



Strategic Workforce Development Coalition

Chair – Molly Propst, *Human Resources
Executive, Jefferson Healthcare*

COUNCIL MEMBERS

Alex Lewis, *North Olympic Healthcare
Network*

Chuck Moe, *NW Laborers*

Cordi Fitzpatrick, *Security Services NW*

Danny Steiger, *Lumber Trades, Inc.*

Gina Lindal, *Dept. of Social & Health
Services*

Jeff Allen, *Olympic Educational Service
District #114*

Jessica Bar, *Employment Security
Department*

Marilyn Hoppen, *Kitsap Bank*

Megan Mason-Todd, *Skookum*

Monica Blackwood, *West Sound
Workforce*

Nicole Brickman, *YMCA*

Michael Refuerzo, *Booz Allen*

CONTRIBUTING MEMBERS

Danessa Gray, *Olympic College*

Deanna Kennedy, *Western Washington*

Ezekiel Hill, *Dept. of Social & Health
Services*

Joe Morrison, *Kitsap Economic
Development Alliance*

Kristal Thomas, *Express Employment
Professionals*

Marty Reep, *Navy Lab Keyport*

Mike Robinson, *Employment Security
Dept.*

Phillip Godinez, *Kitsap Community
Resources*

Wendy Fox, *Olympic College*

STAFF

Bill Dowling

Alissa Durkin

Luci Bench

Meeting Agenda

DATE: April 18th, 2025

TIME: 9:00 a.m. – 10:30 a.m.

LOCATION: [Microsoft Teams](#)

Meeting ID: 269 185 957 352 | Passcode: gnibe2

In-Person: WorkSource Clallam | 810 Brackett Rd, Sequim

ACTION ITEMS:

1. Welcome and Call to Order – 9:00 a.m.
2. Approval of February 21st meeting minutes (Att. 2, pgs. 2)

DISCUSSION ITEM:

3. Human Resource hiring processes and creating work environments friendly for individuals with Invisible Disabilities
4. Workforce Development Survey Jefferson County data
5. Empowering Employers Event Planning (Att. 3, pg. 3)
 - a. May 7th @ Bay Club, Port Ludlow
6. Good of the Order
7. OWDC 2025 Calendar (Att. 7, pg. 4)
8. [Public Comment](#) [Public Comment](#) — Submit by 12pm the day prior to the meeting via online form: <https://www.cognitoforms.com/kitsapcounty1/owdcpubcomment>
9. Adjourn

Next Meeting: June 20, 2024 location Kitsap



Strategic Workforce Development Coalition

Meeting Minutes
February 21, 2024

ATTENDEES:

VIRTUAL: Molly Propst, Jeff Allen, Jessica Barr, Check Moe, Cordi Fitzpatrick, Doug Washburn, Ed Looby, Mike Eliason, Albert Froling, Danessa Gray, Zeke Hill, John Hjorten, Gina Lindal, Marilyn Hoppen, Monica Blackwood, Frank Portello, Michael Refuerzo, Bill Dowling, Alissa Durkin, and Luci Bench

ACTION ITEMS

1. Call to Order: 9:02am
2. Approval of December 20th meeting minutes.

MOTION: Monica Blackwood moved to approve December 20 meeting notes as presented. Chuck Moe seconded the motion. **Motion carried unanimously.**

DISCUSSION ITEMS:

3. Employer Training Event: Planning team has secured the speakers, location, resource tables vendors, flyers, and registration forms. Discussion of advertising and marketing within this group. Suggested to create a database of successful advertising process and who's sending out to reduce duplication. Asked all members to share out and support the narrative "Free Professional Development for your employees."
4. Invisible Disabilities: Danessa Gray presented on the invisible disabilities stems from executive functions, how this impacts ADHA, Autism, depression, OCB and more. The presentation included detailed information on each disorder and what it looks like in the work environment. Danessa also spoke on the Spoon Theory which can be used to better understand neurodivergent staff. Presentation provided to coalition members.
5. AI in Workforce Development: Albert Froling presented Artificial Intelligences, learning models and it's uses in workforce development. Presentation provided to coalition members.
6. Good of the Order
7. Calendar
 - The Joint OCB – OWDC Meeting on March 21st will be held at Watson Furniture. Please make sure you have your invite!
8. Public Comment: none

Adjourn: 10:23am

Next meeting: April 18th, 2025 tentative WorkSource Sequim (virtual option will be available).

EMPOWERING EMPLOYERS

Featured Speakers



Elaine Turso
Social Media & Technology



Lucretia Robertson
Bridging a Multigenerational Workforce



Kristal Thomas
Resilient Leadership & Stress Management

Hiring the New Generation:

Empower Your Workforce

Attract and Retain Entry-Level Talent with Resilience Training, Communication Strategies, and Workforce Development

Stay tuned for updates!

- ★ Networking Opportunities
- ★ Small Business Resources
- ★ Brainstorming Workforce Development Opportunities



MAY 7, 2025



10:00AM-12:30PM



BAY CLUB, PORT LUDLOW



Register Here

<https://www.cognitoforms.com/KitsapCounty1/EmpoweringEmployersRegistration>

The Olympic Consortium and WorkSource are equal opportunity employers/programs. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service 711. This project is made possible by the support and funding from the OWDC's Commerce Reinvestment Plan grant. For more detailed information:

<https://www.kitsap.gov/hs/Pages/OWDC-Contracts.aspx>

2025

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December						
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	Olympic Consortium Board Meetings	3rd Friday Bi-Monthly	10am-12pm
	Olympic Workforce Development Council	2nd Thursday Bi-Monthly	10am-12pm
	OCB - OWDC Joint Meetings	Spring & Fall	9am-12pm

	Executive Meeting	Last Tuesday Bi-Monthly	10am-12pm
	Youth Committee	Follows OWDC Meetings	9am-10am
	SWD Coalition Meetings	3rd Friday Bi-Monthly	9-10:30am