



# Strategic Workforce Planning

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STRATEGIC WORKFORCE DEVELOPMENT  
PLANNING TEAM (SWDP)

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## MEET YOUR SWDP TEAM



Sponsor and Partner



# The WHAT & WHY

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Passage of Workforce Innovation and Opportunity Act (WIOA) in 2014 was a vital step to modernize America's workforce development system. WIOA introduced a renewed and robust system which strives to ensure access to education and training for individuals. The goal is that training and education will lead to employment which will provide economic security for themselves and their families.

WIOA also focuses on meeting the needs of employers. The Act also strives to provide assurance that trained and qualified workers will be available to fill their current and future openings. Through WIOA, a more collaborative and stronger service delivery system has been implemented.

[Federal law requires each Local Workforce Development Area to provide a five-year plan to the Governor of the State of Washington.](#)

## EXECUTIVE COMMITTEE

Chair - Marilyn Hoppen, *SVP Human Resources Kitsap Bank*

Vice Chair - Monica Blackwood, *CEO/President West Sound Workforce*

Jessica Barr, *Regional Director Washington State Employment Security Dept.*

Cordi Fitzpatrick, *Human Resources Director Security Services Northwest*

Chuck Moe, *Field Rep Northwest Laborers-Employers Training*

## COUNCIL MEMBERS

### Business Members

Nicholas Gianacacos, *Program Manager General Dynamics NASSCO*

Daniel Stegier, *CEO/President Lumber Trades, Inc*

Gillian Niuman, *Human Resources People Support Services*

Nicole Brickman, *Human Resources Director YMCA Kitsap*

Gregory Dronkert, *CEO/President Pacific Mobility Group, Inc.*

Peter Johnson, *HR Manager McKinley Paper Company*

Heidi Lamprecht, *Co-Founder Paella House Franchisees and Training*

Matthew Murphy, *President/CEO South Kitsap Chamber of Commerce*

Lisa Donlon, *General Manager Windermere Commercial*

Megan Mason-Todd, *Workforce Development Director Snookum*

### Economic Development Members

Colleen McAleer, *Executive Director Clallam Economic Development Co.*

Cindy Brooks, *Executive Director Team Jefferson EDS*

### Labor Members

Rusty Grable, *Business Rep & Organizer Machinist Union District 160*

Neal Holm, *Electrician and Membership Development IBEW 46*

### Education Postsecondary Members

Dr. Suzy Ames, *Peninsula College President*

Dr. Marty Cavalluzzi, *President Olympic College*

### Education K-12 Members

Aaron Leavell, *OECD #114 Superintendent*

Dr. Kareen Borders, *South Kitsap School District*

Kevin Gallacci, *General Manager Clallam Transit System*

### Public Service Members

Gina Lindal, *Administrator Department of Social and Health Services*

### Community Based Members

Anthony Ives, *Executive Director Kitsap Community Resources*

Jeff Randal, *Secretary District 1 Jefferson PUD*

# The WHO?

## Olympic Workforce Development Council Staff

Bill Dowling | Director

Ed Looby | One-Stop Operator

Alissa Durkin | Program Supervisor

Doug Washburn | Kitsap HS Director

Luci Bench | Program Analyst

Keisha Evans-Andersen | HS Supervisor

## Olympic Workforce Development Council

## Olympic Consortium Board

- Clallam Commissioner Randy Johnson
- Jefferson Commissioner Kate Dean
- Kitsap Commissioner Charlotte Garrido



# Current Plan

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## [Integrated Workforce Plan | Program Years 2020 to 2024](#)

### Region Designation

- Clallam
- Jefferson
- Kitsap

### Regional Sector Strategies

### Service Strategy

### Local Workforce Development Board Specific Component of Plan

### • Labor Market Data

- Demographic characteristics
- Needs of the employers
- Analysis of region employment base
- Analysis of workforce development activities



# Purpose Development

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## CURRENT -

The Olympic Workforce Development Council (OWDC) serves Clallam, Jefferson, and Kitsap Counties and is an expert in support of the region's workforce development efforts. The Olympic Consortium Board, (comprised of County Commissioners from the three Counties), and the OWDC (comprised of business, labor representatives, and public sector leaders), are dedicated to the development of a workforce system that supports employers and jobseekers.

The OWDC serves as a hub for gathering and disseminating information about the area's labor market and business employment needs. The OWDC includes members representing business, education, state agencies, and nonprofits with a focus on finding innovative solutions for workforce challenges. These efforts include working closely with the K-12 system, especially the Career and Technical Education Directors, across the three-county area. OWDC staff work closely with colleges, business, and nonprofits via Business Services programs to assist in meeting the needs of jobseekers and employers alike. Additionally, OWDC staff seek to provide timely information on the economic development climate in the Counties.

The OWDC also oversees the local network of America's Job Centers, also called WorkSource. WorkSource is a demand-driven and integrated system of partners who share common goals. Workforce Centers and Affiliates in Silverdale, Port Townsend, Port Angeles, and Port Orchard are a focal point for developing community prosperity, one job seeker and one employer at a time. Each WorkSource is committed to serve as a community resource and provide excellent customer service.

## - Why we Exist?

- Dedicated to the development of a workforce system that supports employers and job seekers

## - Who do we serve?

- Business
- Job Seekers
- Education & Training Providers



The OWDC leads regional workforce efforts, dedicated to the development and implementation of innovative workforce systems, with a focus on community prosperity and economic well-being.



## VISION

Achieving economic prosperity and exceeding the expectations of jobseekers and employers by providing data driven solutions and innovative strategies for workforce challenges.



## MISSION

Utilizing locally relevant data to empower innovative and agile workforce strategies; we focus on developing community prosperity, one job seeker and one employer at a time.



## VALUES

Innovative	Productive
Transparent	Respect
Diversity	Stewardship
Integrity	Empowerment
Responsive	Customer
Trustworthy	Centric





# Discussion: How can the Council engage?



# Proud Partner



**Employment  
Security  
Department**  
WASHINGTON STATE



**KITSAP COMMUNITY  
RESOURCES**  
Creating Hope | Restoring Lives



Washington State  
**DEPARTMENT OF SERVICES FOR THE BLIND**

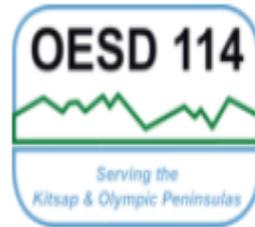


Washington State  
Department of Social  
& Health Services

Department of Vocational  
Rehabilitation



**West Sound STEM Network**  
Engage • Educate • Employ



**Olympic Educational Service  
District 114**  
Serving the Olympic & Kitsap  
Peninsulas

  
**OLYMPIC COLLEGE**

 Washington State Department of  
**Labor & Industries**

 **PENINSULA  
COLLEGE**

