



EXECUTIVE COMMITTEE

Chair - Marilyn Hoppen, SVP Human Resources
Kitsap Bank

Vice-Chair Monica Blackwood, CEO/President
West Sound Workforce

Jessica Barr, Regional Director Washington State
Employment Security Dept.

Cordi Fitzpatrick, Human Resources Director
Security Services Northwest

Chuck Moe, Field Rep Northwest Laborers-
Employers Training

BUSINESS MEMBERS

Allison Plute, Human Resources Director
Jamestown S'Klallam Tribe

Daniel Steiger, CEO/President Lumber Trades, Inc.

Nicole Brickman, Human Resources Director
YMCA Kitsap

Megan Mason-Todd, Workforce Development
Director, Skookum

Alex Lewis, Human Resources Director, North
Olympic Healthcare Network

James Fetzer, General Manager, Clallam Transit

Molly Propst, Human Resources Executive,
Jefferson Healthcare

ECONOMIC DEVELOPMENT MEMBERS

Colleen McAleer, Executive Director Clallam
Economic Development Co.

Cindy Brooks, Executive Director, Team Jefferson

LABOR MEMBERS

Neal Holm, Electrician and Membership
Development IBEW 46

Felix Salazar, Iron Worker, Pacific NW Ironworkers
Apprenticeships

EDUCATION MEMBERS

Dr. Marty Cavalluzzi, President Olympic College

Dr. Suzy Ames, President Peninsula College

Aaron Leavell, Superintendent Olympic
Educational Service District #114

Dr. Kareen Borders, South Kitsap School District

COMMUNITY AND PUBLIC MEMBERS

Lucinda Heidel, Supervisor Department of
Vocational Rehabilitation

Gina Lindal, Administrator Department of Social
and Health Services

Jeff Randal, Secretary, District 1 Jefferson PUD

Anthony Ives, Manager Kitsap Community
Resources

MEETING AGENDA

DATE: April 12, 2024

TIME: 8:30 AM – 10:00 AM

LOCATION: Village Green Community Center

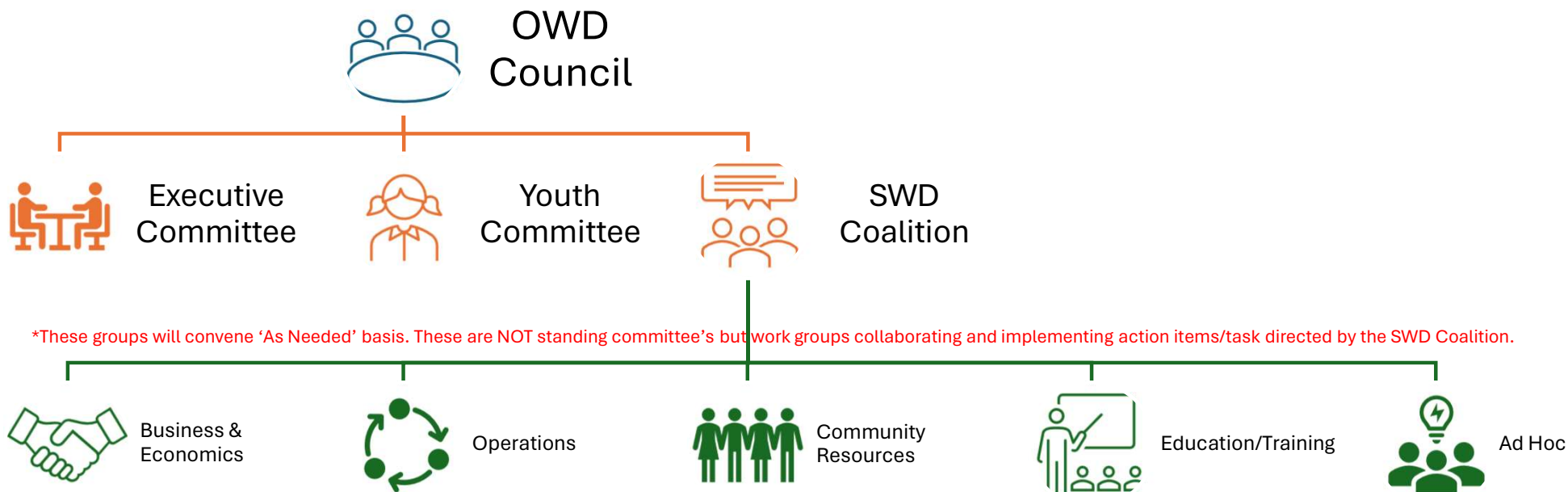
26159 Dulay Rd NE

Kingston, WA 98346

1. Welcome
2. Introductions
3. Purpose & Objectives
4. Chair Nominations
5. Meeting Cadence
6. Initiative Ideation
7. 2024 Calendar

Next Meeting: TBD

Committee Structure

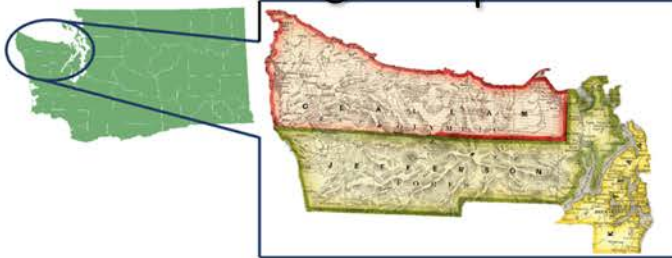


SWD Coalition Objectives set forth by the OWDC Strategic Workforce Development Plan

- To solicit business needs, collect local economic data, and develop industry best practices.
- To collaborate with training and education providers in meeting local labor market needs.
- To assess and address barriers in obtaining and maintaining economic self-sufficiency.

Strategic Workforce Development Coalition

Our Focus



Objectives

- To solicit business needs, collect local economic data, and develop industry best practices.
- To collaborate with training and education providers in meeting local labor market needs.
- To assess and address barriers in obtaining and maintaining economic self-sufficiency.

MISSION

The OWDC leads regional workforce efforts, dedicated to the development and implementation of innovative workforce systems, with a focus on community prosperity and economic well-being.

VISION

Achieving economic prosperity and exceeding the expectations of jobseekers and employers by providing data driven solutions and innovative strategies for workforce challenges.

FOCUS

Utilizing locally relevant data to empower innovative and agile workforce strategies; we focus on developing community prosperity, one job seeker and one employer at a time.

VALUES

Trustworthy Transparent
EMPOWERING Responsive
Diversity Innovative
INTEGRITY Customer Centric

Stronger Together



Reports & Data - Association of Washington Business (awb.org)

Is your business experiencing difficulty finding enough workers?



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OWDC Strategic Plan Executive Summary

The Workforce Innovation and Opportunity Act (WIOA), signed into law in 2014, aims to strengthen the U.S. public workforce system by facilitating employment for Americans, including youth and those facing significant barriers. WIOA consolidates various employment and training programs under unified goals, emphasizing local collaboration among workforce boards, educational institutions, and community organizations. The legislation prioritizes inclusivity and ensuring access to opportunities for all individuals. American Job Centers, part of a nationwide network, provide services to job seekers, workers, and employers.

In Washington state, WIOA implementation is organized into 12 regions, with the Olympic Consortium (WDA -1) comprising three county commissioners from each county. The Consortium's role is to establish and operate a comprehensive employment and training system, guided by the Olympic Workforce Development Council. The Kitsap County Department of Human Services provides administrative support.

ACKNOWLEDGEMENTS

Strategic Workforce Development Team

Project Lead: Lolousi Bench, OWDC Program Analyst
Bill Dowling, OWDC Director

Alissa Durkin, OWDC Program Supervisor
Edward Looby, One-Stop Operator

Special Thanks

Marilyn Hoppen
Lisa Wheeler
Nicole Brickman
Megan Mason-Todd

Jessica Barr
Micheal Robinson
Cindy Brooks
Dr. Marty Cavalluzzi

Matthew Murphy
Monica Blackwood
Gina Lindal
James Davis

Colleen McAleer
Terry Cox
Brian Kneidl
Anjalee Blackwell

Sincere gratitude to the entire Olympic Workforce Development Council (OWDC) for the outstanding efforts and dedication put forth in developing this comprehensive and thorough strategic workforce development plan. The depth of analysis, strategic thinking, and collaborative approach evident in the plan is truly commendable. It reflects the council's unwavering commitment to addressing the complexities of our community's needs and foresight and precision. The OWDC Member's dedication to transparency, inclusivity, and comprehensive problem-solving is an inspiration and lays a firm foundation to positive outcomes for our job seekers, businesses, and educators.