gujarathi	N/A	N/A	N/A
Hindi	N/A	N/A	N/A
Urdu	N/A	N/A	N/A
Other Indic	N/A	N/A	N/A
Other Indo-European	1,183	0%	292
Chinese	683	0%	117
Japanese	N/A	N/A	N/A
Korean	469	0%	80
Mon-Khmer, Cambodian	N/A	N/A	N/A
Hmong	N/A	N/A	N/A
Thai	N/A	N/A	N/A
Laotian	N/A	N/A	N/A
Vietnamese	253	0%	51
Other Asian	2,060	1%	163
Tagalog	4,961	2%	222
Other Pacific Island	N/A	N/A	N/A
Navajo	N/A	N/A	N/A
Other Native American	N/A	N/A	N/A
Hungarian	N/A	N/A	N/A
Arabic	60	0%	53
Hebrew	N/A	N/A	N/A
African	N/A	N/A	N/A
Other and non-specified	435	0%	194
Total Non-English	18,210	7%	1,033

**Data Note:** Detail may not sum to totals due to rounding. Hispanic population can be of any race.  
 N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) 2015 - 2019.  
 \*Population by Language Spoken at Home is available at the census tract summary level and up.

- 4. Complaints – Provide a copy of the LPA’s Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).

**There were no Title VI complaints filed during this reporting period and no pending complaints. Our Title VI complaint form is now available as a “cognito form” with submittal directly to Kitsap 1. [Title VI Complaint Form \(cognitoforms.com\)](https://www.kitsap1.com/cognitoforms.com). A copy of the form is attached as Exhibit 1.**

- 5. Planning – Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach.

**We updated our Six-Year Transportation Program using multiple outreach methods including Board of County Commissioners Public Meeting, held November 28, 2022. Outreach meetings to Manchester Citizen Advisory Committee on April 5, 2022, Suquamish Citizen Advisory Committee on April 7, 2022, and Kingston Citizen Advisory Committee on April 13, 2022. County Facebook page, website presence, public meetings, advisory committee attendance/presentations.**

**The Public hearings for the Six Year Transportation Program and the Annual Road Construction Program were held during the Board of Commissioners regular evening meeting, where the public was invited and given an opportunity to give testimony, virtually and in person.**

**Below is a picture of a typical display for our in-person outreach meetings, including meetings with area Citizen Advisory Committees.**



6. Right-of-way actions – Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).

**Our Real Estate Services (Right-of-Way) team worked through twenty-one (21) individual negotiations for Public Works projects during this reporting period. No disparity in contract negotiations was noted. Negotiations were accomplished utilizing three (3) in-house staff. Our Team did not collect demographic information for acquisitions. All individuals were given the opportunity to self-report demographic information. No demographic information was volunteered to the County by the individuals we negotiated with.**

**List of individuals we negotiated with for acquisitions (permanent and/or temporary) during this reporting period:**

Name	Demographics		
	Race	Color	National Origin
Dicker, Joshua (GTY-Pacific Leasing)	Not Disclosed	Not Disclosed	Not Disclosed
Ward, Scott & Yanping	Not Disclosed	Not Disclosed	Not Disclosed
Kravitz, Merelina	Not Disclosed	Not Disclosed	Not Disclosed
Gray, Nicholas	Not Disclosed	Not Disclosed	Not Disclosed
Twiss, Randy & Cindy	Not Disclosed	Not Disclosed	Not Disclosed
Olson, Timothy & Ann (RG & A, LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Rudman, Ronald	Not Disclosed	Not Disclosed	Not Disclosed
Harris, Byron (BDH Holdings, LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Dulaney, Arnold & Kathleen	Not Disclosed	Not Disclosed	Not Disclosed
Law, Robert & Rhonda	Not Disclosed	Not Disclosed	Not Disclosed
Allen, Roy & Patricia	Not Disclosed	Not Disclosed	Not Disclosed
Suquamish Tribe	Not Disclosed	Not Disclosed	Not Disclosed
Rose, Jon (OPG Properties LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Allen, Matthew (Pacific Properties Partnership)	Not Disclosed	Not Disclosed	Not Disclosed
Puzon, Matthew & Lisa	Not Disclosed	Not Disclosed	Not Disclosed
Nelson, Megan	Not Disclosed	Not Disclosed	Not Disclosed

Name	Demographics		
	Race	Color	National Origin
Gardner, Paul & Andrea	Not Disclosed	Not Disclosed	Not Disclosed
Green, Don & Clara	Not Disclosed	Not Disclosed	Not Disclosed
Clauson, Donald	Not Disclosed	Not Disclosed	Not Disclosed
Moran, Gerardo	Not Disclosed	Not Disclosed	Not Disclosed
Murray, Michael & Ruth	Not Disclosed	Not Disclosed	Not Disclosed

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.

Name	Title	Race/Color	National Origin
Molly Foster	Real Estate Services Manager	Caucasian	USA
Perry Robertson	Real Estate Services Acquisition	Caucasian	USA
Suzie Pride	Real Estate Services Assistant	Caucasian	USA

8. Studies and Plans – Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

**The North Sound to Olympics (NSTO) study continued outreach, Open House #1 was June 21, 2022 and working group meetings were held on June 28, 2022, August 17, 2022, November 17, 2022 and December 13, 2022. These meetings were also available virtually and we developed an easily accessible on-line public engagement form that was first used at these meeting. Although touted at the beginning of each meeting, the only forms received were those submitted by staff that were testing to assure that this new “system” was working.**

9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects’ benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.

**The following is a list of projects where construction began during this reporting period. Census Tract information/data and map of affected area are included as exhibits.**

Project	Location	Burdens Identified	Benefit	Exhibit Number
CRID 41 Alpinwood PL SE (CRP 2622)	Alpinwood PL, Olalla, WA	Project requested and fully funded by Property Owners, minor access inconvenience during working hours	Privately maintained gravel roadway, now paved and maintained by the County	n/a
Lake Helena / Wicks Lake Rd. – Culvert Replacement-(CRP2589)	Lake Helena / Wicks Lake Rd., Port Orchard, WA	Road Closure and Traffic Detour	Fish Passage Barrier Removal	Exhibit 2
NW Greaves Way and Old Frontier Rd NW – Roundabout (CRP 3696)	NW Greaves Way and Old Frontier Rd NW Intersection, Silverdale, WA	Traffic delays during construction	Intersection Improvements for Safety	Exhibit 3
2021 Countywide Guardrail Replacement (CRP5037)	18 Locations across the County -	Minor traffic delays during construction	Run-off the road safety, replacing outdated and damaged guardrail	n/a
2022 Countywide Guardrail Safety (CRP5043)	New guardrail in two (2) locations	Minor traffic delays during construction	Run-off the road safety, installing new guardrail based on warrant	n/a
Taylor Road Bridge – Painting and Epoxy(CRP 3697)	Taylor Road, Bremerton, WA	Minor traffic inconvenience during construction	Bridge maintenance painting, longevity of Bridge Structure	Exhibit 4
Scandia Road – Little Scandia Creek Culvert Replacement (CRP )	Scandia Rd NW, Poulsbo, WA	Road Closure and detour during construction	Fish Passage Barrier Removal	Exhibit 5

10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

Identify members of the LPA’s transportation planning and/or advisory groups by race, color, and national origin.

Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting.

List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

**We used multiple outreach methods including GovDelivery blasts, website presence, postcards, zoom public meetings, ZOOM advisory committee attendance/presentations using PowerPoint**

**presentations. No language assistance services were requested, and no vital documents were translated during this reporting period. See attached Exhibit 6.**

11. **Transportation-related Construction and Consultant Contracts (if applicable) – Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).**

**Kitsap County advertised all solicitations for bids on Federal (FHWA) and Non-Federal funded construction projects for a minimum of three (3) weeks in the “Kitsap Sun” and in the “Daily Journal of Commerce”. Title VI language was included in all advertisements for the Federal funded projects. Construction contracts were awarded in accordance with RCW 39.04, the Standard Specifications for Road, Bridge and Municipal Construction, as issued by the Washington State Department of Transportation (WSDOT) and the American Public Works Association (APWA), Washington State Chapter.**

**Bid opening and Bid review were conducted by the Road Division’s Design Team, and all Awards were made by the County Engineer.**

**Advertisements for Consultant services, professional services, RFPs and RFQs for Architectural/Engineering Consultants appeared in the “Kitsap Sun” and “Daily Journal of Commerce”. Consultants for professional services were selected in accordance with Chapter 39.80 RCW, Contracts for Architectural and Engineering Services. Submittals were scored based on qualifications and the advertised criteria. A team reviewed the submittals, scored the submittals, and short-listed with subsequent interviews. Once the selection was made negotiations were held with the successful consultant. It is the policy of Kitsap County to comply with 49 Code of Federal Regulations, Part 26, to ensure that Disadvantaged Businesses, including minorities and women, have an equal opportunity to receive and participate in all contracts. Kitsap County does not exclude any person from participation in, deny any person the benefits of, or otherwise discriminate in connection with the award or performance of any contract on the basis of race, color, sex, or national origin.**

**We assessed the need for soliciting for architectural and engineering services (A&E) essentially based on two items, first if we had the expertise required to do the work with in-house staff, second if we had the capacity to complete the work with in-house staff. If either of those were true, and concurrence was received by the County Engineer, the Project Manager (PM), in conjunction with his/her supervisor evaluated what was most appropriate, an RFP or an RFQ.**

**The solicitation and selection process for the RFP/RFQ followed Chapter 31 in the Local Agency Guidelines (LAG) manual. The PM drafted the RFP/RFQ for concurrence by the Senior Program Manager. The RFP/RFQ solicitation was advertised. The PM assembled an evaluation team for the RFP/RFQ. All review teams were assembled with a diverse makeup including staff with a variety of expertise, experience, and project involvement, as well as stakeholder representative(s) from entities affected by the project.**

**The scoring criteria was established for each RFP/RFQ and was based on project specific needs, with input from the evaluation team. Exhibit 7 provides an example of a solicitation (advertisement) for A&E services.**

**Transportation related construction encompasses all KCPW Roads Division projects. KCPW Roads Division reviewed all projects in the design phase for their potential to have a disproportionate impact on low-income and minority populations who are subject to additional consideration in accordance with applicable Title VI and Environmental Justice provisions. None of the projects reviewed required substantial analysis to determine whether potentially affected areas meet thresholds for consideration as low-income or minority communities.**

12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)

**Our transportation related construction projects with Federal Highway Funds/Grants were evaluated by WSDOT Office of Equal Opportunity for Disadvantage Business Enterprise opportunities (DBE goals). The following Title VI Language was included in the construction bid documents and call for bid advertisements:**

**The Kitsap County Board of Commissioners, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.**

**At the Pre-Construction meetings the prime contractor was reminded that it is his/her responsibility to familiarize and abide by the Equal Employment Opportunity (EEO) and Title VI requirements specified in the Contract Specifications. For all federally funded projects the contractor was reminded to insert the EEO clauses found in the Required Contract Provisions "Federal Aid Construction Contract's FHWA 1273" in all subcontract agreements with each lower-tier subcontractor. Required job site employment posters (per FHWA and L&I) were supplied to the Prime Contractor. In addition to posting these required posters, the Prime Contractor was responsible for providing and posting the EEO Policy and Statement of Intent to Pay Prevailing Wages for Prime and all subcontractors on the job site and make them available to all employees. County staff checked with all Primes that this was accomplished.**

**Contractors and consultants entering into agreement with the County on Federally (FHWA) funded projects report directly to the Diversity Management Compliance System (DMCS).**

13. List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).

<b>Contract Type</b>	<b>Project</b>	<b>Entity</b>	<b>Dollar Value</b>	<b>DBE (as Prime)</b>	<b>Funding</b>
Consultant	Kingston Regional Stormwater Facilities Final Design Amendment B	Struck Environmental, Inc.	\$70,000.00 (Amendment B)	No	Local
Construction	Central Valley Road Project (CRP 3695)	Miles Resources, LLC	\$1,541,357.90	No	Safe Routes to School and Local
Construction	2021 Guardrail Replacement	M2 Industrial, Inc.	\$728,193.00	DBE	Local and HSOP Funds
Construction	2022 Countywide Guardrail Safety	M2 Industrial, Inc.	\$69,130.00	DBE	Local
Consultant	On-Call Geotechnical Services	Landau Associates, Inc.	Amendment C, extension of contract completion date	No	Local
Consultant	On-Call Road Design	Parametrix	\$250,000	No	Local
Consultant	NW Greaves Way and Old Frontier Road NW Roundabout	Parametrix	Amendment A, extension of contract completion date	No	Local
Consultant	Silverdale Way Preservation Project	KPG Psomas, Inc.	Amendment A, extension of contract completion date	No	Local

<b>Contract Type</b>	<b>Project</b>	<b>Entity</b>	<b>Dollar Value</b>	<b>DBE (as Prime)</b>	<b>Funding</b>
Consultant	North Sound to Olympics (STO Trail Planning Study with Parametrix, Inc.	Parametrix	Amendment A for labor and expense reporting methodologies to meet WSDOT contract Standards	No	Local
Consultant	North Sound to Olympics (STO Trail Planning Study with Parametrix, Inc.	Parametrix	Amendment B, Minor Scope Change	No	Local
Construction	Taylor Road Bridge Removal and New Bridge Design	TranTech Engineering, LLC	Amendment B, extension of contract completion date	DBE	Federal
Construction	Harper Estuary Bridge	Otak, Inc.	Amendment F, extension of contract completion date	No	Local
Construction	Sound to Olympics (STO) Port Gamble Trail Segments A, B, and D	Parametrix, Inc.	Amendment B is minor scope of work change only	No	Local
Construction	Lake Helena/Wicks Lake Rd Culvert Replacements	Tucci & Sons, Inc.	\$1,299,374.95	No	Local

<b>Contract Type</b>	<b>Project</b>	<b>Entity</b>	<b>Dollar Value</b>	<b>DBE (as Prime)</b>	<b>Funding</b>
Construction	Sound to Olympics (STO) Port Gamble Trail Segments A, B, and D	Parametrix, Inc.	Amendment C, extension of contract completion date	No	Local
Consultant	Washington Blvd Slope Stabilization	Aspect Consulting, LLC	Amendment A extends the post-construction performance monitoring through the 2023/2024 wet season	No	Local
Construction	Ridgetop Blvd NW from Mickelberry Rd to east of Myhre Rd NW	KPG, PS	Amendment A, extension of contract completion date	No	Federal
Construction	Silverdale Way Pavement Preservation project	KPG, Psomas Inc.	Amendment B adds \$70,615.00 for additional work to complete the plans and assistance with exhibits for property acquisitions	No	Local
Consultant	SE Lund Avenue Traffic Study- Bethel Road SE to Jackson Avenue SE	Parametrix, Inc.	Amendment B, extension of contract completion date	No	Local

Contract Type	Project	Entity	Dollar Value	DBE (as Prime)	Funding
Construction	Scandia Road NW Culvert Replacement Project	McClung Construction Company	\$461,740.00	No	Local
Consultant	On-Call Geotechnical Services	GeoEngineer Inc.	Amendment A adds \$150,000 and extends the contract completion date	No	Local
Construction	NW Greaves Way and Old Frontier Road NW Roundabout	Miles Resources, LLC	\$1,748,564.45	No	TIB Grant and Local
Construction	Taylor Road Bridge	Massana Construction	\$762,835.00	No	Federal Grant STP (BR)
Consultant	Ridgetop Blvd NW from Mickelberry Rd to east of Myhre Rd NW	KPG, PS	Amendment B, adds \$34,181.14 for additional effort required to complete utility locating and base-mapping	No	Federal

14. Education & Training – Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

**During this reporting period ten (10) Roads employees attended County internal Diversity Awareness/Inclusion and Anti-Harassment Training. No certificates were offered for attendance.**

**Title VI compliance was a regular topic in group meetings. All employees in the Engineering and Traffic Divisions have been encouraged to participate in the NHIs education programs, however, none of the topics have been of interest or fit staff schedules this reporting period.**

List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.

**The Title VI Coordinator did not attend any Title VI specific training this reporting period. She met virtually with WSDOT Title VI staff in August for assistance with improvements to the County Roads Division's Title VI plan.**

When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.

**The Title VI coordinator disseminated information at all project review meetings about review of the demographics for project areas, developing on-line submittal for collecting demographics information, and potential language translation of postcards. We have found that our postcard mailings are very effective in getting information out, and to keep the text to a minimal. In this reporting period we found no areas appropriate for, or requiring, and translation of materials.**

**The Title VI coordinator conducted training every other month to internal staff. The training mainly consisted of reminders of the requirements and to keep awareness when addressing the public. This training was held in conjunction with regularly scheduled staff meetings during this reporting period.**

**The Title VI coordinator participated in all design review meetings (30-60-90 percent completion) for Capital Projects and assures that public outreach discussions include Title VI considerations. The Title VI coordinator disseminated information about review of the demographics for project areas, developing on-line submittal for collecting demographics information, and potential language translation of postcards. We have found that our postcard mailings are very effective in getting information out, and to keep the text to a minimal. In this reporting period we found no areas appropriate for, or requiring, translation of our materials.**

List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

**This reporting period was low for any training. We don't have records of anyone attending Civil Rights training locally or on-line.**

### **Title VI Goals for Upcoming Year**

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on then plans to address those.

#### **KCPW Roads Division's goals in 2023:**

**Continue to improve on outreach/translation services to other languages if there is a need. Post cards have proven to be a great outreach method, and trying to keep the language short and simple, with good pictures will continue to be a goal as well.**

**Review the need of translation of vital records in appropriate language(s) and adding he offer for language services on public notices in the identified language when appropriate.**

**Continue to improve on the “Overburdened Communities” tool for our Title VI needs and ability to gather relevant demographics, particularly on race, color, and national origin, for the areas affected by our roadway projects.**

**Improve on collection of public involvement forms. Find new ways, additional encouragement, to entice attendees to submit the forms back to us.**

**Add a Grant Manager/Title VI position resource to the County’s Roads team.**



KITSAP COUNTY PUBLIC WORKS, ROADS DIVISION  
TITLE VI ACCOMPLISHMENTS & GOALS REPORT  
APRIL 1, 2022 THROUGH MARCH 31, 2023



## EXHIBITS

# Exhibit 1

Title VI Complaint Form [Title VI Complaint Form \(cognitofirms.com\)](https://cognitofirms.com)

**Title VI Complaint Form**



This form may be used by anyone who believes he or she has experienced discrimination based on race, color, national origin or sex in violation of Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987, or under Executive Order 12898 on Environmental Justice, or under any related statutes and regulations.

Please submit completed forms to:                      Questions?  
Kitsap County Public Works                                      Call Kitsap 1: 360.337.5777  
Attn: Title VI Coordinator    or email [help@Kitsap1.com](mailto:help@Kitsap1.com)  
614 Divison Street MS-26  
Port Orchard, WA 98366

You do not need an attorney to file or pursue this complaint. However, you may wish to seek legal advice regarding your rights under the law.

**Complainant Information**

Name \*

First:  Last:

Address \*

Address Line 1:

Address Line 2:

City:  State:  Zip Code:

Email \*

Aggrieved party contact information (if different from Complainant)

Name

Address

Email

If applicable and known, name, location and position/title of persons(s) who you allege discriminated against you:

Date(s) and location(s) of incident(s) giving rise to the complaint:

Identify the alleged basis of discrimination:

- Race
- Color
- National Origin
- Sex
- Other

1) Please state how you believe you were discriminated against. Include all facts upon which the complaint is based. Indicate who was involved and include how you feel the other person(s) were treated differently than you. Attach additional written material if needed. (field below)

2) If you think there is other information relevant to the complaint, please describe.

3) Please list below any person(s) we may contact for further information to support or clarify your complaint (witnesses, others):

4) What action do you, the complainant, request of the Kitsap County Department of Public Works? Can you provide a suggested resolution of the complaint?

5) Have you filed a lawsuit or complaint regarding this matter anywhere else? If yes, give the name and address of each place where you have filed, and status of that process:

Additional written materials if needed

 or drag files here.

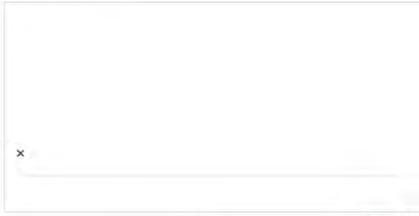
Signature



[draw](#) [type](#)

Date

Signature of Claimant



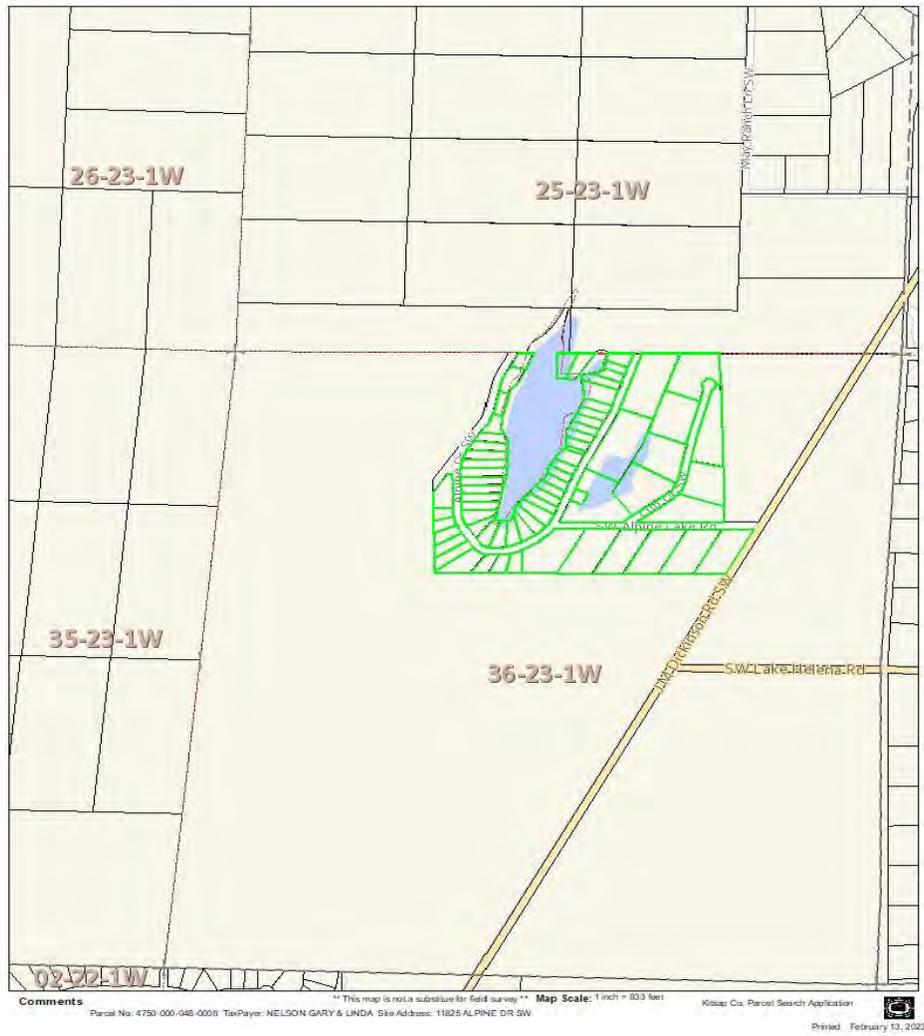
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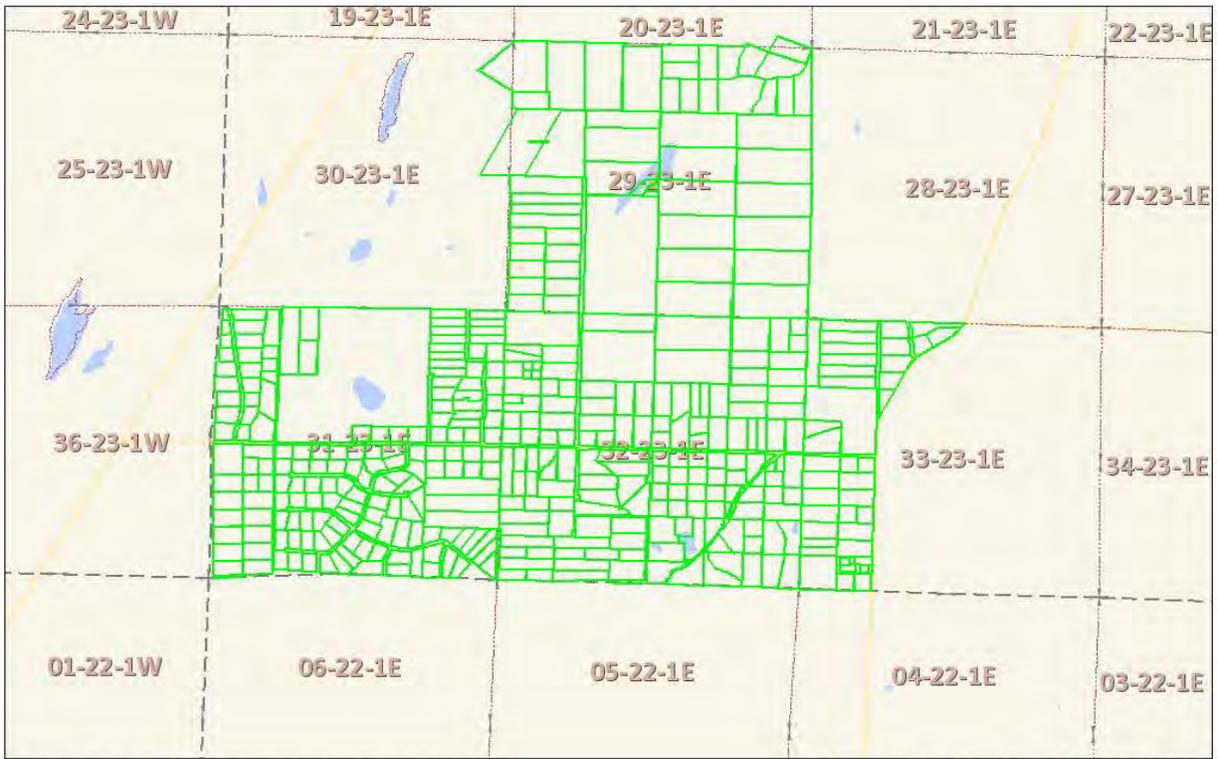
Date

And/or Signature of Aggrieved Party (if applicable)

Submit







**Comments** Parcel No: 332301 2-026-2005 TaxPayer: GFI HOLDING LLC Site Address: NO ADDRESS FOUND

\*\* This map is not a substitute for field survey \*\*

**Map Scale:** 1 inch = 2,000 feet  
Kitsap Co. Parcel Search Application



Printed: January 30, 2023

# Lake Helena/Wicks Lake Road

## Culvert Replacements Project



Construction Spring 2023 through Summer 2023

### Lake Helena/Wicks Lake Road

#### Culvert Replacements Project

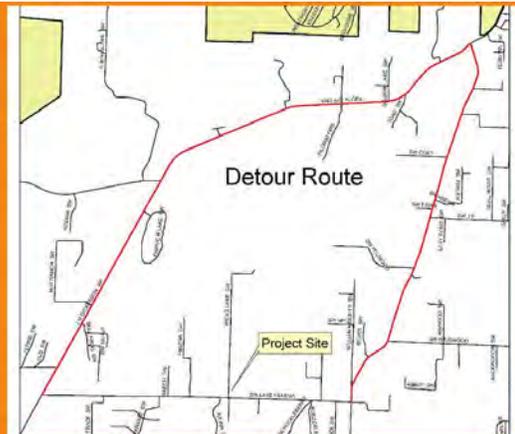
Kitsap County Department of Public Works is replacing two existing 36" diameter culverts and an overflow pipe under Wicks Lake Road and SW Lake Helena Road with two fish passable structures.

#### Project Will:

- Replace two failing culverts with new concrete box culverts
- Restore fish passage in an unnamed tributary of Huge creek which flows to Minter creek

#### What to Expect:

- SW Lake Helena Rd and Wicks Lake Rd SW will be closed in the immediate vicinity of the project. Detour routes will be posted prior to the closures
- A temporary bypass road will be constructed to maintain access to the residents north on Wicks Lake Rd SW
- Access to private driveways will not be impacted



**Kitsap County Public Works**

614 Division Street, MS-26  
Port Orchard, WA 98366

For more information call Kitsap1: 360.337.5777 or [help@kitsap1.com](mailto:help@kitsap1.com)

Title VI: Kitsap County Public Works Road Division assumes that no person shall on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100-259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington State Department of Transportation.

## Eirik O'Neal

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**From:** Kitsap County <kitsapcounty@public.govdelivery.com>  
**Sent:** Tuesday, August 30, 2022 7:07 AM  
**To:** Eirik O'Neal  
**Subject:** Invitation to Bid: Lake Helena Rd/Wicks Lake Rd Culvert Replacements



### ROAD BID OPPORTUNITIES INVITATION TO BID

Kitsap County Public Works has posted an invitation to bid for the **Lake Helena Rd/Wicks Lake Rd Culvert Replacements (CRP# 2589)**. The bid opening date is September 20, 2022 at 11am.

More info at <http://kcowa.us/roadbid>

---

#### ***Title VI***

*Kitsap County Department of Public Works Roads Division assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title IV of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100, 259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington State Department of Transportation. For more information visit our [Title VI](#) page.*

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Kitsap County Public Works | Kitsap1:360.337.5777 | [help@kitsap1.com](mailto:help@kitsap1.com)

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Questions?  
[Contact Us](#)

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This email was sent to [eoeneal@co.kitsap.wa.us](mailto:eoeneal@co.kitsap.wa.us) using GovDelivery Communications Cloud on behalf of: Kitsap County Washington  
619 Division Street • Port Orchard, WA 98366 • 360-337-5777

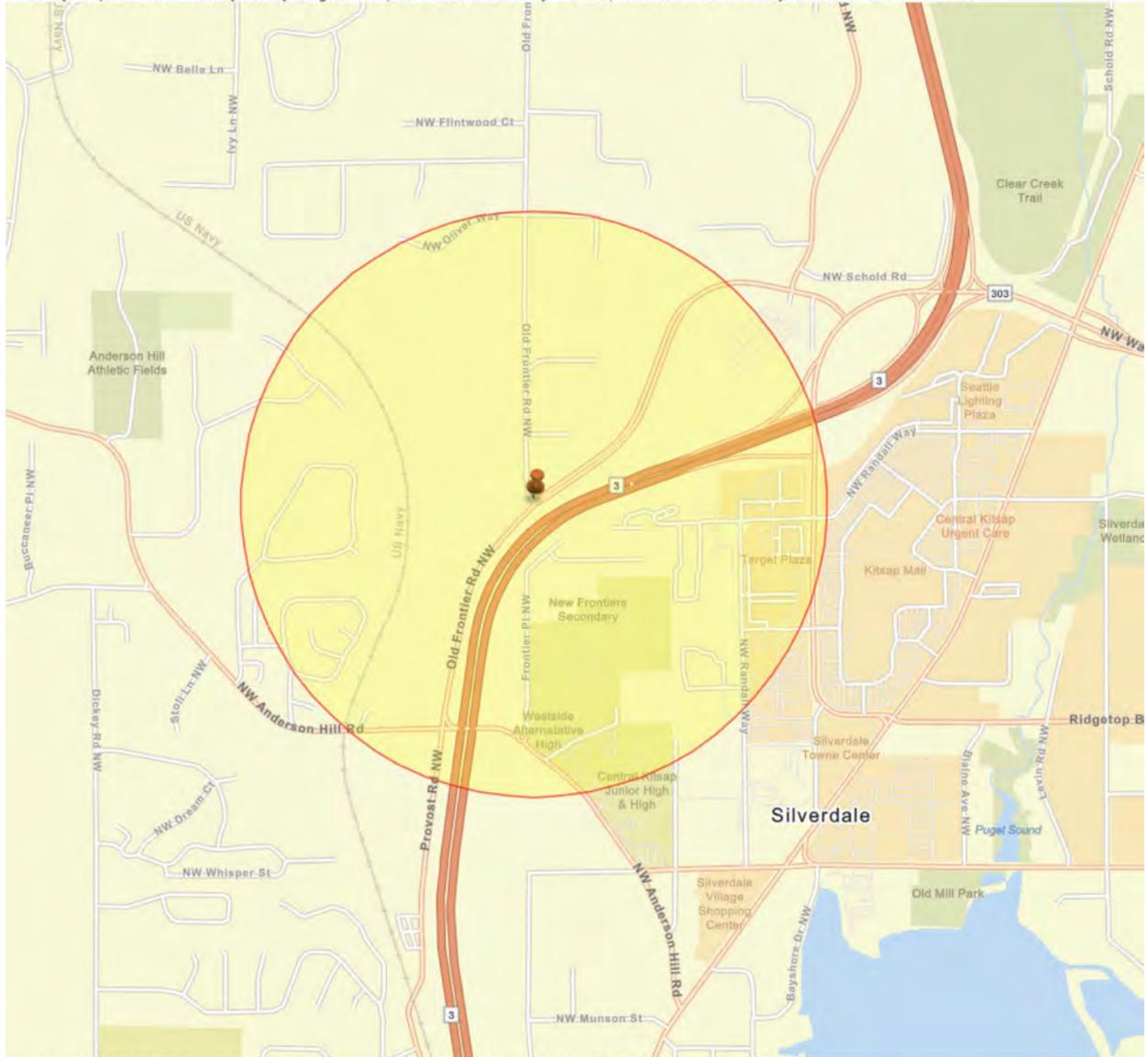
**GOVDelivery**

# Exhibit 3

Project	Location	Burdens Identified	Benefit
NW Greaves Way and Old Frontier Rd NW – Roundabout (CRP 3696)	NW Greaves Way and Old Frontier Rd NW Intersection, Silverdale, WA	Traffic delays during construction	Intersection Improvements for Safety

**Mapping Tool (Version 2.11)**

3. It is only comparable to the territory itself by using the 'Compare to State' functionality. Likewise, some of the indicators may not be available for territories.



armin, SafeGraph, GeoTechnologies, Inc, METI/NASA, USGS, Bureau of Land Management, EPA, NPS, US Census Bureau, USDA



# EJSCREEN ACS Summary Report



Location: User-specified point center at 47.659458, -122.703217  
 Ring (buffer): .5-miles radius  
 Description: Greaves and Old Frontier

Summary of ACS Estimates		2016 - 2020		
Population				1,388
Population Density (per sq. mile)				2,214
People of Color Population				427
% People of Color Population				31%
Households				741
Housing Units				865
Housing Units Built Before 1950				88
Per Capita Income				44,187
Land Area (sq. miles) (Source: SF1)				0.63
% Land Area				89%
Water Area (sq. miles) (Source: SF1)				0.08
% Water Area				11%
		2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population by Race</b>				
Total		1,388	100%	390
Population Reporting One Race		1,204	87%	653
White		1,020	73%	344
Black		60	4%	80
American Indian		0	0%	13
Asian		101	7%	145
Pacific Islander		0	0%	13
Some Other Race		24	2%	58
Population Reporting Two or More Races		184	13%	180
Total Hispanic Population		157	11%	187
Total Non-Hispanic Population		1,231		
White Alone		961	69%	324
Black Alone		60	4%	80
American Indian Alone		0	0%	13
Non-Hispanic Asian Alone		101	7%	145
Pacific Islander Alone		0	0%	13
Other Race Alone		0	0%	13
Two or More Races Alone		110	8%	163
<b>Population by Sex</b>				
Male		829	60%	287
Female		559	40%	189
<b>Population by Age</b>				
Age 0-4		40	3%	79
Age 0-17		223	16%	143
Age 18+		1,165	84%	268
Age 65+		272	20%	135

Data Note: Detail may not sum to totals due to rounding. Hispanic population can be of any race.  
 N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) 2016 - 2020



## EJSCREEN ACS Summary Report



Location: User-specified point center at 47.659458, -122.703217  
 Ring (buffer): .5-miles radius  
 Description: Greaves and Old Frontier

	2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population 25+ by Educational Attainment</b>			
Total	999	100%	283
Less than 9th Grade	0	0%	13
9th - 12th Grade, No Diploma	47	5%	71
High School Graduate	302	30%	144
Some College, No Degree	312	31%	133
Associate Degree	60	6%	70
Bachelor's Degree or more	280	28%	139
<b>Population Age 5+ Years by Ability to Speak English</b>			
Total	1,348	100%	356
Speak only English	1,224	91%	285
Non-English at Home <sup>1+2+3+4</sup>	124	9%	115
<sup>1</sup> Speak English "very well"	64	5%	85
<sup>2</sup> Speak English "well"	57	4%	104
<sup>3</sup> Speak English "not well"	3	0%	16
<sup>4</sup> Speak English "not at all"	0	0%	13
<sup>3+4</sup> Speak English "less than well"	3	0%	16
<sup>2+3+4</sup> Speak English "less than very well"	60	4%	104
<b>Linguistically Isolated Households*</b>			
Total	16	100%	44
Speak Spanish	7	45%	17
Speak Other Indo-European Languages	0	0%	13
Speak Asian-Pacific Island Languages	9	55%	42
Speak Other Languages	0	0%	13
<b>Households by Household Income</b>			
Household Income Base	741	100%	126
< \$15,000	48	6%	42
\$15,000 - \$25,000	88	12%	63
\$25,000 - \$50,000	145	20%	87
\$50,000 - \$75,000	157	21%	112
\$75,000 +	303	41%	142
<b>Occupied Housing Units by Tenure</b>			
Total	741	100%	126
Owner Occupied	247	33%	125
Renter Occupied	494	67%	127
<b>Employed Population Age 16+ Years</b>			
Total	1,204	100%	315
In Labor Force	806	67%	298
Civilian Unemployed in Labor Force	51	4%	104
Not In Labor Force	398	33%	139

**Data Note:** Detail may not sum to totals due to rounding. Hispanic population can be of any race.

N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS)

\*Households in which no one 14 and over speaks English "very well" or speaks English only.



## EJSCREEN ACS Summary Report



Location: User-specified point center at 47.659458, -122.703217  
Ring (buffer): .5-miles radius  
Description: Greaves and Old Frontier

	2016 - 2020 ACS Estimates	Percent	MOE ( $\pm$ )
<b>Population by Language Spoken at Home*</b>			
Total (persons age 5 and above)	N/A	N/A	N/A
English	N/A	N/A	N/A
Spanish	N/A	N/A	N/A
French, Haitian, or Cajun	N/A	N/A	N/A
German or other West Germanic	N/A	N/A	N/A
Russian, Polish, or Other Slavic	N/A	N/A	N/A
Other Indo-European	N/A	N/A	N/A
Korean	N/A	N/A	N/A
Chinese (including Mandarin, Cantonese)	N/A	N/A	N/A
Vietnamese	N/A	N/A	N/A
Tagalog (including Filipino)	N/A	N/A	N/A
Other Asian and Pacific Island	N/A	N/A	N/A
Arabic	N/A	N/A	N/A
Other and Unspecified	N/A	N/A	N/A
Total Non-English	N/A	N/A	N/A

**Data Note:** Detail may not sum to totals due to rounding. Hispanic population can be of any race.  
N/A means not available. **Source:** U.S. Census Bureau, American Community Survey (ACS) 2016 - 2020.  
\*Population by Language Spoken at Home is available at the census tract summary level and up.

From: Kitsap County <kitsapcounty@public.govdelivery.com>

Subject: Invitation to Bid: NW Greaves Way and Old Frontier Road NW Roundabout



## ROAD BID OPPORTUNITIES

### INVITATION TO BID

Kitsap County Public Works has posted an invitation to bid for the **NW Greaves Way and Old Frontier Road NW Roundabout project (CRP# 3696)**. The bid opening date is November 22, 2022 at 11am.

More info at <http://kcowa.us/roadbid>

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#### **Title VI**

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Kitsap County Public Works | Kitsap1:360.337.5777 | [help@kitsap1.com](mailto:help@kitsap1.com)

Questions?

[Contact Us](#)

STAY CONNECTED:



# NW Greaves Way and Old Frontier Road NW

## Roundabout



**Construction Spring 2023 through Summer 2023**

### NW Greaves Way and Old Frontier Road NW

#### Roundabout

Kitsap County Department of Public Works will be reconstructing the intersection of NW Greaves Way and Old Frontier Road NW.

#### Project Will:

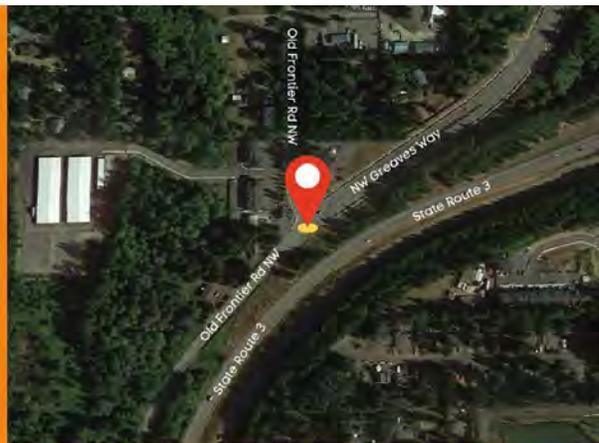
- Construct a single lane, compact roundabout
- Install curb, gutter, sidewalk, bike lanes, and ADA compliant curb ramps
- Upgrade the existing illumination system

#### What to Expect:

- Intersection will remain open during the majority of construction
- Access to all properties will be maintained during the project
- A detour route will be posted prior to traffic realignment or closure

For more information visit the project web page: <http://kcowa.us/Greaves>

Title VI. Kitsap County Public Works Roads Division assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100-259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington State Department of Transportation



**Kitsap County Public Works**

614 Division Street, MS-26  
Port Orchard, WA 98366



Kitsap County Public Works Project Pages

# NW Greaves Way and Old Frontier Road NW Roundabout

This project will construct a single lane, compact roundabout at the intersection of NW Greaves Way and Old Frontier Road NW. Work will include curb, gutter, sidewalk, pedestrian crossings, bike lane, and street lighting.

<https://kitsap-county-projects-pages-kitcove.hub.arcgis.com/pages/greaves-and-old-frontier-roundabout>

1/4



roundabout. The study and the determination to convert the existing "T" intersection to a roundabout took into consideration the following:

- Safety - reduces the severity of vehicle collisions as well as provides pedestrians with shorter crossing distances.
- Maintenance costs - no signal hardware or equipment maintenance costs with roundabouts
- Traffic calming - reduced vehicular speeds with roundabouts

## The Project Will:

- Install a single lane, compact roundabout at the intersection of NW Greaves Way and Old Frontier Road NW.
- Install curb, gutter, sidewalk, and pedestrian crossings.
- Install street lighting.

## Project Funding

- Transportation Improvement Board (TIB) \$1,422,550
- Kitsap County Public Works Road Fund \$1,107,308

<https://kitsap-county-projects-pages-kitcove.hub.arcgis.com/pages/greaves-and-old-frontier-roundabout>

2/4



GREAVES RBT. ILLUSTRATIVE PLAN

## Project Status

Anticipated construction start: Spring 2023

Anticipated construction complete: Fall 2023

## Project Background

Kitsap County's Transportation Improvement Program identified the intersection at NW Greaves Way and Old Frontier Road NW as needing improvements due to growth, development and increased traffic. In 2019, a traffic study was conducted by the

<https://kitsap-county-projects-pages-kitcove.hub.arcgis.com/pages/greaves-and-old-frontier-roundabout>

2/4



Kitsap County Public Works Project Pages

## Additional Information

- [Final Design Plans](#)
- [2019 Traffic Study](#)
- [Project Postcard](#)

## Title VI

Kitsap County Department of Public Works Roads Division assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington Department of Transportation. For more information, visit our [Title VI web page](#).

## Project Contacts

Gary Kaszynski | Project Manager  
[gkaczynski@co.kitsap.wa.us](mailto:gkaczynski@co.kitsap.wa.us) or (360)273-7777  
 Erik O'Neal | Outreach Coordinator  
[eoneal@co.kitsap.wa.us](mailto:eoneal@co.kitsap.wa.us) or (360)273-7777

Built with ArcGIS Hub

[Explore Feeds](#) [Manage Privacy](#)

<https://kitsap-county-projects-pages-kitcove.hub.arcgis.com/pages/greaves-and-old-frontier-roundabout>

<https://kitsap-county-projects-pages-kitcove.hub.arcgis.com/pages/greaves-and-old-frontier-roundabout>

4/4



### Project Status

Anticipated construction start: Spring 2023  
 Anticipated construction complete: Fall 2023

### Project Background

Kitsap County's Transportation Improvement Program identified the intersection at NW Greaves Way and Old Frontier Road NW as needing improvements due to growth, development and increased traffic. In 2019, a traffic study was conducted by the County which identified that the preferred improvement to the intersection would be a conversion to a single lane, compact roundabout. The study and the determination to convert the existing "T" intersection to a roundabout took into consideration the following:

- Safety - reduces the severity of vehicle collisions as well as provides pedestrians with shorter crossing distances
- Maintenance costs - no signal hardware or equipment maintenance costs with roundabouts
- Traffic calming - reduced vehicular speeds with roundabouts

### The Project Will:

- Install a single lane, compact roundabout at the intersection of NW Greaves Way and Old Frontier Road NW.
- Install curb, gutter, sidewalk, and pedestrian crossings.
- Install street lighting.

### Project Funding

- Transportation Improvement Board (TIB) \$1,422,550
- Kitsap County Public Works Road Fund \$1,107,308

### Additional Information

- Final Design Plans
- 2019 Traffic Study
- Project Postcard

### Title VI

Kitsap County Department of Public Works Roads Division assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington Department of Transportation. For more information, visit our Title VI web page.

No Forms Submitted  
10.5.22



**Kitsap County**  
PUBLIC WORKS

# Title VI Public Involvement

Title VI of the Civil Rights Act of 1964 requires Kitsap County Department of Public Works to gather statistical data on participants and beneficiaries of the agency's federal aid highway programs and activities. Kitsap County Department of Public Works collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population affected by a proposed project.

Kitsap County Department of Public Works wishes to clarify that this information gathering process is completely voluntary and that you are not required to disclose the statistical data requested in order to participate in this meeting.

Please respond to the following questions:

Project Name NW Greaves Way and Old Frontier Road NW Roundabout		Date Oct. 5, 2022
Location of Public Meeting Central Kitsap Community Council Meeting - Silverdale Library		
Name (Optional) <i>(Please print)</i> :		
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		Disability: <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
<b>General Ethnic Identification Categories (Check as many as apply):</b>		
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Native Hawaiian/Pacific Islander
<input type="checkbox"/> Asian	<input type="checkbox"/> Caucasian	<input type="checkbox"/> American Indian/Alaskan Native
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
<b>Country of Birth:</b>		
<input type="checkbox"/> Canada	<input type="checkbox"/> China	<input type="checkbox"/> Korea
<input type="checkbox"/> Germany	<input type="checkbox"/> Japan	<input type="checkbox"/> Philippines
<input type="checkbox"/> Mexico	<input type="checkbox"/> England	<input type="checkbox"/> USA
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
<b>What is your Marital Status?</b>		
<input type="checkbox"/> Single	<input type="checkbox"/> Married	<input type="checkbox"/> Divorced
<input type="checkbox"/> Widowed	<input type="checkbox"/> In a domestic partnership	<input type="checkbox"/> Prefer not to disclose
<b>Language Spoken at Home (Check as many as apply):</b>		
<input type="checkbox"/> English Only	<input type="checkbox"/> Korean	<input type="checkbox"/> German
<input type="checkbox"/> Tagalog	<input type="checkbox"/> Russian	<input type="checkbox"/> Arabic
<input type="checkbox"/> Spanish	<input type="checkbox"/> Chinese	<input type="checkbox"/> Vietnamese
<input type="checkbox"/> Prefer not to disclose	<input type="checkbox"/> Other	
<b>Age:</b>		
<input type="checkbox"/> Under 18	<input type="checkbox"/> 18-24	<input type="checkbox"/> 25-34
<input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54	<input type="checkbox"/> 55-64
<input type="checkbox"/> 65-79	<input type="checkbox"/> 80+	<input type="checkbox"/> Prefer not to disclose



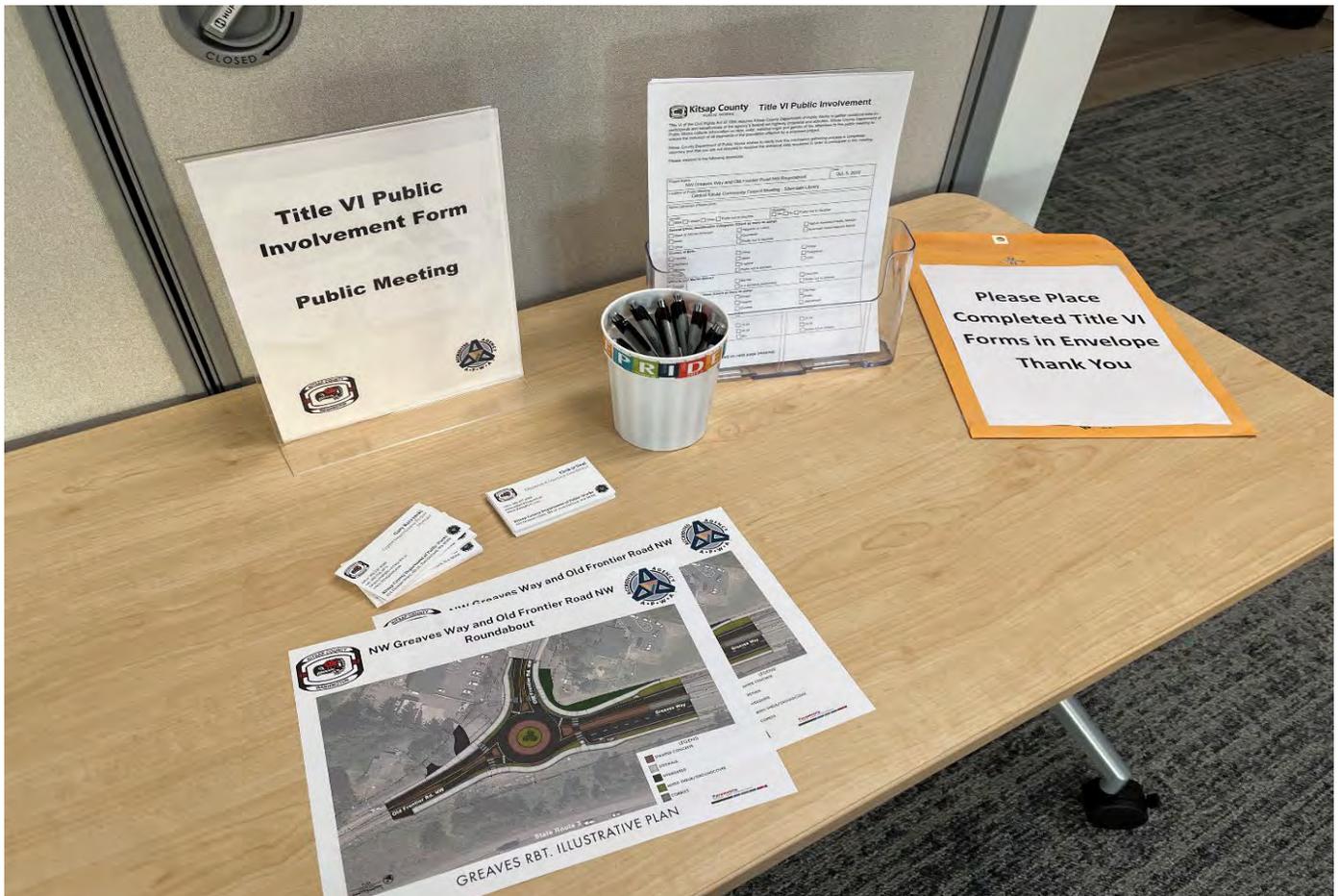
# Kitsap County Department of Public Works



## NW Greaves Way and Old Frontier Road NW - Roundabout

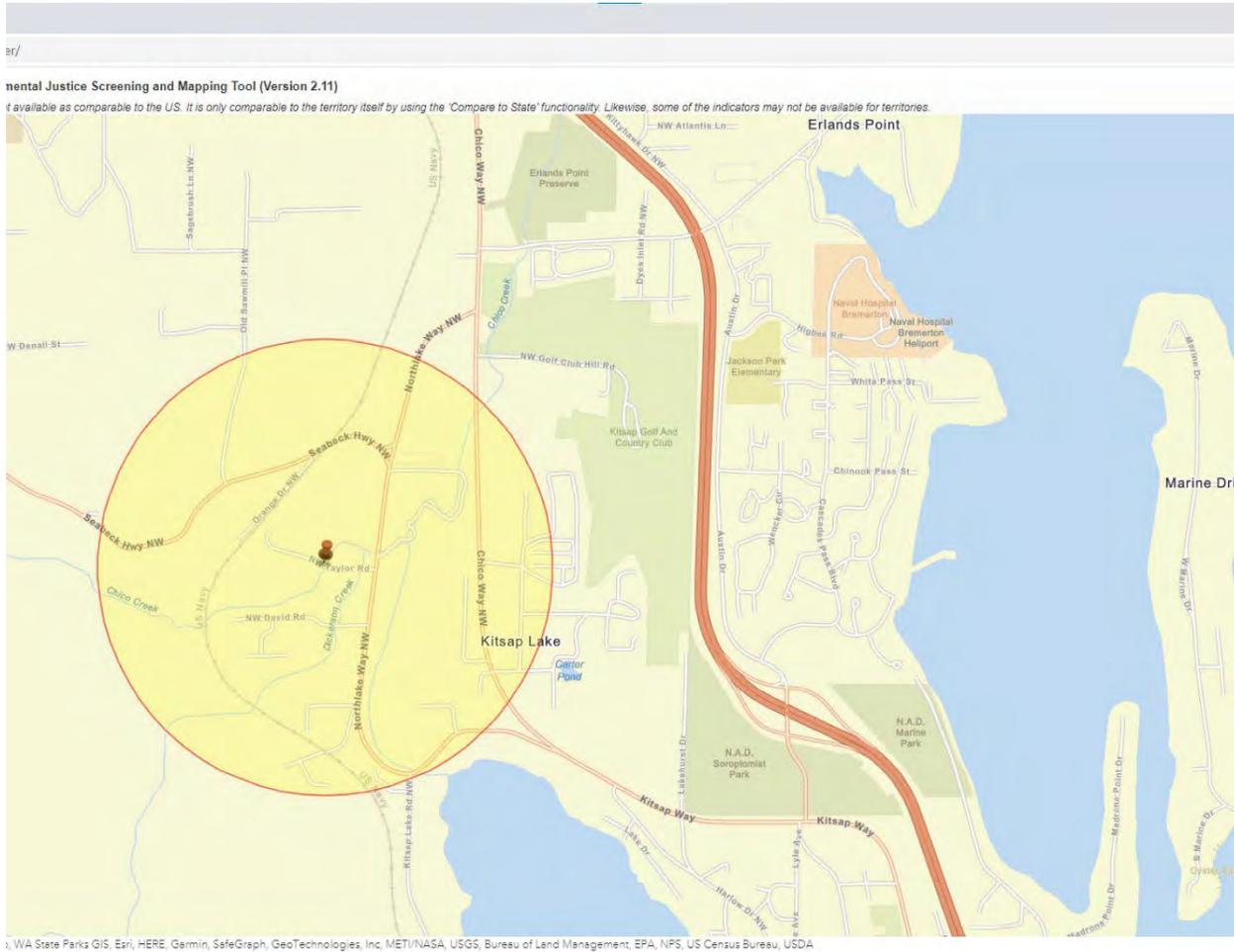
### Title VI Public Involvement

Title VI of the Civil Rights Act of 1964 requires Kitsap County Department of Public Works to be sure that everyone in the affected project areas has a chance to be heard and to respond to transportation programs and activities that may affect their community. To help with that, we ask that you voluntarily provide us information about your race, ethnicity and/or gender. You are not required to disclose this information. To voluntarily provide the information we have printed forms available. If you prefer to submit electronically, visit this link: [kcowa.us/TitleVIForm](http://kcowa.us/TitleVIForm)



# Exhibit 4

Project	Location	Burdens Identified	Benefit
Taylor Road Bridge – Painting and Epoxy(CRP 3697)	Taylor Road, Bremerton, WA	Minor traffic inconvenience during construction	Bridge maintenance painting, longevity of Bridge Structure





# EJSCREEN ACS Summary Report



Location: User-specified point center at 47.588069, -122.716580  
 Ring (buffer): .5-miles radius  
 Description: Taylor Road Bridge

Summary of ACS Estimates		2016 - 2020	
Population			739
Population Density (per sq. mile)			1,416
People of Color Population			269
% People of Color Population			36%
Households			280
Housing Units			303
Housing Units Built Before 1950			163
Per Capita Income			43,007
Land Area (sq. miles) (Source: SF1)			0.52
% Land Area			99%
Water Area (sq. miles) (Source: SF1)			0.01
% Water Area			1%

	2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population by Race</b>			
Total	739	100%	373
Population Reporting One Race	647	88%	867
White	475	64%	319
Black	5	1%	125
American Indian	7	1%	94
Asian	56	8%	185
Pacific Islander	51	7%	49
Some Other Race	55	7%	95
Population Reporting Two or More Races	92	12%	116
Total Hispanic Population	64	9%	104
Total Non-Hispanic Population	675		
White Alone	470	64%	314
Black Alone	5	1%	125
American Indian Alone	4	1%	83
Non-Hispanic Asian Alone	56	8%	185
Pacific Islander Alone	51	7%	49
Other Race Alone	0	0%	13
Two or More Races Alone	90	12%	108
<b>Population by Sex</b>			
Male	382	52%	261
Female	357	48%	194
<b>Population by Age</b>			
Age 0-4	102	14%	92
Age 5-17	145	20%	140
Age 18+	594	80%	276
Age 65+	118	16%	165

Data Note: Detail may not sum to totals due to rounding. Hispanic population can be of any race. N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) 2016 - 2020.



## EJSCREEN ACS Summary Report



Location: User-specified point center at 47.586069, -122.716580

Ring (buffer): .5-miles radius

Description: Taylor Road Bridge

	2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population 25+ by Educational Attainment</b>			
Total	543	100%	276
Less than 9th Grade	32	6%	49
9th - 12th Grade, No Diploma	13	2%	23
High School Graduate	132	24%	90
Some College, No Degree	137	25%	176
Associate Degree	112	21%	102
Bachelor's Degree or more	117	22%	129
<b>Population Age 5+ Years by Ability to Speak English</b>			
Total	637	100%	363
Speak only English	587	92%	260
Non-English at Home <sup>1+2+3+4</sup>	50	8%	206
<sup>1</sup> Speak English "very well"	3	0%	207
<sup>2</sup> Speak English "well"	11	2%	33
<sup>3</sup> Speak English "not well"	14	2%	29
<sup>4</sup> Speak English "not at all"	22	3%	44
<sup>3+4</sup> Speak English "less than well"	36	6%	51
<sup>2+3+4</sup> Speak English "less than very well"	47	7%	55
<b>Linguistically Isolated Households<sup>*</sup></b>			
Total	22	100%	35
Speak Spanish	9	41%	20
Speak Other Indo-European Languages	0	0%	13
Speak Asian-Pacific Island Languages	13	59%	26
Speak Other Languages	0	0%	13
<b>Households by Household Income</b>			
Household Income Base	280	100%	147
< \$15,000	20	7%	22
\$15,000 - \$25,000	8	3%	48
\$25,000 - \$50,000	75	27%	68
\$50,000 - \$75,000	32	11%	103
\$75,000 +	146	52%	143
<b>Occupied Housing Units by Tenure</b>			
Total	280	100%	147
Owner Occupied	217	77%	119
Renter Occupied	64	23%	106
<b>Employed Population Age 16+ Years</b>			
Total	598	100%	285
In Labor Force	416	70%	208
Civilian Unemployed in Labor Force	9	1%	26
Not In Labor Force	182	30%	227

Data Note: Detail may not sum to totals due to rounding. Hispanic population can be of any race.

N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS)

\*Households in which no one 14 and over speaks English "very well" or speaks English only.



## EJSCREEN ACS Summary Report



Location: User-specified point center at 47.586069, -122.716580  
Ring (buffer): .5-miles radius  
Description: Taylor Road Bridge

	2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population by Language Spoken at Home*</b>			
Total (persons age 5 and above)	834	100%	486
English	756	91%	411
Spanish	14	2%	65
French, Haitian, or Cajun	0	0%	169
German or other West Germanic	0	0%	13
Russian, Polish, or Other Slavic	1	0%	11
Other Indo-European	45	5%	270
Korean	0	0%	13
Chinese (including Mandarin, Cantonese)	0	0%	13
Vietnamese	9	1%	67
Tagalog (including Filipino)	7	1%	43
Other Asian and Pacific Island	0	0%	13
Arabic	0	0%	13
Other and Unspecified	2	0%	15
Total Non-English	78	9%	636

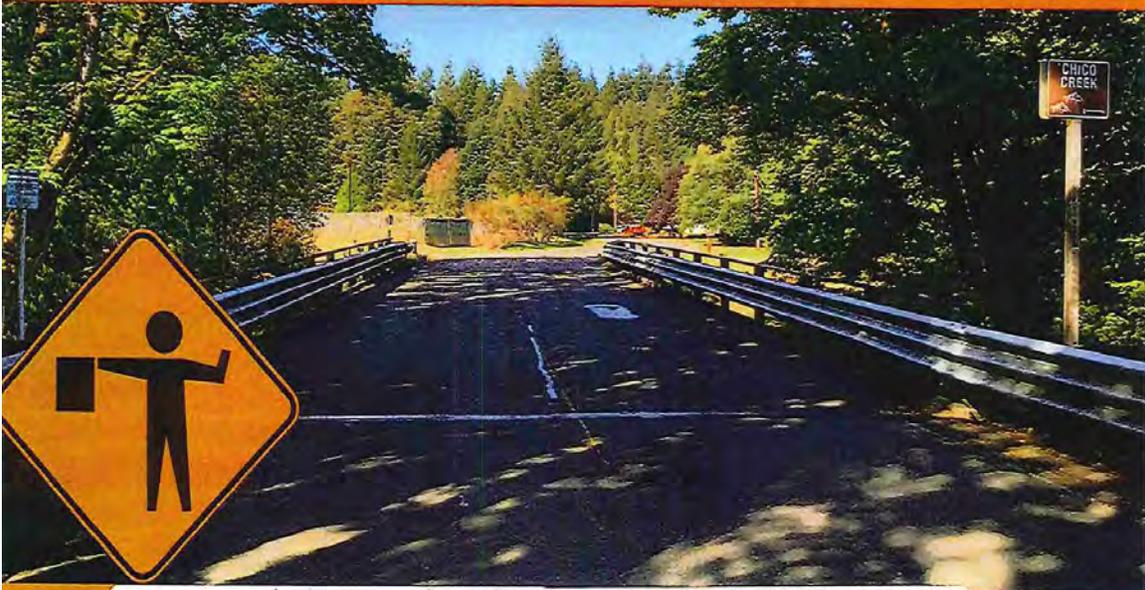
Data Note: Detail may not sum to totals due to rounding. Hispanic population can be of any race.

N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) 2016 - 2020.

\*Population by Language Spoken at Home is available at the census tract summary level and up.

# NW Taylor Road Bridge

## Bridge Maintenance Project



Construction Summer 2023 Through Fall 2023

## NW Taylor Road Bridge

### Bridge Maintenance Project

Kitsap County Department of Public Works is painting the steel girders and soffit of the Taylor Road Bridge superstructure.

#### Project Will:

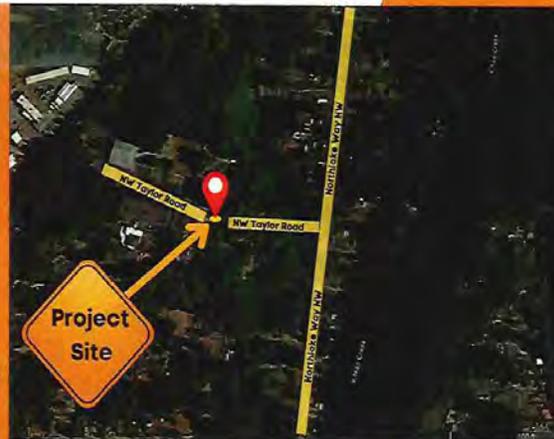
- Address the depreciating paint system on the existing structural steel members
- Provide a mill and overlay of the existing asphalt

#### What to Expect:

- One lane of traffic will remain open at all times and delays will be minimized to the maximum extent possible
- Access to all properties will be maintained during the project
- Emergency vehicles will be provided access at all times

For more information call Kitsap1: 360.337.5777

Title VI: Kitsap County Public Works Roads Division assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington State Department of Transportation



**Kitsap County Public Works**  
614 Division Street, MS-26  
Port Orchard, WA 98366

**Eirik O'Neal**

---

**From:** Kitsap County <kitsapcounty@public.govdelivery.com>  
**Sent:** Wednesday, December 14, 2022 7:41 AM  
**To:** Eirik O'Neal  
**Subject:** Invitation to Bid: Taylor Road Bridge Painting and Epoxy



**ROAD BID OPPORTUNITIES**

**INVITATION TO BID**

Kitsap County Public Works has posted an invitation to bid for the **Taylor Road Bridge Painting and Epoxy project (CRP# 3697)**. The bid opening date is January 10, 2023 at 11am.

More info at <http://kcowa.us/roadbid>

---

**Title VI**

*Kitsap County Department of Public Works Roads Division assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title IV of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington State Department of Transportation. For more information visit our [Title VI](#) page.*

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Kitsap County Public Works | Kitsap1:360.337.5777 | [help@kitsap1.com](mailto:help@kitsap1.com)

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Questions?

[Contact Us](#)

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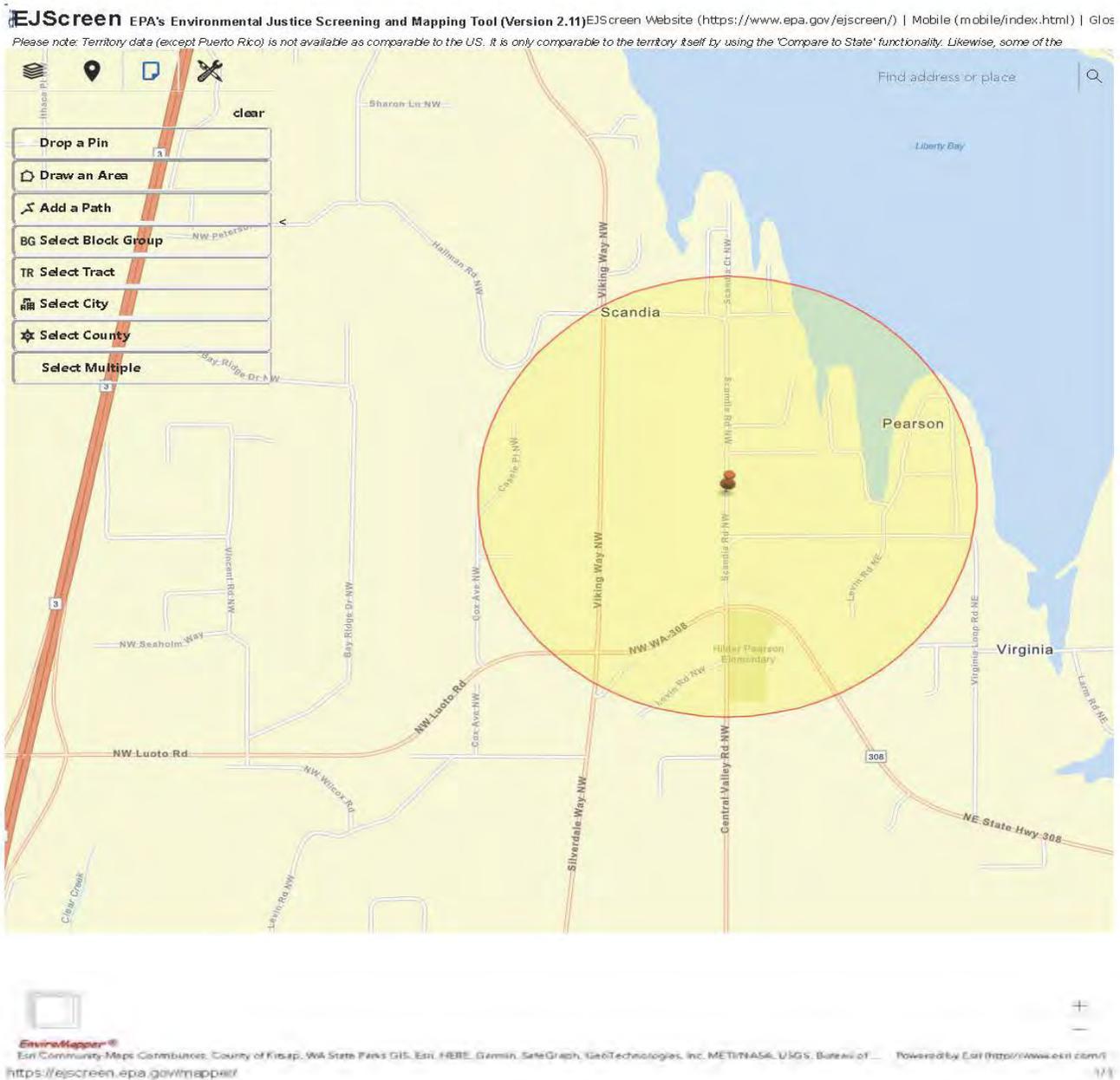
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This email was sent to [eoneal@co.kitsap.wa.us](mailto:eoneal@co.kitsap.wa.us) using GovDelivery Communications Cloud on behalf of: Kitsap County Washington  
619 Division Street · Port Orchard, WA 98366 · 360-337-5777



# Exhibit 5

Project	Location	Burdens Identified	Benefit
Scandia Road – Little Scandia Creek Culvert Replacement (CRP )	Scandia Rd NW, Poulsbo, WA	Road Closure and detour during construction	Fish Passage Barrier Removal





Location: User-specified point center at 47.709637, -122.654636  
 Ring (buffer): .5-miles radius  
 Description: Scandia Rd Culvert Replacement

	2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population 25+ by Educational Attainment</b>			
<b>Total</b>	368	100%	257
Less than 9th Grade	2	1%	44
9th - 12th Grade, No Diploma	13	4%	55
High School Graduate	81	22%	145
Some College, No Degree	96	26%	106
Associate Degree	52	14%	82
Bachelor's Degree or more	125	34%	163
<b>Population Age 5+ Years by Ability to Speak English</b>			
<b>Total</b>	451	100%	312
Speak only English	437	97%	284
Non-English at Home <sup>1+2+3+4</sup>	14	3%	45
<sup>1</sup> Speak English "very well"	7	2%	35
<sup>2</sup> Speak English "well"	2	1%	32
<sup>3</sup> Speak English "not well"	4	1%	26
<sup>4</sup> Speak English "not at all"	0	0%	13
<sup>3+4</sup> Speak English "less than well"	4	1%	26
<sup>2+3+4</sup> Speak English "less than very well"	7	1%	32
<b>Linguistically Isolated Households*</b>			
<b>Total</b>	2	100%	22
Speak Spanish	2	100%	18
Speak Other Indo-European Languages	0	0%	13
Speak Asian-Pacific Island Languages	0	0%	13
Speak Other Languages	0	0%	13
<b>Households by Household Income</b>			
<b>Household Income Base</b>	181	100%	128
< \$15,000	9	5%	55
\$15,000 - \$25,000	5	3%	37
\$25,000 - \$50,000	11	6%	38
\$50,000 - \$75,000	25	14%	60
\$75,000 +	131	72%	166
<b>Occupied Housing Units by Tenure</b>			
<b>Total</b>	181	100%	128
Owner Occupied	173	95%	129
Renter Occupied	8	5%	50
<b>Employed Population Age 16+ Years</b>			
<b>Total</b>	400	100%	271
In Labor Force	222	56%	212
Civilian Unemployed in Labor Force	7	2%	32
Not In Labor Force	178	44%	217

**Data Note:** Detail may not sum to totals due to rounding. Hispanic population can be of any race.

N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS)

\*Households in which no one 14 and over speaks English "very well" or speaks English only.



## EJSCREEN ACS Summary Report



Location: User-specified point center at 47.709637, -122.654636  
Ring (buffer): .5-miles radius  
Description: Scandia Rd Culvert Replacement

	2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population by Language Spoken at Home*</b>			
Total (persons age 5 and above)	N/A	N/A	N/A
English	N/A	N/A	N/A
Spanish	N/A	N/A	N/A
French, Haitian, or Cajun	N/A	N/A	N/A
German or other West Germanic	N/A	N/A	N/A
Russian, Polish, or Other Slavic	N/A	N/A	N/A
Other Indo-European	N/A	N/A	N/A
Korean	N/A	N/A	N/A
Chinese (including Mandarin, Cantonese)	N/A	N/A	N/A
Vietnamese	N/A	N/A	N/A
Tagalog (including Filipino)	N/A	N/A	N/A
Other Asian and Pacific Island	N/A	N/A	N/A
Arabic	N/A	N/A	N/A
Other and Unspecified	N/A	N/A	N/A
Total Non-English	N/A	N/A	N/A

**Data Note:** Detail may not sum to totals due to rounding. Hispanic population can be of any race.  
N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) 2016 - 2020.  
\*Population by Language Spoken at Home is available at the census tract summary level and up.



# EJSCREEN ACS Summary Report



Location: User-specified point center at 47.709637, -122.654636  
 Ring (buffer): .5-miles radius  
 Description: Scandia Rd Culvert Replacement

Summary of ACS Estimates		2016 - 2020
Population		489
Population Density (per sq. mile)		946
People of Color Population		51
% People of Color Population		11%
Households		181
Housing Units		195
Housing Units Built Before 1950		36
Per Capita Income		41,047
Land Area (sq. miles) (Source: SF1)		0.52
% Land Area		82%
Water Area (sq. miles) (Source: SF1)		0.11
% Water Area		18%

	2016 - 2020 ACS Estimates	Percent	MOE (±)
<b>Population by Race</b>			
Total	489	100%	356
Population Reporting One Race	466	95%	608
White	442	90%	321
Black	2	0%	14
American Indian	0	0%	13
Asian	14	3%	200
Pacific Islander	3	1%	21
Some Other Race	5	1%	39
Population Reporting Two or More Races	23	5%	92
Total Hispanic Population	9	2%	47
Total Non-Hispanic Population	480		
White Alone	438	89%	321
Black Alone	2	0%	14
American Indian Alone	0	0%	13
Non-Hispanic Asian Alone	14	3%	200
Pacific Islander Alone	3	1%	21
Other Race Alone	0	0%	13
Two or More Races Alone	23	5%	92
<b>Population by Sex</b>			
Male	250	51%	196
Female	240	49%	199
<b>Population by Age</b>			
Age 0-4	38	8%	133
Age 0-17	98	20%	159
Age 18+	392	80%	243
Age 65+	112	23%	146

Data Note: Detail may not sum to totals due to rounding. Hispanic population can be of any race.  
 N/A means not available. Source: U.S. Census Bureau, American Community Survey (ACS) 2016 - 2020.

**Eirik O'Neal**

---

**From:** Kitsap County <kitsapcounty@public.govdelivery.com>  
**Sent:** Tuesday, November 15, 2022 7:22 AM  
**To:** Doug Bear; Kimberly Pleger; Eirik O'Neal  
**Subject:** Courtesy Copy: Invitation to Bid: Scandia Road NW Culvert Replacement

**This is a courtesy copy of an email bulletin sent by Eirik O'Neal.**

**This bulletin was sent to the following groups of people:**

Subscribers of Current Online Bidding Opportunities - Public Works (2352 recipients)



**ROAD BID OPPORTUNITIES**

**INVITATION TO BID**

Kitsap County Public Works has posted an invitation to bid for the **Scandia Road NW Culvert Replacement project (CRP# 1630)**. The bid opening date is December 6, 2022 at 11am.

More info at <http://kcowa.us/roadbid>

***Title VI***

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Kitsap County Public Works | Kitsap1:360.337.5777 | [help@kitsap1.com](mailto:help@kitsap1.com)

Questions?  
[Contact Us](#)

STAY CONNECTED:

# Exhibit 6

Event	Date	Project	Form of Outreach
Non-motorized committee meetings	Monthly	Various	Zoom and webpage

[Bike and Walk \(kitsapgov.com\)](http://kitsapgov.com)

# Exhibit 7

**Example of Solicitation (advertisement) for A&E services**

## REQUEST FOR QUALIFICATIONS

### ENGINEERING CONSULTANT SERVICES FOR: On-Call Road Design and Related Engineering Services KITSAP COUNTY DEPARTMENT OF PUBLIC WORKS

**QUALIFICATIONS DUE DATE: Tuesday June 14, 2022 @ 3:30 PM**

The Kitsap County Department of Public Works (KCDPW) is soliciting Statements of Qualifications from qualified firms for On-Call Road Design and Related Engineering Services. The firm(s) will provide Road Design and Related Engineering Services as County projects are scheduled for development or as circumstances emerge that require professional services.

**Project Scope:** KCDPW anticipates selecting one to two firms to provide consulting services on an on-call basis, and each firm may subsequently be asked to prepare specific proposals (task orders) for more than one project.

**Consultant Scope:** Task orders may consist of a variety of tasks associated with various KCDPW projects including roads, bridges, trails, sewer and stormwater projects.

**Schedule:** The contract term will be for a period of three (3) years. At the sole option of KCDPW the contract may be extended for up to two (2) years at one (1) year intervals.

**Fee estimate:** Anticipated maximum total value of resultant contract(s): \$500,000.

A complete copy of the solicitation documents can be viewed and obtained by accessing the Kitsap County website at:

<https://www.kitsapgov.com/pw/report/request-for-proposal>

Questions regarding this solicitation shall be directed to Tim Beachy, PE at: [tbeachy@kitsap.gov](mailto:tbeachy@kitsap.gov)

Electronic Proposals will be accepted until 3:30 PM on Tuesday June 14, 2022 at the Kitsap County Department of Public Works website as shown in the solicitation documents.

**Kitsap County in accordance with Section 504 of the Rehabilitation Act (Section 504) and the Americans with Disabilities Act (ADA), commits to nondiscrimination on the basis of disability, in all of its programs and activities. This material can be made available in an alternate format by calling 360.337.5777.**

**The Kitsap County Board of Commissioners, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure**

**that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.**

Dates of Publication: May 5, 2022 and May 12, 2022