



## MEETING AGENDA

### EXECUTIVE COMMITTEE

Chair - Marilyn Hoppen, *SVP Human Resources Kitsap Bank*  
Vice Chair - Monica Blackwood, *CEO/President West Sound Workforce*  
Jessica Barr, *Regional Director Washington State Employment Security Dept.*  
Cordi Fitzpatrick, *Human Resources Director Security Services Northwest*  
Chuck Moe, *Field Rep Northwest Laborers-Employers Training*

### COUNCIL MEMBERS

#### Business Members

Nicholas Gianacakos, *Program Manager General Dynamics NASSCO*  
Daniel Stegier, *CEO/President Lumber Trades, Inc*  
Gillian Niuman, *Human Resources People Support Services*  
Nicole Brickman, *Human Resources Director YMCA Kitsap*  
Gregory Dronkert, *CEO/President Pacific Mobility Group, Inc.*  
Peter Johnson, *HR Manager McKinley Paper Company*  
Heidi Lamprecht, *Co-Founder Paella House Franchisees and Training*  
Matthew Murphy, *President/CEO South Kitsap Chamber of Commerce*

Lisa Donlon, *General Manager Windermere Commercial*  
Megan Mason-Todd, *Workforce Development Director Snookum*

#### Economic Development Members

Colleen McAleer, *Executive Director Clallam Economic Development Co.*

Cindy Brooks, *Executive Director Team Jefferson EDS*

#### Labor Members

Rusty Grable, *Business Rep & Organizer Machinist Union District 160*

Neal Holm, *Electrician and Membership Development IBEW 46*

#### Business Members

Dr. Suzy Ames, *Peninsula College President*

Dr. Marty Cavalluzzi, *President Olympic College*

#### Education K-12 Members

Aaron Leavell, *OESD #114 Superintendent*

Dr. Kareen Borders, *South Kitsap School District*

Kevin Gallacci, *General Manager Clallam Transit System*

#### Public Service Members

Gina Lindal, *Administrator Department of Social and Health Services*

#### Community Based Members

Anthony Ives, *Executive Director Kitsap Community Resources*

Jeff Randal, *Secretary District 1 Jefferson PUD*

DATE: January 12, 2023

TIME: 10:00 a.m. – 12:00 p.m.

LOCATION: [ZOOM](#)

Meeting ID: 834 4275 1029

Passcode: 670092

---

### ACTION ITEMS:

1. Call to Order – 10:00 a.m. and Welcome
2. Approval of Agenda
3. Approval of Meeting Minutes from November 17, 2022 (Att. 3, p. 2-5)
4. Approval of OWDC By-Laws (Rev3) (Att. 4, p. 6-11)

### DISCUSSION ITEMS:

5. Introduction of Edward Looby, OSO
6. Washington Builders Association - Greg Lane (Tentative)
7. OWDC Director Report Out – Bill Dowling
8. PY22 State Monitoring Debrief

### COMMITTEE DEBRIEF:

9. Executive Committee – Report out of Jan. 10<sup>th</sup> meeting
10. Business and Economic Development Packet (Att. 10, p.12-15)
11. Youth Packet (Att. 11, p.16-28)
12. Operations Packet (Att. 12, p.29-43)
  
13. 2023 Calendar (Att. 13, p.44)
14. [Public Comment](#)
15. Adjourn

Next Meeting: Thursday, March 9<sup>th</sup>, 2023, via Zoom

**OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)  
MINUTES  
November 17, 2022**

**1. CALL TO ORDER**

The Olympic Workforce Development Council (OWDC) meeting was held virtually, via Zoom November 17, 2022. Marilyn Hoppen, Chair, called the meeting to order at 10:03 a.m.

**2. APPROVAL OF AGENDA**

Motion: Jessica Barr moved to approve the agenda as presented. Danny Stiger seconded the motion. Motion carried unanimously.

**3. MINUTES September 13, 2022**

Motion: Jessica Barr moved to approve the minutes as amended. Gina Lindal seconded the motion. Motion carried unanimously.

**4. Vote on Chairperson**

Motion: Chuck Brown moved to approve the nomination as presented. Gina Lindal seconded the motion. Motion carried unanimously.

**5. Approval of OWDC By-Laws (Att, 5, Pg., 5-10)**

Motion: Colleen McAleer moved to approve the OWDC By-Laws as presented. Kareen Borders seconded the motion. Motion carried unanimously.

**6. Approval of 2023 OWDC Calendar (Att, 6, Pg., 11)**

Motion: Kareen Borders moved to approve the 2023 OWDC Calendar as presented. Jessica Barr seconded the motion. Motion carried unanimously.

**DISCUSSION ITEMS**

**7. YesVets Award**

Marcus Lane discussed the YesVets award and the 2022 large employer award recipient and highlighted why this employer stands out

- Skookum won the award for the 2<sup>nd</sup> year in a row.
- Employees not only veterans but disabled persons.
- A career counselor works with employees to identify career choices and to find employment.
- Shared a YesVets video announcing all the 2022 award winners, including Transblue, small employer and Day Wireless Systems, mid-sized employer.

**8. Shared Work – Rafael Colon, Business Outreach Manager**

Rafael presented an overview of the services provided by Shared Work, an opt-in program. The program is designed to help employers keep employees in response to economic downturns by reducing employee hours, saving payroll costs, and allowing

businesses to continue operations by paying a prorated percentage of unemployment benefits. Rafael also shared program requirements which include having a minimum of 2 employees, being legally registered in the state of Washington, and completing an application process. Additionally noted, is that Shared Work services are being used by only 31 employers among the 3 counties, Kitsap, Jefferson, and Clallam but 5700 are currently eligible. Key benefits of using the service are as follows:

- Retain skilled workforce
- Can be used to attract talent
- Offers flexibility to employers
- Proactive business strategy
- No cost associated with application process
- Weekly QA report provided to both the employer and employee

#### **9. Olympic Community of Health (OCH) – Amy Brandt, Communications Manager**

Amy Brandt provided an overview of OCH, stating OCH aims to support a strong healthy workforce, working with 7 tribal nations, Kitsap, Jefferson, and Clallam counties to collaborate, advocate, and foster team culture. OCH creates opportunities to elevate regional challenges to build partnerships and find viable solutions. Amy also presented key takeaways and findings of the Released Workforce Report, conducted to strengthen the shared health serving workforce. Takeaways and findings of report:

- 26 regional partners were surveyed, 7 key informant interviews representing various health services within the Kitsap, Jefferson, and Clallam counties were held.
- Four key findings: retention, engagement, recruitment, and development with recruitment being the area most organizations are experiencing significant challenges, followed by retention, and engagement.
- Shared partner solutions are needed to address common challenges like competitive salaries and benefits, housing, recruiting qualified candidates, capacity to collaborate, managing burnout, and creating development opportunities to name a few.

#### **10. WIOA Performance Measures – Luci Bench, OWDC Program Analyst**

Luci shared the performance report and provided an overview of the WIOA performance accountability indicators and the reporting process, populations served, the role and expectations of the board to support workforce programs, impact of funding sources, as well as consequences if targets are not met.

- 12 Workforce Development Boards are required to provide data to DOL
- Six primary indicators:
  - Employment Rate – 2<sup>nd</sup> Quarter After Exit
  - Employment Rate – 4<sup>th</sup> Quarter After Exit
  - Median Earnings
  - Credential Attainment
  - Measurable Skills Gains
  - Effectiveness in Serving Employers

- Failure to meet performance indicators and reporting requirements negatively impacts funding and may lead to sanctions.

## COMMITTEE DEBRIEF

11. **Executive Committee Minutes (Att. 11., Pg. 12-14):** reviewed

12. **Business and Economic Development Committee Packet (Att. 12., Pg. 15 - 18):**

Quorum not met

Jessica Brasher gave update

- YesVets 2022 awards recipients named, with Skookum winning for a 2<sup>nd</sup> year in a row
- Hildo shared quarterly numbers: 19 events with 165 participants
- Clallam Transit offering a micro transit service between Forks and Sequim, made changes to the Vanpool, now called Rideshare to lower rates and increase ridership, staffing and retention challenges continue
- EDC was awarded a \$1.3 million grant to provide free marketing, legal, and bookkeeping services to small businesses – Olympic Peninsula Small Business Boots program will provide financial stipends to participants (target groups are those with barriers to employment and stay at home parents) to go through the program in addition to a free laptop, preloaded with QuickBooks and MS Office Suite and upon successful completion of the 6-month accelerated program will pair with business in Clallam, Jefferson, and Kitsap counties to provide bookkeeping services.

13. **Operations Packet (Att. 13, Pg. 19-32):**

Mike Robinson gave update

- Olympic College, Amy Hatfield passed away unexpectedly in October; Terry Cox joined in the interim. Both enrollment and the number of students on campus has increased.
- DSHS is experiencing challenges with participants related to supportive services and the impacts on the community, housing is the biggest issue and Covid assistance has ended but WASCAP allotments will increase
- KCR staffing challenges with frontline staff ongoing and shared a success story
- SEIU fund has provided multi-employer training for mental health employers
- ~~ESD, provided funding for the Goodwill to provide \$25 vouchers to participants.~~
- ESD working with Goodwill and their 'Dress for Success' workshop that provides \$25 vouchers for interview clothes.
- EcSA offering medical and dental services just over halfway through enrollment process, providing funding to outreach organizations that provide support services with eligibility being 200% below poverty guidelines. also shared a success story and discussed partnerships with local tribes and hosted a Suquamish networking event in addition to a 3-week pilot received great feedback, currently looking at ways to co-enroll 471 WIOA participants. Lastly, EcSA was awarded \$292k and to date have spent \$55k.
- WIOA performance data shows an increase in participation rates

**14. Youth Packet (Att. 14., Pg. 33-45):**

Jeff Allan gave update

- ESD, Pathways to Success shared a success story
- Olympia ESD working with small school districts to complete federal funding grant applications like the Perkins Fund which creates additional federal grant funding opportunities, if awarded
- Discussed creating meaningful work experiences and some of the challenge's employers are facing culturally in relation to Neurodiversity. Organizations and people in general are more aware of Neurodiversity and currently looking at ways on how to help businesses recognize and provide support in this area since the impacts on businesses are positive.

**15. Public Comment**

None

**16. Good of the Order and Adjourn**

Bill asked the board to send in topic ideas and suggestions for future meetings and shared an opportunity available for one member to travel to DC for the National Association of Workforce Board annual event in March. Bill will send out an interest form to members.

**NEXT MEETING**

The next council meeting is January 12, 2023, via Zoom

**ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 12:00 p.m.



## OLYMPIC WORKFORCE DEVELOPMENT COUNCIL BY-LAWS

---

The name of the organization shall be Olympic Workforce Development Council and shall serve as the workforce development board for Clallam, Jefferson, and Kitsap Counties, hence fore referred to as the Council.

The purpose of the Council will be to set workforce investment system policy and exercise oversight for the Olympic Workforce Development Area in accordance with Section 107 of the Workforce Innovation and Opportunity Act of 2014, P.L. 113-128 (WIOA)

### 1.0 FUNCTIONS

The Councils' functions shall be in accordance with WIOA Sections 107(d) and 108 and summarized as follows:

- Elect Chairperson and Vice Chairperson
- Create standing committees and/or workgroups and appoint members
- Direct the activities of the standing committees and/or workgroups
- Conduct workforce research and regional labor market analysis to assist in the development and implementation of the local plan
- Convene workforce development system stakeholders in the development of the local plan and identify resources to leverage support for workforce development
- ~~Conduct workforce research and regional labor market analysis to assist in the development and implementation of the local plan~~
- ~~Convene workforce development system stakeholders in the development of the local plan and identify resources to leverage support for workforce development~~
- Lead employer engagement efforts
- Collaborate with education representatives to develop and implement career pathways
- Determine occupations in-demand for our region
- Establish local policies and procedures
- Identify and promote proven and promising practices
- Develop and implement strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, workers, and job seekers
- Lead negotiator on performance indicators at the local level with state
- Select and monitor one-stop operators and service providers

- Ensure adequate availability of career and training services, maximizing consumer choice
- Coordinate workforce activities with education and training providers
- Develop, implement, and monitor WIOA budget
- Assess and enact accessibility for individuals with disabilities
- Certify one-stop centers in accordance with 20 CFR 678.800

~~1.0.1.1~~ In Partnership with Olympic Consortium Board

~~1.0.21.0.1~~ In partnership with the Olympic Consortium Board

- Develop and maintain the 4-year Local Plan
- Conduct program oversight
- Reach agreement on local performance indicators
- Negotiate methods for funding the infrastructure costs of the One-Stop centers in the local area

## 2.0 DESIGNATION

### MEMBERSHIP

The Council shall be comprised of no fewer than twenty-one (21) and not greater than 41 members. Taken as a whole, council membership shall reasonably reflect the respective populations of the (3) counties.

- 2.01 Appointment: Each member shall be appointed pursuant to the nomination and appointment process established under WIOA, and the OCB By-laws.
- 2.02 Alternates: Each member may have two alternates.
- 2.03 Resignation: Any member may resign by submitting written notice to the Council Chairperson or the OCB Chairperson. Members shall offer their resignations when they retire or otherwise leave a position of optimum policy-making authority in the sector they were appointed to represent.
- 2.04 Removal: The OCB may remove a council member on its own accord; or the Council Chairperson, on behalf of the entire Council may request the OCB remove a council member by a majority vote, provided that fifteen (15) calendar days' notice of the pending action has been provided to the member, the entire council, and to the OCB. An unexcused absence from

three (3) consecutively scheduled council meetings may be deemed as being good cause for removing a member.

### **3.0 OFFICERS**

- 3.01 Chairperson: The Chairperson shall be elected by the Council and shall be a representative of the business community.
- 3.01.1 The Chairperson shall serve as principal officer for the Council with authority to lead meetings, call special meetings and set agenda priorities.
- 3.02 Vice Chairperson: The Vice Chairperson shall be elected by the Council and shall assume the responsibility and authority of the Chairperson in his/her absence.
- 3.03 Chairperson Pro temporal: In the absence of the Chairperson and Vice Chairperson, a Chairperson Pro temporal shall be elected by most of the members present to preside for that meeting only.

### **4.0 ELECTIONS**

- 4.01 Elections: The Chairperson and Vice Chairperson shall be elected by a majority vote for a two (2) year term beginning on January 1 and ending on December 31 of the second year. The Chairperson and Vice Chairperson can serve for two or more consecutive two-year terms.
- 4.02 Process: The Chairperson shall appoint a three-member Nominating Committee. Elections shall be held at the first regular meeting of the fourth (4th) calendar quarter, from a list of candidates presented by the Nominating Committee and nominations from the floor. Nominees must be active members who have consented to serve.
- 4.03 All elections shall be by secret ballot unless dispensed with by a majority vote of the members present.
- 4.03.1 Any Council member may audit the ballot.
- 4.04 Nominating Committee: Shall consist of three (3) WDC members appointed by the WDC Chairperson. The WDC Chairperson shall designate the committee Chairperson.
- 4.05 Removal: The Chairperson and/or Vice Chairperson may be removed from office by a two-thirds (2/3) majority vote of the Council provided

that seven (7) days' notice of the pending action has been provided to the Council.

## **5.0 REPRESENTATION**

A member may speak for the Council only when he/she represents positions officially adopted by the body.

## **6.0 COMPENSATION**

Members of the Council shall serve without compensation. Reimbursement for expenses incurred while conducting official Council business shall be provided for in accordance with an agreement between the Council and the OCB.

## **7.0 MEETINGS**

7.01 Regular Meetings: The Council shall meet bi-monthly, or at the call of the Chairperson with a minimum notice of one week provided to members and shall be open to the public.

7.02 Special Meetings: Special Meetings of the Council may be called by or at the written request of the Chairperson. Reasonable notice shall be given of such meetings, reflecting the urgency of the matter. The length of time of a special meeting shall vary dependent on the topic.

7.03 Minutes: Minutes of all meetings shall be promptly recorded and posted to the Olympic Workforce Development Council webpage at least five (5) days prior to the next scheduled meeting.

7.04 Attendance: Records of attendance, reports and the names of motion makers will be included in the minutes.

## **8.0 QUORUM**

A quorum shall consist of a total of not less than one-third of the seated membership or alternates, in person, or via telephone.

## **9.0 VOTING**

Voting shall be restricted to Council members or their alternates, and each Council member shall have one (1) vote. The Chairperson shall vote when a tie result. Exception: The Chairperson may vote in elections. All decisions of the Council shall be made by no less than a majority vote of a quorum at a meeting where a quorum is present.

9.01 Balloting: Voting shall be conducted by voice. The Chairperson may call for a hand count as needed.

9.02 Conflict of Interest: No member shall engage in any activity, including participation in the selection, award, or administration of a subgrant or contract supported by WIOA funds if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when: 1) the individual, 2) any member of the individual's immediate family, 3) the individual's partner, or 4) an organization which employs, or is about to employ, any of the above, has a financial or other interest in the firm or organization selected for award.

No member shall cast a vote on, nor participate in, any decision-making capacity on the provision of services by such member (or any organization which that member directly represents), nor on any matter which would provide any direct financial benefit to that member. If a matter arises which places a member in a conflict-of-interest situation or a potential conflict of interest situation, that member will notify the Chairperson and abstain from voting.

9.03 When a quorum is not present: If the meeting is a regular meeting, consistent with Section 7.01, and a quorum is not present, the attending council members may meet, and voting shall take place electronically. When issues are decided by electronic vote, a ballot is sent to the voting members stating exactly what is to be voted on and a clearly designated place for the member to mark a vote.

## 10.0 WORKFORCE DEVELOPMENT COUNCIL COMMITTEES

### 10.01 Committees

10.01.1 Executive Committee: It shall consist of the current and immediate past Chairperson and current Vice Chairperson, and four (4) to six (6) members elected by the Council. The term shall be consistent with 4.01. If a member leaves the Committee, the Chair may appoint a replacement member to fulfill the term of the exiting member. Most of the Executive Committee members shall be from the business community.

10.01.2 Ad Hoc or Standing Committees, and/or Workgroups: The Council Chairperson, or Council by majority vote, may establish ad hoc or standing committees, and/or Workgroups, as deemed necessary. Committee members may include non-Council members who have special knowledge to be of assistance to the Council;

however, the Chairperson of a committee shall be an appointed Council member.

**11.0 WORKFORCE DEVELOPMENT COUNCIL EXECUTIVE DIRECTOR & STAFF**

Kitsap County shall be the designated entity for employment of administrative executive director and staff that serves the Council and the OCB. The administrative executive director and staff shall be responsible for carrying out the required functions described in this policy. There is no evident conflict of interest between these two roles.

11.01 The administrative executive director and staff shall perform its duties consistent with the goals and policies developed by the Council and the OCB.

11.02 Although the administrative executive director assigned to the OCB and Council shall remain an employee of Kitsap County; the Council in collaboration with the OCB shall have authority in the selection and performance review of the assigned administrative executive director.

**12.0 AMENDMENT OF BY-LAWS**

These By-laws may be amended by a two-thirds (2/3) majority vote of the members present at any regular or special meeting insofar as such amendments do not conflict with pertinent laws, regulations, ordinances, or resolutions of the County, State, or federal governments. Proposed amendments to be in the hands of members at least fifteen (15) days prior to the meeting at which the amendment is to be voted on.

**13.0 PARLIAMENTARY AUTHORITY**

When not inconsistent with the provisions in these By-laws, Robert's Rules of Order, Newly Revised, shall govern all meetings of the Workforce Development Council.

Adopted by the Olympic Workforce Development Council January 12, 2023,

Marilyn Hoppen \_\_\_\_\_  
Olympic Workforce Development Council, Chairperson



#### EXECUTIVE COMMITTEE

Chair - Marilyn Hoppen, *SVP Human Resources Kitsap Bank*  
Vice Chair - Monica Blackwood, *CEO/President West Sound Workforce*  
Jessica Barr, *Regional Director Washington State Employment Security Dept.*  
Cordi Fitzpatrick, *Human Resources Director Security Services Northwest*  
Chuck Moe, *Field Rep Northwest Laborers-Employers Training*

#### COUNCIL MEMBERS

##### Business Members

Nicholas Gianacacos, *Program Manager General Dynamics NASSCO*  
Daniel Stegier, *CEO/President Lumber Trades, Inc*  
Gillian Niuman, *Human Resources People Support Services*  
Nicole Brickman, *Human Resources Director YMCA Kitsap*  
Gregory Dronkert, *CEO/President Pacific Mobility Group, Inc.*  
Peter Johnson, *HR Manager McKinley Paper Company*  
Heidi Lamprecht, *Co-Founder Paella House Franchisees and Training*  
Matthew Murphy, *President/CEO South Kitsap Chamber of Commerce*  
Lisa Donlon, *General Manager Windermere Commercial*  
Megan Mason-Todd, *Workforce Development Director Snookum*

##### Economic Development Members

Colleen McAleer, *Executive Director Clallam Economic Development Co.*

Cindy Brooks, *Executive Director Team Jefferson EDS*

##### Labor Members

Rusty Grable, *Business Rep & Organizer Machinist Union District 160*

Neal Holm, *Electrician and Membership Development IBEW 46*

##### Business Members

Dr. Suzy Ames, *Peninsula College President*

Dr. Marty Cavalluzzi, *President Olympic College*

##### Education K-12 Members

Aaron Leavell, *OESD #114 Superintendent*

Dr. Kareen Borders, *South Kitsap School District*

Kevin Gallacci, *General Manager Clallam Transit System*

##### Public Service Members

Gina Lindal, *Administrator Department of Social and Health Services*

##### Community Based Members

Anthony Ives, *Executive Director Kitsap Community Resources*

Jeff Randal, *Secretary District 1 Jefferson PUD*

## BUSINESS & ECONOMICS COMMITTEE MEETING AGENDA

DATE: January 12, 2023

TIME: 9:00 a.m. – 9:50 a.m.

LOCATION: [Microsoft TEAMS](#)

Or call 872-242-8822 PIN 220 442 320#

1. Call to Order – 9:00 a.m. and Welcome
  - a. New Member Introductions
2. Approval of Meeting Minutes from November 17, 2022 (Att. 10(2a), p.13-15)
3. Discussion Item(s)/Action Item(s)
  - a. WorkSource Employer Services, hiring events, and emerging opportunities
  - b. Rapid Response: Area Updates
4. WDA Trends and members
5. Good of the order
6. Adjourn

Next Meeting: Thursday, March 9<sup>th</sup>, 2023

**OLYMPIC WORKFORCE DEVELOPMENT**  
**Economic Development & Business Coordination Committee Meeting Minutes**  
9:00 a.m. – 9:50a.m.  
Thursday, November 17, 2022  
Virtual, via Teams

**In Attendance:**

William Dowling, OWDC  
Hildo Rodriguez, WorkSource ESD  
Colleen McAleer, EDC

Marcus Lane, Worksource ESD  
Jessica Brasher, Career Path Services  
Kevin Gallacci, Clallam Transit System

**1. Call to Order**

Meeting called to order by Jessica Brasher, at 9:02 a.m.

**2. Introductions**

**3. Approval of Agenda (Attachment)**

No quorum

**4. Approval of September 13 Summary (Attachment)**

No quorum

**5. Action and Discussion Items**

**a. WorkSource Employer Services, hiring events, and emerging opportunities**

- Marcus Lane, WorkSource Employer Services, shared that the most recently hosted job fair focusing on both small/large businesses and found it difficult to fill slots with smaller businesses. Opened the fair up to federal employers, 40 tables but customer turn out was low. Poulsbo Tribe turn out was great and currently in planning stages for the Spring job fair with a goal of giving employers more lead time for better response. Marcus also announced the YesVets 2022 Award winner for the large employer, Skookum won for the 2<sup>nd</sup> year in a row.
- Hildo Rodriguez, WorkSource Employer Services, shared some observations for barriers that impact customer turn out between small and large employers. There is a greater customer response when larger business are being hosted because they can offer long-term employment, benefits, training and advancement opportunities. Whereas smaller

employers are generally unable to offer the same. Hildo also noted the differences in the various job fairs and the types of industries and/or employers invited to participate. The strategy behind introducing different employers at each fair is to maintain customer interests and to avoid over saturating the community. Hildo also shared that the vets hiring event had a great turn out.

**b. Rapid Response: Area Updates**

None

**6. WDA Trends from Members**

- a. Hildo Rodriguez, WorkSource Employer Services shared a recap of the hiring and interviewing events for the quarter. 19 events for the quarter, 165 attendees. Hildo also shared the downward trend in hiring events requested for both November and December, but the Navy has several interviewing events lined up.
- b. Kevin Gallacci, Clallam Transit System, that Clallam Transit a new service, like Uber is now being offered for  $\frac{3}{4}$ 's of the service corridor. The micro-transit service will provide door-to-door services between Sequim and Forks. There is also a new app that can be used to schedule rides available from 6:30a – 5p. Will look at numbers during next service expansion if any changes are needed. Changes were also made to the Rideshare services, previously known as the Vanpool. Rideshare rates were lowered to increase riders and is now sold by the seat. Also looking to acquire 20 vans, the current challenge is replacing equipment. Kevin also discussed staffing challenges impacting service lines. Trying a new approach by focusing on potential drivers with customer service skills. Also finding that even with the retention incentive in place, newly qualified drivers leave employment to work elsewhere.
- c. Colleen McAleer, Economic Development Co., shared that the agency is set to receive \$1.3 million in grant funding to support small businesses with bookkeeping, legal, and marketing services in Clallam, Grays Harbor and Jefferson counties. Peninsula and Olympic Colleges are creating an accelerated 2-quarter program to support the grant and training necessary. Qualified participants will receive a \$1600 monthly stipend, a free laptop pre-loaded with QuickBooks and MS Office Suite, and upon completion will be assigned up to 12 businesses and paid \$50 to provide bookkeeping services. 250 businesses are

expected to be served are also slated to receive free laptops to support business operations. Colleen included all grant funds must be spent by June 30<sup>th</sup>, 2023 and the agency hopes to extend the program after that time. More information will be available once details have been flushed out.

- d. Bill shared that Colleen's new program providing education and training to become a bookkeeper would be great for youth set to graduate, stay at home parents, and those with other barriers that may impact employment.

**7. Good of The Order**

None

**Next Meeting:** Thursday, January 12, 2023, virtual

**8. Adjournment:**

Jessica adjourned at 9:52 a.m.



#### EXECUTIVE COMMITTEE

Chair - Marilyn Hoppen, *SVP Human Resources Kitsap Bank*  
Vice Chair - Monica Blackwood, *CEO/President West Sound Workforce*  
Jessica Barr, *Regional Director Washington State Employment Security Dept.*  
Cordi Fitzpatrick, *Human Resources Director Security Services Northwest*  
Chuck Moe, *Field Rep Northwest Laborers-Employers Training*

#### COUNCIL MEMBERS

##### Business Members

Nicholas Gianacacos, *Program Manager General Dynamics NASSCO*  
Daniel Stegier, *CEO/President Lumber Trades, Inc*  
Gillian Niuman, *Human Resources People Support Services*  
Nicole Brickman, *Human Resources Director YMCA Kitsap*  
Gregory Dronkert, *CEO/President Pacific Mobility Group, Inc.*  
Peter Johnson, *HR Manager McKinley Paper Company*  
Heidi Lamprecht, *Co-Founder Paella House Franchisees and Training*  
Matthew Murphy, *President/CEO South Kitsap Chamber of Commerce*  
Lisa Donlon, *General Manager Windermere Commercial*  
Megan Mason-Todd, *Workforce Development Director Snookum*

##### Economic Development Members

Colleen McAleer, *Executive Director Clallam Economic Development Co.*

Cindy Brooks, *Executive Director Team Jefferson EDS*

##### Labor Members

Rusty Grable, *Business Rep & Organizer Machinist Union District 160*

Neal Holm, *Electrician and Membership Development IBEW 46*

##### Business Members

Dr. Suzy Ames, *Peninsula College President*

Dr. Marty Cavalluzzi, *President Olympic College*

##### Education K-12 Members

Aaron Leavell, *OESD #114 Superintendent*

Dr. Kareen Borders, *South Kitsap School District*

Kevin Gallacci, *General Manager Clallam Transit System*

##### Public Service Members

Gina Lindal, *Administrator Department of Social and Health Services*

##### Community Based Members

Anthony Ives, *Executive Director Kitsap Community Resources*

Jeff Randal, *Secretary District 1 Jefferson PUD*

## YOUTH COMMITTEE MEETING AGENDA

DATE: January 12, 2023

TIME: 9:00 a.m – 9:50 a.m.

LOCATION: <https://us06web.zoom.us/j/7881886224>

### ACTION ITEMS:

1. Call to Order – 9:02 a.m.
2. Approval of Agenda
3. Approval of Meeting Minutes from November 17, 2022 (Att. A)

### DISCUSSION ITEMS:

4. WEX-Employer Partnerships and Engagement
5. Career Connected Learning updates
6. WIOA Youth Pathways to Success updates
7. Youth Community Resource Round-Up (Att. B)
8. Good of the Order
9. Adjourn

Next Meeting: Thursday, March 9<sup>th</sup>, 2023, via Zoom

**OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)  
YOUTH COMMITTEE SUMMARY  
NOVEMBER 17, 2022**

**ATTENDANCE:** Jeff Allen, Emily Manson, Jennifer Scheel, Tiffany Skidmore, Kimberly Hetrick

The Olympic Workforce Development Council's (OWDC) Youth Committee meeting was held on Tuesday, November 17, 2022, via Zoom.

**APPROVAL OF SUMMARY:**

The Youth Committee's September 13, 2022, Meeting Minutes and November 17, 2022, Agenda was reviewed and approved with no amendments.

**DISCUSSION**

**1. Career Connected Learning**

- a. Career Connect Washington Round 10 Intermediary Grants accepting applications. State improving application process to stay on track with awarding funding every other month.
- b. WWA conference held many youth sessions surrounding supporting "special populations" in the workforce.



PPTs from WA

i. Workforce Development

- c. WA students leaving money on the table forgetting about the FAFSA. Only 41.7 percent of 12-grade students complete the FAFSA, 3<sup>rd</sup> lowest in country. Working with districts to educate them on the application process.
- d. December 13<sup>th</sup> CCW Career Prep/Launch Successes and How To's in Rural Districts and the Rural Development Initiative, Julie Knott will share best practices and lessons learned around the planning and writing of CCW Career Prep and Career Launch grants.

**2. WEX-Employer Partnerships and Engagement**

- a. Toolkit guide for training providers, workforce development organizations, community colleges, other educational institutions, and community-based organizations deliberately integrating employment engagement into the core decision making for a successful program. Offers strategies for organizations in the early stages of launching new relationships and building a strategic partnership. [Employer Engagement Toolkit: From Placement to Partners | Jobs for the Future \(JFF\)](#)

**3. WIOA Update**

- a. Enrollments on target.
- b. Connecting with community resources, homeless transition programs, and new WEX's.
- c. New partnership in Jefferson criminal justice system and youth transitioning back into the community.

**4. Youth Community Resource Round-Up**

- a. Reminder September 1<sup>st</sup>, ORCA cards are free for youth 18 and under.



## Youth Community Resource Round-Up

Several December 5 announcements ([Youth Systems Building Academy](#) and the [CEO IPA Fellowship](#)) appear immediately below.

Other December 5 announcements from other Federal agencies, NAWB, and the Aspen Institute appear in the [second panel](#) below.

**Youth Systems Building Academy: ETA Now Accepting Nominations for Participation;  
Schedules December 13, 2022 Informational Webinar; Applications Due January 13, 2023**

The US Department of Labor Employment and Training Administration is inviting workforce communities to nominate themselves to be a part of the Youth Systems Building Academy (YSBA).

YSBA will provide local workforce systems and their community partners with targeted and individualized training and technical assistance (TTA) to explore, design, test, implement, or scale system-level approaches to engage and support young people in the workforce including:

- Improving youth employment opportunities and outcomes.
- Increasing understanding of equitable policies and practices for youth career pathways as well as what a quality job means for young workers.
- Aligning local systems policies, resources, and programming, including among DOL-funded programs and investments as well as across other Federal, state, local and philanthropic funded investments.

- Using data to inform system improvements, including promoting a better understanding of how to use and share data to ensure equitable access and outcomes for youth served.
- Increasing knowledge and access to resources related to youth workforce professional development and building skills of youth practitioners related to positive youth development and trauma-informed principles.
- Increasing awareness of the public workforce system for youth and young adults by engaging youth and including youth voice in messaging, recruitment, and engagement and other programmatic decision making.

Documentation:

- [Youth Systems Building Academy Invitation Letter](#)
- [Youth Systems Building Academy Guidelines and Instructions](#)

Applications are due before Friday, January 13, 2023, 5:00PM (ET).

To learn more about this effort, please join our information session Thursday, December 13, 2022, 3:00 PM—4:00 PM ET

To register: <https://www.workforcegps.org/events/2022/12/01/17/28/Youth-Systems-Building-Academy-Information-Session>.

**National Youth Employment Coalition’s Annual Forum Scheduled for April 4 – 7 in Indianapolis; “Transforming Vision into Action” is Theme for Event**

Join the National Youth Employment Coalition for the [2023 Annual Forum: Transforming Vision into Action](#) in

Indianapolis (April 4-7, 2023)! The national conference brings together youth leaders, practitioners, policymakers, and stakeholders interested in advancing the lives of opportunity youth and young adults. Attendees will work together, across geographies and sectors, to empower each other to transform ideas.

Register online or email [julia.frohlich@nyec.org](mailto:julia.frohlich@nyec.org) for any questions!

**Applications Now Accepted:  
Department of Labor/Chief Evaluation Office Intergovernmental  
Personnel Act (IPA) Fellowship**

Are you interested in using your expertise to advance labor-related research at the U.S. Department of Labor? Do you want to learn about federal evidence-building efforts for use in your permanent role at a state, local or tribal government, university, non-profit organization, or other eligible organization?

[Apply now](#) to work with DOL's [Chief Evaluation Office](#) (CEO) for up to two years as an [Intergovernmental Personnel Act \(IPA\) Fellow](#).

Applications are due January 23, 2023

[More ... / Qualifications / FAQs](#)

Table of Contents		
<p>IRS Notice: Prevailing Wage and Apprenticeship Initial Guidance Under Section 45(b)(6)(B)(ii) and Other Substantially Similar Provisions</p>	<p><b>National Association of Workforce Boards Registration for the Forum</b></p> <p><b>The Forum is the nation's largest annual workforce development conference: a convocation of leaders, stakeholders, and policymakers with the power to drive positive change.</b></p>	<p><i>Saturday, March 25th, 2023 – Tuesday, March 28th, 2023</i>  <i>The Washington Hilton, Washington, D.C.</i></p> <p><a href="#">Register Today</a></p> <p>Early-bird rates expire on <a href="#">December 12</a>  <a href="#">Discounted Registrations and Rooms</a></p>
<p>Report on the Americas Competitiveness Exchange Meeting (November 13 – 17)</p>		
<p>SBA Innovation Ecosystem Summit (December 6 – 7)</p>	<p><b>December 6 - 7</b>  <b>SBA Innovation Ecosystem Meeting</b></p>	
<p>Biden-Harris Administration Announces New Actions to Support Indian Country and Native Communities Ahead of the Administration's Second Tribal Nations Summit</p>	<p>The Small Business Administration has sent a reminder that that its on-line Innovation Ecosystem meeting begins tomorrow. The December 6 and 7 agendas with session start times and speaker listings are available <a href="#">here</a>. All geographic levels (City, Regional, National) and all high-tech sectors (Health, Energy, Agriculture, etc.) are welcome and encouraged to attend, particularly those focused on underrepresented communities.</p>	
<p>Rural Broadband Loans, Loan/Grant Combinations, and Loan Guarantees: USDA RUS Publishes Final Rule,</p>	<p>“From Dec. 6 – 7, attendees will hear from and engage with experts from <a href="#">America's Frontier Fund</a>, <a href="#">Black Innovation Alliance</a>, <a href="#">Village Capital</a>, <a href="#">Ecosystem Building Leadership Project</a>, and more.</p> <p>You are an important part of furthering our country's economy and fostering a more equitable innovation ecosystem. If you haven't already, please register to join us and be part of the conversation. For the full agenda and to register, please visit <a href="#">here</a>.</p>	

Confirmation and Response to Comments

TSA Publishes ANPRM; Seeks Input to Strengthen Cybersecurity and Resilience in Transportation Sector; Inquiry Includes the Impact of Cyber Risk Management on Future Hires by Level and Occupation

Advisory Committee on Veterans' Employment, Training, and Employer Outreach to Meet on December 9

Eligibility Data Form: Uniformed Services Employment and Reemployment Rights Act and Veterans' Preference: DOL'S Veterans' Employment and Training Service Publishes Sixty-Day PRA Notice

"DOD Wants Cyber Apprenticeships for Contractors, but Acquisition Regs May Remain an Obstacle"

ACF's Congressionally Directed Community Projects -- Sixty-Day PRA Notice Invites Comments on Data Collection Instruments

USDA Announces Funding Availability under the Distance

If you work with/fund entrepreneurship ecosystem builders too, [share this event with your networks.](#)"

#### *What to Expect*

- Leverage each other's strengths on how to best connect entrepreneurs working on advanced technologies to the country's largest source of early-stage funding
- Leave with creative and actionable ways to build a network that is inclusive of underrepresented communities
- and much more!

#### *Who Should Attend*

- Entrepreneur Support Organizations
- Accelerators, Incubators, and similar funding or training organizations
- Investors
- Economic Development Organizations (State, Local)
- Federal Labs and Research Institutions
- Federal Agencies working in science and tech
- University Entrepreneurship Centers
- Tech Transfer Offices
- Resource and Service providers (Co-working, Networking, Funding, etc.)
- and, those in the Tech-Based Economic Development world

All geographic levels (City, Regional, National) and all high-tech sectors (Health, Energy, Agriculture, etc.) are welcome and encouraged to attend, particularly those focused on underrepresented communities.

### **CDC Awards More Than \$3 Billion to Improve U.S. Public Health Workforce and Infrastructure**

The CDC has recently awarded \$3.2 billion to help state, local, and territorial jurisdictions across the United States [strengthen their public health workforce and infrastructure](#). This first-of-its-kind funding provides awards directly to state, local, and territorial health departments to provide the people, services, and systems needed to promote and protect health in U.S. communities. Everyone in the United States lives in a

Learning & Telemedicine Grant Program

U.S. Chamber of Commerce Foundation to Launch New Initiative – JobSIDE (Job Skills for In-Demand Employment)

NTIA Announces Four States to Receive ‘Internet for All’ Planning Grants

Developmental Disabilities State Plan: Administration for Community Living Publishes Sixty-Day PRA Notice

YouthBuild: ETA Announces New Funding Opportunity

*Temporary Assistance for Needy Families (TANF) Block Grant -- Legislative History:*  
Congressional Research Service Publishes Update

Healthcare/Care Economy: HRSA Announces Cooperative Agreement Opportunity under the Rural Health Innovation and Transformation Account

Renewable Energy Sector/Solar: December 8 Virtual Meet & Greet --Preparing for Upcoming IRA Apprenticeship Requirements

jurisdiction that will receive funding under this new grant. [More ...](#)

**Emergency Food Assistance Program:  
USDA Announces Funding Opportunity for States with Expansion to Remote, Rural, Tribal, and/or Underserved Low-Income Areas**

On June 4, 2021, the U.S. Department of Agriculture (USDA) announced a \$1 billion investment in the country’s emergency food network so that food banks and local organizations can reliably serve their communities. Of that \$1 billion amount, USDA is making \$100 million available for a grant initiative – TEFAP Reach and Resiliency - aimed at helping food assistance organizations meet The Emergency Food Assistance Program (TEFAP) requirements, strengthen infrastructure, and expand TEFAP’s reach into underserved communities.

The COVID-19 pandemic has had devastating impacts on our nation’s food systems and economy, forcing many Americans to turn to the country’s emergency food network for aid. Food banks, food pantries, and other community organizations have valiantly stepped up to meet this increase in need while simultaneously ensuring that staff and recipients are not unnecessarily exposed to the dangers of COVID-19. However, some inequities within the broader emergency food network remain – especially in remote, rural, Tribal, and/or low-income communities.

USDA today has announced its intention to invest \$60,500,000 in the form of grants to States. Click [here](#) for the solicitation. Applications are due by March 6

USDA notes: “The key objective of the TEFAP Reach and Resiliency – Round 2 grant is the expansion of TEFAP’s reach into remote, rural, Tribal, and/or low-income areas that are underserved by the program.”

**December 8 Webinar:  
Procurement with Purpose: Improving Equity and Job Quality through Public Procurement;  
Department of Transportation’s Strategic**

Identifying Actionable Opportunities to Advance Equity and Remove Barriers to Support Underserved Communities: EDA Publishes Thirty-Day PRA Notice

Brookings: Six Keys to Unlocking a New Era of Place-Based Federal Investment

Scholarships in STEM Program (S-STEM) Responsiveness to the CHIPS and Science Act of 2022

November 30 NTIA Webinar: Overview of the Infrastructure and Technology to Provide Internet for All

November 30 Census Bureau Webinar: An Introduction and Getting Started on [data.census.gov](https://data.census.gov)

National Youth Employment Coalition's Annual Forum Scheduled for April 4 – 7 in Indianapolis; "Transforming Vision into Action" is Theme for Event

Department of Labor Announces \$12 Million Cooperative Agreement to Strengthen Labor Rights, Empower Workers in Brazil, Colombia, Peru

## Advisor for Infrastructure Workforce Development among the Panelists

*An advisory from the Aspen Institute*

The US government is the largest purchaser of goods and services in the world, spending over \$600 billion per year. Public procurement exceeds \$1.6 trillion annually when state and local governments are included. These investments help create and support millions of jobs. But is this spending creating good jobs? Are contracts being awarded promoting racial and gender equity? Government agencies already often consider social impacts of procurement decisions. But as millions of jobs pay below a living wage and those posts are most commonly held by women and workers of color, more needs to be done to address the job quality crisis. Public procurement is a powerful tool that can help.

The steady stream of public procurement and recent legislation, such as the Inflation Reduction Act and the Infrastructure Investment and Jobs Act, are unique opportunities to more fully leverage public investments to improve job quality and address race and gender inequities in government contracting.

Join us on December 8, 2022, from 2:00-3:15 p.m. EST, for our next virtual event, "[Procurement with Purpose: Improving Equity and Job Quality through Public Procurement.](#)" We'll be joined by a panel of experts to discuss public procurement reform as a tool with enormous leverage for change. The panel includes Paige Shevlin, Strategic Advisor for Infrastructure Workforce Development, Office of the Secretary, US Department of Transportation.

Can't attend live? [Register anyway](#) and we'll send you the recording.

## Department of Justice Seeks Cooperative Agreement to Revise and Update the "Transition from Jail to Community Toolkit"

The Department of Justice published a [solicitation on December 5](#) announcing its intention to award a single cooperative agreement to revise and update the

SBA Amends Regulations Regarding Veteran-Owned Small Business and Service-Disabled Small Business Certification Program; Notes Upcoming Virtual Public Meetings of Veteran Advisory Committees

ETA Disseminates Updated Operating Instructions for Implementing the Reversion Provisions of the Amendments to the Trade Act of 1974 Enacted by the Trade Adjustment Assistance Reauthorization Act of 2015

Brookings: Apprenticeships for Office Jobs Can Prepare Downtowns for the Future of Work

White House Rural Partners Call (December 1) to Feature USDA BIL Investments in Rural Communities

O\*NET 27.1 Database Updates Approach to Identifying New “Hot” and “In Demand” Technology Skills

Atlanta’s Federal Reserve’s Center for Workforce and Economic Opportunity to Host “Finding Talent with Skills-Based Practices” on November 30

**Transition from Jail to Community (TJC) Toolkit (microsite).** Proposals are due from eligible applicants by February 3, 2023.

### Department of Energy to Invest in Climate Resilience Centers

The Department of Energy’s Office of Science program in Biological and Environmental Research (BER) has announced the availability of \$5,000,000 to invest in Climate Resilience Centers (CRCs) that will improve the availability and utility of BER research, data, models, and capabilities to address climate resiliency, particularly by underrepresented or vulnerable communities.

Click [here](#) for the solicitation. Applications are due by March 30, 2023.

Excerpts:

- BER’s mission is to support transformative science and scientific user facilities to achieve a predictive understanding of complex biological, Earth, and environmental systems for energy and infrastructure security, independence, and prosperity. BER research further advances the fundamental understanding of dynamic, physical, and biogeochemical processes required to systematically develop Earth system models that integrate across the atmosphere, land masses, oceans, sea ice, subsurface, and human systems. These science-based predictive tools and methods are critically needed to inform policies and plans for strengthening the security and resilience of critical infrastructure and natural resources.
- CRCs will extend DOE climate science, capabilities, and research by supporting Historically Black Colleges and Universities (HBCUs), non-R1 Minority Serving Institutions (MSIs), and emerging research institutions to address regional resilience needs and impacts on natural, socioeconomic, and/or built systems and their intersections. CRCs also aim to foster capacity at regional and local scales by connecting with affected communities and

USDA Begins 2022 Census of Agriculture; Updated Questionnaire Includes New Questions on Use of Precision Agriculture and Updated Questions on Internet Access

Department of Labor Seeks Feedback on Improving Services and Better Serving Environmental Justice Communities

National Infrastructure Partnerships Initiative: Department of the Interior's Fish and Wildlife Service Announces Funding Opportunity

America's Charities Unveils New Scholarship Program

California's Little Hoover Commission Highlights How Data Tools Can Shape Perceptions of Regional Economic Well-Being

Mental Health Service Professional Demonstration Grant Program: Department of Education Announces Funding Opportunity

December 13 Webinar Scheduled for USDA's Strategic Economic and Community Development Stakeholders

stakeholders to translate basic research into actionable science to enhance climate resilience, as well as to identify research priorities for future DOE investments.

- CRCs will form a nucleus for building and empowering a future pool of local talent and expertise, including young scientists, engineers, and technicians, to address local resilience challenges and inform equitable solutions. CRCs will leverage ongoing DOE climate science and capabilities that exist at currently supported DOE national laboratories and universities, and build two-way engagement between DOE funded research and community stakeholders for improved climate resilience responses.
- Understanding fine-scale, local and community impacts of climate change across this nation is a critical gap in climate research and analysis today. Further, climate change is known to disproportionately impact people in disadvantaged communities due to increased exposure and vulnerability. BER seeks to establish CRCs at HBCUs, non-R1 MSIs, and emerging research institutions to address critical research questions in support of the needs of stakeholders and communities in the pursuit of equitable climate solutions. The CRCs will facilitate two-way engagement between BER sponsored research and regional communities, enhancing accessibility and translation of DOE research to inform and build climate resilience. Efforts focused at local levels are expected to identify data sets, technical and process information, tailored models, and community contexts that will aid in the new investigations as well as bring critically needed community and local perspectives more centrally within DOE's climate research planning. CRCs will build upon and enhance the talent and capabilities at local institutions, providing a valuable resource to advance climate research, identify local resilience challenges, and develop equitable solutions. These centers have the potential to catalyze additional research activities in climate and energy, the development of future

December 14 Webinar:  
[Strengthening Small and Medium Business through Tech Apprenticeships](#); Secretary Walsh to Provide Remarks

Census Bureau: Resumption of the Population Estimates Challenge Program and Proposed Changes to the Program

Treasury Department Publishes Notice of Allocation Availability (NOAA) Inviting Applications for the Calendar Year (CY) 2022 Allocation Round of the New Markets Tax Credit (NMTC) Program

Transit Standards Development: Department of Transportation Announces FY 2023 Competitive Funding Opportunity

SAE International Launches New Sustainability Group with EV Publications and Partnerships with Workforce Trainers

Renewable Energy and Energy Efficiency Advisory Committee to Hold Hybrid Meeting on December 7

Federal Communications Commission's Technological Advisory Council to Meet on December 8; Session Open to

technology innovations, and new jobs in communities across the country

### Upcoming WorkforceGPS Webinars (December 7 – December 20)

#### [Strengthening Community Colleges \(SCC2\) Training Grants: Third-Party Evaluations](#)

**December 7, 2022 • 2:00 PM - 3:00 PM ET**

The purpose of this webinar is to provide guidance, points to consider, and lessons learned for Strengthening Community Colleges (SCC2) grantees when preparing to procure their third-party evaluators.

#### [Town Hall: Training Employment Guidance Letter 23-19, Change 1](#)

**December 12, 2022 • 1:00 PM - 2:30 PM ET**

Do you administer or oversee data validation for a DOL funded grant? Please join us to discuss Training Employment Guidance Letter (TEGL ) 23-19, Change 1 "Guidance for Validating Required performance Data Submitted by Grant Recipients of U.S. Department of Labor (DOL) Workforce Programs" and share input for technical assistance tools.

#### [Using CLEAR to Find Strategies that Address Equity](#)

**December 13, 2022 • 1:00 PM - 2:30 PM ET**

EXTERNAL EVENT: Webinar hosted by The U.S. Department of Labor's Chief Evaluation Office The U.S. Department of Labor's Chief Evaluation Office (CEO) is excited to celebrate 10 years of the Clearinghouse for Labor Evaluation and Research (CLEAR). To recognize this 10-year milestone, CEO invites you to a series of three webinars designed to introduce or refresh you on what CLEAR is and how to use it.

#### [Medication-Assisted Treatment \(MAT\): Does It Have a Place in the Workforce?](#)

**December 14, 2022 • 2:00 PM - 3:30 PM ET**

Presenters from the Substance Abuse and Mental Health Services Administration, SAMHSA will present on how medication-assisted treatment (MAT) with counseling and behavioral therapies can be used to treat substance use disorders.

the Public; Council Provides Advice on Multiple Topics (6G, Artificial Intelligence, Advanced Spectrum Sharing Technologies, Emerging Wireless Technologies)

International Trade Administration Seeks Nominations for Immediate Consideration to Fill Positions on the Advisory Committee on Supply Chain Competitiveness; December 9 Deadline for Submission

AmeriCorps Program Life Cycle Evaluation -- Climate Change Bundled Evaluation

[Supported Employment and Substance Use Disorder \(SUD\)](#)

**December 15, 2022 • 2:00 PM - 3:30 PM ET**

Guest speaker, Robert Drake, M.D, Ph.D., Vice President for Social Policy and Economics Research at Westat, Inc. will present on Supported Employment and Substance Use Disorder (SUD) and how Job Centers can successfully place individuals with SUD in employment through Individual Placement and Support (IPS).

[Bidders' Conference for the Homeless Veterans' Reintegration Program \(HVRP\)](#)

**December 15 2022 • 3:00 PM - 4:30 PM ET**

The Department of Labor's Veterans' Employment and Training Services (DOL-VETS) and the National Veterans' Technical Assistance Center (NVTAC) are pleased to invite you to a Bidders' Conference for the HVRP Funding Opportunity Announcement.

[DEIA - What's the Buzz and How Do We Start?](#)

**December 20, 2022 • 1:00 PM - 2:00 PM ET**

This webinar will introduce workforce entities to the importance of Diversity, Equity, Inclusion and Accessibility (DEIA), including how to start taking actions, and will generate excitement for upcoming topics in the series (i.e., high quality jobs, equity data, and outreach strategies for marginalized populations). Innovative DEIA strategies from local workforce boards and/or workforce entities will also be shared.



#### EXECUTIVE COMMITTEE

Chair - Marilyn Hoppen, *SVP Human Resources Kitsap Bank*  
Vice Chair - Monica Blackwood, *CEO/President West Sound Workforce*  
Jessica Barr, *Regional Director Washington State Employment Security Dept.*  
Cordi Fitzpatrick, *Human Resources Director Security Services Northwest*  
Chuck Moe, *Field Rep Northwest Laborers-Employers Training*

#### COUNCIL MEMBERS

##### Business Members

Nicholas Gianacakos, *Program Manager General Dynamics NASSCO*  
Daniel Stegier, *CEO/President Lumber Trades, Inc*  
Gillian Niuman, *Human Resources People Support Services*  
Nicole Brickman, *Human Resources Director YMCA Kitsap*  
Gregory Dronkert, *CEO/President Pacific Mobility Group, Inc.*  
Peter Johnson, *HR Manager McKinley Paper Company*  
Heidi Lamprecht, *Co-Founder Paella House Franchisees and Training*  
Matthew Murphy, *President/CEO South Kitsap Chamber of Commerce*  
Lisa Donlon, *General Manager Windermere Commercial*  
Megan Mason-Todd, *Workforce Development Director Snookum*

##### Economic Development Members

Colleen McAleer, *Executive Director Clallam Economic Development Co.*

Cindy Brooks, *Executive Director Team Jefferson EDS*

##### Labor Members

Rusty Grable, *Business Rep & Organizer Machinist Union District 160*

Neal Holm, *Electrician and Membership Development IBEW 46*

##### Business Members

Dr. Suzy Ames, *Peninsula College President*

Dr. Marty Cavalluzzi, *President Olympic College*

##### Education K-12 Members

Aaron Leavell, *OESD #114 Superintendent*

Dr. Kareen Borders, *South Kitsap School District*

Kevin Gallacci, *General Manager Clallam Transit System*

##### Public Service Members

Gina Lindal, *Administrator Department of Social and Health Services*

##### Community Based Members

Anthony Ives, *Executive Director Kitsap Community Resources*

Jeff Randal, *Secretary District 1 Jefferson PUD*

## OPERATIONS COMMITTEE MEETING AGENDA

DATE: January 12, 2023 TIME:

9:00 a.m. – 9:50 A.M.

LOCATION: VIA [Microsoft TEAMS](#)

1. Call to Order – 9:00 a.m. and Welcome
2. Approval of Meeting Minutes from November 17, 2022 (Att.12(2), p.30-31)
3. Discussion Item(s)/Action Item(s)
  - a. OWDC Operational Partner Highlights (Att.12(3a), p.32-39)
4. Performance Reports
  - a. Primary Indicators (Att.12(4a), p.40-42)
  - b. WorkSource Dashboard (Att.12(4b), p.43-44)
  - c. Performance Reports PY22 Q2 (Att.12(4c), p.45)
5. Adjourn

Next Meeting: Thursday, March 9<sup>th</sup>, 2023, via Microsoft TEAMS

**Operations Committee Minutes**  
**Olympic WorkSource Development Council**  
**November 17, 2022**

**ATTENDEES:** Mike Robinson, Gina Lindal, Jessica Barr, Anjalee Blackwell, Terry Cox, and Staff Luci Bench.

1. **CALL TO ORDER:** Mike Robinson, called the meeting to order at 9:02 a.m.
2. **INTRODUCTIONS:** condolences for the loss of Amy Hatfield in October and her contribution to workforce development. Introduction of Terry Cox, Interim Olympic College Workforce Development Director.
3. **ACTION:** Approval of September 13, 2022, minutes as presented. Gina Lindal moved to approve; Jessica Barr seconded. **Motion carried unanimously.**
4. **DISCUSSION ITEMS**
  - a. OWDC Operational Partner Highlight
    - Gina (DSHS) provided updates on her report out. Due to the end of Washington's State of Emergency, the emergency food allotment will end in November. DSHS has requested approval of extension. CSD is pursuing options to continue emergency allotments while the federal public health emergency is in place. Allotments could go from \$200 to \$20 a month. Agency is still understaffed, have four people doing what 20 did two years ago. Working with ESD EcSA program to provide food assistance.
    - Anjalee (KCR) dealing with staffing issues, as well. Working on maintaining client load and provide resources (housing, childcare, and participants needs). TANF sanctions are changing the benefit, looking to tie in WIOA to provide wrap around services. Working on securing internships and in-house workshops (micro-enterprises, life skills classes, etc.). KCR is continuing to research difference resources channels to best fit the needs of there participants.
    - Mike (ESD) working with Goodwill and their 'Dress for Success' workshop that also provides \$25 vouchers so participants can buy interview clothes. Shared success stories. Initiatives: Strategies for Success course provided to Suquamish Tribe elders, managers, and members. Silverdale office hosted Potluck Breakfast, and networking with the tribe. Continued work will include Port Gamble S'Klallam, Jamestown, and Lower Elwha tribes. November 9<sup>th</sup> Veteran's Job Fair in Silverdale and Clallam. Silverdale had 40 businesses, and Clallam 12. Not a very good turnout but will work on better marketing for future events. Shared customer satisfaction cards and surveys.
    - Terry (OC) enrollments in Workfirst, BFET, and Worker Retraining are all up, overall. OC overall is flat for this fall. Students number of credits is down, but head count is up. It's been great to see the campus filling up after the pandemic. OC has a lot of job openings, particularly a Full-time tenure Construction Manager position and

Admin Assistant Support. More programs are developing. Currently, a SCIU 1199 healthcare apprenticeship in Behavioral Health expanding to Kitsap soon.

b. OWDC Performance Report PY22 Q1

- Discussion of targets and expenditures lag.

**5. Good of the Order**

- None

**6. Adjourn at 9:56 am.**

**NEXT MEETING: Thursday, January 12, 2023**



January 12, 2023

## Organization & Contact

---

DSHS, Community Services Division (CSD) Office Administrators:

Bremerton CSO- Gina Lindal. She can be reached at 360-473-2202 or [Gina.lindal@dshs.wa.gov](mailto:Gina.lindal@dshs.wa.gov)

Port Angeles, Port Townsend & Forks Branch Offices- Ezekiel Hill. He can be reached at 360-912-8022 or [Ezekiel.hill@dshs.wa.gov](mailto:Ezekiel.hill@dshs.wa.gov)

## Office Sites Serving Kitsap, Clallam, & Jefferson Counties

---

All services from the Bremerton, Port Townsend, Port Angeles and Forks Branch Offices can be accessed remotely by calling our Customer Service Contact Center at 1-877-501-2233 or online at [washingtonconnection.org](http://washingtonconnection.org). The Bremerton and Port Angeles CSOs are open for walk-in full services. Port Townsend is open for limited walk-in services such as dropping off paperwork, asking general questions or picking up an EBT card.

## Services, Workshops, & Participants

---

CSD provides programs and services to help low-income people meet their basic needs and achieve economic independence through programs such as the Temporary Assistance for Needy Families (TANF), or Aged, Blind and Disabled (ABD), and Housing and Essential Needs (HEN) programs or Food Assistance, Medical and other employment-focused services.

## Success Stories

---

We have a client who has been dealing with domestic violence and mental health issues for years. These issues have taken everything from her- family, friends, job. She finally decided enough was enough and she was determined to change the trajectory of her life. After 15 years of marriage, she left her abusive husband and began working on herself. It took several visits to the Doctor and several more visits to a Therapist but she is finally getting her life back together. She is now working full time and just moved into her own apartment. She said "I am finally free of all the negativity that weighed me down for years. For the first time, I am looking forward to my future and reconnecting with family and friends.

## Initiatives

---

**EMERGENCY FOOD ALLOTMENT UPDATE-** Federal rules allow for emergency food allotments to be issued while there is a federal public health emergency declaration and a state declaration in place. Approval for issuing these emergency allotments must be done on a month-to-month basis. Throughout the COVID-19 pandemic, CSD has requested approval in this way to issue emergency food allotments for households receiving at least \$1 in food assistance.

Since Washington's state of emergency related to the pandemic ended 10/31/2022, CSD provided a declaration supporting continuation of benefits due to COVID-19 for our clients. Good news- USDA Food and Nutrition Services (FNS) approved this declaration, allowing us to continue to request emergency supplements on a monthly basis. Note: emergency supplements are contingent on monthly approval from FNS and not guaranteed. We will notify staff and customers whenever a new approval is granted.

**HOME VISTING AND PARENT SUPPORT EXPANSION-** The Community Services Division is pleased to

announce the statewide expansion of the WorkFirst Home Visiting and Parent Support referral process. Home visiting programs are voluntary, family-focused services offered to expectant parents and to families with new babies and young children to support the physical, social and emotional development of those families. The initiative includes a partnership with Within Reach, a non-profit organization, to serve as a resource for staff to connect families on TANF with parenting resources and supports. In addition to home visiting services, Within Reach connects families with pregnancy and baby supplies, childbirth classes, play and learn groups, doula services, new parent supports and Head Start/Early Childhood Education and Assistance Programs (ECEAP).

**HEAD START AND SNAP RECIPIENTS-** Head Start expanded eligibility to include SNAP recipients. The brochure below will be sent to households who appear eligible for this program.

**Scan QR code to find local program!**  
 To contact Child Care Aware of WA, at 800-486-1114, <http://bit.ly/childcarewa>

**¡Escanea el código QR para encontrar programas locales!**  
 Si necesitas más información sobre Child Care Aware of WA, al 800-486-1114, <http://bit.ly/childcarewa>

Families who are eligible for Basic Food assistance may qualify for free child care and preschool programs.

**Sign up for free!**  
 Families just need to show proof that they receive Basic Food benefits in order to qualify for Head Start and Early Head Start!

**WHAT IS HEAD START?**  
 Head Start and Early Head Start are free child care and preschool programs available to low-income families who have children from birth to 5 years old.

Las familias que son elegibles para asistencia de Alimentos Básicos ahora pueden calificar para programas gratuitos de cuidado infantil y preescolar.

**¡Regístrate gratis!**  
 Las familias solo necesitan mostrar pruebas que reciban beneficios de Alimentos Básicos para calificar para Head Start y Early Head Start.

**¿QUÉ ES HEAD START?**  
 Head Start y Early Head Start son programas gratuitos de cuidado infantil y preescolar disponibles para familias de bajos ingresos que tienen niños desde el nacimiento hasta los 5 años de edad.

**Child Care Aware**  
 Child Care Aware of WA  
 1000 1st Avenue, Suite 1000  
 Seattle, WA 98101  
 206.462.1114  
 www.childcareaware.org

**LWSA HEAD START & ECEAP**  
 www.ecceap.wa.gov

**Department of Social & Health Services**  
 Washington State  
 1000 1st Avenue, Suite 1000  
 Seattle, WA 98101  
 206.462.1114

## Organization & Contact

---

**Olympic College** – Dr. Terry Cox, Interim Dean of Workforce & Economic Development

## Office Sites Serving Kitsap, Clallam, & Jefferson Counties

---

Campuses in Bremerton, Shelton, Poulsbo, and apprenticeship at PSNS

## Services, Workshops, & Participants

---

Accredited education pathways, apprenticeships, continuing education and customized training for businesses. Funding streams for students include Worker Retraining, BFET and WorkFirst, Washington College Grant, Opportunity Grant, as well as Federal financial Aid and many scholarships.

## Success Stories

---

As one of the largest employers in Kitsap County, we often hire our students after graduation. Theresa Gorum started as a WorkFirst program student, and worked in the WFED department office. She took classes toward her degree in Medical Assisting, but decided that she preferred working outside of medicine. Theresa successfully competed for a job on our team. She's now a Transitions Coordinator for WorkFirst, a position she has held for the last three years. She's giving back - helping other students make their way through college, just like she did.

## Initiatives

---

OC has been awarded a Job Skills Program (JSP) grant to work with Inventech Marine Solutions (IMS) as they upskill and grow their workforce. We're partnering with Impact Washington on this phase of the project.

Winter quarter has just begun and enrollment is up compared to winter quarter last year.

The number of students accessing WorkFirst, Worker Retraining, and BFET funding increased significantly in fall quarter, and it looks like we will be higher again this quarter.

## Organization & Contact

---

### Employment Security Department

WorkSource Administrator: Mike Robinson

Email: mrobinson@esd.wa.gov Ph: 360-277-8684

## Office Sites Serving Kitsap, Clallam, & Jefferson Counties

---

WorkSource Clallam – Comprehensive Service One-Stop Center, Port Angeles, Serving Clallam, and Jefferson Counties

WorkSource Kitsap - Comprehensive Service One-Stop Center, Silverdale, Serving Kitsap County

## Services, Workshops, & Participants

---

Both sites provide comprehensive employment and business services for job skills, employment and readiness training services to job seekers and employers.

- Service provider of Title I Adult and Dislocated Worker WIOA contracts (See performance metrics) attached. Workforce development/employment workshops, employment assessments and career guidance, resources for worker training/retraining, on-the-job training, and support services. Priority of Service is focused on recipients of public assistance, or other low-income individuals, and individuals who are basic skills deficient, and face barriers to employment.
- Service Provider Title III Wagner Peyser re-employment services, employment assessments, career guidance, job matching, workforce development/employment workshops, business services and labor market information. The employment service seeks to improve the functioning of the local labor markets by bringing together individuals seeking employment with businesses seeking workers.
- Service provider of Jobs for Veterans State Grants – Supports Disabled Veterans Outreach Program, and Local Veteran Employment Representative services. DVOP specialists provide individualized career services to veterans with significant barriers to employment, with the maximum emphasis directed toward serving veterans who are economically or educationally disadvantaged. Local Veterans' Employment Representatives conduct outreach to employers and business associations and engage in advocacy efforts with hiring executives to increase employment opportunities for veterans and encourage the hiring of disabled veterans.
- Service provider for 3 DSHS contracts/services - WorkFirst and Strategies for Success, and Financial Capabilities

### Workshops: All count as a job search activity

- WIOA Title I – Orientation to WIOA – Assist customers with WIOA overview of services and application process.
- Wagner Peyser Title III Labor Exchange - Re-employment services that support UI claimants who are selected for Reemployment Services and Eligibility Assessment activities. WP LEX staff are providing Orientation to Virtual WorkSource Services.
- Reentry workshops within DOC facilities, statewide (virtually) and Starting Over: Employment After Incarceration.

- Surviving Job Loss –Prepares participant to recognize and manage the emotional impact of job loss that can have an impact on self and others. Identifying resources available and practical steps to prepare to move on to the next phase in career transition.
- Wagner Peyser, Title III Labor Exchange Business Services - Supporting employers, organizing, scheduling, and producing virtual job fairs and in person hiring events. Large size events on hold until safe to do so, keeping as single employer events.
- USAJOBS Workshop – ESD staff collaborate and facilitate a workshop aimed to assist applicants on the federal application and resume process and how to obtain federal employment. Offered twice per month.
- Strategies for Success – A series of life-skills workshops. Each of the six modules are four days long.
- Financial capabilities - Explore how your personal view and perception of money and income can affect how well you manage it. Also, learn about sources and timing of income.
- Mock Interview Sessions – Prepare job seekers with the confidence and abilities to successfully navigate in-person and virtual interviews.
- In collaboration with Goodwill Job, Education, and Training staff in Bremerton – Continues Dress for Success workshop in person at WorkSource Kitsap.

## Success Stories

---

**Better Fit Position After Mock Interviews and Encouragement** - Was wanting to transition to a better work environment/within areas of passion to assist individuals with mental health counseling or a related field. Had difficulty with self-confidence due to a difficult situation/environment at last employment. The customer reached out after 3 months of starting to let me know how much she appreciated our mock interview services and that she is still successfully employed in her area of choice.

**Customer Progressed from Unemployed, To Temp Employment, Then to Full-Time Permanent State Employment with DSHS** - Customer came in and was very distraught, in tears, needing employment. Confidence level was pretty low. Staff Labor Exchange Staff assisted with WorkSourcewa.com from the front area, completed Integrated Service Delivery process, and had first meeting one on one. Customer attended a resume workshop in person, then appointment to assist with building resume. Customer said during the resume workshop that it was like a nightmare going back to English class, joked quite a bit, said that she wished her English school teacher would have told her that essay writing was going to actually help her later in life. Due to her anxiety around this we defined that she might need some support one on one while building her resume. We identified that she might want to go to a job fair that we were having. We went through what employers would be there and what opportunities that they had available. She identified a few out of the 20 employers that she wanted to target, based on her skills. We talked about the types of resumes that she would need. She got picked up quickly from a temp agency and was in a good fit position in an office, she said that if she didn't find permanent employment, that the company was talking about buying out the contract from the temp agency. She was making \$17.per hour and was enjoying the work. She was at this position for a few weeks when she got a call from DSHS and was offered another position @ \$20.78 per hour. She is super excited to start that position. She stated that she couldn't have done this without the assistance of WorkSource. She will start on 12/15. They are excited to have her on board as she is fluent in sign language and will be able to communicate effectively with deaf customers, as well as teach staff and other customers to communicate with ASL. She feels like this is a best fit position. Her first appointment was on 11/8.

# Customer Satisfaction

**WORKSource**  
Kitsap County

	Circle One			
	Agree	Disagree		
I was greeted promptly.	4	3	2	1 N/A
I was greeted courteously when I checked in.	4	3	2	1 N/A
The person who provided service treated me with respect.	4	3	2	1 N/A
The person who provided service was knowledgeable.	4	3	2	1 N/A
I received information beyond my expectations.	4	3	2	1 N/A
I received Useful help in the Resource Area.	4	3	2	1 N/A

I was assisted by: SHANE AND HILDO Date: SEPTEMBER / OCTOBER 2022

What was most valuable? NEW HIRE INTERVIEWS IN THE WORKSOURCE BUILDING

What other services or information would you like provided? NONE

Please use back of card for more comments.  
Drop Card in box at reception desk. Thank you for your help.

SHANE MADE ME FEEL WELCOME AND SAFE. HILDO WAS A TECHNICAL EXPERT WHO HELPED ME WITH DIFFICULT LOGISTICS (UNEMPLOYMENT) ALL THE WHILE TREATING ME WITH KINDNESS AND UNDERSTANDING ... NOW I WORK FOR SAFEWAY! SHANE AND HILDO ARE BOTH VALUABLE MEMBERS OF HUMANITY.

**WORKSource**  
Kitsap County

	Circle One			
	Agree	Disagree		
I was greeted promptly.	4	3	2	1 N/A
I was greeted courteously when I checked in.	4	3	2	1 N/A
The person who provided service treated me with respect.	4	3	2	1 N/A
The person who provided service was knowledgeable.	4	3	2	1 N/A
I received information beyond my expectations.	4	3	2	1 N/A
I received Useful help in the Resource Area.	4	3	2	1 N/A

I was assisted by: Crystal Date: 11-27-22

What was most valuable? Getting "Resumes" made & WorkSource account.

What other services or information would you like provided? The Staff was friendly and provided extent help.

Please use back of card for more comments.  
Drop Card in box at reception desk. Thank you for your help.

**WORKSource**  
Clallam County

	Circle One			
	Agree	Disagree		
I was greeted promptly	4	3	2	1 N/A
I was greeted courteously when I checked in	4	3	2	1 N/A
The person who provided service treated me with respect	4	3	2	1 N/A
The person who provided service was knowledgeable	4	3	2	1 N/A
I received information beyond my expectations	4	3	2	1 N/A
I received useful help in the resource area	4	3	2	1 N/A

I was assisted by: Jon Ferguson Date: 12/30/2022

What was the most valuable? Extremely knowledgeable, took extra time to provide guidance

What other services or information would you like provided? Many ideas - such as 7 Cedars, local employers.

Excellent help!!!

Please use back of card for more comments.  
Drop Card in box at reception desk. Thank you for your help.

**WORKSource**  
Clallam County

	Circle One			
	Agree	Disagree		
I was greeted promptly	4	3	2	1 N/A
I was greeted courteously when I checked in	4	3	2	1 N/A
The person who provided service treated me with respect	4	3	2	1 N/A
The person who provided service was knowledgeable	4	3	2	1 N/A
I received information beyond my expectations	4	3	2	1 N/A
I received useful help in the resource area	4	3	2	1 N/A

I was assisted by: Sam Date: 1/15/23

What was the most valuable? Typing Speed and Key Board Lesson

What other services or information would you like provided? Housing

Please use back of card for more comments.

**WORKSource**  
Clallam County

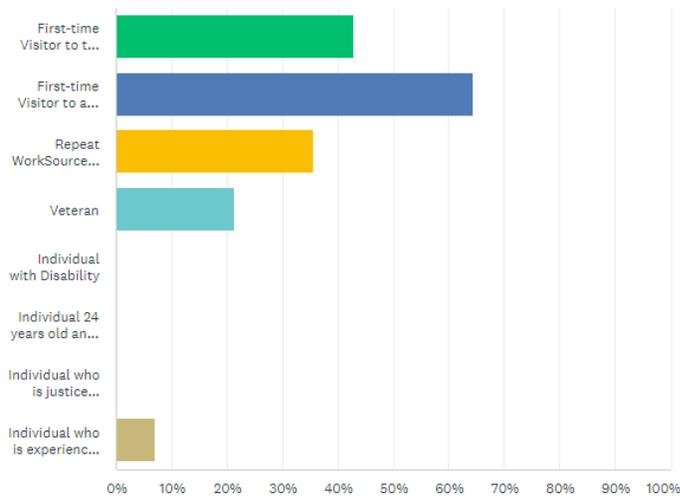
	Circle One			
	Agree	Disagree		
I was greeted promptly	4	3	2	1 N/A
I was greeted courteously when I checked in	4	3	2	1 N/A
The person who provided service treated me with respect	4	3	2	1 N/A
The person who provided service was knowledgeable	4	3	2	1 N/A
I received information beyond my expectations	4	3	2	1 N/A
I received useful help in the resource area	4	3	2	1 N/A

I was assisted by: Monica Trujillo Date: \_\_\_\_\_

What was the most valuable? Friendly, efficient, helpful - very lit.

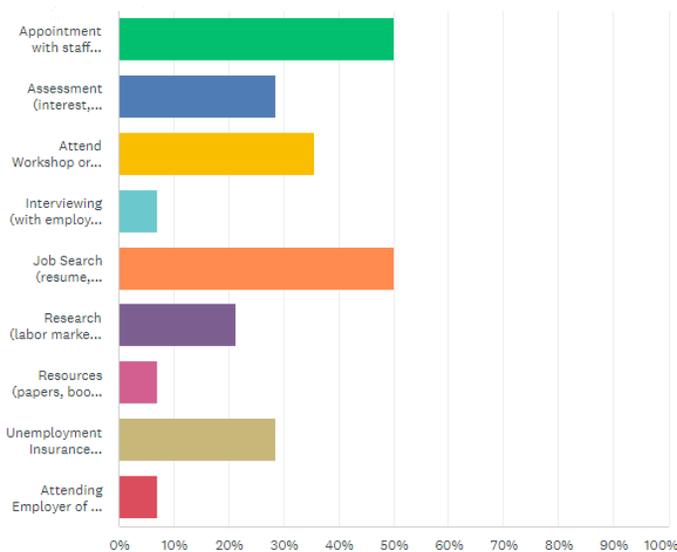
What other services or information would you like provided? \_\_\_\_\_

Please use back of card for more comments.



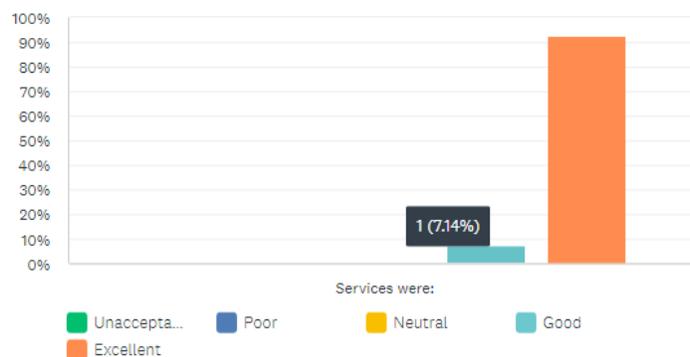
What was the purpose of your visit or assistance? (Mark as many boxes as apply.)

Answered: 14 Skipped: 0



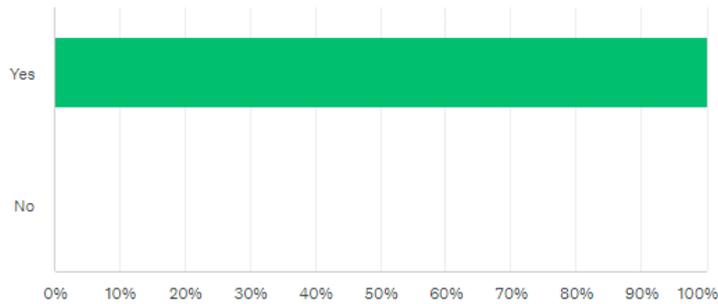
Please rate the services that you received at WorkSource today.

Answered: 14 Skipped: 0



## Would you recommend WorkSource services to job seekers?

Answered: 14 Skipped: 0



### Initiatives

---

- Success Tracker now Statewide - ESD staff within WDA1 created a success story tracker that provide context around participant successes that ETO could not provide. The tool had the ability to input facets of demographics, training, financial outcomes, and brief narratives of the customer's journey. This has now been adopted by ESD and will help tell our stories.
- Preparing to launch QUEST - Disaster Recovery National Dislocated Worker Grant. QUEST – Quality Jobs, Equity, Strategy, and Training - The QUEST DWG initiative will support employment equity and individual, community, and industry resilience as the nation prioritizes economic and employment recovery from the COVID-19 pandemic. Successful applicants will propose projects that include partnership development, community outreach, business engagement, and comprehensive career and training services, and that also may include disaster relief employment. QUEST DWGs focus on serving individuals whose employment has been negatively impacted by the pandemic, including individuals from historically marginalized and underserved populations who have been disproportionately impacted from the pandemic.

### WIOA Title I Performance Indicators

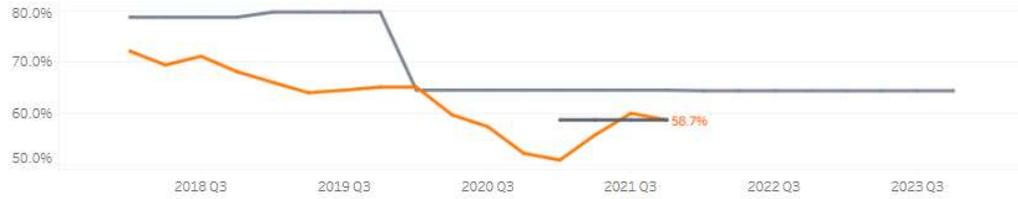
*Olympic Workforce Development Council  
Adult*



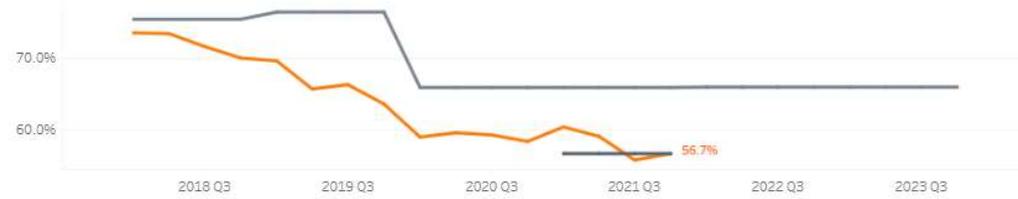
### WIOA Title I Performance Indicators

*Olympic Workforce Development Council  
Dislocated Worker*

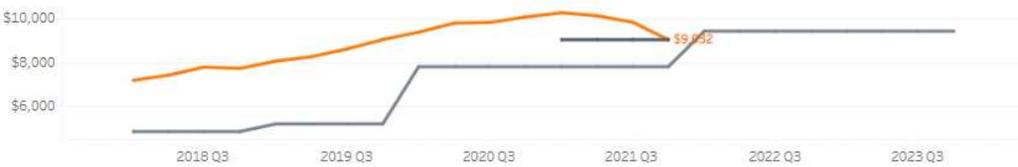
1. Employment Rate (Q2)



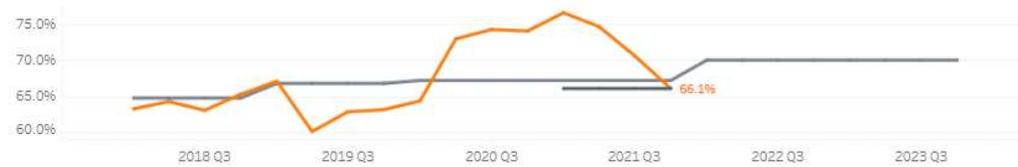
2. Employment Rate (Q4)



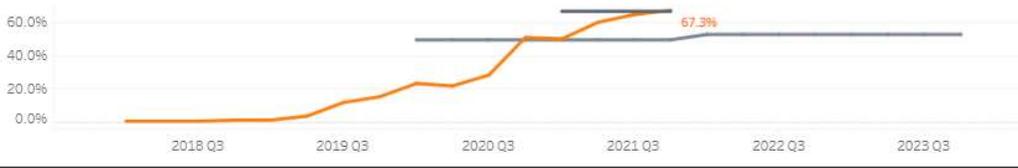
3. Median Earnings



4. Credential Rate



5. Measurable Skill Gains



■ Initial Targets ■ DOL's QPR ■ DOL's AR 2021

Series: (Multiple values)

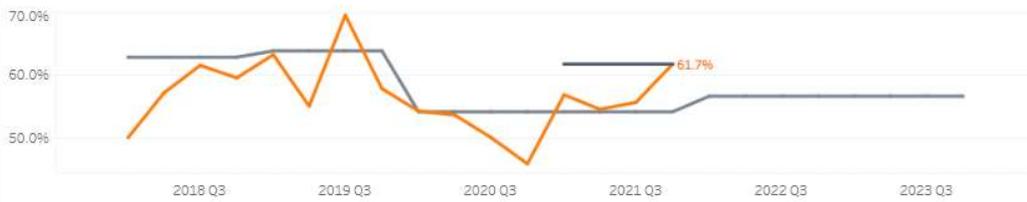
Area: Olympic Workforce Development Council

Program: Dislocated Worker

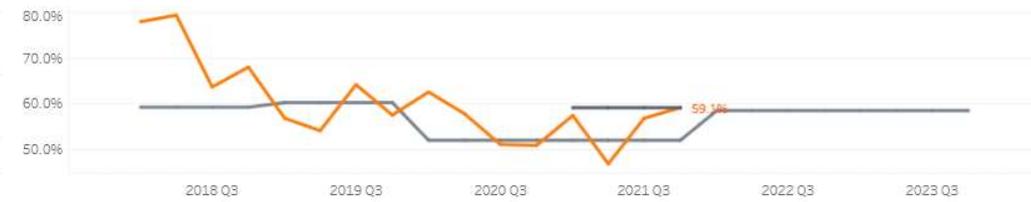
### WIOA Title I Performance Indicators

*Olympic Workforce Development Council  
Youth*

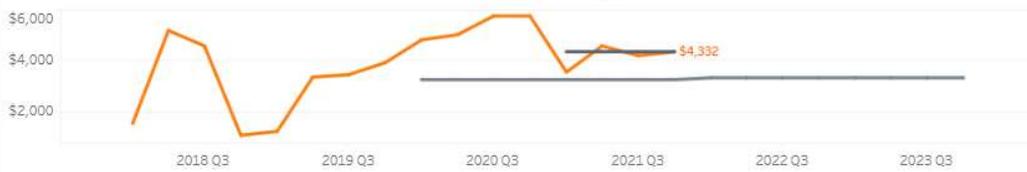
1. Employment Rate (Q2)



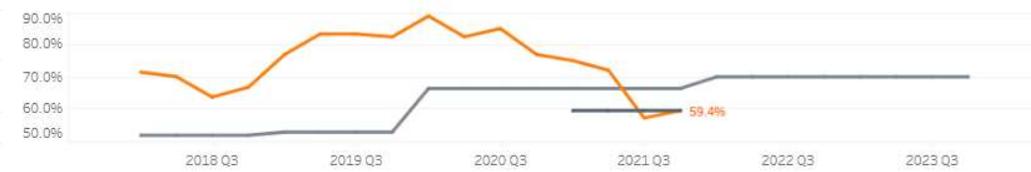
2. Employment Rate (Q4)



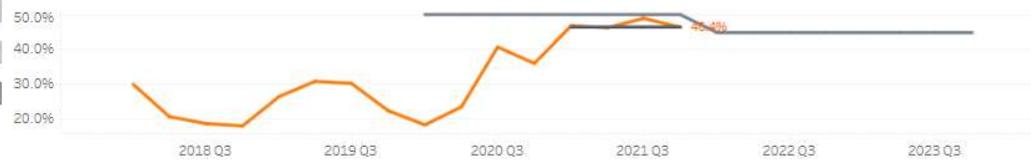
3. Median Earnings



4. Credential Rate



5. Measurable Skill Gains



■ Initial Targets ■ DOL's QPR ■ DOL's AR 2021

Series:

Area:

Program:

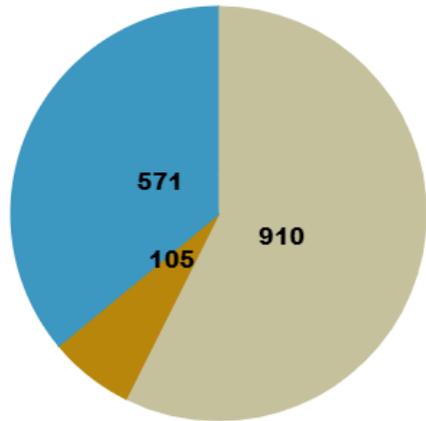
# WorkSource System Performance Dashboard

Single Quarter – PY 2020 Q3 (Jan – Mar 2021)

Single Quarter – PY 2021 Q3 (Jan – Mar 2022)

## Total seekers 1,586

- Self served only
- Both types of service
- Staff assisted only



## All seekers served

Self-service customers	1,015
Staff-assisted customers	676

Self served only	57.38%	910
Both types of service	6.62%	105
Staff assisted only	36.00%	571

## New to WorkSource?

New	33.98%	539
Returning	66.02%	1,047

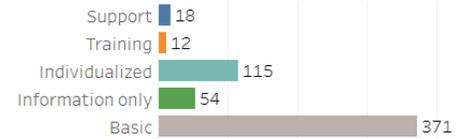
## WorkSourceWA job applicants

Seekers with job applications	318
-------------------------------	-----

## Seekers served by program enrollment

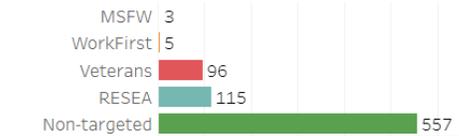
Staff-assisted seeker counts by service location, regardless of enrollment location

### Staff assisted seekers served by service type\*

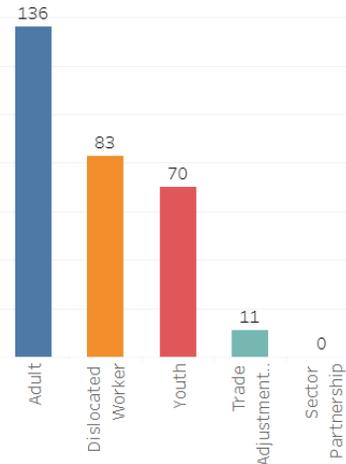


\*Information only and support services do not trigger or extend participation.

### Staff assisted seekers by cohort

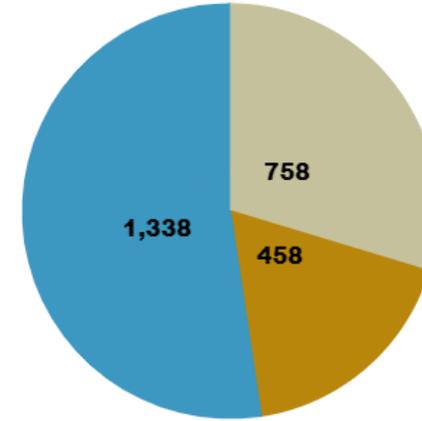


Data last refreshed: 6/15/2022 6:07:11 PM



## Total seekers 2,554

- Self served only
- Both types of service
- Staff assisted only



## All seekers served

Self-service customers	1,216
Staff-assisted customers	1,796

Self served only	29.68%	758
Both types of service	17.93%	458
Staff assisted only	52.39%	1,338

## New to WorkSource?

New	42.72%	1,091
Returning	57.28%	1,463

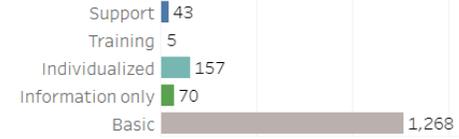
## WorkSourceWA job applicants

Seekers with job applications	320
-------------------------------	-----

## Seekers served by program enrollment

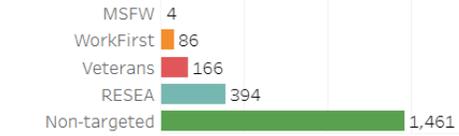
Staff-assisted seeker counts by service location, regardless of enrollment location

### Staff assisted seekers served by service type\*

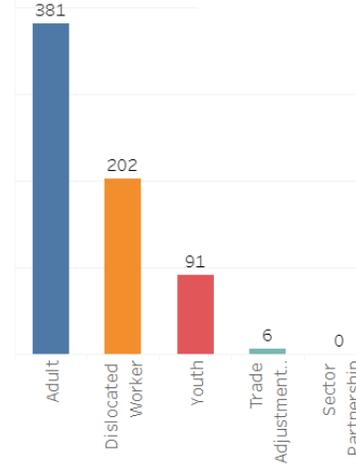


\*Information only and support services do not trigger or extend participation.

### Staff assisted seekers by cohort



Data last refreshed: 6/15/2022 6:07:11 PM



# WorkSource Employers Served

Single Quarter – PY 2020 Q3 (Jan-Mar 2021)

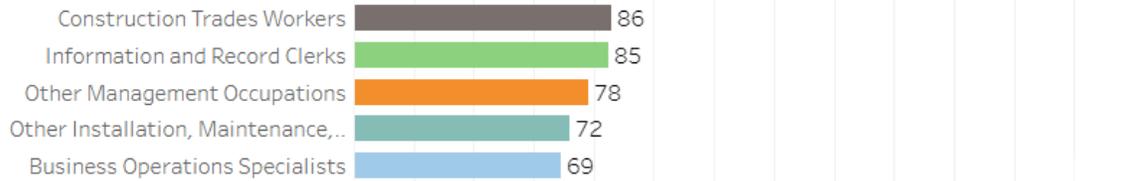
Single Quarter – PY 2021 Q3 (Jan-Mar 2022)

## Employers using WorkSource

Employers	301
Job orders	1,567

Employers receiving staff-assisted services	160
---	-----

## Top 5 jobs in demand



Number of job postings by 3-digit ONET

## Top 5 industry sectors posting jobs



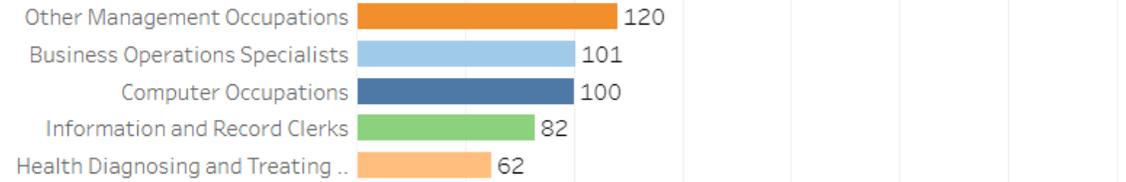
Number of job postings by 2-digit NAICS

## Employers using WorkSource

Employers	295
Job orders	1,998

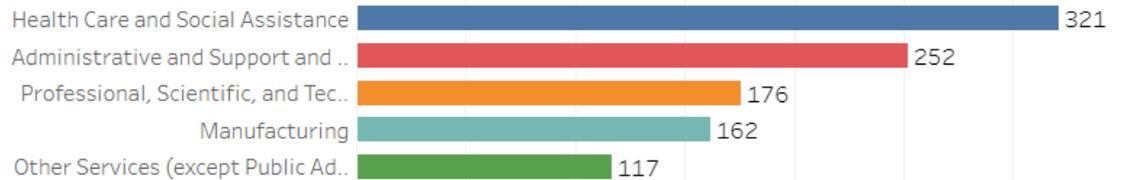
Employers receiving staff-assisted services	251
---	-----

## Top 5 jobs in demand



Number of job postings by 3-digit ONET

## Top 5 industry sectors posting jobs



Number of job postings by 2-digit NAICS

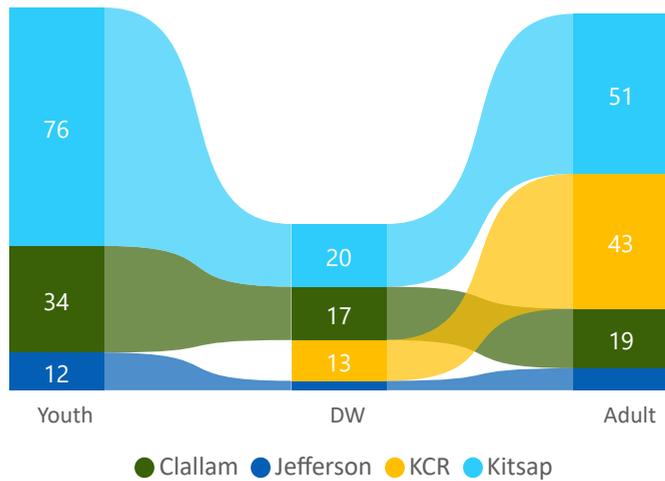
# WIOA Formula Performance Report

01/03/2023

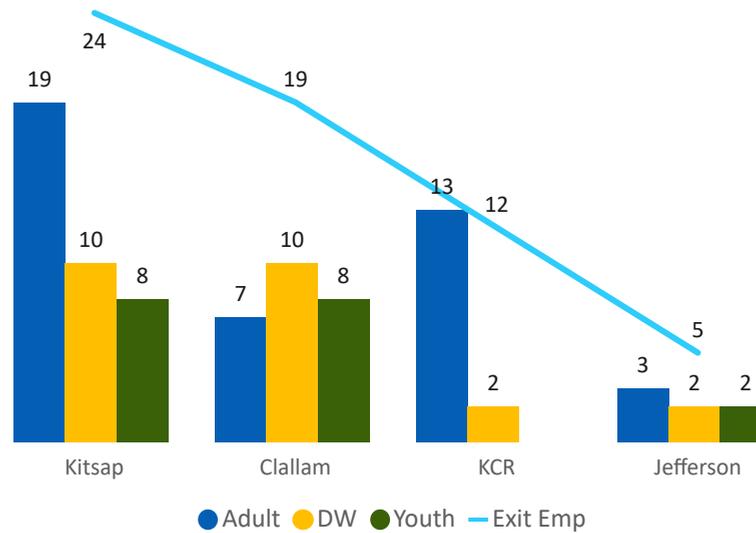
Last Refresh Date

Office	Program	Current	Enrollments	Enroll Targets	Enroll %age	Exits	Exit to Employ	Exit Employ Targets	Exit Employ %age	Self Emp	Self Emp Targets
Clallam	Adult	12	19	15	126.67%	7	7	6	116.67%		1
Jefferson	Adult	4	7	12	58.33%	3	1	8	12.50%	1	1
KCR	Adult	30	43	46	93.48%	13	11	16	68.75%		2
Kitsap	Adult	32	51	45	113.33%	19	12	12	100.00%		1
Clallam	DW	7	17	19	89.47%	10	5	5	100.00%	2	1
Jefferson	DW	1	3	9	33.33%	2	2	6	33.33%		0
KCR	DW	11	13	12	108.33%	2	1	5	20.00%		2
Kitsap	DW	10	20	32	62.50%	10	5	16	31.25%	1	1
Clallam	Youth	26	34	32	106.25%	8	7	3	233.33%		
Jefferson	Youth	10	12	13	92.31%	2	2	1	200.00%		
Kitsap	Youth	68	76	73	104.11%	8	7	2	350.00%		
<b>Total</b>		<b>211</b>	<b>295</b>	<b>308</b>	<b>95.78%</b>	<b>84</b>	<b>60</b>	<b>80</b>	<b>75.00%</b>	<b>4</b>	<b>9</b>

Enrollments



Exits



\*Update with program expenditures will be made available for review in May 2022..

OCB Meeting (3rd Fridays)  
 OWDC Meeting (2nd Thursday)  
 OCB - OWDC Combined Meeting (May & Nov)  
 Exec OWDC Meeting (2nd Tuesdays)

10 a.m. to 12 p.m.  
 10 a.m. to 12 p.m.  
 9 a.m. to 12 p.m.  
 10 a.m. to 12p.m.

# 2023

January						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

December						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						