



**KITSAP COUNTY PUBLIC WORKS, ROADS DIVISION
TITLE VI ACCOMPLISHMENTS & GOALS REPORT
APRIL 1, 2024 THROUGH MARCH 31, 2025**



This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to TitleVI@WSDOT.wa.gov

DUE DATES: Refer to Section 28.3 for scheduled reporting period and due date.

Contact Information

Name and title of administrator: Torie Brazitis/County Administrator
 Mailing Address: 614 Division Street MS-4
 City: Port Orchard WA
 Zip Code: 98366
 County: Kitsap
 Phone #: 360-337-4403
 email address: VBrazitis@kitsap.gov

Name and title of head of transportation-related services: Joe Rutan
 Mailing Address: 614 Division Street MS-26
 City: Port Orchard WA
 Zip Code: 98366
 County: Kitsap
 Phone #: 360-337-4893
 email address: jrutan@kitsap.gov

Name and title of designated Title VI coordinator*: Kristina Nelson
 Mailing Address: 614 Division Street MS-26
 City: Port Orchard WA
 Zip Code: 98366
 County: Kitsap
 Phone #: 360-337-4891
 email address: knelson@kitsap.gov

*When the Title VI coordinator changes, notify TitleVI@WSDOT.wa.gov within 30 days.

To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A).



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Accomplishments

1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If yes, please submit an update to the Title VI Plan with a new signature.

An updated plan was submitted on March 13, 2025.

2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.

<u>Name</u>	<u>Title</u>	<u>Race/Color</u>	<u>National Origin</u>
Kristina Nelson	Title VI Coordinator	Caucasian	Swedish
Andrew Nelson	Public Works Director	Caucasian	USA
Denise Greer	Human Resources Director	Caucasian	Unknown
Katherine Walters	2024 Chair of the Board of County Commissioners, Commissioner District 3	Caucasian	Unknown
Christine Rolfes	2025 Chair of the Board effective January 1, 2025 Commissioner District 1	Caucasian	Unknown
Oran Root	Commissioner District 2 Effective January 1, 2025	Caucasian	Unknown
Joe Rutan	County Engineer, Assistant Public Works Director, Roads	Caucasian	Unknown
Christy DeGeus	Traffic Division - Traffic Manager	Caucasian	Unknown

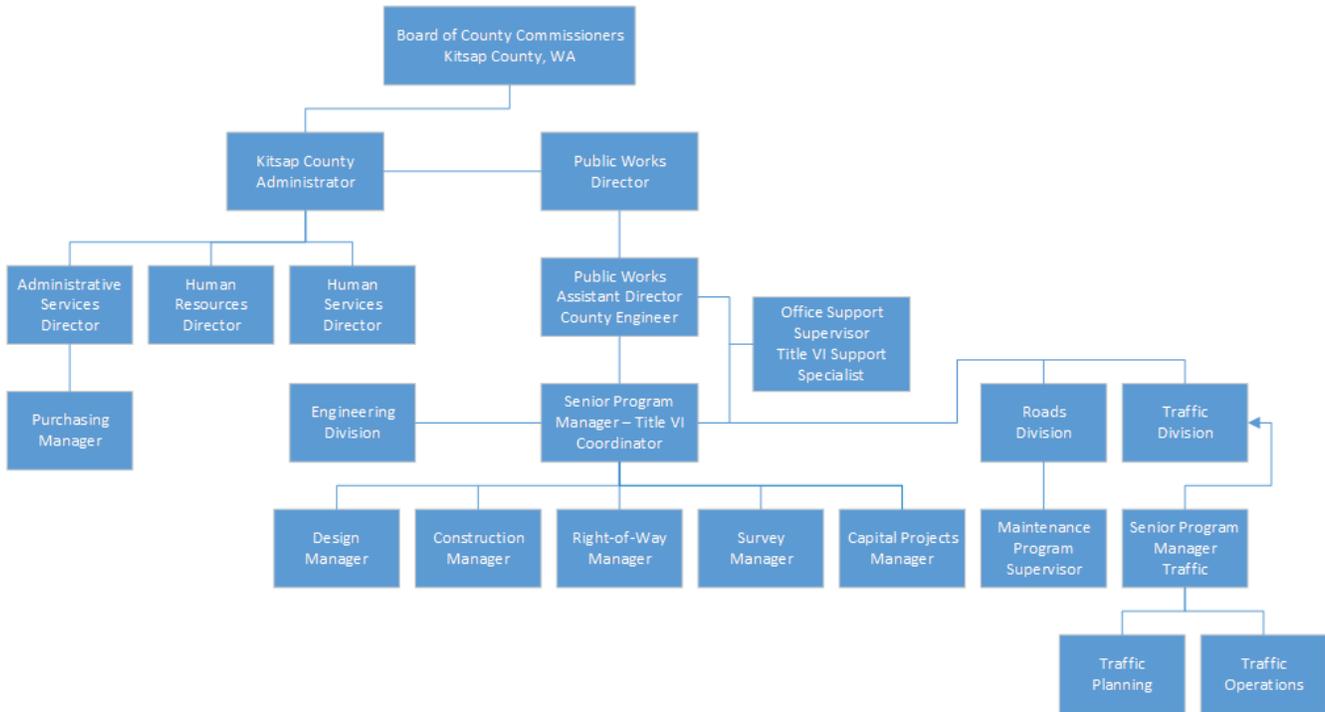


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<u>Name</u>	<u>Title</u>	<u>Race/Color</u>	<u>National Origin</u>
David Forte	Traffic Division - Transportation Planner	Caucasian	Unknown
Theresa Smith	Engineering Division - Design Manager	Asian Pacific Islander	Filipino
Steven Nichols	Engineering Division - Construction Manager	Caucasian	USA
Kenneth Swindaman	Engineering Division - County Surveyor	Caucasian	Unknown
Molly Foster	Engineering Division - - Real Estate Services Manager	Caucasian	USA
Eirik O'Neal	Engineering Division - Education and Outreach Coordinator	Caucasian	USA
Tim Beachy	Engineering Division - Capital Projects Manager	Caucasian	USA
Michele Filley	Engineering Division - Capital Projects Manager	Caucasian	Unknown
Matthew Oxford (July 1, 2024, start date)	Engineering Division - Capital Projects Manager	Caucasian	Unknown
Jacques Dean	Maintenance Division - Roads Superintendent	Caucasian	Unknown



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Updated February 2025

- Community Demographics – Using a map of the LPA’s boundaries, describe the demographics of the LPA’s service area (e.g., race, color, national origin, low-income). List, by individual languages, the percent of the population(s) that is limited English proficient.

As of October 2024, the following reports (US Census Bureau, EPA/EJScreen, ACS Summary Report) list Kitsap County demographics, including incorporated cities, for race, color, and household income based on data from the US Census Bureau. Additionally, we used data from the EPA to review and report on demographics for National Environmental Policy Act (NEPA) applications/compliance on projects funded with Federal Highway Funds/Grants.



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US Census Bureau C16001 Language Spoken at Home for the Population 5 Years and Over	Kitsap County, Washington	
Label	Estimate	Margin of Error
Total:	263,475	±749
Speak only English	238,959	±3,444
Spanish:	9,908	±2,064
Speak English "very well"	5,623	±1,475
Speak English less than "very well"	4,285	±1,631
French, Haitian, or Cajun:	649	±430
Speak English "very well"	567	±370
Speak English less than "very well"	82	±118
German or other West Germanic languages:	399	±320
Speak English "very well"	385	±320
Speak English less than "very well"	14	±23
Russian, Polish, or other Slavic languages:	1,050	±920
Speak English "very well"	605	±456
Speak English less than "very well"	445	±634
Other Indo-European languages:	1,423	±1,041
Speak English "very well"	1,208	±1,017
Speak English less than "very well"	215	±183
Korean:	313	±363
Speak English "very well"	106	±153
Speak English less than "very well"	207	±339
Chinese (incl. Mandarin, Cantonese):	749	±414
Speak English "very well"	300	±282
Speak English less than "very well"	449	±391
Vietnamese:	731	±643



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Speak English "very well"	507	±458
Speak English less than "very well"	224	±330
Tagalog (incl. Filipino):	4,907	±1,154
Speak English "very well"	3,441	±1,077
Speak English less than "very well"	1,466	±590
Other Asian and Pacific Island languages:	2,712	±1,120
Speak English "very well"	2,048	±1,044
Speak English less than "very well"	664	±363
Arabic:	455	±726
Speak English "very well"	244	±389
Speak English less than "very well"	211	±340
Other and unspecified languages:	1,220	±958
Speak English "very well"	903	±756
Speak English less than "very well"	317	±322



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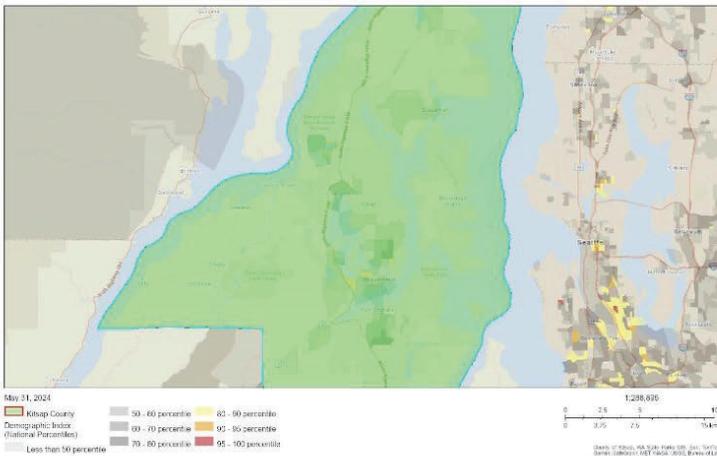
EJScreen Community Report

This report provides environmental and socioeconomic information for user-defined areas, and combines that data into environmental justice and supplemental indexes.

Kitsap County, WA

County: Kitsap
 Population: 273,072
 Area in square miles: 565.83

A3 Landscape



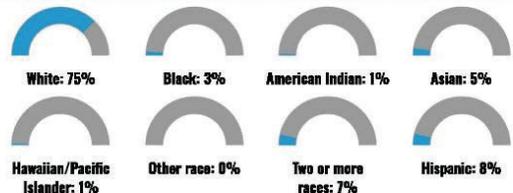
COMMUNITY INFORMATION



LANGUAGES SPOKEN AT HOME

LANGUAGE	PERCENT
English	92%
Spanish	3%
Other Indo-European	1%
Tagalog (including Filipino)	2%
Other Asian and Pacific Island	1%
Total Non-English	8%

BREAKDOWN BY RACE



BREAKDOWN BY AGE



LIMITED ENGLISH SPEAKING BREAKDOWN



Notes: Numbers may not sum to totals due to rounding. Hispanic population can be of any race. Source: U.S. Census Bureau, American Community Survey (ACS) 2017-2021. Life expectancy data comes from the Centers for Disease Control.



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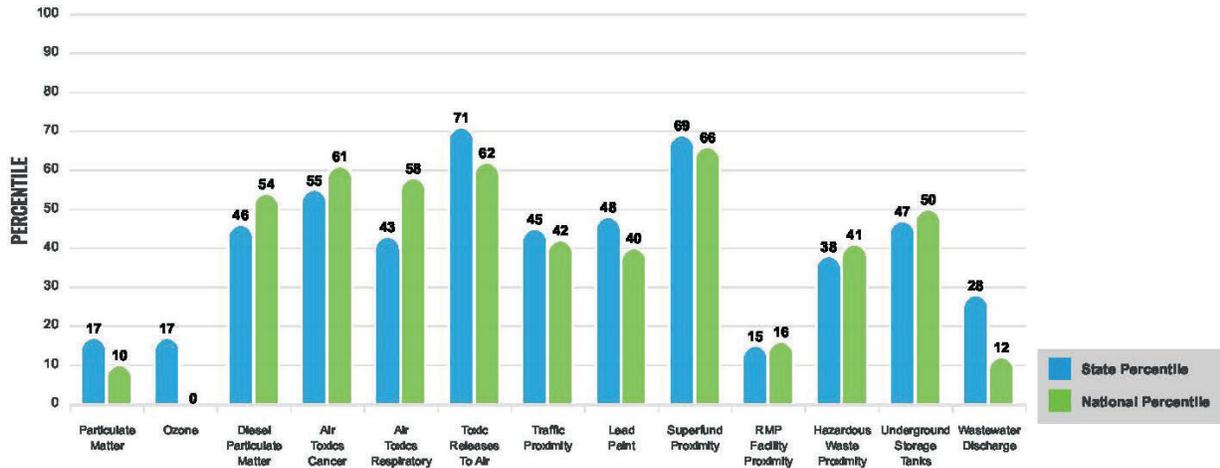
Environmental Justice & Supplemental Indexes

The environmental justice and supplemental indexes are a combination of environmental and socioeconomic information. There are thirteen EJ indexes and supplemental indexes in EJScreen reflecting the 13 environmental indicators. The indexes for a selected area are compared to those for all other locations in the state or nation. For more information and calculation details on the EJ and supplemental indexes, please visit the [EJScreen website](#).

EJ INDEXES

The EJ indexes help users screen for potential EJ concerns. To do this, the EJ index combines data on low income and people of color populations with a single environmental indicator.

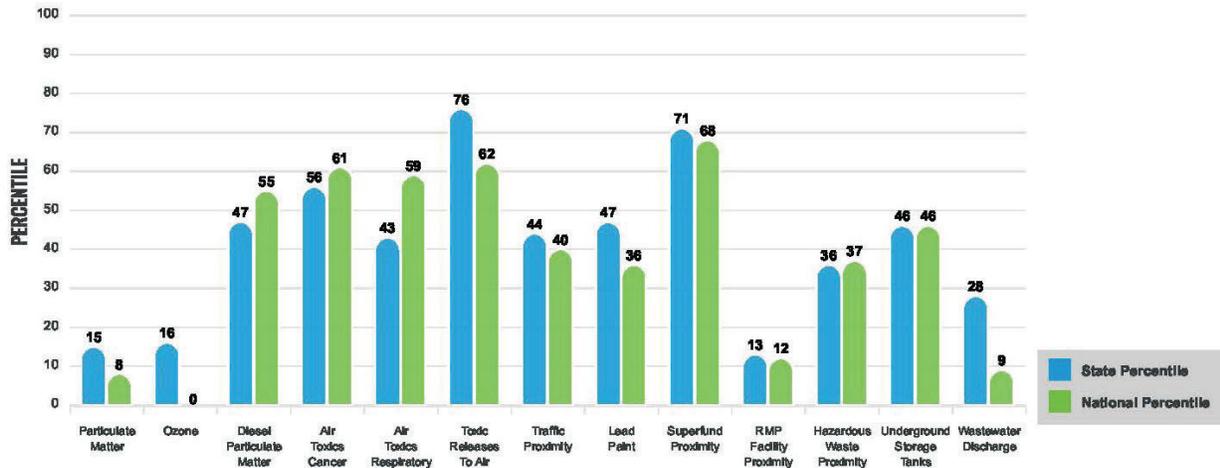
EJ INDEXES FOR THE SELECTED LOCATION



SUPPLEMENTAL INDEXES

The supplemental indexes offer a different perspective on community-level vulnerability. They combine data on percent low-income, percent linguistically isolated, percent less than high school education, percent unemployed, and low life expectancy with a single environmental indicator.

SUPPLEMENTAL INDEXES FOR THE SELECTED LOCATION



These percentiles provide perspective on how the selected block group or buffer area compares to the entire state or nation.

Report for County: Kitsap



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EJScreen Environmental and Socioeconomic Indicators Data

SELECTED VARIABLES	VALUE	STATE AVERAGE	PERCENTILE IN STATE	USA AVERAGE	PERCENTILE IN USA
POLLUTION AND SOURCES					
Particulate Matter (µg/m ³)	5.87	7.02	14	8.08	7
Ozone (ppb)	45.8	49.8	15	61.6	0
Diesel Particulate Matter (µg/m ³)	0.273	0.355	43	0.261	63
Air Toxics Cancer Risk* (lifetime risk per million)	28	27	2	25	5
Air Toxics Respiratory HI*	0.35	0.39	14	0.31	31
Toxic Releases to Air	4,700	1,800	92	4,600	85
Traffic Proximity (daily traffic count/distance to road)	76	190	49	210	49
Lead Paint (% Pre-1960 Housing)	0.18	0.23	56	0.3	45
Superfund Proximity (site count/km distance)	0.51	0.18	91	0.13	95
RMP Facility Proximity (facility count/km distance)	0.059	0.4	13	0.43	13
Hazardous Waste Proximity (facility count/km distance)	0.35	1.6	40	1.9	45
Underground Storage Tanks (count/km ²)	3.1	6.3	59	3.9	67
Wastewater Discharge (toxicity-weighted concentration/m distance)	4.7E-06	0.024	40	22	14
SOCIOECONOMIC INDICATORS					
Demographic Index	22%	28%	42	35%	37
Supplemental Demographic Index	10%	12%	43	14%	32
People of Color	25%	32%	44	39%	44
Low Income	20%	24%	48	31%	37
Unemployment Rate	5%	5%	57	6%	55
Limited English Speaking Households	1%	4%	54	5%	59
Less Than High School Education	5%	8%	45	12%	35
Under Age 5	6%	6%	56	6%	57
Over Age 64	18%	16%	63	17%	60
Low Life Expectancy	17%	18%	30	20%	22

*Diesel particulate matter, air toxics cancer risk, and air toxics respiratory hazard index are from the EPA's Air Toxics Data Update, which is the Agency's ongoing, comprehensive evaluation of air toxics in the United States. This effort aims to prioritize air toxics, emission sources, and locations of interest for further study. It is important to remember that the air toxics data presented here provide broad estimates of health risks over geographic areas of the country, not definitive risks to specific individuals or locations. Cancer risks and hazard indices from the Air Toxics Data Update are reported to one significant figure and any additional significant figures here are due to rounding. More information on the Air Toxics Data Update can be found at: <https://www.epa.gov/napa/air-toxics-data-update>.

Sites reporting to EPA within defined area:

Superfund	8
Hazardous Waste, Treatment, Storage, and Disposal Facilities	5
Water Dischargers	628
Air Pollution	52
Brownfields	40
Toxic Release Inventory	9

Other community features within defined area:

Schools	78
Hospitals	3
Places of Worship	151

Other environmental data:

Air Non-attainment	No
Impaired Waters	Yes

Selected location contains American Indian Reservation Lands*	Yes
Selected location contains a "Justice40 (CEJST)" disadvantaged community	Yes
Selected location contains an EPA IRA disadvantaged community	Yes



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EJScreen Environmental and Socioeconomic Indicators Data

HEALTH INDICATORS					
INDICATOR	VALUE	STATE AVERAGE	STATE PERCENTILE	US AVERAGE	US PERCENTILE
Low Life Expectancy	17%	18%	30	20%	22
Heart Disease	5.4	5.3	53	6.1	37
Asthma	10.3	10.5	35	10	61
Cancer	6.6	6.3	56	6.1	57
Persons with Disabilities	14.6%	13.1%	63	13.4%	63

CLIMATE INDICATORS					
INDICATOR	VALUE	STATE AVERAGE	STATE PERCENTILE	US AVERAGE	US PERCENTILE
Flood Risk	5%	11%	49	12%	42
Wildfire Risk	0%	12%	0	14%	0

CRITICAL SERVICE GAPS					
INDICATOR	VALUE	STATE AVERAGE	STATE PERCENTILE	US AVERAGE	US PERCENTILE
Broadband Internet	6%	9%	49	14%	32
Lack of Health Insurance	5%	6%	42	9%	34
Housing Burden	No	N/A	N/A	N/A	N/A
Transportation Access	Yes	N/A	N/A	N/A	N/A
Food Desert	Yes	N/A	N/A	N/A	N/A

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Kitsap County, Washington	S1602 Limited English Speaking Households			
	American Community Survey		2022: ACS 1-Year Estimates Subject Tables	
	Total	Percent	Limited English-speaking households	Percent limited English-speaking households
Label	Estimate	Estimate	Estimate	Estimate
All households	109,245		1,890	1.70%
Households speaking --				
Spanish	5,101	4.70%	894	17.50%
Other Indo-European languages	2,100	1.90%	89	4.20%
Asian and Pacific Island languages	5,478	5.00%	862	15.70%
Other languages	821	0.80%	45	5.50%

4. Complaints – Provide a copy of the LPA’s Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).

There were no Title VI complaints filed during this reporting period and no pending complaints. The complaint form is available in English, Spanish and Tagalog. The forms are posted as PDF’s on our website –[Title VI](#). Copies of the forms are attached as Exhibit 1.

5. Planning – Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach.

We updated our Six-Year Transportation Program with presentations at the following meetings:

- **Board of County Commissioners Public Hearing on November 25, 2024**
- **Manchester Citizen Advisory Committee on June 4, 2024**
- **Suquamish Citizen Advisory Committee on May 2, 2024**
- **Kingston Citizen Advisory Committee on May 8, 2024**
- **Manchester Open House May 7, 2024**
- **Central Kitsap Citizen Advisory Committee on May 1, 2024**



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The Roads Division did not conduct the outreach for these meetings. Information was sent by the office of the Board of County Commissioners via variety of outlets, including GovDelivery as the main media.

The Public hearings for the Six Year Transportation Program and the Annual Road Construction Program were held during the Board of Commissioners regular evening meeting (November 25, 2024), where the public was invited and given an opportunity to give testimony, virtually and in person.

6. Right-of-way actions – Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).

There were twenty-eight (28) negotiations for Public Works projects during this reporting period. No disparity in contract negotiations was noted. Negotiations were accomplished utilizing three (3) in-house staff. No demographic information was volunteered to the County by the individuals we negotiated with.

List of individuals we negotiated with for acquisitions (permanent and/or temporary) during this reporting period:

Name	Demographics		
	Race	Color	National Origin
Sanchez, Micheal (Kitsap Mall Venture LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Esoies, Yakub (Burger King Company LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Giffey, Mark (Giffey Properties Silverdale LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Hwang, Ken (KSH Properties Inc)	Not Disclosed	Not Disclosed	Not Disclosed
LeCave, Leon & Kathy (Trustees)	Not Disclosed	Not Disclosed	Not Disclosed
Matranga, Yolanda (McDonalds Silverdale 6963)	Not Disclosed	Not Disclosed	Not Disclosed
Hinman, Josh (Poplars LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Caroyln Offenbacker (Silverdale Health Partners LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Roa, Kimberly (US Government - USPS)	Not Disclosed	Not Disclosed	Not Disclosed
Weir, Delores (Westsound Plaza LLC)	Not Disclosed	Not Disclosed	Not Disclosed
Blair, Mike and Linda	Not Disclosed	Not Disclosed	Not Disclosed
88 Partners LLC (Cody Neilsen)	Not Disclosed	Not Disclosed	Not Disclosed
Benson, William & Cheryl (Benson, William & Cheryl) (Columbia Bank)	Not Disclosed	Not Disclosed	Not Disclosed
Ric 21 Ltd -O'Reilly Auto Parts (Emma Engstrom)	Not Disclosed	Not Disclosed	Not Disclosed



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Name	Demographics		
	Race	Color	National Origin
Bank Of America (Kim Tobiason)	Not Disclosed	Not Disclosed	Not Disclosed
JP Morgan Chase Bank (Bruce Sayles)	Not Disclosed	Disclosed	Not Disclosed
Kitsap Bank (Larry Grohn)	Not Disclosed	Not Disclosed	Not Disclosed
Sil-Way LLC (Cody Neilsen)	Not Disclosed	Not Disclosed	Not Disclosed
Randall Business Center LLC (Denny and Alison Kidder)	Not Disclosed	Not Disclosed	Not Disclosed
Fire Dist 01 (Central Kitsap) (Jay Christian)	Not Disclosed	Not Disclosed	Not Disclosed
Markham Washington Investments LLC (Bill Markham)	Not Disclosed	Not Disclosed	Not Disclosed
Silverdale Way LLC (Cody Neilsen)	Not Disclosed	Not Disclosed	Not Disclosed
Rhino Holdings Silverdale LLC (Michael Sanchez)	Not Disclosed	Not Disclosed	Not Disclosed
Reed, Ronald	Not Disclosed	Not Disclosed	Not Disclosed
Jefferson, Rory & Marcy	Not Disclosed	Not Disclosed	Not Disclosed
Ortiz, Jason and Villalobos, Rachele	Not Disclosed	Not Disclosed	Not Disclosed
McDonald, Kelly	Not Disclosed	Not Disclosed	Not Disclosed

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.

Name	Title	Race/Color	National Origin
Molly Foster	Real Estate Services Manager	Caucasian	USA
Perry Robertson	Real Estate Services Acquisition	Caucasian	USA
Suzie Pride	Real Estate Services Assistant	Caucasian	USA
Andi Tegtmeier	Real Estate Analyst	Caucasian	USA

8. Studies and Plans – Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

ADA Transportation Facilities Transition Plan Draft Document Public Review Period – January 1, 2025 to January 31, 2025. The following public meetings were held:

- ADA Transition Plan Committee Meeting – December 4, 2024
- Kitsap County Accessible Communities Advisory Committee – January 14, 2025
- Kitsap County Aging Advisory Committee – March 19, 2025

The North Sound to Olympics Trail Study was on-going during this reporting period. Environmental Justices Analysis is in Exhibit 2. An Open House was held on October 25, 2023. Title VI Public



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Involvement forms were available in hard copy and on-line. Copies of our public involvement forms, and forms collected at the Open House can be found in Exhibit 3. The Data from the EJ Study was analyzed using the Four Factor Approach. With the low number of LEP population, no particular action was taken. The study was completed in June 2024.

[North Sound to Olympics Trail Planning Study | Kitsap County Projects Pages \(arcgis.com\)](#)

9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects’ benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.

The following is a list of projects where construction began during this reporting period. Census Tract information/data and map of affected area are included as exhibits.

Project	Location	Burdens Identified	Benefit	Exhibit Number
Silverdale Way Preservation Project CRP 3686	Silverdale Way from Waaga Way to Bucklin Hill Rd & Bucklin Hill Rd from Silverdale Way to Blaine Ave	Minor traffic delays during construction	Pedestrian accessibility improvements at intersections, signal improvements, and replace aging stormwater infrastructure	Exhibit 4
2024 County Safety Guardrail Project (CRP 5046)	Hansville Road (MP 4.86-4.90), Colchester Drive (MPs 0.106-0.238, 0.9961-0.87), Crescent Valley Road (MP 0.691-0.733), Burley Olalla Road (MPs 2.147-2.208, 2.237-2.298, 2.507-2.553)	Minor traffic delays during construction	Run-off the road safety, replacing outdated and damaged guardrail	Exhibit 5

10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

- **Non-Motorized Committee met every third Tuesday of the month, except July:**
 - Consists of nine members appointed by the Kitsap County Board of Commissioners with two representatives per district and three At-Large. Additional Committee information can be found at the website: [Non-Motorized Facilities Community Advisory Committee \(kitsap.gov\)](#). The demographics of the Committee are unknown.



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- **Suquamish Citizen Advisory Committee met October 4, 2024, for the Suquamish/Augusta project brief:**
 - Consists of twelve members appointed by the Kitsap County Board of Commissioners; demographics of the committee are unknown. Additional Committee information can be found at the website: [Suquamish Community Advisory Council \(kitsap.gov\)](https://www.kitsap.gov/suquamish-community-advisory-council). The demographics of the committee are unknown.
- **North Sound to Olympics Trail Working Group met April 16, 2024:**
 - Consisted of nine members from eight stakeholder groups with knowledge of the project area and trail system. The demographics of the working group are unknown.
- **Manchester CAC, Road Safety March 4, 2024**
- **Manchester CAC, Community Open House met May 7, 2024**
- **Port Gamble S’Klallam Tribe project coordination met June 6, 2024**
- **SR 104 Working Group met September 27, 2024**
- **Kingston Open House, met September 30, 2024**
- **Central Kitsap CAC, West Silverdale brief November 4, 2024**

Identify members of the LPA’s transportation planning and/or advisory groups by race, color, and national origin.

<u>Name</u>	<u>Title</u>	<u>Race/Color</u>	<u>National Origin</u>
David Forte	Transportation Planner	Caucasian	USA
Melissa Mohr	Transportation Planner	Caucasian	USA

Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting.

Transportation planners attending the meeting encouraged attendees to submit the Public Involvement form. Hard copies were available and a link to submit on -line was provided. No forms were received for the listed meetings.

List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

No language assistance services were requested.

We used multiple outreach media/methods including GovDelivery blasts, website presence, postcards, zoom public meetings, ZOOM advisory committee attendance/presentations using PowerPoint presentations. Metrix of typical outreach media/methods are illustrated in attachments to Exhibits 6 and 7.

Kitsap County’s Title VI Notice to the Public, Public Involvement Form, Complaint Procedure, Complaint Form and contact information were translated into Spanish and Tagalog during the reporting period. The documents were translated by a certified translator and added to the Title VI webpage, <https://www.kitsap.gov/pw/Pages/Title-VI.aspx>



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11. Transportation-related Construction and Consultant Contracts (if applicable) – Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).

KCPW Roads Division advertised all solicitations for bids on Federal (FHWA) and Non-Federal funded construction projects for a minimum of three (3) weeks in the “Kitsap Sun” and in the “Daily Journal of Commerce”. Title VI language was included in all advertisements for the Federal funded projects. Construction contracts were awarded in accordance with RCW 39.04, the Standard Specifications for Road, Bridge and Municipal Construction, as issued by the Washington State Department of Transportation (WSDOT) and the American Public Works Association (APWA), Washington State Chapter.

Bid opening and Bid review were conducted by the Road Division’s Design Team, and all Awards were made by the County Engineer.

Advertisements for Consultant services, professional services, RFPs and RFQs for Architectural/Engineering Consultants appeared in the “Kitsap Sun” and “Daily Journal of Commerce”. Consultants for professional services were selected in accordance with Chapter 39.80 RCW, Contracts for Architectural and Engineering Services. Submittals were scored based on qualifications and the advertised criteria. A team reviewed the submittals, scored the submittals, and short-listed with subsequent interviews. Once the selection was made negotiations were held with the successful consultant. It is the policy of Kitsap County to comply with 49 Code of Federal Regulations, Part 26, to ensure that Disadvantaged Businesses, including minorities and women, have an equal opportunity to receive and participate in all contracts. Kitsap County does not exclude any person from participation in, deny any person the benefits of, or otherwise discriminate in connection with the award or performance of any contract on the basis of race, color, or national origin.

We assessed the need for soliciting for architectural and engineering services (A&E) essentially based on two items, first if we had the expertise required to do the work with in-house staff, second if we had the capacity to complete the work with in-house staff. If either of those were true, and concurrence was received by the County Engineer, the Project Manager (PM), in conjunction with his/her supervisor evaluated what was most appropriate, an RFP or an RFQ.

The solicitation and selection process for the RFP/RFQ followed Chapter 31 in the Local Agency Guidelines (LAG) manual. The PM drafted the RFP/RFQ for concurrence by the Senior Program Manager. The RFP/RFQ solicitation was advertised. The PM assembled an evaluation team for the RFP/RFQ. All review teams were assembled with a diverse makeup including staff with a variety of expertise, experience, and project involvement, as well as stakeholder representative(s) from entities affected by the project.

The scoring criteria was established for each RFP/RFQ and was based on project specific needs, with input from the evaluation team. Exhibit 8 provides an example of a solicitation (advertisement) for A&E services.

Transportation related construction encompasses all KCPW Roads Division projects. KCPW Roads Division reviewed all projects in the design phase for their potential to have a disproportionate impact on low-income and minority populations who are subject to additional consideration in accordance



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with applicable Title VI and Environmental Justice provisions. None of the projects reviewed required substantial analysis to determine whether potentially affected areas meet thresholds for consideration as low-income or minority communities.

12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)

Our transportation related construction projects with Federal Highway Funds/Grants were evaluated by WSDOT Office of Equal Opportunity for Disadvantage Business Enterprise opportunities (DBE goals). The following Title VI Language was included in the construction bid documents and call for bid advertisements:

The Kitsap County Board of Commissioners, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

Prior to us awarding a Contract, a review was conducted to assure compliance with Title VI requirements.

At the Pre-Construction meetings, Equal Employment Opportunity (EEO) and Title VI requirements and responsibilities as outlined in the project's Contract Provisions are explained to the prime contractor. These requirements and responsibilities include subcontracting requirements and job site postings. For all federally funded projects, the contractor was reminded to insert the EEO clauses found in the Required Contract Provisions "Federal Aid Construction Contract's FHWA 1273" in all subcontract agreements with each lower-tier subcontractor. Required job site employment posters (per FHWA and L&I) were supplied to the prime contractor at the start of the project. Job sites are then monitored to ensure that posters remained visible throughout the duration of the project. In addition to posting these required posters, the Prime Contractor was responsible for providing and posting the EEO Policy and Statement of Intent to Pay Prevailing Wages for Prime and all subcontractors on the job site and make them available to all employees. These postings are monitored throughout the duration of the project to ensure they are visible at all times.

For consultants, Title VI requirements are outlined in the Request for Proposal or Qualifications as part of the consultant solicitation process and are incorporated into the selected consultant contract.

All contractors and consultants entering into agreement with the County on Federally (FHWA) funded projects report directly to the Diversity Management Compliance System (DMCS) through their system.



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13. List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).

Contract Type	Project	Entity	Dollar Value	DBE (as Prime)	Funding
Construction	2024 County Safety Guardrail Project (CRP 5046)	Dirt & Aggregate Interchange Inc	KC-396-24 \$239,900.00	No	Local Road Fund
Right-of-Way	Appraisal Services for Parcel No. 122401-1-116-2002 (Perry- Stone to Sheridan Proj.)	Kidder Mathews	KC-580-24 (10.30.24) \$5,000.00	No	Road Fund
Right-of-Way	Appraisal Services for Parcel No. 122401-1-116-2002 (Perry- Stone to Sheridan Proj.)	Andrew Sorba Appraisal Group of the NW	KC-615-24 (12.2.24) \$2,000.00	No	Road Fund



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Contract Type	Project	Entity	Dollar Value	DBE (as Prime)	Funding
Right-of-Way	Appraisal Services for Parcel No. 122401-1-116-2002 (Perry-Stone to Sheridan Proj.)	Andrew Sorba Appraisal Group of the NW	KC-615-24-A (1.31.25) Time extension	No	Road Fund
Right-of-Way	Appraisal Services for Parcel No. 192501-1-025-2004	SH&H Valuation and Consulting	KC-581-24 (11.7.24) \$7,000.00	No	Road Fund
Right-of-Way	Appraisal Services for Ridgetop Blvd M-M Corridor CRP 3694	Metropolitan Valuation LLC	KC-582-24 (10.30.24) \$10,000.00	No	Road Fund
Construction	Fairgrounds Road Sidewalk Improvements	Sound Pacific Construction, Inc.	KC-398-23-A (7.3.24) \$29,360.00	No	Surface Transportati on Program (STP) and Local Road Fund
Consultant	Harper Estuary Barrier Correction	OTAK. INC	KC-321-24 \$153,848.00	No	Department of Ecology Department of Commerce Road Fund



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Contract Type	Project	Entity	Dollar Value	DBE (as Prime)	Funding
Consultant	Lund Ave and Chase Rd Roundabout	TranTech Engineering LLC	KC-364-24 (7.1.24) \$417,718.22	No	Road Fund Transportation Improvement Board
Consultant	Lund Ave and Chase Rd Roundabout	Perteet, INC	KC-560-24 (10.3.24) \$485,587.00	No	Road Fund Transportation Improvement Board
Utility Agreement	Lund Ave Corridor Projects Street Lighting	PSE	KC-550-24 (10.21.24) \$15,488.56	No	Road Fund
Construction	National Ave & Loxie Eagans Improvements	Miles Resources	KC-108-23-A (7.3.24) \$42,639.50	No	Road Fund & HSIP Funds
Construction	National Ave & Loxie Eagans Improvements	Miles Resources	KC-108-23-B (12.02.24) \$511.84	No	Road Fund & STBG
Consultant	Newberry Hill Culvert Replacement	Seton Construction	KC-443-23-A (10.10.24) \$35,625.00	No	Road Fund and Federal (PROTECT)
Consultant	North Kitsap Service Center	OTAK. INC	KC-073-21-F (7.19.24) \$274,985.00	No	Road Fund



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Contract Type	Project	Entity	Dollar Value	DBE (as Prime)	Funding
Construction	North Kitsap Service Center	Clark Construction, Inc	KC-302-23-E (5.4.24) \$3,215.06	No	Road Fund & Solid Waste
Construction	North Kitsap Service Center	Clark Construction, Inc	KC-302-23-F (4.15.24) \$17,392.12	No	Road Fund & Solid Waste
Construction	North Kitsap Service Center	Clark Construction, Inc	KC-302-23-G (6.4.2024) \$5,111.33	No	Road Fund & Solid Waste
Construction	North Kitsap Service Center	Clark Construction, Inc	302-23-H (7.8.2024) \$138,074.12	No	Road Fund & Solid Waste
Consultant	On-Call Geotechnical Services	GeoEngineer Inc.	KC-586-21-B (10.24.24) Time extension	No	Road Fund
Consultant	On-Call Geotechnical Services	GeoEngineer Inc.	KC-659-21-B (10.24.24) Time extension	No	Road Fund
Consultant	On-Call Surveying Services	KPFF	KC-587-24 (11.15.24) \$50,000.00	No	Road Fund - Capital Projects
Consultant	On-Call Surveying Services	Sitts & Hill Engineers	KC-588-24 (11.12.24) \$50,000.00	No	Road Fund - Capital Projects



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Contract Type	Project	Entity	Dollar Value	DBE (as Prime)	Funding
Consultant	On-Call Environmental Services	Struck Environmental, Inc.	KC-557-21-B (6.7.24) \$125,000.00	No	Road Fund
Consultant	Ridgetop Blvd NW from Mickelberry Rd to east of Myhre Rd NW	KPG, PS	KC-462-21-F (4.24.24) \$33,828.24	No	STBG
Consultant	Ridgetop Blvd NW from Mickelberry Rd to east of Myhre Rd NW	KPG, PS	KC-462-21-G (8.27.24) \$1,755,557.39	No	STBG
Consultant	Silverdale Way Pavement Preservation Proj./Consultant Services	KPG, PS	KC-582-19-C (8.27.2024) \$243,579.00	No	Road Fund
Consultant	Taylor Road Bridge Engineering Services	TranTech Engineering LLC	KC-168-23-A (4.9.24) \$2,504.00	DBE	Road Fund
Consultant	Washington Blvd Stabilization Monitoring	Aspect Consulting	KC-565-24 (10.9.24) \$40,000.00	No	Road Fund



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14. Education & Training – Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

During this reporting period 113 Roads employees attended County internal Diversity, Equity and Inclusion Training. No certificates were offered for attendance.

Title VI compliance was a regular topic in group meetings. All employees in the Engineering and Traffic Divisions have been encouraged to participate in the NHIs education programs, however, none of the topics have been of interest or fit staff schedules this reporting period.

List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.

The Title VI Coordinator did not attend any Title VI specific training this reporting period. She met virtually with WSDOT Title VI staff in August for assistance with improvements to the County Roads Division’s Title VI plan.

When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.

The Title VI coordinator conducted training quarterly to internal staff. The training mainly consisted of reminders of the requirements and to keep awareness when addressing the public. This training was held in conjunction with regularly scheduled staff meetings.

The Title VI coordinator participated in all design review meetings (30-60-90 percent completion) for Capital Projects and assures that public outreach discussions include Title VI considerations. The Title VI coordinator disseminated information about review of the demographics for project areas, developing on-line submittal for collecting demographics information, and potential language translation of postcards. We have found that our postcard mailings are very effective in getting information out, and to keep the text to a minimal. In this reporting period we found no areas appropriate for, or requiring, translation of our materials.

List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

This reporting period was low for any training. We don’t have records of anyone attending Civil Rights training locally or on-line.

Title VI Goals for Upcoming Year

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on then plans to address those.

KCPW Roads Division’s goals for 2025:

Continue to improve on outreach/translation services to other languages if there is a need. Post cards have proven to be a great outreach method, and trying to keep the language short and simple, with good pictures will continue to be a goal as well.



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Review the need of translation of vital documents (ex. Title VI Plan) in appropriate language(s) and add the offer for language services on public notices in the identified language when appropriate.

Improve on collection of public involvement forms. Find new ways, additional encouragement, to entice attendees to submit the forms back to us.

Identify additional staff resource(s) to support the Title VI program.

Seek input from the County's DEI Manager on Roads Title VI Plan and implementation.



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EXHIBITS

Exhibit 1

Title VI Complaint Form [Title VI Complaint Form \(cognitoforms.com\)](https://cognitoforms.com)



Kitsap County Title VI Complaint Form

If you believe that you have been discriminated against because of your race, color, or national origin (including limited English proficiency), by agency programs or activities, you may file a formal complaint by completing this form.

Please submit completed forms to:

Kitsap County Public Works

Attn: Title VI Coordinator

614 Division Street MS-26

Port Orchard, WA 98366

Questions?

Call Kitsap1: 360.337.5777

or email: help@Kitsap1.com

You do not need an attorney to file or pursue this complaint. However, you may wish to seek legal advice regarding your rights under the law.

Complainant Information

Name (required): _____

Address (required): _____

Email (required): _____

Aggrieved party contact information (if different from Complainant)

Name: _____

Address: _____

Email: _____

If applicable and known, name, location and position/title of persons(s) who you allege discriminated against you:

Date(s) and location(s) of incident(s) giving rise to the complaint:

Identify the alleged basis of discrimination (circle all that apply):

Race	Color	National Origin (includes language access)
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1) Please state how you believe you were discriminated against. Include all facts upon which the complaint is based. Indicate who was involved. Include how you feel other person(s) were treated differently than you. Attach additional pages if more space is needed.

2) If you think there is other information relevant to the complaint, please describe.

3) Please list below any person(s) we may contact for further information to support or clarify your complaint (witnesses, others):

4) What remedy are you seeking for the alleged discrimination? Please note that this process will not result in the payment of punitive damages or financial compensation.

5) Have you filed a lawsuit or complaint regarding this matter anywhere else? If yes, give the name and address of each place where you have filed, and status of that process:

Name (print): _____

Phone: _____ Address: _____

City: _____ Zip: _____

Signed: _____ Date: _____



Formulario de queja conforme al Título VI del condado de Kitsap

Si considera que ha sido objeto de discriminación debido a su raza, color de piel o país de origen (lo que incluye el dominio limitado del inglés) por los programas o las actividades de la agencia, puede rellenar este formulario para presentar una queja formal.

Envíe los formularios contestados a:

Kitsap County Public Works

Attn: Title VI Coordinator

614 Division Street MS-26

Port Orchard, WA 98366

¿Preguntas?

Llame a Kitsap1: 360.337.5777

o envíe correo electrónico a help@Kitsap1.com

No necesita un abogado para presentar o hacer seguimiento a esta queja. Sin embargo, quizá le convenga obtener asesoría legal sobre los derechos que le confiere la ley.

Información del quejoso

Nombre (obligatorio): _____

Dirección (obligatoria): _____

Correo electrónico (obligatorio): _____

Información de contacto de la parte agraviada (si no se trata del quejoso)

Nombre: _____

Dirección: _____

Correo electrónico: _____

Si corresponde y los conoce, nombre, ubicación y puesto/título de la persona o las personas que usted afirma que cometieron discriminación en su contra:

Fechas y lugares de los incidentes que motivan la queja:

Identifique el motivo de discriminación que alega (encierre todas las opciones que correspondan):

Raza	Color de piel	País de origen (incluye el acceso al idioma)
------	---------------	--

1) Describa cómo considera que se le discriminó. Incluya todos los hechos sobre los que se fundamenta la queja. Indique quiénes estuvieron involucrados. Explique la manera en que considera que a otras personas se les trató de manera diferente que a usted. Adjunte hojas adicionales si necesita más espacio.

2) Si considera que hay más información pertinente para la queja, descríbala.

3) Escriba a continuación la información de las personas con las que podemos comunicarnos para obtener más información que sustente o aclare su queja (testigos, otros):

4) ¿Qué remedios solicita para la presunta discriminación? Recuerde que este proceso no derivará en el pago de daños punitivos, ni en compensación monetaria.

5) ¿Ha presentado una demanda o queja sobre este asunto en otra parte? Si contestó que sí, escriba el nombre y la dirección de cada lugar en el que la haya presentado, y el estatus de cada proceso:

Nombre (en letra de molde): _____

Teléfono: _____ Dirección: _____

Ciudad: _____ Código postal: _____

Firma: _____ Fecha: _____



Form ng Reklamo sa Titulo VI ng Kitsap County

Kung naniniwala kang nadiskrimina ka dahil sa iyong lahi, kulay, o bansang pinagmulan (kabilang ang limitadong kasanayan sa Ingles), ng mga programa o aktibidad ng ahensya, maaari kang maghain ng pormal na reklamo sa pamamagitan ng pagkumpleto ng form na ito.

Mangyaring isumite ang mga nakumpletong form sa:

Kitsap County Public Works

Attn: Title VI Coordinator

614 Division Street MS-26

Port Orchard, WA 98366

May mga tanong?

Tumawag sa Kitsap1: 360.337.5777

o mag-email sa: help@Kitsap1.com

Hindi mo kailangan ng abogado para maghain o ituloy ang reklamong ito. Gayunpaman, maaari kang humingi ng legal na payo tungkol sa iyong mga karapatan sa ilalim ng batas.

Impormasyon ng Nagrereklamo

Pangalan (kinakailangan): _____

Address (kinakailangan): _____

Email (kinakailangan): _____

Impormasyon sa pakikipag-ugnayan sa agrabyadong partido (kung iba sa Nagrereklamo)

Pangalan: _____

Address: _____

Email: _____

Kung naaangkop at kilala, pangalan, lokasyon at posisyon/titulo ng (mga) tao na pinaghihinalaan mo ng diskriminasyon laban sa iyo:

Petsa at (mga) lokasyon ng (mga) insidente na nagbunga ng reklamo:

Tukuyin ang sinasabing batayan ng diskriminasyon (bilugan ang lahat ng naaangkop):

Lahi	Kulay	Pambansang Pinagmulan (kabilang ang pag-access sa wika)
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1) Mangyaring sabihin kung paano ka naniniwala na ikaw ay nadiskrimina. Isama ang lahat ng katotohanan kung saan nakabatay ang reklamo. Ipahiwatig kung sino ang sangkot. Isama kung ano ang pakiramdam mo na iba ang pagtrato sa ibang tao kaysa sa iyo. Maglakip ng karagdagang pahina kung kailangan ang karagdagang espasyo.

2) Kung sa tingin mo ay may iba pang impormasyon na nauugnay sa reklamo, mangyaring ilarawan.

3) Pakilista sa ibaba ang sinumang (mga) tao na maaari naming kontakin para sa karagdagang impormasyon upang suportahan o linawin ang iyong reklamo (mga saksi, iba pa):

4) Anong remedyo ang hinahanap mo para sa di-umano'y diskriminasyon? Pakitandaan na ang prosesong ito ay hindi magreresulta sa pagbabayad ng mga nagpaparusang danyos o pinansyal na kompensasyon.

5) Nagsampa ka na ba ng kaso o reklamo tungkol sa bagay na ito kahit saan man? Kung oo, ibigay ang pangalan at address ng bawat lugar kung saan ka nagsampa, at katayuan ng prosesong iyon:

Pangalan (isatitik): _____

Telepono: _____ Address: _____

Lungsod: _____ Zip: _____

Nilagdaan: _____ Petsa: _____

Exhibit 2

North Sound to Olympics Trail
Study

Environmental Justice
Documentation

Attachment H

Environmental Justice Documentation

SOCIAL & COMMUNITY IMPACTS DECISION MATRIX

The following decision matrix is an approach that uses a series of questions with Yes/No answers to provide direction on when additional analysis and documentation is appropriate for a proposed project. If additional documentation is necessary, consider all potential sources of impacts to protected populations in the analysis.

- 1) Are any protected populations present within the proposed limits of the project's impacts?

No – Document findings on CE documentation form and include demographic data; findings should be confirmed by using at least two information sources. No further analysis is required.

Yes – Proceed to question 2.

- 2) Does the project require permanent right-of-way acquisition?

No – Document findings on CE documentation form and include demographic data; findings should be confirmed by using at least two information sources. No further analysis is required.

Yes – Proceed to question 3.

- 3) Does the proposed project require any relocation of real and/or personal property?

No – Document findings on CE documentation form and include demographic data; findings should be confirmed by using at least two information sources. Proceed to question 4.

Yes – An EJ memo is likely required. If so, the local agency must describe the project impacts and analyze their severity. Proceed to question 5.

- 4) Does the permanent right of way acquisition require more than 10 percent of any parcel?

No – Document findings on CE documentation form and include demographic data; findings should be confirmed by using at least two information sources. No further analysis is required.

Yes – Proceed to question 5.

- 5) Does the proposed project require displacement of more than 10 residences or businesses?

No – An EJ memo is required. The local agency must describe and analyze the proposed project's potential impacts in the form of an EJ Memo.

Yes – This project will require a discipline report and public outreach to make an environmental justice determination.



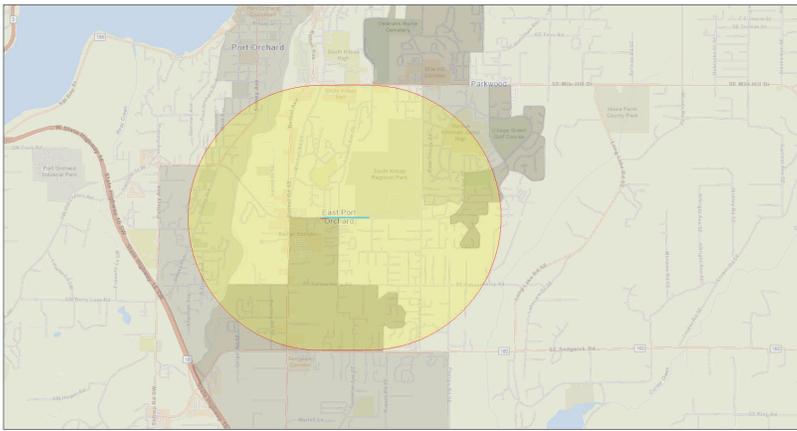
EJScreen Community Report

This report provides environmental and socioeconomic information for user-defined areas, and combines that data into environmental justice and supplemental indexes.

East Port Orchard, WA

1 mile Ring around the Corridor
Population: 10,412
Area in square miles: 3.88

A3 Landscape



May 24, 2024
Land Avenue Corridor Improvements - Harms to Chase
People of Color (National Percentiles)
Less than 50 percentile
50 - 60 percentile
60 - 70 percentile
County of Kitsap, WA State Plane GIS, Esri, TomTom, Garmin, Satelligence, GeoTechniques, Inc. SRTM30plus, USGS, Bureau of Land Management, EPA, NPS, US Census Bureau, USGS, NAD83

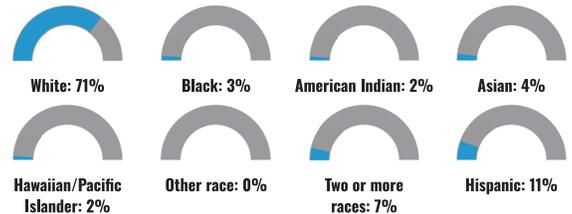
COMMUNITY INFORMATION



LANGUAGES SPOKEN AT HOME

LANGUAGE	PERCENT
English	93%
Spanish	3%
Russian, Polish, or Other Slavic	1%
Chinese (including Mandarin, Cantonese)	1%
Tagalog (including Filipino)	1%
Total Non-English	7%

BREAKDOWN BY RACE



BREAKDOWN BY AGE



LIMITED ENGLISH SPEAKING BREAKDOWN



Notes: Numbers may not sum to totals due to rounding. Hispanic population can be of any race. Source: U.S. Census Bureau, American Community Survey (ACS) 2017-2021. Life expectancy data comes from the Centers for Disease Control.

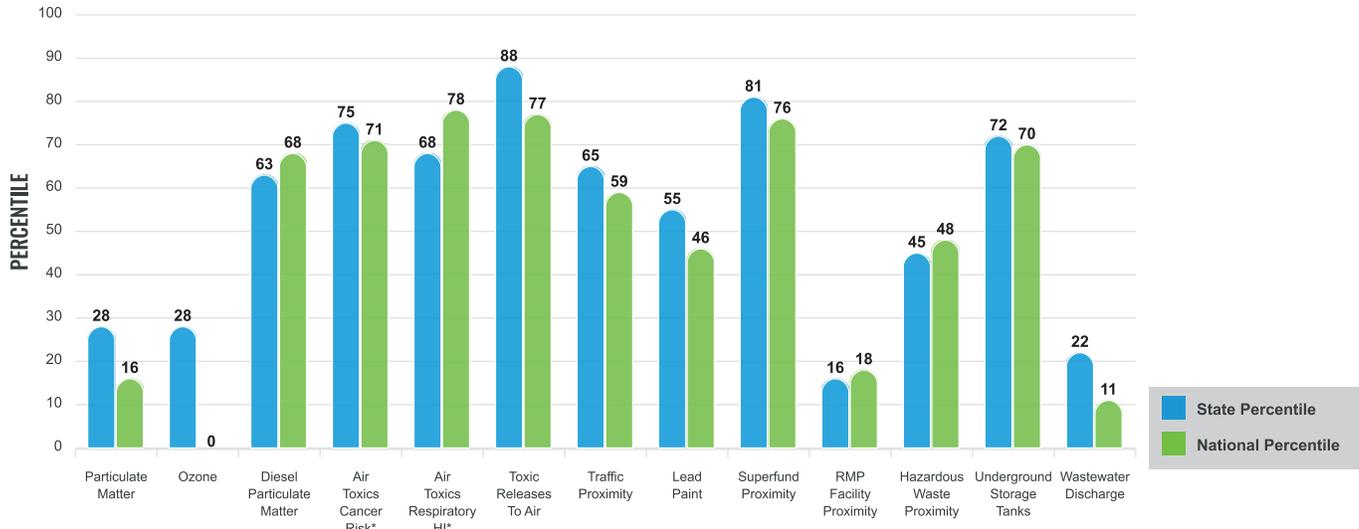
Environmental Justice & Supplemental Indexes

The environmental justice and supplemental indexes are a combination of environmental and socioeconomic information. There are thirteen EJ indexes and supplemental indexes in EJScreen reflecting the 13 environmental indicators. The indexes for a selected area are compared to those for all other locations in the state or nation. For more information and calculation details on the EJ and supplemental indexes, please visit the [EJScreen website](#).

EJ INDEXES

The EJ indexes help users screen for potential EJ concerns. To do this, the EJ index combines data on low income and people of color populations with a single environmental indicator.

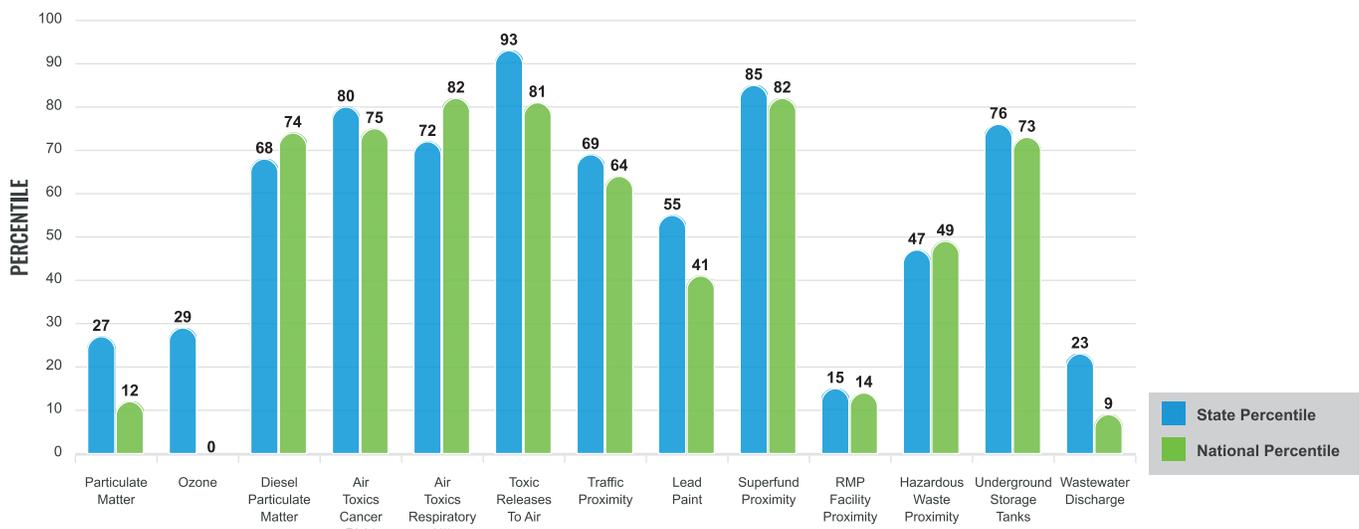
EJ INDEXES FOR THE SELECTED LOCATION



SUPPLEMENTAL INDEXES

The supplemental indexes offer a different perspective on community-level vulnerability. They combine data on percent low-income, percent linguistically isolated, percent less than high school education, percent unemployed, and low life expectancy with a single environmental indicator.

SUPPLEMENTAL INDEXES FOR THE SELECTED LOCATION



These percentiles provide perspective on how the selected block group or buffer area compares to the entire state or nation.

Report for 1 mile Ring around the Corridor

EJScreen Environmental and Socioeconomic Indicators Data

SELECTED VARIABLES	VALUE	STATE AVERAGE	PERCENTILE IN STATE	USA AVERAGE	PERCENTILE IN USA
POLLUTION AND SOURCES					
Particulate Matter (µg/m ³)	6.01	7.02	16	8.08	8
Ozone (ppb)	46	49.8	18	61.6	0
Diesel Particulate Matter (µg/m ³)	0.311	0.355	48	0.261	70
Air Toxics Cancer Risk* (lifetime risk per million)	30	27	37	25	52
Air Toxics Respiratory HI*	0.4	0.39	39	0.31	70
Toxic Releases to Air	4,400	1,800	91	4,600	84
Traffic Proximity (daily traffic count/distance to road)	97	190	55	210	56
Lead Paint (% Pre-1960 Housing)	0.092	0.23	41	0.3	34
Superfund Proximity (site count/km distance)	0.21	0.18	78	0.13	86
RMP Facility Proximity (facility count/km distance)	0.048	0.4	8	0.43	10
Hazardous Waste Proximity (facility count/km distance)	0.21	1.6	31	1.9	36
Underground Storage Tanks (count/km ²)	4.2	6.3	64	3.9	73
Wastewater Discharge (toxicity-weighted concentration/m distance)	5.1E-07	0.024	13	22	6
SOCIOECONOMIC INDICATORS					
Demographic Index	33%	28%	68	35%	55
Supplemental Demographic Index	14%	12%	72	14%	58
People of Color	29%	32%	51	39%	48
Low Income	37%	24%	78	31%	65
Unemployment Rate	5%	5%	59	6%	58
Limited English Speaking Households	1%	4%	54	5%	59
Less Than High School Education	7%	8%	57	12%	45
Under Age 5	6%	6%	58	6%	59
Over Age 64	13%	16%	42	17%	39
Low Life Expectancy	22%	18%	87	20%	73

*Diesel particulate matter, air toxics cancer risk, and air toxics respiratory hazard index are from the EPA's Air Toxics Data Update, which is the Agency's ongoing, comprehensive evaluation of air toxics in the United States. This effort aims to prioritize air toxics, emission sources, and locations of interest for further study. It is important to remember that the air toxics data presented here provide broad estimates of health risks over geographic areas of the country, not definitive risks to specific individuals or locations. Cancer risks and hazard indices from the Air Toxics Data Update are reported to one significant figure and any additional significant figures here are due to rounding. More information on the Air Toxics Data Update can be found at: <https://www.epa.gov/haps/air-toxics-data-update>.

Sites reporting to EPA within defined area:

Superfund	0
Hazardous Waste, Treatment, Storage, and Disposal Facilities	0
Water Dischargers	19
Air Pollution	1
Brownfields	1
Toxic Release Inventory	0

Other community features within defined area:

Schools	2
Hospitals	0
Places of Worship	5

Other environmental data:

Air Non-attainment	No
Impaired Waters	Yes

Selected location contains American Indian Reservation Lands*	No
Selected location contains a "Justice40 (CEJST)" disadvantaged community	No
Selected location contains an EPA IRA disadvantaged community	Yes

Report for 1 mile Ring around the Corridor

EJScreen Environmental and Socioeconomic Indicators Data

HEALTH INDICATORS					
INDICATOR	VALUE	STATE AVERAGE	STATE PERCENTILE	US AVERAGE	US PERCENTILE
Low Life Expectancy	22%	18%	87	20%	73
Heart Disease	5.7	5.3	58	6.1	41
Asthma	10.7	10.5	56	10	73
Cancer	6.4	6.3	50	6.1	52
Persons with Disabilities	16.1%	13.1%	72	13.4%	71

CLIMATE INDICATORS					
INDICATOR	VALUE	STATE AVERAGE	STATE PERCENTILE	US AVERAGE	US PERCENTILE
Flood Risk	6%	11%	52	12%	46
Wildfire Risk	0%	12%	0	14%	0

CRITICAL SERVICE GAPS					
INDICATOR	VALUE	STATE AVERAGE	STATE PERCENTILE	US AVERAGE	US PERCENTILE
Broadband Internet	10%	9%	66	14%	47
Lack of Health Insurance	6%	6%	56	9%	45
Housing Burden	No	N/A	N/A	N/A	N/A
Transportation Access	Yes	N/A	N/A	N/A	N/A
Food Desert	Yes	N/A	N/A	N/A	N/A

Report for 1 mile Ring around the Corridor

East Port Orchard Elementary

2023-24

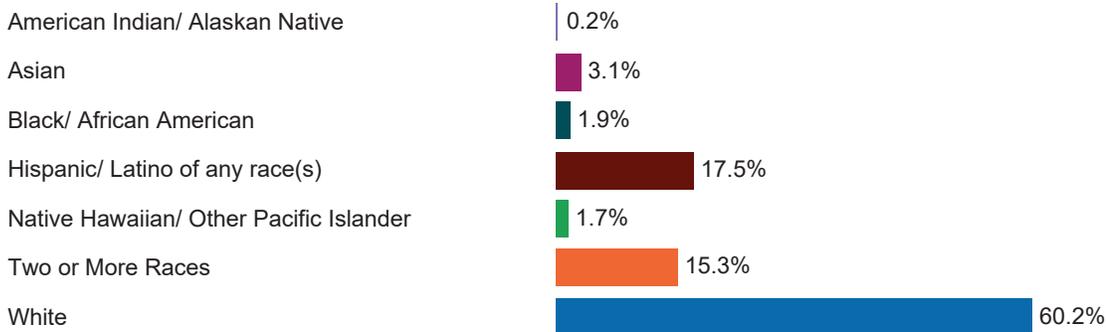
Total Student Enrollment

417

Gender



Race/Ethnicity



Program and Characteristic

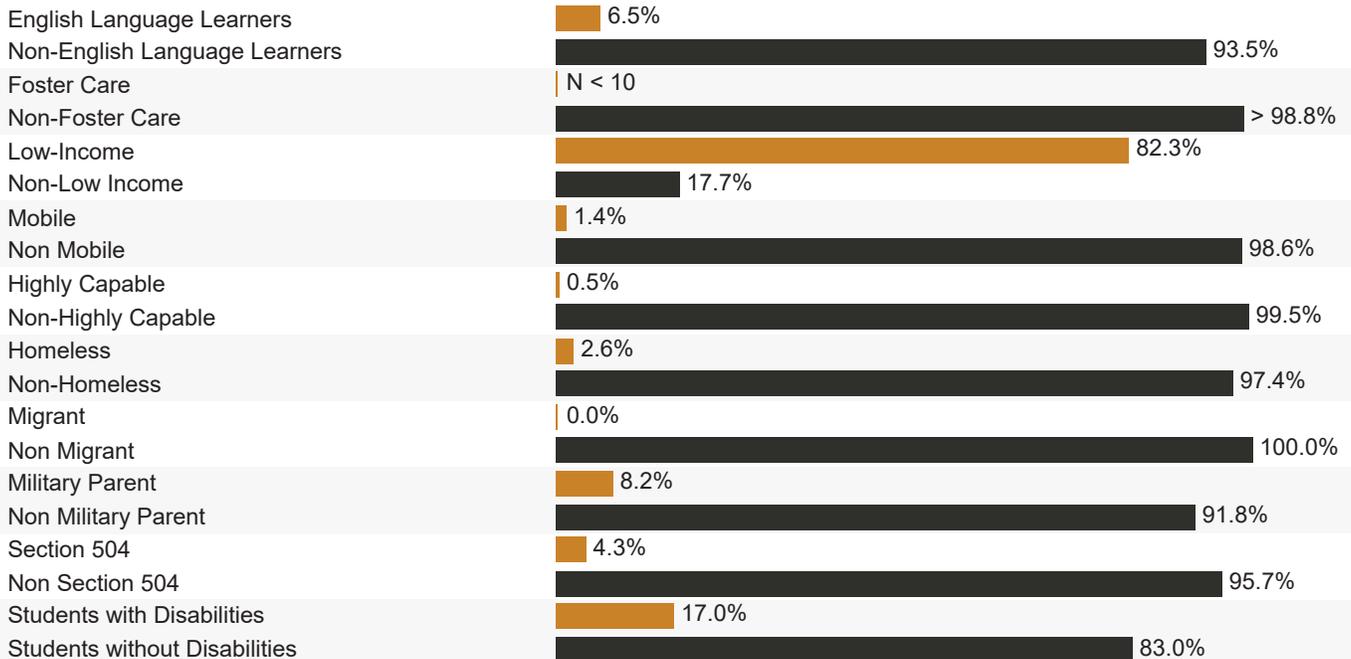


Exhibit 3

Public Engagement Forms [Title VI Public Involvement \(cognitoforms.com\)](https://cognitoforms.com)

Public Engagment Forms collected at Open House for "North
Sound to Olympics Trail Study"

Title VI Public Involvement



Kitsap County PUBLIC WORKS

Title VI of the Civil Rights Act of 1964 requires Kitsap County Department of Public Works to gather statistical data on participants and beneficiaries of the agency's federal aid highway programs and activities. Kitsap County Department of Public Works collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population affected by a proposed project.

Kitsap County Department of Public Works wishes to clarify that this information gathering process is **completely voluntary** and that you are not required to disclose the statistical data requested in order to participate in this meeting. This form is a public document.

Name (Optional)

Gender

- Male Female Other Prefer not to disclose

Disability

- Yes No Prefer not to disclose

General Ethnic Identification Categories (Check as many as apply)

- Black or African American Caucasian Other
 Asian Native Hawaiian/Pacific Islander Prefer not to disclose
 Hispanic or Latino American Indian/Alaskan Native

Country of Birth

- Canada Japan USA
 China Philippines Other
 Korea Mexico Prefer not to disclose
 Germany England

What is your Marital Status?

- Single Divorced In a domestic partnership
 Married Widowed Prefer not to disclose

Language Spoken at Home (Check as many as apply)

- | | | |
|---------------------------------------|----------------------------------|---|
| <input type="checkbox"/> English Only | <input type="checkbox"/> Russian | <input type="checkbox"/> Vietnamese |
| <input type="checkbox"/> Korean | <input type="checkbox"/> Arabic | <input type="checkbox"/> Other |
| <input type="checkbox"/> German | <input type="checkbox"/> Spanish | <input type="checkbox"/> Prefer not to disclose |
| <input type="checkbox"/> Tagalog | <input type="checkbox"/> Chinese | |

Age

- | | | |
|-----------------------------------|--------------------------------|---|
| <input type="checkbox"/> Under 18 | <input type="checkbox"/> 35-44 | <input type="checkbox"/> 65-79 |
| <input type="checkbox"/> 18-24 | <input type="checkbox"/> 45-54 | <input type="checkbox"/> 80+ |
| <input type="checkbox"/> 25-34 | <input type="checkbox"/> 55-64 | <input type="checkbox"/> Prefer not to disclose |

Do you identify with any of the following Religions?

- | | | |
|---------------------------------------|---|---|
| <input type="checkbox"/> Judaism | <input type="checkbox"/> Inter/Non-denominational | <input type="checkbox"/> Other |
| <input type="checkbox"/> Hinduism | <input type="checkbox"/> Native American | <input type="checkbox"/> Prefer not to disclose |
| <input type="checkbox"/> Christianity | <input type="checkbox"/> Buddhism | |
| <input type="checkbox"/> Islam | <input type="checkbox"/> No Religion | |

What is the Highest Degree, or Level of Education you have Completed?

- | | | |
|---|--|--|
| <input type="checkbox"/> Less than high school | <input type="checkbox"/> Bachelor's degree | <input type="checkbox"/> Graduate or professional degree |
| <input type="checkbox"/> High school graduate | <input type="checkbox"/> Completed some postgraduate | <input type="checkbox"/> Prefer not to disclose |
| <input type="checkbox"/> Completed some college | <input type="checkbox"/> Master's degree | |
| <input type="checkbox"/> Associate degree | <input type="checkbox"/> Ph.D. | |

What is Your Approximate Average Household Income?

- | | | |
|---|--|---|
| <input type="checkbox"/> Less than \$25,000 | <input type="checkbox"/> \$75,000-\$99,000 | <input type="checkbox"/> \$150,000-\$174,999 |
| <input type="checkbox"/> \$25,000-\$49,999 | <input type="checkbox"/> \$100,000-\$124,999 | <input type="checkbox"/> \$200,000 and up |
| <input type="checkbox"/> \$50,000-\$74,999 | <input type="checkbox"/> \$125,000-\$149,999 | <input type="checkbox"/> Prefer not to disclose |

The completed forms will be held on file in Kitsap County Department of Public Works, Roads Division. For questions regarding this process contact the Title VI Coordinator by phone at 360.337.5777 or e-mail at help@kitsap1.com. For more information on the Department of Public Works Title VI program, visit kcowa.us/TitleVI

Submit



Title VI Public Involvement

El Título VI de la Ley de Derechos Civiles de 1964 establece: "No se excluirá a ninguna persona en los Estados Unidos, por motivos de raza, color u origen nacional, de participar en ningún programa o actividad que reciba asistencia financiera federal, no se le negarán los beneficios ni será objeto de discriminación en virtud de ningún programa o actividad que reciba asistencia financiera federal".

El personal de la Agencia Pública Local (LPA) a cargo de gestionar las reuniones públicas y la participación comunitaria manejará la información recopilada de la manera más confidencial posible. Para obtener más información sobre este proceso, comuníquese con (inserte el nombre de LPA) __Kitsap County el Coordinador de el Título VI por teléfono al 360.337.5777.

Sírvase responder las siguientes preguntas:

Nombre del proyecto		Fecha
Lugar de la audiencia pública		
Nombre (opcional) (<i>En letra de molde</i>):		
Género: <input type="checkbox"/> Varón <input type="checkbox"/> Mujer <input type="checkbox"/> Otro <input type="checkbox"/> Prefiere no divulgar		Discapacidad: <input type="checkbox"/> Sí <input type="checkbox"/> No <input type="checkbox"/> Prefiere no divulgar
Categorías generales de identificación étnica (<i>marque todas las que correspondan</i>):		
<input type="checkbox"/> Negro o afroamericano	<input type="checkbox"/> Hispano o latino	<input type="checkbox"/> Nativo de Hawái/Isleño del Pacífico
<input type="checkbox"/> Asiático	<input type="checkbox"/> Caucásico	<input type="checkbox"/> Indígena americano/Nativo de Alaska
<input type="checkbox"/> Otro	<input type="checkbox"/> Prefiere no divulgar	
País de nacimiento:		
<input type="checkbox"/> Canadá	<input type="checkbox"/> China	<input type="checkbox"/> Corea
<input type="checkbox"/> Alemania	<input type="checkbox"/> Japón	<input type="checkbox"/> Filipinas
<input type="checkbox"/> México	<input type="checkbox"/> Inglaterra	<input type="checkbox"/> EE. UU.
<input type="checkbox"/> Otro	<input type="checkbox"/> Prefiere no divulgar	
¿Cuál es su estado civil?		
<input type="checkbox"/> Soltero	<input type="checkbox"/> Casado	<input type="checkbox"/> Divorciado
<input type="checkbox"/> Viudo	<input type="checkbox"/> En una relación de pareja doméstica	<input type="checkbox"/> Prefiere no divulgar
Idioma que hablan en casa (<i>marque tantas como correspondan</i>):		
<input type="checkbox"/> Solo inglés	<input type="checkbox"/> Coreano	<input type="checkbox"/> Alemán
<input type="checkbox"/> Tagalo	<input type="checkbox"/> Ruso	<input type="checkbox"/> Árabe
<input type="checkbox"/> Español	<input type="checkbox"/> Chino	<input type="checkbox"/> Vietnamita
<input type="checkbox"/> Prefiere no divulgar	<input type="checkbox"/> Otro	
Edad:		
<input type="checkbox"/> Menor de 18	<input type="checkbox"/> 18-24	<input type="checkbox"/> 25-34
<input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54	<input type="checkbox"/> 55-64
<input type="checkbox"/> 65-79	<input type="checkbox"/> Más de 80	<input type="checkbox"/> Prefiere no divulgar

¿Se identifica con alguna de las siguientes religiones?

Judaísmo

Hinduismo

Cristiano

Islam

Inter/no denominacional

Nativo americano

Budismo

Sin religión

Otro

Prefiere no divulgar

¿Cuál es el título o nivel de educación más alto que ha completado?

Menos que escuela secundaria

Graduado de secundaria

Universitario incompleto

Grado de asociado

Licenciatura

Completó algún posgrado

Maestría

Doctorado

Título de posgrado o profesional

Prefiere no divulgar

¿Cuál es su ingreso familiar promedio aproximado?

Menos de \$25,000

\$25,000-\$49,999

\$50,000-\$74,999

\$75,000-\$99,999

\$100,000-\$124,999

\$125,000-\$149,999

\$150,000-\$174,999

\$175,000-\$199,999

\$200,000 y más

Prefiere no divulgar

Luego de completar este formulario, colóquelo dentro de la urna designada en la mesa de registro.

¡Gracias por su cooperación!

Form ng Pakikibahagi ng Publiko



Iniaatas ng Titulo VI ng Batas sa mga Karapatang Sibil ng 1964 ang mga recipient (tumatanggap) ng Pederal na tulong sa pananalapi upang magarantiya na ang kanilang mga programa at aktibidad ay nagbibigay ng mabisang pakikibahagi ng mga taong maaaring maapektuhan ng mga desisyon sa transportasyon ng ating komunidad.

Kailangan namin ang iyong tulong, bilang isang kalahok sa proseso ng pakikibahagi ng publiko, upang ibigay ang impormasyong iyon. Mangyaring magboluntaryo para kumpletuhin at ibalik ang form na ito. Ang paggawa nito ay magpapahintulot sa ating idokumento kung kabilang sa proseso ng pakikibahagi ng publiko ang mga naapektuhang populasyon.

Kitsap County ang mangangasiwa sa impormasyong nilikom sa kumpidensyal na paraan hangga't maaari. Para sa higit pang impormasyon tungkol sa prosesong ito, mangyaring makipag-ugnay sa Taga-ugnay ng Titulo VI sa pamamagitan ng telepono sa 360.337.5777.

Pangalan ng Proyekto	Petsa
Lokasyon ng Pamublikong Pagpupulong	

Pangalan (Opsyonal) <i>Mangyaring Ilimbag</i>	Kasarian <input type="checkbox"/> Lalaki <input type="checkbox"/> Babae <input type="checkbox"/> Iba pa <input type="checkbox"/> Mas nais na huwang ibunyang
Etnisidad <input type="checkbox"/> Hispaniko o Latino <input type="checkbox"/> Hindi Hispaniko o Latino	Lahi (<i>I-check ang isa o higit pa</i>): <input type="checkbox"/> Amerikanong Indyano o Katutubo ng Alaska <input type="checkbox"/> Asyano <input type="checkbox"/> Black o African na American <input type="checkbox"/> Native na Hawaiian/Pacific na Islander <input type="checkbox"/> Caucasian <input type="checkbox"/> Iba pa <input type="checkbox"/> Mas nais na huwang ibunyan
Mga Wikang Ginagamit sa Bahay (<i>I-check ang isa o higit pa</i>): <input type="checkbox"/> Ingles Lamang <input type="checkbox"/> Tagalog <input type="checkbox"/> Espanyol <input type="checkbox"/> Koreano <input type="checkbox"/> Ruso	<input type="checkbox"/> Tsino <input type="checkbox"/> German <input type="checkbox"/> Arabic <input type="checkbox"/> Vietnamese <input type="checkbox"/> Mas nais na huwag ibunyang <input type="checkbox"/> Iba pa__

Pagkatapos mong makumpleto ang form na ito, mangyaring ilagay ito sa loob ng itinalagang kahon sa table ng rehistrasyon.

Salamat sa iyong pakikipagtulungan!



Title VI of the Civil Rights Act of 1964 requires Kitsap County Department of Public Works to gather statistical data on participants and beneficiaries of the agency's federal aid highway programs and activities. Kitsap County Department of Public Works collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population affected by a proposed project.

Kitsap County Department of Public Works wishes to clarify that this information gathering process is completely voluntary and that you are not required to disclose the statistical data requested in order to participate in this meeting.

Please respond to the following questions:

Project Name North Sound to Olympics Open House #3	Date Oct. 25, 2023	
Location of Public Meeting Village Green Community Center, Kingston WA		
Name (Optional) <i>(Please print)</i> : 		
Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose	Disability: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose	
General Ethnic Identification Categories (Check as many as apply):		
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Native Hawaiian/Pacific Islander
<input type="checkbox"/> Asian	<input checked="" type="checkbox"/> Caucasian	<input type="checkbox"/> American Indian/Alaskan Native
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
Country of Birth:		
<input type="checkbox"/> Canada	<input type="checkbox"/> China	<input type="checkbox"/> Korea
<input type="checkbox"/> Germany	<input type="checkbox"/> Japan	<input type="checkbox"/> Philippines
<input type="checkbox"/> Mexico	<input type="checkbox"/> England	<input checked="" type="checkbox"/> USA
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
What is your Marital Status?		
<input type="checkbox"/> Single	<input checked="" type="checkbox"/> Married	<input type="checkbox"/> Divorced
<input type="checkbox"/> Widowed	<input type="checkbox"/> In a domestic partnership	<input type="checkbox"/> Prefer not to disclose
Language Spoken at Home (Check as many as apply):		
<input checked="" type="checkbox"/> English Only	<input type="checkbox"/> Korean	<input type="checkbox"/> German
<input type="checkbox"/> Tagalog	<input type="checkbox"/> Russian	<input type="checkbox"/> Arabic
<input type="checkbox"/> Spanish	<input type="checkbox"/> Chinese	<input type="checkbox"/> Vietnamese
<input type="checkbox"/> Prefer not to disclose	<input type="checkbox"/> Other	
Age:		
<input type="checkbox"/> Under 18	<input type="checkbox"/> 18-24	<input type="checkbox"/> 25-34
<input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54	<input type="checkbox"/> 55-64
<input checked="" type="checkbox"/> 65-79	<input type="checkbox"/> 80+	<input type="checkbox"/> Prefer not to disclose

Do You Identify with any of the Following Religions?		
<input type="checkbox"/> Judaism	<input type="checkbox"/> Hinduism	<input type="checkbox"/> Christianity
<input type="checkbox"/> Islam	<input type="checkbox"/> Inter/Non-denominational	<input type="checkbox"/> Native American
<input type="checkbox"/> Buddhism	<input checked="" type="checkbox"/> No Religion	<input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to disclose		
What is the Highest Degree, or Level of Education you have Completed?		
<input type="checkbox"/> Less than high school	<input type="checkbox"/> High school graduate	<input type="checkbox"/> Completed some college
<input type="checkbox"/> Associate degree	<input checked="" type="checkbox"/> Bachelor's degree	<input type="checkbox"/> Completed some postgraduate
<input type="checkbox"/> Master's degree	<input type="checkbox"/> Ph.D.	<input type="checkbox"/> Graduate or professional degree
<input type="checkbox"/> Prefer not to disclose		
What is Your Approximate Average Household Income?		
<input type="checkbox"/> Less than \$25,000	<input type="checkbox"/> \$25,000-\$49,999	<input type="checkbox"/> \$50,000-\$74,999
<input type="checkbox"/> \$75,000-\$99,999	<input checked="" type="checkbox"/> \$100,000-\$124,999	<input type="checkbox"/> \$125,000-\$149,999
<input type="checkbox"/> \$150,000-\$174,999	<input type="checkbox"/> \$175,000-\$199,999	<input type="checkbox"/> \$200,000 and up
<input type="checkbox"/> Prefer not to disclose		

After you have completed this form, please place it inside the designated box on the registration table.

Thank you for your cooperation!

Title VI Notice to Public

It is Kitsap County Public Work's policy to assure that no person shall, on the grounds of race, color or national origin, as provided by Title VI of the Civil Rights Act of 1964 be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint by calling (360) 337-5777. For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact Kitsap1 by calling (360) 337-5777 or email help@kitsap1.com



Title VI of the Civil Rights Act of 1964 requires Kitsap County Department of Public Works to gather statistical data on participants and beneficiaries of the agency's federal aid highway programs and activities. Kitsap County Department of Public Works collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population affected by a proposed project.

Kitsap County Department of Public Works wishes to clarify that this information gathering process is completely voluntary and that you are not required to disclose the statistical data requested in order to participate in this meeting.

Please respond to the following questions:

Project Name North Sound to Olympics Open House #3		Date Oct. 25, 2023
Location of Public Meeting Village Green Community Center, Kingston WA		
Name (Optional) <i>(Please print)</i> : Lynn Willmott		
Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		Disability: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
General Ethnic Identification Categories <i>(Check as many as apply)</i> :		
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Native Hawaiian/Pacific Islander
<input type="checkbox"/> Asian	<input checked="" type="checkbox"/> Caucasian	<input type="checkbox"/> American Indian/Alaskan Native
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
Country of Birth:		
<input type="checkbox"/> Canada	<input type="checkbox"/> China	<input type="checkbox"/> Korea
<input type="checkbox"/> Germany	<input type="checkbox"/> Japan	<input type="checkbox"/> Philippines
<input type="checkbox"/> Mexico	<input type="checkbox"/> England	<input checked="" type="checkbox"/> USA
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
What is your Marital Status?		
<input type="checkbox"/> Single	<input checked="" type="checkbox"/> Married	<input type="checkbox"/> Divorced
<input type="checkbox"/> Widowed	<input type="checkbox"/> In a domestic partnership	<input type="checkbox"/> Prefer not to disclose
Language Spoken at Home <i>(Check as many as apply)</i> :		
<input checked="" type="checkbox"/> English Only	<input type="checkbox"/> Korean	<input type="checkbox"/> German
<input type="checkbox"/> Tagalog	<input type="checkbox"/> Russian	<input type="checkbox"/> Arabic
<input type="checkbox"/> Spanish	<input type="checkbox"/> Chinese	<input type="checkbox"/> Vietnamese
<input type="checkbox"/> Prefer not to disclose	<input type="checkbox"/> Other	
Age:		
<input type="checkbox"/> Under 18	<input type="checkbox"/> 18-24	<input type="checkbox"/> 25-34
<input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54	<input type="checkbox"/> 55-64
<input checked="" type="checkbox"/> 65-79	<input type="checkbox"/> 80+	<input type="checkbox"/> Prefer not to disclose

Do You Identify with any of the Following Religions?		
<input type="checkbox"/> Judaism	<input type="checkbox"/> Hinduism	<input type="checkbox"/> Christianity
<input type="checkbox"/> Islam	<input type="checkbox"/> Inter/Non-denominational	<input type="checkbox"/> Native American
<input type="checkbox"/> Buddhism	<input checked="" type="checkbox"/> No Religion	<input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to disclose		
What is the Highest Degree, or Level of Education you have Completed?		
<input type="checkbox"/> Less than high school	<input type="checkbox"/> High school graduate	<input type="checkbox"/> Completed some college
<input type="checkbox"/> Associate degree	<input type="checkbox"/> Bachelor's degree	<input type="checkbox"/> Completed some postgraduate
<input checked="" type="checkbox"/> Master's degree	<input type="checkbox"/> Ph.D.	<input type="checkbox"/> Graduate or professional degree
<input type="checkbox"/> Prefer not to disclose		
What is Your Approximate Average Household Income?		
<input type="checkbox"/> Less than \$25,000	<input type="checkbox"/> \$25,000-\$49,999	<input type="checkbox"/> \$50,000-\$74,999
<input type="checkbox"/> \$75,000-\$99,999	<input type="checkbox"/> \$100,000-\$124,999	<input type="checkbox"/> \$125,000-\$149,999
<input type="checkbox"/> \$150,000-\$174,999	<input type="checkbox"/> \$175,000-\$199,999	<input checked="" type="checkbox"/> \$200,000 and up
<input type="checkbox"/> Prefer not to disclose		

After you have completed this form, please place it inside the designated box on the registration table.

Thank you for your cooperation!

Title VI Notice to Public

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Kitsap County Department of Public Works wishes to clarify that this information gathering process is completely voluntary and that you are not required to disclose the statistical data requested in order to participate in this meeting.

Please respond to the following questions:

Project Name North Sound to Olympics Open House #3		Date Oct. 25, 2023
Location of Public Meeting Village Green Community Center, Kingston WA		
Name (Optional) <i>(Please print)</i> Melinda Wedgewood		
Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		Disability: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
General Ethnic Identification Categories (Check as many as apply): <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Asian <input checked="" type="checkbox"/> Caucasian <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		
Country of Birth: <input type="checkbox"/> Canada <input type="checkbox"/> China <input type="checkbox"/> Korea <input type="checkbox"/> Germany <input type="checkbox"/> Japan <input type="checkbox"/> Philippines <input type="checkbox"/> Mexico <input type="checkbox"/> England <input checked="" type="checkbox"/> USA <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		
What is your Marital Status? <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> In a domestic partnership <input type="checkbox"/> Prefer not to disclose		
Language Spoken at Home (Check as many as apply): <input checked="" type="checkbox"/> English Only <input type="checkbox"/> Korean <input type="checkbox"/> German <input type="checkbox"/> Tagalog <input type="checkbox"/> Russian <input type="checkbox"/> Arabic <input type="checkbox"/> Spanish <input type="checkbox"/> Chinese <input type="checkbox"/> Vietnamese <input type="checkbox"/> Prefer not to disclose <input type="checkbox"/> Other		
Age: <input type="checkbox"/> Under 18 <input type="checkbox"/> 18-24 <input type="checkbox"/> 25-34 <input type="checkbox"/> 35-44 <input type="checkbox"/> 45-54 <input checked="" type="checkbox"/> 55-64 <input type="checkbox"/> 65-79 <input type="checkbox"/> 80+ <input type="checkbox"/> Prefer not to disclose		

Do You Identify with any of the Following Religions?

- | | | |
|---|---|--|
| <input type="checkbox"/> Judaism | <input type="checkbox"/> Hinduism | <input type="checkbox"/> Christianity |
| <input type="checkbox"/> Islam | <input type="checkbox"/> Inter/Non-denominational | <input type="checkbox"/> Native American |
| <input type="checkbox"/> Buddhism | <input checked="" type="checkbox"/> No Religion | <input type="checkbox"/> Other |
| <input type="checkbox"/> Prefer not to disclose | | |

What is the Highest Degree, or Level of Education you have Completed?

- | | | |
|---|---|--|
| <input type="checkbox"/> Less than high school | <input type="checkbox"/> High school graduate | <input type="checkbox"/> Completed some college |
| <input type="checkbox"/> Associate degree | <input type="checkbox"/> Bachelor's degree | <input type="checkbox"/> Completed some postgraduate |
| <input checked="" type="checkbox"/> Master's degree | <input type="checkbox"/> Ph.D. | <input type="checkbox"/> Graduate or professional degree |
| <input type="checkbox"/> Prefer not to disclose | | |

What is Your Approximate Average Household Income?

- | | | |
|---|---|--|
| <input type="checkbox"/> Less than \$25,000 | <input checked="" type="checkbox"/> \$25,000-\$49,999 | <input type="checkbox"/> \$50,000-\$74,999 |
| <input type="checkbox"/> \$75,000-\$99,999 | <input type="checkbox"/> \$100,000-\$124,999 | <input type="checkbox"/> \$125,000-\$149,999 |
| <input type="checkbox"/> \$150,000-\$174,999 | <input type="checkbox"/> \$175,000-\$199,999 | <input type="checkbox"/> \$200,000 and up |
| <input type="checkbox"/> Prefer not to disclose | | |

After you have completed this form, please place it inside the designated box on the registration table.

Thank you for your cooperation!

Title VI Notice to Public

It is Kitsap County Public Work's policy to assure that no person shall, on the grounds of race, color or national origin, as provided by Title VI of the Civil Rights Act of 1964 be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint by calling (360) 337-5777. For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact Kitsap1 by calling (360) 337-5777 or email help@kitsap1.com



Title VI of the Civil Rights Act of 1964 requires Kitsap County Department of Public Works to gather statistical data on participants and beneficiaries of the agency's federal aid highway programs and activities. Kitsap County Department of Public Works collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population affected by a proposed project.

Kitsap County Department of Public Works wishes to clarify that this information gathering process is completely voluntary and that you are not required to disclose the statistical data requested in order to participate in this meeting.

Please respond to the following questions:

Project Name North Sound to Olympics Open House #3	Date Oct. 25, 2023
Location of Public Meeting Village Green Community Center, Kingston WA	
Name (Optional) <i>(Please print):</i> Helen Stoll	
Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose	Disability: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
General Ethnic Identification Categories (Check as many as apply): <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Asian <input type="checkbox"/> Caucasian <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose	
Country of Birth: <input type="checkbox"/> Canada <input type="checkbox"/> China <input type="checkbox"/> Korea <input type="checkbox"/> Germany <input type="checkbox"/> Japan <input type="checkbox"/> Philippines <input type="checkbox"/> Mexico <input type="checkbox"/> England <input checked="" type="checkbox"/> USA <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose	
What is your Marital Status? <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input checked="" type="checkbox"/> Widowed <input type="checkbox"/> In a domestic partnership <input type="checkbox"/> Prefer not to disclose	
Language Spoken at Home (Check as many as apply): <input checked="" type="checkbox"/> English Only <input type="checkbox"/> Korean <input type="checkbox"/> German <input type="checkbox"/> Tagalog <input type="checkbox"/> Russian <input type="checkbox"/> Arabic <input type="checkbox"/> Spanish <input type="checkbox"/> Chinese <input type="checkbox"/> Vietnamese <input type="checkbox"/> Prefer not to disclose <input type="checkbox"/> Other	
Age: <input type="checkbox"/> Under 18 <input type="checkbox"/> 18-24 <input type="checkbox"/> 25-34 <input type="checkbox"/> 35-44 <input type="checkbox"/> 45-54 <input type="checkbox"/> 55-64 <input checked="" type="checkbox"/> 65-79 <input type="checkbox"/> 80+ <input type="checkbox"/> Prefer not to disclose	

Do You Identify with any of the Following Religions?

- | | | |
|---|---|--|
| <input type="checkbox"/> Judaism | <input type="checkbox"/> Hinduism | <input checked="" type="checkbox"/> Christianity |
| <input type="checkbox"/> Islam | <input type="checkbox"/> Inter/Non-denominational | <input type="checkbox"/> Native American |
| <input type="checkbox"/> Buddhism | <input type="checkbox"/> No Religion | <input type="checkbox"/> Other |
| <input type="checkbox"/> Prefer not to disclose | | |

What is the Highest Degree, or Level of Education you have Completed?

- | | | |
|--|---|--|
| <input type="checkbox"/> Less than high school | <input type="checkbox"/> High school graduate | <input type="checkbox"/> Completed some college |
| <input checked="" type="checkbox"/> Associate degree | <input type="checkbox"/> Bachelor's degree | <input type="checkbox"/> Completed some postgraduate |
| <input type="checkbox"/> Master's degree | <input type="checkbox"/> Ph.D. | <input type="checkbox"/> Graduate or professional degree |
| <input type="checkbox"/> Prefer not to disclose | | |

What is Your Approximate Average Household Income?

- | | | |
|---|--|---|
| <input type="checkbox"/> Less than \$25,000 | <input type="checkbox"/> \$25,000-\$49,999 | <input checked="" type="checkbox"/> \$50,000-\$74,999 |
| <input type="checkbox"/> \$75,000-\$99,999 | <input type="checkbox"/> \$100,000-\$124,999 | <input type="checkbox"/> \$125,000-\$149,999 |
| <input type="checkbox"/> \$150,000-\$174,999 | <input type="checkbox"/> \$175,000-\$199,999 | <input type="checkbox"/> \$200,000 and up |
| <input type="checkbox"/> Prefer not to disclose | | |

After you have completed this form, please place it inside the designated box on the registration table.

Thank you for your cooperation!

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Kitsap County

PUBLIC WORKS

Title VI Public Involvement

Title VI of the Civil Rights Act of 1964 requires Kitsap County Department of Public Works to gather statistical data on participants and beneficiaries of the agency's federal aid highway programs and activities. Kitsap County Department of Public Works collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population affected by a proposed project.

Kitsap County Department of Public Works wishes to clarify that this information gathering process is completely voluntary and that you are not required to disclose the statistical data requested in order to participate in this meeting.

Please respond to the following questions:

Project Name North Sound to Olympics Open House #3	Date Oct. 25, 2023
Location of Public Meeting Village Green Community Center, Kingston WA	
Name (Optional) <i>(Please print):</i> Jargette Glenn	
Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose	Disability: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
General Ethnic Identification Categories (Check as many as apply): <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Asian <input checked="" type="checkbox"/> Caucasian <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose	
Country of Birth: <input type="checkbox"/> Canada <input type="checkbox"/> China <input type="checkbox"/> Korea <input type="checkbox"/> Germany <input type="checkbox"/> Japan <input type="checkbox"/> Philippines <input type="checkbox"/> Mexico <input type="checkbox"/> England <input checked="" type="checkbox"/> USA <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose	
What is your Marital Status? <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input checked="" type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> In a domestic partnership <input type="checkbox"/> Prefer not to disclose	
Language Spoken at Home (Check as many as apply): <input checked="" type="checkbox"/> English Only <input type="checkbox"/> Korean <input type="checkbox"/> German <input type="checkbox"/> Tagalog <input type="checkbox"/> Russian <input type="checkbox"/> Arabic <input type="checkbox"/> Spanish <input type="checkbox"/> Chinese <input type="checkbox"/> Vietnamese <input type="checkbox"/> Prefer not to disclose <input type="checkbox"/> Other	
Age: <input type="checkbox"/> Under 18 <input type="checkbox"/> 18-24 <input type="checkbox"/> 25-34 <input type="checkbox"/> 35-44 <input type="checkbox"/> 45-54 <input checked="" type="checkbox"/> 55-64 <input type="checkbox"/> 65-79 <input type="checkbox"/> 80+ <input type="checkbox"/> Prefer not to disclose	

Do You Identify with any of the Following Religions?		
<input type="checkbox"/> Judaism	<input type="checkbox"/> Hinduism	<input type="checkbox"/> Christianity
<input type="checkbox"/> Islam	<input type="checkbox"/> Inter/Non-denominational	<input type="checkbox"/> Native American
<input type="checkbox"/> Buddhism	<input checked="" type="checkbox"/> No Religion	<input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to disclose		
What is the Highest Degree, or Level of Education you have Completed?		
<input type="checkbox"/> Less than high school	<input type="checkbox"/> High school graduate	<input type="checkbox"/> Completed some college
<input checked="" type="checkbox"/> Associate degree	<input type="checkbox"/> Bachelor's degree	<input type="checkbox"/> Completed some postgraduate
<input type="checkbox"/> Master's degree	<input type="checkbox"/> Ph.D.	<input type="checkbox"/> Graduate or professional degree
<input type="checkbox"/> Prefer not to disclose		
What is Your Approximate Average Household Income?		
<input type="checkbox"/> Less than \$25,000	<input type="checkbox"/> \$25,000-\$49,999	<input type="checkbox"/> \$50,000-\$74,999
<input checked="" type="checkbox"/> \$75,000-\$99,999	<input type="checkbox"/> \$100,000-\$124,999	<input type="checkbox"/> \$125,000-\$149,999
<input type="checkbox"/> \$150,000-\$174,999	<input type="checkbox"/> \$175,000-\$199,999	<input type="checkbox"/> \$200,000 and up
<input type="checkbox"/> Prefer not to disclose		

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Exhibit 4

Project	Location	Burdens Identified	Benefit
Silverdale Way Preservation Project CRP 3686	Silverdale Way from Waaga Way to Bucklin Hill Rd & Bucklin Hill Rd from Silverdale Way to Blaine Ave	Minor traffic delays during construction	Pedestrian accessibility improvements at intersections, signal improvements, and replace aging stormwater infrastructure



QuickFacts
Silverdale CDP, Washington

QuickFacts provides statistics for all states and counties. Also for cities and towns with a *population of 5,000 or more*.

Enter state, county, city, town, or zip code

-- Select a fact --



Table

All Topics		Search	Silverdale CDP, Washington
Population estimates, July 1, 2024, (V2024)			
PEOPLE			
Population			
Population estimates, July 1, 2024, (V2024)			
Population estimates, July 1, 2023, (V2023)			
Population estimates base, April 1, 2020, (V2024)			
Population estimates base, April 1, 2020, (V2023)			
Population, percent change - April 1, 2020 (estimates base) to July 1, 2024, (V2024)			
Population, percent change - April 1, 2020 (estimates base) to July 1, 2023, (V2023)			
Population, Census, April 1, 2020			20,733
Population, Census, April 1, 2010			19,204
Age and Sex			
Persons under 5 years, percent			5.9%
Persons under 18 years, percent			20.0%
Persons 65 years and over, percent			19.2%
Female persons, percent			51.0%
Race and Hispanic Origin			
White alone, percent			68.8%
Black alone, percent (a) (a)			6.2%
American Indian and Alaska Native alone, percent (a) (a)			0.3%
Asian alone, percent (a) (a)			9.2%
Native Hawaiian and Other Pacific Islander alone, percent (a) (a)			0.4%
Two or More Races, percent			12.3%
Hispanic or Latino, percent (b) (b)			8.7%
White alone, not Hispanic or Latino, percent			66.2%
Population Characteristics			
Veterans, 2019-2023			3,004
Foreign-born persons, percent, 2019-2023			9.6%
Housing			
Housing Units, July 1, 2023, (V2023)			X
Owner-occupied housing unit rate, 2019-2023			52.5%
Median value of owner-occupied housing units, 2019-2023			\$507,600
Median selected monthly owner costs - with a mortgage, 2019-2023			\$2,319
Median selected monthly owner costs -without a mortgage, 2019-2023			\$743
Median gross rent, 2019-2023			\$2,056
Building Permits, 2023			X
Families & Living Arrangements			
Households, 2019-2023			8,490
Persons per household, 2019-2023			2.46
Living in the same house 1 year ago, percent of persons age 1 year+ , 2019-2023			79.2%
Language other than English spoken at home, percent of persons age 5 years+, 2019-2023			
Computer and Internet Use			
Households with a computer, percent, 2019-2023			

Is this page helpful?

Yes No

U.S. Census Bureau QuickFacts: Silverdale CDP, Washington

Households with a broadband Internet subscription, percent, 2019-2023	96.7%
Education	
High school graduate or higher, percent of persons age 25 years+, 2019-2023	94.6%
Bachelor's degree or higher, percent of persons age 25 years+, 2019-2023	35.7%
Health	
With a disability, under age 65 years, percent, 2019-2023	8.3%
Persons without health insurance, under age 65 years, percent	8.3%
Economy	
In civilian labor force, total, percent of population age 16 years+, 2019-2023	55.5%
In civilian labor force, female, percent of population age 16 years+, 2019-2023	52.2%
Total accommodation and food services sales, 2022 (\$1,000) (c)	177,123
Total health care and social assistance receipts/revenue, 2022 (\$1,000) (c)	364,682
Total transportation and warehousing receipts/revenue, 2022 (\$1,000) (c)	13,427
Total retail sales, 2022 (\$1,000) (c)	1,161,695
Total retail sales per capita, 2022 (c)	NA
Transportation	
Mean travel time to work (minutes), workers age 16 years+, 2019-2023	25.3
Income & Poverty	
Median households income (in 2023 dollars), 2019-2023	\$101,445
Per capita income in past 12 months (in 2023 dollars), 2019-2023	\$48,273
Persons in poverty, percent	7.2%
BUSINESSES	
Businesses	
Total employer establishments, 2022	X
Total employment, 2022	X
Total annual payroll, 2022 (\$1,000)	X
Total employment, percent change, 2021-2022	X
Total nonemployer establishments, 2022	X
All employer firms, Reference year 2022	795
Men-owned employer firms, Reference year 2022	S
Women-owned employer firms, Reference year 2022	S
Minority-owned employer firms, Reference year 2022	S
Nonminority-owned employer firms, Reference year 2022	S
Veteran-owned employer firms, Reference year 2022	S
Nonveteran-owned employer firms, Reference year 2022	S
GEOGRAPHY	
Geography	
Population per square mile, 2020	1,641.2
Population per square mile, 2010	1,520.5
Land area in square miles, 2020	12.63
Land area in square miles, 2010	12.63
FIPS Code	5364365

[About datasets used in this table](#)

Value Notes

Methodology differences may exist between data sources, and so estimates from different sources are not comparable.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quick Info to the left of each learn about sampling error.

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Fact Notes

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- (b) Hispanics may be of any race, so also are included in applicable race categories
- (c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Value Flags

- D Suppressed to avoid disclosure of confidential information
- F Fewer than 25 firms
- FN Footnote on this item in place of data
- NA Not available

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- S Suppressed; does not meet publication standards
- X Not applicable
- Z Value greater than zero but less than half unit of measure shown
- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or upper interval of a
- N Data for this geographic area cannot be displayed because the number of sample cases is too small.

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Income and Poverty Est Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

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Measuring America's People and Economy

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 Yes  No



QuickFacts
Kitsap County, Washington

QuickFacts provides statistics for all states and counties. Also for cities and towns with a *population of 5,000 or more*.

Enter state, county, city, town, or zip code

-- Select a fact --



Table

Race and Hispanic Origin		Kitsap County, Washington
Population estimates, July 1, 2024, (V2024)		281,420
PEOPLE		
Race and Hispanic Origin		
White alone, percent		81.3%
Black alone, percent (a) (a)		3.2%
American Indian and Alaska Native alone, percent (a) (a)		1.8%
Asian alone, percent (a) (a)		5.9%
Native Hawaiian and Other Pacific Islander alone, percent (a) (a)		1.0%
Two or More Races, percent		6.7%
Hispanic or Latino, percent (b) (b)		9.6%
White alone, not Hispanic or Latino, percent		73.9%

[About datasets used in this table](#)

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Fact Notes

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 No

Exhibit 5

Project	Location	Burdens Identified	Benefit
2024 County Safety Guardrail Project (CRP 5046)	Hansville Road (MP 4.86-4.90), Colchester Drive (MPs 0.106-0.238, 0.9961.087), Crescent Valley Road (MP 0.691-0.733), Burley Olalla Road (MPs 2.147-2.208, 2.237-2.298, 2.507-2.553)	Minor traffic delays during construction	Run-off the road safety, replacing outdated and damaged guardrail



QuickFacts
Kitsap County, Washington

QuickFacts provides statistics for all states and counties. Also for cities and towns with a *population of 5,000 or more*.

Enter state, county, city, town, or zip code

-- Select a fact --



Table

All Topics



Kitsap County, Washington

Population estimates, July 1, 2024, (V2024) ▲ 281,420

PEOPLE

Population

Population estimates, July 1, 2024, (V2024)	▲ 281,420
Population estimates, July 1, 2023, (V2023)	▲ 277,658
Population estimates base, April 1, 2020, (V2024)	▲ 275,618
Population estimates base, April 1, 2020, (V2023)	▲ 275,612
Population, percent change - April 1, 2020 (estimates base) to July 1, 2024, (V2024)	▲ 2.1%
Population, percent change - April 1, 2020 (estimates base) to July 1, 2023, (V2023)	▲ 0.7%
Population, Census, April 1, 2020	275,611
Population, Census, April 1, 2010	251,133

Age and Sex

Persons under 5 years, percent	▲ 5.1%
Persons under 18 years, percent	▲ 19.3%
Persons 65 years and over, percent	▲ 20.3%
Female persons, percent	▲ 48.6%

Race and Hispanic Origin

White alone, percent	▲ 81.3%
Black alone, percent (a) (a)	▲ 3.2%
American Indian and Alaska Native alone, percent (a) (a)	▲ 1.8%
Asian alone, percent (a) (a)	▲ 5.9%
Native Hawaiian and Other Pacific Islander alone, percent (a) (a)	▲ 1.0%
Two or More Races, percent	▲ 6.7%
Hispanic or Latino, percent (b) (b)	▲ 9.6%
White alone, not Hispanic or Latino, percent	▲ 73.9%

Population Characteristics

Veterans, 2019-2023	30,917
Foreign-born persons, percent, 2019-2023	6.8%

Housing

Housing Units, July 1, 2023, (V2023)	118,680
Owner-occupied housing unit rate, 2019-2023	70.1%
Median value of owner-occupied housing units, 2019-2023	\$505,700
Median selected monthly owner costs - with a mortgage, 2019-2023	\$2,243
Median selected monthly owner costs -without a mortgage, 2019-2023	\$722
Median gross rent, 2019-2023	\$1,741
Building Permits, 2023	2,258

Families & Living Arrangements

Households, 2019-2023	107,264
Persons per household, 2019-2023	2.51
Living in the same house 1 year ago, percent of persons age 1 year+ , 2019-2023	84.5%
Language other than English spoken at home, percent of persons age 5 years+, 2019-2023	

Computer and Internet Use

Households with a computer, percent, 2019-2023	
--	--

Is this page helpful? ✕

Yes
 No

 Households with a broadband Internet subscription, percent, 2019-2023	94.8%
Education	
 High school graduate or higher, percent of persons age 25 years+, 2019-2023	95.3%
 Bachelor's degree or higher, percent of persons age 25 years+, 2019-2023	36.5%
Health	
 With a disability, under age 65 years, percent, 2019-2023	10.3%
 Persons without health insurance, under age 65 years, percent	 7.1%
Economy	
 In civilian labor force, total, percent of population age 16 years+, 2019-2023	56.0%
 In civilian labor force, female, percent of population age 16 years+, 2019-2023	52.1%
 Total accommodation and food services sales, 2022 (\$1,000) (c)	698,720
 Total health care and social assistance receipts/revenue, 2022 (\$1,000) (c)	2,204,982
 Total transportation and warehousing receipts/revenue, 2022 (\$1,000) (c)	196,570
 Total retail sales, 2022 (\$1,000) (c)	4,257,780
 Total retail sales per capita, 2022 (c)	\$15,326
Transportation	
 Mean travel time to work (minutes), workers age 16 years+, 2019-2023	29.5
Income & Poverty	
 Median households income (in 2023 dollars), 2019-2023	\$98,546
 Per capita income in past 12 months (in 2023 dollars), 2019-2023	\$50,367
 Persons in poverty, percent	 8.7%
 BUSINESSES	
Businesses	
 Total employer establishments, 2022	6,281
 Total employment, 2022	62,479
 Total annual payroll, 2022 (\$1,000)	3,134,318
 Total employment, percent change, 2021-2022	4.1%
 Total nonemployer establishments, 2022	16,984
 All employer firms, Reference year 2022	5,186
 Men-owned employer firms, Reference year 2022	2,494
 Women-owned employer firms, Reference year 2022	1,284
 Minority-owned employer firms, Reference year 2022	808
 Nonminority-owned employer firms, Reference year 2022	3,742
 Veteran-owned employer firms, Reference year 2022	S
 Nonveteran-owned employer firms, Reference year 2022	4,331
 GEOGRAPHY	
Geography	
 Population per square mile, 2020	697.6
 Population per square mile, 2010	635.9
 Land area in square miles, 2020	395.10
 Land area in square miles, 2010	394.94
 FIPS Code	53035

[About datasets used in this table](#)

Value Notes

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Value Flags

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- FN Footnote on this item in place of data
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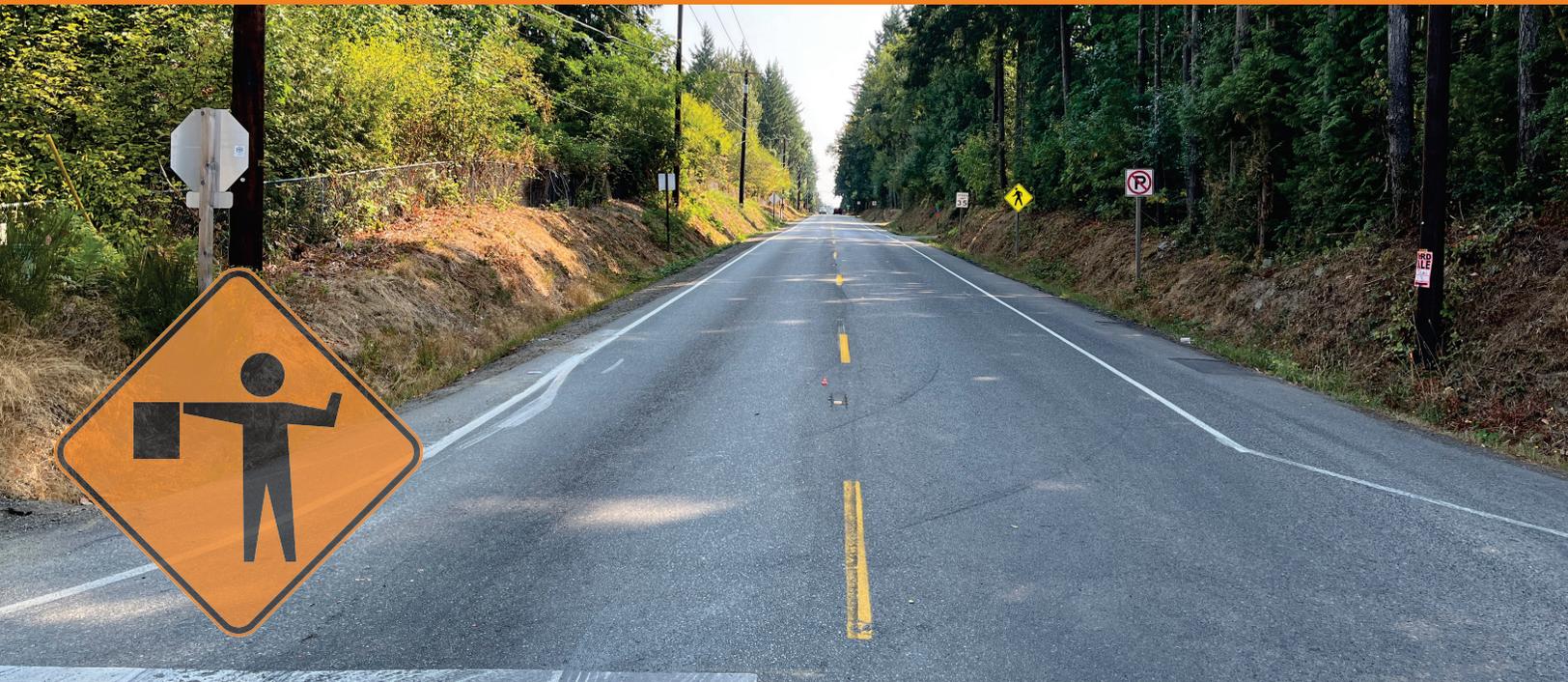
Exhibit 6

Example of outreach media/method: Fairgrounds Sidewalk

Improvement Project- Postcards

Fairgrounds Road

Sidewalk Improvement Project



Construction Spring 2024 through Fall 2024

Fairgrounds Road

Sidewalk Improvement Project

Kitsap County Department of Public Works is providing sidewalk improvements along Fairgrounds Road NW to promote safe routes to schools.

Project Will:

- Add a curb, gutter, sidewalk on both sides, eastbound bike lane, westbound shared use lane and lighting on NW Fairgrounds Rd from Woodridge Ln to Nels Nelson Rd intersection
- Install new conveyance piping and catch basins to collect stormwater and discharge to existing outfalls
- Install bioretention facility to manage stormwater runoff and water quality

What to Expect:

- One lane of traffic will be maintained throughout the duration of the project
- Traffic delays during construction are expected, but will be minimized to the maximum extent possible
- Access to private driveways will be maintained throughout the project
- Emergency vehicles, pedestrians and bicyclists will be provided access at all times

For more information visit kcowa.us/Fairgrounds or call Kitsap1: 360.337.5777

Title VI: Kitsap County Public Works Roads Division assures that no person shall on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington State Department of Transportation



Kitsap County Public Works
614 Division Street, MS-26
Port Orchard, WA 98366

Exhibit 7

Example of outreach media/method: Bahia Vista Slide
Repair Project - Email bulletin to notify of public meeting

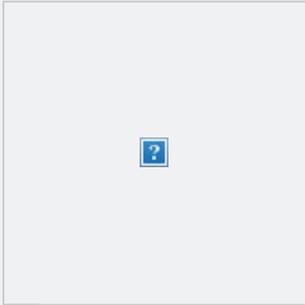
From: [Kitsap County](#)
To: [Rebecca Pirtle](#); [pw_gis_api](#); [Erina Kong](#); [Eirik O'Neal](#); [Kimberly Brolin-Pleger](#); [Krista Carlson](#)
Subject: Courtesy Copy: Invitation to Attend the Bahia Vista Slide Repair Project Informational Meeting
Date: Tuesday, January 7, 2025 2:26:26 PM

This is a courtesy copy of an email bulletin sent by Eirik O'Neal.

This bulletin was sent to the following groups of people:

Subscribers of Bahia Vista Drive (26 recipients)





Kitsap County Public Works

Notice of Informational Meeting - February 20, 2025

Kitsap County Public Works invites you to an informational meeting to discuss the upcoming Bahia Vista Slide Repair Project. This is an important opportunity to learn about the project's progress and discuss related construction logistics planned for summer 2025.

Meeting Details:

Date: Thursday, February 20, 2025

Time: 5:30 PM

Location: Kitsap Regional Library, Bremerton - Sylvan Way branch, **Heninger Room**

Address: 1301 Sylvan Way, Bremerton

The purpose of this meeting is to provide updates on the current project design and to hear directly from you, the residents of Bahia Vista. Your feedback is crucial in understanding how the construction may affect access to your homes and utilities. We encourage all Bahia Vista residents to attend and participate in this discussion. Your input will help us ensure that we address your concerns and minimize disruptions during the project.

If you have any questions before the meeting, please contact Michele Filley, PE by phone at 360.271.1844 or email mfilley@kitsap.gov.

If you have immediate concerns regarding the roadway or slope, please continue to contact Jacques or Nic:

- Jacques Dean (Road Superintendent), 360.509.1583 or jdean@kitsap.gov
- Nic Graves (Roads Maintenance Program Supervisor), 360.865.0084 or

ngraves@kitsap.gov

Thank you for your patience as we work through this project.

Eirik O'Neal
Outreach Coordinator
Kitsap County Public Works, Roads Division
360.337.4568
eoneal@kitsap.gov



Title VI

Kitsap County Department of Public Works Roads Division assures that no person shall on the grounds of race, color, national origin, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Washington State Department of Transportation. For more information visit our [Title VI](#) page.

Questions?

[Contact Us](#)

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Exhibit 8

Example of Solicitation (advertisement) for A&E services

REQUEST FOR QUALIFICATIONS

ENGINEERING CONSULTANT SERVICES FOR Colchester Drive, Duncan Creek Fish Passage Culvert CRP# 2633, Fed Aid: # (TBD)

KITSAP COUNTY DEPARTMENT OF PUBLIC WORKS

SUBMITTAL DUE DATE: Friday, January 24, 2025 @ 4:30 PM

Kitsap County Department of Public Works (KCDPW) is soliciting Statements of Qualifications from qualified firms with fish passage and stream restoration design experience. Specialties involved in the design phase of this federally funded project include: Civil, Environmental, Geotechnical, and Structural Engineering, Public Outreach and Regulatory Permitting. The selected firm is expected to assist KCDPW during bidding and construction.

Project Scope: The proposed project will replace an existing culvert system under Colchester Drive E in Manchester, WA with a fish-passable buried structure, restore the stream alignment and habitat complexity, and replace the existing comingled stormwater system with a new system and outfall. The roadway and prism will be restored to meet Kitsap County Road Standards.

Consultant Scope: The work to be performed by the Consultant consists of, but is not limited to, designing and preparing the Plans, Specifications and Estimate (PS&E), and reports required for permitting and construction of fish-passage culvert and stormwater outfall.

Schedule: Expected time period for this work will be from April 2025 through construction completion, which is anticipated by December 2027.

Requirements: The consultant selected will be subject to Federal Equal Employment Opportunity (EEO) requirements.

Disadvantaged Business Enterprise (DBE) program requirements assigned to the agreement will have a mandatory goal of sixteen percent (16%).

Fee Estimate: The County estimates the Consultant fee for this project to be approximately \$618,000.

Submittal:

A complete copy of the solicitation documents can be viewed and obtained by accessing the Kitsap County website at:

<https://www.kitsapgov.com/pw/report/request-for-proposal>

Electronic submittals will be accepted until 4:30 PM on Friday January 24, 2025, at the Kitsap County Department of Public Works website as shown in the solicitation documents. Submittals will not be accepted after that time and date.

Questions regarding this solicitation shall be directed to Matthew Oxford, Capital Projects Manager, at moxford@kitsap.gov or (360) 307-4383.

Americans with Disabilities Act (ADA) Information

Kitsap County in accordance with Section 504 of the Rehabilitation Act (Section 504) and the Americans with Disabilities Act (ADA), commits to nondiscrimination on the basis of disability, in all of its programs and activities. This material can be made available in an alternate format by calling 360.337.5777.

Title VI Statement

Kitsap County, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

Dates of Publication: December 20, 2024, and December 27, 2024