



PREA ANNUAL REPORT & ACTION PLANS

Kitsap County Juvenile Detention has taken great strides in addressing sexual abuse and sexual harassment in the facility. This includes strong Zero Tolerance, Retaliation and Investigation policies and procedures. The Zero Tolerance policy is for the protection of both youth and staff and for the elimination of sexual misconduct within the detention facility. The Retaliation Policy is to protect an individual (youth and staff) from retaliation after reporting a violation. The Investigation policy is used to determine if allegations are founded or not. Investigations are also used to determine if there are changes that need to be made to policies, procedures, facilities, staffing, personnel assignments or supervision. All allegations are taken seriously and investigated thoroughly.

Definitions and Acronyms:

ADP: Average Daily Population

KCJFCS: Kitsap County Juvenile and Family Court Services

PREA: Prison Rape Elimination Act

Sexual Harassment: Repeated verbal comments or gestures of a sexual nature to a youth by another youth, staff member, contractor or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sexual Misconduct/Abuse: Any of the following acts toward a youth in custody by another youth, staff member, contractor or volunteer with or without consent: contact between genitals, between mouth and genitals, penetration of genitals or anus by hand, finger, object or other instrument; intentional touching/contact, either directly or through clothing of the genital, anus, groin, breast, inner thigh or the buttocks that is unrelated to official duties or where a youth, staff member, contractor or volunteer has the intent to abuse, arouse or gratify sexual desire; any display by a youth, staff member, contractor or volunteer of his/her uncovered genitalia, buttocks or breast in the presence of a youth or voyeurism by a youth, staff member, contractor or volunteer.

Substantiated: The allegation is supported by enough factual evidence.

Unsubstantiated: The allegation is not supported by enough factual evidence.

Undetermined: The complainant withdraws the complaint or allegation, cannot be located or is uncooperative with the investigation.

Unfounded: The allegation is false or has no validity.

NOTE: Definitions above were paraphrased from the Department of Justice PREA Standards definitions.

In 2025 between January 1 and December 31 there was 1 allegation of sexual abuse, 1 allegation of staff sexual misconduct, and no allegations of sexual harassment reported.

Report based on the Annual Survey of Sexual Violence for Kitsap County Juvenile Court

Target Year 2023 2024 2025

1. On December 31 of the Target Year, how many males were in custody?
2. On December 31 of the Target Year, how many females were in custody?
3. On December 31 of the Target Year how many total juveniles were in custody?
4. Between January 1 and December 31 of the Target Year, how many juveniles were admitted to the facility?
5. The male average daily population of the Target Year was:
6. The female average daily population of the Target Year was:
7. The total average daily population for the Target Year was:

1	4	1
0	2	1
1	6	2
288	307	350
3.7	2.8	5.4
1.1	0.9	2.1
4.8	3.7	7.5
0	0	1
0	0	0
0	0	1
0	0	0
0	0	0

8. Between January 1 and December 31 of Target Year, how many Non-consensual youth-on-youth sexual acts were reported?

- 8a. How many were substantiated?
- 8b. How many were unsubstantiated?
- 8c. How many were unfounded or undetermined?
- 8d. How many are still under investigation?

0	0	1
0	0	0
0	0	1
0	0	0
0	0	0

9. Between January 1 and December 31 of Target Year, how many Allegations of Staff Sexual Misconduct were reported?

- 9a. How many were substantiated?
- 9b. How many were unsubstantiated?
- 9c. How many were unfounded or undetermined?
- 9d. How many are still under investigation?

0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

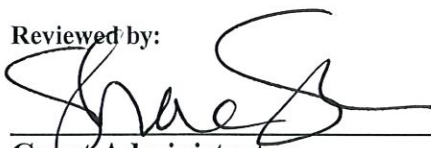
10. Between January 1 and December 31 or the Target Year, how many Allegations of sexual harassment were reported.

- 10a. How many were substantiated?
- 10b. How many were unsubstantiated?
- 10c. How many were unfounded or undetermined?
- 10d. How many are still under investigation?

Action Plan:

None Needed

Reviewed by:



Court Administrator
Shara Sauve



Detention Manager
Dean Phillips

