



# OLYMPIC WORKFORCE DEVELOPMENT COUNCIL

Serving Clallam, Jefferson, and Kitsap Counties

## Executive OWDC MEETING

Wednesday, January 17, 2018  
10:00 a.m. – 12:30 p.m.  
Location: Go-to-Meeting

## A G E N D A

1. Welcome
2. Call to Order
3. Approval of Agenda
4. Approval of Meeting Minutes from October 18, 2018 (Attachment 4.1)

### UPDATES

5. New Member Welcome
6. Construction Sector Partnership
7. Public Sector Workforce Initiative Planning
8. Contracts / Budget Reporting
9. Quarterly Data (Attachment 9.1)

### Discussion and Input Requested

10. Maritime Sector UBI TAP Grant
11. Revitalization of Apprenticeship Programs
12. Draft Performance Report (Attachment 12.1)
13. Agenda Items for Feb. 13<sup>th</sup> OWDC Meeting for Fort Worden
14. Agenda Themes Discussion
15. Updated Roster (Attachment 15.1)

**Next Meeting: Wednesday, April 18, 2018, Port Townsend**

**Location: TBA**

#### EXECUTIVE COMMITTEE

CHAIR  
JULIE TAPPERO, President  
West Sound Work Force

VICE CHAIR  
ASCHLEE DRESCHER,  
Haselwood Autoplex

MONICA BLACKWOOD, Dir. Of Administration  
Rice Fergus Miller

DAVID WUNDERLIN, Executive Director  
Kitsap Community Resources

MARGARET HESS, Kitsap Administrator  
Washington State Employment Security Dept.

DAVID MCMAHAN, Secretary/Treasurer  
Olympic Labor Council

ALLISON PLUTE, HR Director  
Jamestown S'Klallam Tribe and  
7 Cedars Resort

JOHN POWERS, Executive Director  
Kitsap Economic Development Alliance

#### COUNCIL MEMBERS

MATT WHEELUS, Chief Operating Officer  
Harrison Hospital

RANDY COLSON, Manager  
General Dynamics

KELLY FOX, President  
Angeles Millwork

ASCHLEE DRESCHER, Human Resources  
Haselwood Auto Group

DOUG SELLON, Executive Director  
Clallam County Economic Development Council

KEVIN GAIACCI, General Manager  
Clallam Transit System

ROBIN HAKE, HR Director  
City of Port Townsend

DAVID HANKINSON, Supervisor  
Division of Vocational Rehabilitation

JULIE HATCH, Branch Manager  
Sound Community Bank

LISA HEAMAN, Principal  
West Hills S.T.E.M. Academy

MARILYN HOPPEN, SVP Human Resources  
Kitsap Bank

BRIAN KUH, Deputy Director  
Team Jefferson

GINA LINDAL, Administrator  
CSO, DSHS

GREG LYNCH, Superintendent  
Olympic Edu. Service Dist. #114 Clallam, Jefferson  
and Kitsap Counties

TBD  
Olympic College

CHUCK MOE,  
Local 252 Kitsap County

LUKE ROBINS, PhD, President  
Peninsula College

FELIX VICINO, Human Resources Mgr.  
Port Townsend Paper Corporation

BOB ZINDEL, President  
Olympic Labor Council

**OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)  
EXECUTIVE COMMITTEE SUMMARY  
October 18, 2017**

**ATTENDANCE:** Julie Tappero, John Powers, Margaret Hess, David McMahan, Allison Plute, Larry Eyer, and Monica Blackwood.

Staff: Elizabeth Court, Doug Washburn, Sarah Oliver and Hannah Shockley.

The Olympic Workforce Development Council's (OWDC) Executive Committee meeting was held on Wednesday, October 18, 2017, at the EDC office, 2409 Jefferson Street, Port Townsend. Julie Tappero called the meeting to order at 10:00 a.m.

**APPROVAL OF SUMMARY**

The Executive Committee's Meeting Summary and Agenda was approved as follows:

**ACTION: David McMahan moved to approve the July 19, 2017 Executive Committee Summary and Agenda as presented. Motion was seconded by Margaret Hess. Motion carried unanimously.**

- **Construction Sector Partnership Update** Elizabeth gave the updates as follows; The Construction Sector and OWDC staff are increasing their involvement with the local high schools. Staff are now attending Current Technical Education (CTE) meetings, held by the Great Northwest Groups. Sarah Oliver is attending the CTE for North Kitsap including Poulsbo and Kingston, Elizabeth Court is attending the CTE for Bainbridge, and Mike Robinson is attending CTE for Central Kitsap. Elizabeth highlighted the relationship with Sarah Hatfield the CTE Director of South Kitsap who is also an At-Large member of the Olympic Workforce Development Council (OWDC). In Port Angeles and Sequim, staff is working with Brandino Gibson who is running for School Board and is very involved and also connected with John Paul who is a Superintendent for Port Townsend. John Paul is also involved in the Maritime grant. Also included, is Patrice Varela-Daylo, Employment Security staff who was asked to be on the CTE group in Port Townsend. OWDC staff are gaining education on what the schools are doing regarding the trades, including one Tiny Home build with leadership from Commissioner Garrido. Further, Elizabeth touched on the memberships with the Home Owner's Associations and their offer to have the OWDC include information in their Newsletters, which Elizabeth states they have not taken advantage of, but they have plans and material to use in the near future. Elizabeth explained, that the plan is to have a write up done that includes the connection between the Home Owner's Association and the high schools as a topic for the Newsletter. Finally, staff will continue quarterly meetings to discuss sector work. The next meeting will be held on November 16<sup>th</sup>. Elizabeth will be asking for

further feedback from the HOA's regarding moving forward. Discussion was held by the Board on both reaching out and involving women in the Construction Sector. Dave McMahan further asked that defining the Construction Sector be clarified as the residential home build sector. Larry Eyer debated limiting the focus to residential as there are other types of construction needs, using public and government funds for commercial builds including schools and Fire Departments as examples. John Powers announced the January meeting to be held last Thursday of the month at the Clearwater Conference center; Shine light on Housing. Elizabeth concluded with keeping the focus on stability during economic cycles.

- **Healthcare Sector Partnership** Sarah Oliver discussed the recent survey that was sent out to OWDC member's, asking for the areas they felt should gain the focus for the Healthcare Sector. She included the importance of having both employers and employees involved to develop the career pathways. David McMahan encouraged participation with the Olympic Community of Health (OCH). The Board discussed extending the survey to the Olympic Community of Health (OCH). Elizabeth stated, that in general, Behavioral Health was the primary response given for the area of interest according to the survey thus far, however, final numbers were not available yet. Allison Plute highlighted frontline medical assistant and RN needs, including that she agrees behavioral health is apparent in the community but for clinics and hospitals, medical staff is more important. Julie Tappero agreed that there needed to be more clarity on what the greatest demand and challenges really are. Allison concluded, that the availability to get into the medical field poses barriers. She questioned how many students were actually-admitted to sufficiently supply the demand, pointing out that people are interested but not admitted. Allison Plute also included the availability of affordable housing poses another barrier. Doug Washburn mentioned reviewing past data compiled by the OCH, regarding their perception of the greatest need, comparing prior verses now.
- **Public Sector Partnership** Elizabeth announced that based on Julie Tappero's suggestions they have joined the Society of Human Resources Management a Public-Sector meeting was held in Port Gamble. The meetings have continued to take place on the third Thursday of each month. Currently, the HRM team is focused on creating a career map designed to highlight career pathways for public sector jobs. There are plans to have a career day at local colleges in March, to get people involved and excited about the public sector as a career path.
- **Contracts/ Budget Reporting** Sarah Oliver spoke about the status of operations under existing WIOA contracts. She and Elizabeth are working on revisions with existing contracts. Place holders are in place to allow subcontractors the ability to continue

services uninterrupted. She further spoke about the Rapid Response Grant which allows additional training for staff, it will also include availability to pilot a Customer Relations Model (CRM) application, with goals of service outreach enhancement.

- **Maritime Sector UBI TAP Grant** Elizabeth Court addressed the status of the Maritime contract. It is in the routing process and has passed through the commissioner's office. The contract will be moving on to the Southwest Maritime Center. Registration will begin once the routing process has completed. She stated the Pierce county partners are on Board with a 190 people to be signed up as the goal.
- **Recruiting Olympic Consortium Council Members** Julie Tappero announced the new recruits for the OWDC Council. These nominations included; Anna Winney, Director of Human Resources and Organizational Design for Martha and Mary, Anna Reyes Potts, General Manager of Business Development for TMF, Inc.
- **Vacant Vice Chair Position** Elizabeth Court announced Deb Howard's resignation from the Olympic Workforce Development Council. Julie Tappero nominated Jeff Cartwright, Director of Human Resources for Kitsap Transit who will be taking Deb Howard's spot. Elizabeth included adding to the bylaws, in the future, the requirement to have a transportation representation from surrounding counties on the Council. Julie Tappero discussed her recommendation to have Aschlee Drescher be elected as the Vice Chair. Election to be formally held in November.
- **Career and Technical Education Advisory Boards** Covered earlier in the meeting under the Construction Sector announcement.
- **Workforce Training Board Targets** Elizabeth Court talked about Eleni Papadakis who runs the Workforce Training Boards and the Synopsis Elizabeth will compile based on their vision, which she will send out to the Board later.
- **Performance Report (Handout)** Performance Report was reviewed. Margaret Hess discussed the goals of staying on target with serving the customer, without having to turn anyone away. She discussed realistic enrollment and challenges of last year with required classes being unavailable. Now there is opportunity to extend timeframes of completion. This is giving individuals more confidence and encouraging some to continue forward to pursue and obtain degrees. She included that more individuals will be served with the availability to keep them on track and see them through the program. She further recapped on the Trade Act and the first layer of petitions and certifications for 155 people. She continued with explanation on the second petition that was just approved from a second layer with 26 extra petitions. There is a partnership with Pac

Mountain and this is part of the rapid response outreach, including a supplement income for participants. Larry gave a summary on the Community Jobs Contract for those on TANF.

- **Agenda Items for November. 14th OWDC Meeting at Kiana Lodge**  
Veteran's Day focus including discussion of YES Vets, DVOP, and Veterans in the labor force.
- **Agenda Themes Discussion** OWDC Staff have decided upon using themes as guides for topic discussion, for the future Olympic Workforce Development Council meetings. Given that November 11<sup>th</sup> is Veteran's Day, the November 14<sup>th</sup> meeting will be focused on Veteran's labor force issues. Two speakers will include; Greg Mercer who is the Federal Veteran's Affairs representative and Sam Mitchell from Employment Security Department (ESD). An unemployment veteran's presentation will take place as well. For the 14th of February, the focus will be centered on inclusiveness. For the month of May, staff are considering technology in the Workforce.
- **MOU's** Sarah Oliver announced a 40% completion of signed and returned MOU's. She explained the elements she and Elizabeth have been diligently working through, to solidify Memorandums of Understanding (MOU's) that reflect state required guidelines clearly-defined, versus the somewhat lax approach of the past where agreements were in-large verbal understandings. This has been a tedious endeavor; however, Sarah states the participating parties are cooperating and working together with staff to see them completed.
- **ADJOURN**

There being no further business to come before the committee, the meeting was adjourned at 12:20 a.m.

# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits &amp; wages

Definitions

### Service Location

WDA 01 - Olympic

### Time Frame

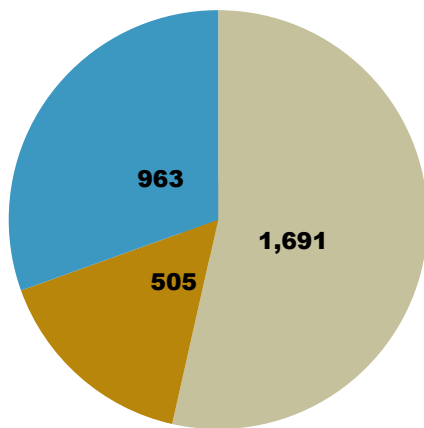
Single-quarter

PY 2017 Q1 (Jul - Sep 2017)

Data prior to the beginning of PY16Q1 (July 1, 2016) is not reflected in this dashboard. Therefore, the first quarter with complete rolling 4-quarter data is PY2016 Q4 (the quarter ending on June 30, 2017).

## Total seekers 3,159

- Self served only
- Both types of service
- Staff assisted only



## All seekers served

|                          |       |
|--------------------------|-------|
| Self-service customers   | 2,196 |
| Staff-assisted customers | 1,468 |

|                       |        |       |
|-----------------------|--------|-------|
| Self served only      | 53.53% | 1,691 |
| Both types of service | 15.99% | 505   |
| Staff assisted only   | 30.48% | 963   |

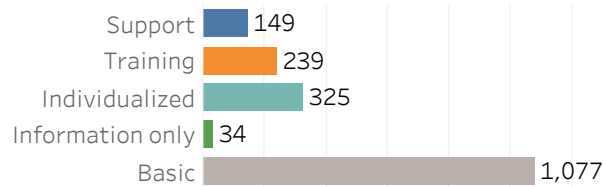
### New to WorkSource?

|           |        |       |
|-----------|--------|-------|
| New       | 38.81% | 1,226 |
| Returning | 61.19% | 1,933 |

### WorkSourceWA job applicants

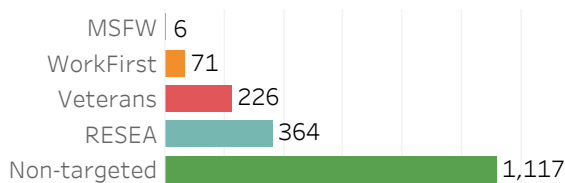
|                               |     |
|-------------------------------|-----|
| Seekers with job applications | 927 |
|-------------------------------|-----|

### Staff assisted seekers served by service type\*



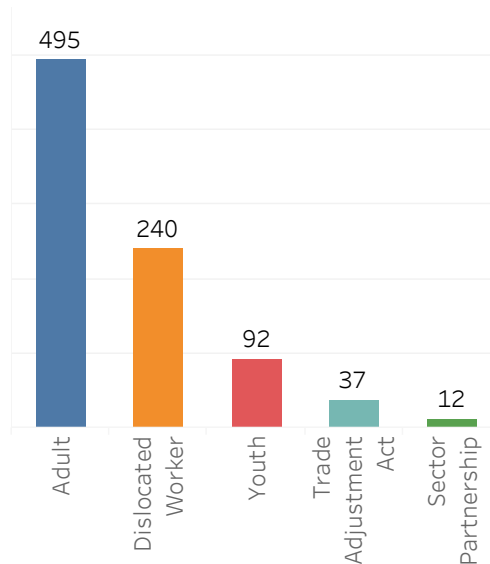
\*Information only and support services do not trigger or extend participation.

### Staff assisted seekers by cohort



### Seekers served by program enrollment

Staff-assisted seeker counts by service location, regardless of enrollment location



# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Location

State

### Time Frame

Single-quarter

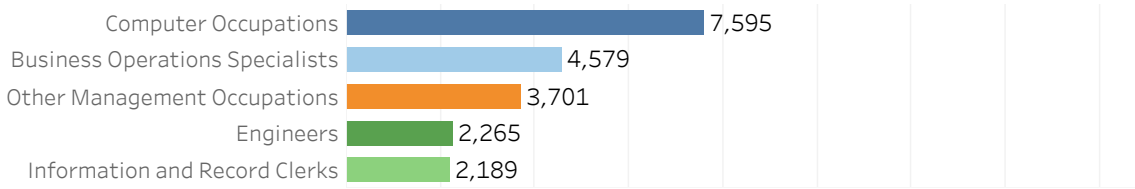
PY 2017 Q1 (Jul - Sep 2017)

## Employers using WorkSource

|            |        |
|------------|--------|
| Employers  | 4,934  |
| Job orders | 62,010 |

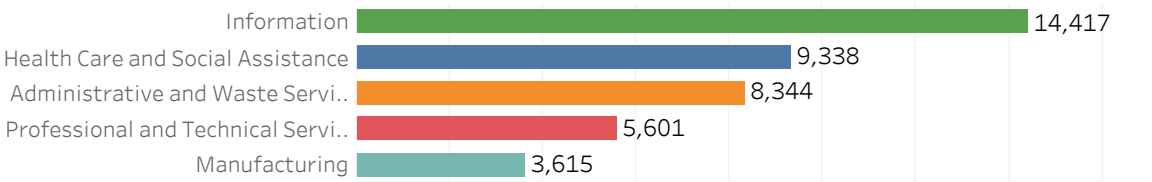
|   |       |
|---|-------|
| Employers receiving staff-assisted services | 1,562 |
|---|-------|

## Top 5 jobs in demand



Number of job postings by 3-digit ONET

## Top 5 industry sectors posting jobs



Number of job postings by 2-digit NAICS

# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits & wages

Definitions

### Location

State

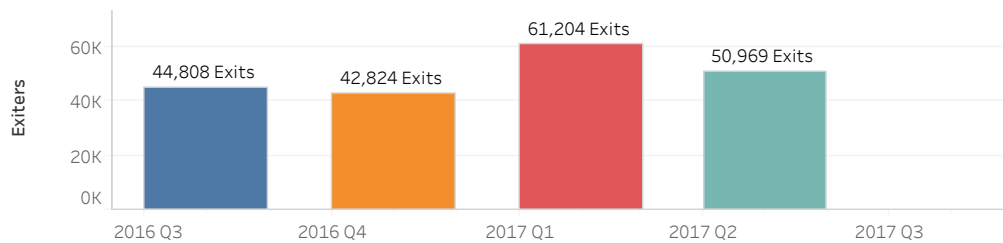
### Program

- ☐ All Title I participants
- ☐ WIOA Adult
- ☐ WIOA Dislocated Worker
- ☐ WIOA Youth
- ☐ Wagner Peyser
- ☒ All WorkSource customers

These exit proxies are intended to help track potential WorkSource outcomes, are not intended to replace official federal outcomes, and may not accurately reproduce official federal outcomes.

### Exits

WA state: All WorkSource customers



### Employments: select an outcome measure\*

All exit quarters, 2 Q after exit

\* Low exiter and employment counts are suppressed to protect confidentiality. If the number of exiters or employments meets suppression conditions, the value will appear as "0".



# Washington State WorkSource

## System Performance Dashboard

| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|
|----------------|------------------|---------------|-------------|

### Dashboard Page

- ☒ Seekers Served
- ☐ Employer Indicators
- ☐ Exits & Wages

### Dashboard Section

Total job seekers

### WorkSource Services Catalog:

<http://media.wpc.wa.gov/media/WPC/wswa/support/WorkSourceServicesCatalog.xlsx>

|                   |   |
|-------------------|---|
| Total job seekers | The unduplicated total count for all self served and staff assisted job seekers for the selected area and time frame. |
|-------------------|---|

# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits & wages

Definitions

### Service Location

State

### Time Frame

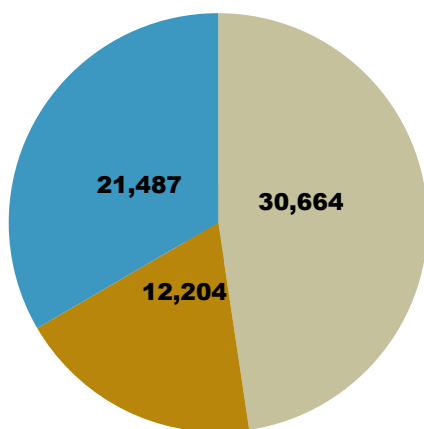
Single-quarter

PY 2017 Q1 (Jul - Sep 2017)

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## Total seekers 64,355

- Self served only
- Both types of service
- Staff assisted only



## All seekers served

|                          |        |
|--------------------------|--------|
| Self-service customers   | 42,868 |
| Staff-assisted customers | 33,691 |

|                       |        |        |
|-----------------------|--------|--------|
| Self served only      | 47.65% | 30,664 |
| Both types of service | 18.96% | 12,204 |
| Staff assisted only   | 33.39% | 21,487 |

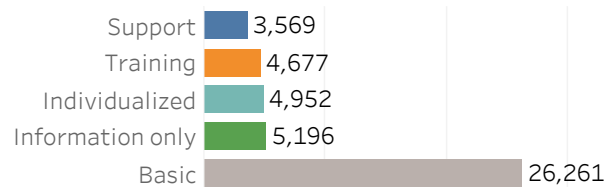
### New to WorkSource?

|           |        |        |
|-----------|--------|--------|
| New       | 40.60% | 26,131 |
| Returning | 59.40% | 38,224 |

### WorkSourceWA job applicants

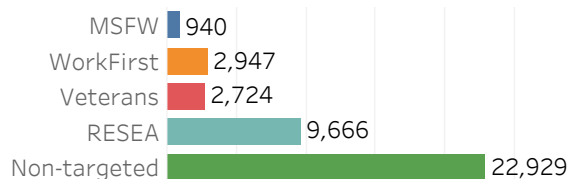
|                               |        |
|-------------------------------|--------|
| Seekers with job applications | 18,306 |
|-------------------------------|--------|

### Staff assisted seekers served by service type\*



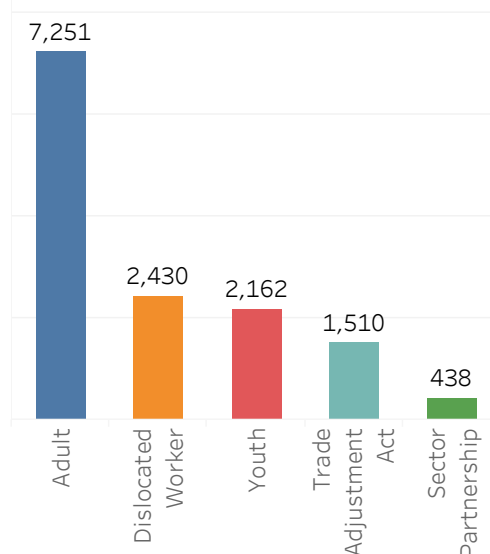
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### Staff assisted seekers by cohort



### Seekers served by program enrollment

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# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits & wages

Definitions

### Location

State

### Time Frame

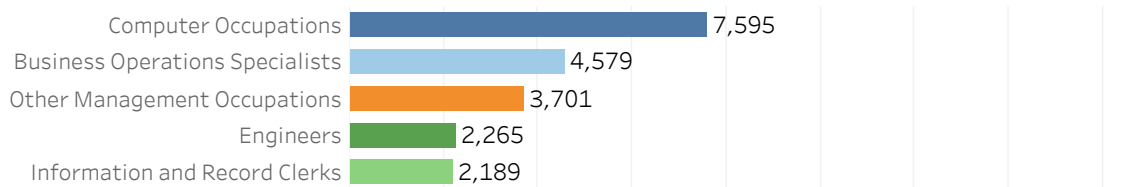
Single-quarter

PY 2017 Q1 (Jul - Sep 2017)

## Employers using WorkSource

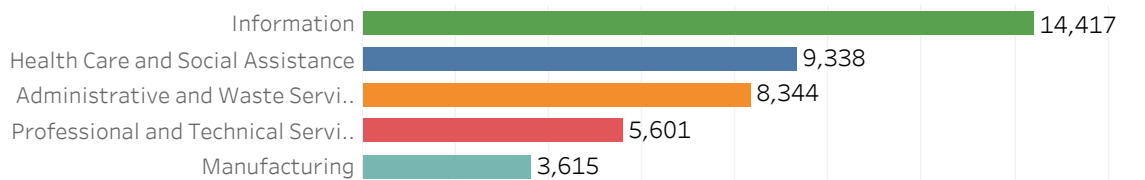
|   |        |
|---|--------|
| Employers                                   | 4,934  |
| Job orders                                  | 62,010 |
| Employers receiving staff-assisted services | 1,562  |

## Top 5 jobs in demand



Number of job postings by 3-digit ONET

## Top 5 industry sectors posting jobs



Number of job postings by 2-digit NAICS

# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits & wages

Definitions

### Location

State

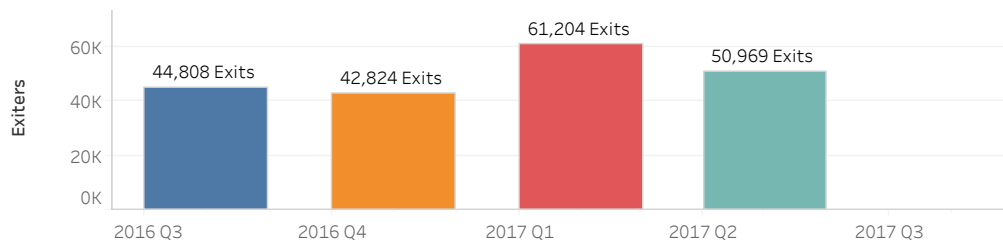
### Program

- ☐ All Title I participants
- ☐ WIOA Adult
- ☐ WIOA Dislocated Worker
- ☐ WIOA Youth
- ☐ Wagner Peyser
- ☒ All WorkSource customers

These exit proxies are intended to help track potential WorkSource outcomes, are not intended to replace official federal outcomes, and may not accurately reproduce official federal outcomes.

### Exits

WA state: All WorkSource customers



### Employments: select an outcome measure\*

All exit quarters, 2 Q after exit

\* Low exiter and employment counts are suppressed to protect confidentiality. If the number of exiters or employments meets suppression conditions, the value will appear as "0".

# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Dashboard Page

- ☒ Seekers Served
- ☐ Employer Indicators
- ☐ Exits & Wages

### Dashboard Section

Total job seekers

### WorkSource Services Catalog:

<http://media.wpc.wa.gov/media/WPC/wswa/support/WorkSourceServicesCatalog.xlsx>

|                   |   |
|-------------------|---|
| Total job seekers | The unduplicated total count for all self served and staff assisted job seekers for the selected area and time frame. |
|-------------------|---|

## WIOA Performance Report - PY 17 Q2 (July 1, 2017 to December 31, 2017)

WIOA Formula Programs

| <b>Olympic Educational Services District</b> |               |                     |               |                  |
|--|---------------|---------------------|---------------|------------------|
| <u>Kitsap County Youth</u>                   | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Participants                                 | 56            | 45                  | 124.4%        | 86               |
| Exits  | 10            | 10                  | 100.0%        | 23               |
| Placed in a Job                              | 9             | 5                   | 180.0%        | 18               |
| Placement Rate                               | 90%           | 50%                 | 180.0%        | 78%              |
| Expenditures*                                | \$ 161,941    |                     | 0.0%          | \$ 357,963       |
| <u>Clallam County Youth</u>                  |               |                     |               |                  |
| Participants                                 | 30            | 27                  | 111.1%        | 47               |
| Exits  | 5             | 5                   | 100.0%        | 13               |
| Placed in a Job                              | 5             | 3                   | 166.7%        | 10               |
| Placement Rate                               | 100%          | 60%                 | 166.7%        | 77%              |
| Expenditures*                                | \$ 98,802     |                     | 0.0%          | \$ 201,532       |
| <u>Jefferson County Youth</u>                |               |                     |               |                  |
| Participants                                 | 14            | 10                  | 140.0%        | 17               |
| Exits  | 2             | 2                   | 100.0%        | 5                |
| Placed in a Job                              | 2             | 2                   | 100.0%        | 4                |
| Placement Rate                               | 100%          | 100%                | 100.0%        | 80%              |
| Expenditures*                                | \$ 30,677     |                     | 0.0%          | \$ 63,628        |

| <b>Kitsap Community Resources</b>      |               |                     |               |                  |
|--|---------------|---------------------|---------------|------------------|
| <u>Kitsap County Adult</u>             | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Participants                           | 57            | 50                  | 114.0%        | 100              |
| Exits                                  | 30            | 27                  | 111.1%        | 55               |
| Placed in a Job                        | 25            | 22                  | 113.6%        | 44               |
| Placement Rate                         | 83.3%         | 81.5%               | 102.3%        | 80.0%            |
| Expenditures*                          | \$ 115,848    |                     | 0.0%          | \$ 230,225       |
| <u>Kitsap County Dislocated Worker</u> | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Participants                           | 26            | 26                  | 100.0%        | 52               |
| Exits                                  | 16            | 16                  | 100.0%        | 32               |
| Placed in a Job                        | 14            | 13                  | 107.7%        | 26               |
| Placement Rate                         | 87.5%         | 81.3%               | 107.7%        | 81.3%            |
| Expenditures*                          | \$ 54,327     |                     | 0.0%          | \$ 108,957       |

| <b>Wash State Employment Security Department</b> |               |                     |               |                  |
|--|---------------|---------------------|---------------|------------------|
| <b>Adults</b>                                    |               |                     |               |                  |
| <u>Kitsap County Adult</u>                       | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Participants                                     | 49            | 70                  | 70.0%         | 110              |
| Exits  | 26            | 42                  | 61.9%         | 66               |
| Placed in a Job                                  | 24            | 36                  | 66.7%         | 56               |
| Placement Rate                                   | 92%           | 86%                 | 107.7%        | 85%              |
| Expenditures*                                    | \$ 141,511    |                     | 0.0%          | \$ 285,617       |
| <u>Clallam County Adult</u>                      |               |                     |               |                  |
| Participants                                     | 60            | 60                  | 100.0%        | 80               |
| Exits  | 23            | 36                  | 63.9%         | 48               |
| Placed in a Job                                  | 17            | 31                  | 54.8%         | 41               |
| Placement Rate                                   | 74%           | 86%                 | 85.8%         | 85%              |
| Expenditures*                                    | \$ 105,269    |                     | 0.0%          | \$ 205,564       |
| <u>Jefferson County Adult</u>                    |               |                     |               |                  |
| Participants                                     | 13            | 14                  | 92.9%         | 30               |
| Exits  | 5             | 8                   | 62.5%         | 18               |
| Placed in a Job                                  | 3             | 7                   | 42.9%         | 15               |
| Placement Rate                                   | 60%           | 88%                 | 68.6%         | 83%              |
| Expenditures*                                    | \$ 45,692     |                     | 0.0%          | \$ 91,386        |
| <b>Dislocated Workers</b>                        |               |                     |               |                  |
| <u>Kitsap County DW</u>                          | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Participants                                     | 71            | 99                  | 71.7%         | 140              |
| Exits  | 24            | 54                  | 44.4%         | 77               |
| Placed in a Job                                  | 21            | 46                  | 45.7%         | 65               |
| Placement Rate                                   | 88%           | 85%                 | 102.7%        | 84%              |
| Expenditures*                                    | \$ 146,147    |                     | 0.0%          | \$ 292,273       |
| <u>Clallam County DW</u>                         |               |                     |               |                  |
| Participants                                     | 60            | 63                  | 95.2%         | 95               |
| Exits  | 16            | 33                  | 48.5%         | 50               |
| Placed in a Job                                  | 15            | 28                  | 53.6%         | 43               |
| Placement Rate                                   | 94%           | 85%                 | 110.5%        | 86%              |
| Expenditures*                                    | \$ 113,982    |                     | 0.0%          | \$ 227,962       |
| <u>Jefferson County DW</u>                       |               |                     |               |                  |
| Participants                                     | 6             | 8                   | 75.0%         | 14               |
| Exits  | 1             | 5                   | 20.0%         | 8                |
| Placed in a Job                                  | 1             | 4                   | 25.0%         | 7                |
| Placement Rate                                   | 100%          | 80%                 | 125.0%        | 88%              |
| Expenditures*                                    | \$ 42,037     |                     | 0.0%          | \$ 84,113        |

\*PY 17 Q2 expenditures to be provided in this report at the full council meeting on February 13, 2018.

**WIOA Performance Report - PY 17 Q1 (July 1, 2017 to September 30, 2017)**

**Grant Expenditures and Other Programs**

| <b>Washington State Employment Security Department</b> |               |                     |               |                  |
|--|---------------|---------------------|---------------|------------------|
| <b><u>Rapid Response Additional Assistance</u></b>     |               |                     |               |                  |
| <b>January 1, 2017 - December 31, 2017</b>             |               |                     |               |                  |
|  | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Enrollments  | 18            | 13                  | 138.5%        | 17               |
| Exits  | 8             | 8                   | 100.0%        | 17               |
| Placements   | 8             | 8                   | 100.0%        | 12               |
| Expenditures*  | \$            | 42,331              | 0.0%          | \$ 47,736        |
| (contract end date: March 31, 2018)                    |               |                     |               |                  |

| <b>Grant Expenditures*</b>            |                     |                     |                |                 |
|---------------------------------------|---------------------|---------------------|----------------|-----------------|
| <u>Title</u>                          | <u>Spent</u>        | <u>Total</u>        | <u>% Spent</u> | <u>End Date</u> |
| FY 2017 Adult                         | 379,613             | 594,386             | 63.9%          | 06/30/18        |
| FY 2017 Dislocated Worker             | 251,117             | 494,696             | 50.8%          | 06/30/18        |
| FY 2017 Admin Cost Pool               | 49,745              | 121,010             | 41.1%          | 06/30/18        |
| PY 2016 Youth                         | 509,666             | 668,917             | 76.2%          | 06/30/18        |
| PY 2016 Adult                         | 86,733              | 86,733              | 100.0%         | 06/30/18        |
| PY 2016 Dislocated Worker             | 92,844              | 92,844              | 100.0%         | 06/30/18        |
| PY 2016 Admin Cost Pool               | 94,277              | 94,277              | 100.0%         | 06/30/18        |
| Community Jobs                        | 194,493             | 985,045             | 19.7%          | 06/30/18        |
| PY 16 YouthWorks                      | 44,305              | 81,021              | 54.7%          | 06/30/17        |
| Sector Partnership NEG                | 262,014             | 321,880             | 81.4%          | 04/30/17        |
| Rapid Response - Concentrix           | 106,042             | 165,000             | 64.3%          | 06/30/17        |
| Rapid Response - Additional           | 14,086              | 56,600              | 24.9%          | 03/31/18        |
| Rapid Response - Increased Employment | 0                   | 206,880             | 0.0%           | 06/30/18        |
| FY 2016 Adult                         | 561,968             | 561,968             | 100.0%         | 06/30/17        |
| FY 2016 Dislocated Worker             | 387,856             | 387,856             | 100.0%         | 06/30/17        |
| FY 2016 Admin Cost Pool               | 105,504             | 105,504             | 100.0%         | 06/30/17        |
| PY 2015 Youth                         | 524,737             | 524,737             | 100.0%         | 06/30/17        |
| PY 2015 Adult                         | 43,929              | 43,929              | 100.0%         | 06/30/17        |
| PY 2015 Dislocated Worker             | 90,540              | 90,540              | 100.0%         | 06/30/17        |
| PY 2015 Admin Cost Pool               | 73,243              | 73,243              | 100.0%         | 06/30/17        |
| <b>Open Grants Total</b>              | <b>\$ 3,872,712</b> | <b>\$ 5,757,066</b> | <b>67.3%</b>   |                 |

15-Year Totals                      \$69,344,341    \$75,709,493    90.6%

\*PY 17 Q2 expenditures to be provided in this report at the full council meeting on February 13, 2018.

| <b>Kitsap Community Resources</b>                    |               |                     |               |                  |
|--|---------------|---------------------|---------------|------------------|
| <b><u>Rapid Response Additional Assistance</u></b>   |               |                     |               |                  |
| <b>January 1, 2017 - December 31, 2017</b>           |               |                     |               |                  |
|  | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Enrollments  | 6             | 5                   | 120.0%        | 5                |
| Exits  | 4             | 3                   | 133.3%        | 5                |
| Placements   | 3             | 3                   | 100.0%        | \$ 3             |
| Expenditures*  | \$            | 8,864               | 0.0%          | \$ 8,864         |
| (contract end date: March 31, 2018)                  |               |                     |               |                  |
| <b><u>Community Jobs (CJ) WorkFirst Programs</u></b> |               |                     |               |                  |
| <b>July 1, 2017 - September 30, 2017</b>             |               |                     |               |                  |
|  | <u>Actual</u> | <u>1st Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Enrollments  | 42            | 95                  | 44.2%         | 382              |
| Community Service Offices                            |               |                     |               |                  |
| Forks/PA/PT  | 5             |                     |               |                  |
| Bremerton  | 37            |                     |               |                  |
| Expenditures   | \$ 187,362    | \$ 238,691          | 78.5%         | \$ 954,765       |
| (contract end date: June 30, 2018)                   |               |                     |               |                  |

| <b>Olympic Educational Services District</b> |               |                     |               |                  |
|--|---------------|---------------------|---------------|------------------|
| <b><u>Youth Works</u></b>                    |               |                     |               |                  |
| <b>August 16, 2016 - December 31, 2017</b>   |               |                     |               |                  |
|  | <u>Actual</u> | <u>2nd Qtr Plan</u> | <u>% Plan</u> | <u>Year Plan</u> |
| Participants                                 | 20            | 18                  | 111.1%        | 20               |
| Completed                                    | 8             | 3                   | 266.7%        | 20               |
| Expenditures*                                | \$            | 68,921              | 0.0%          | \$ 81,021        |
| (contract end date: March 31, 2018)          |               |                     |               |                  |



# OLYMPIC WORKFORCE DEVELOPMENT COUNCIL

Serving Clallam, Jefferson, and Kitsap Counties

## EXECUTIVE COMMITTEE

CHAIR  
JULIE TAPPERO, President  
West Sound Work Force

VICE CHAIR  
Aschlee Drescher  
Haselwood Autoplex

MONICA BLACKWOOD, Dir. Of Administration  
Rice Fergus Miller

TBD, Executive Director  
Kitsap Community Resources

MARGARET HESS, Kitsap Administrator  
Washington State Employment Security Dept.

DAVID MCMAHAN, Secretary/Treasurer  
Olympic Labor Council

ALLISON PLUTE, HR Director  
Jamestown S'Klallam Tribe and  
7 Cedars Resort

JOHN POWERS, Executive Director  
Kitsap Economic Development Alliance

## COUNCIL MEMBERS

MATT WHEELUS, Chief Operating Officer  
Harrison Hospital

RANDY COLSON, Manager  
General Dynamics

KELLY FOX, President  
Angeles Millwork

ASCHLEE DRESCHER, Human Resources  
Haselwood Auto Group

DOUG SELLON, Executive Director  
Clallam County Economic Development Council

KEVIN GAJACCI, General Manager  
Clallam Transit System

ROBIN HAKE, HR Director  
City of Port Townsend

DAVID HANKINSON, Supervisor  
Division of Vocational Rehabilitation

JULIE HATCH, Branch Manager  
Sound Community Bank

LISA HEAMAN, Principal  
West Hills S.T.E.M. Academy

MARILYN HOPPEN, SVP Human Resources  
Kitsap Bank

BRIAN KUH, Deputy Director  
Team Jefferson

GINA LINDAL, Administrator  
CSO, DSHS

GREG LYNCH, Superintendent  
Olympic Edu. Service Dist. #114 Clallam, Jefferson  
and Kitsap Counties

TBD President  
Olympic College

CHUCK MOE,  
Local 252 Kitsap County

LUKE ROBINS, PhD, President  
Peninsula College

FELIX VICINO, Human Resources Mgr.  
Port Townsend Paper Corporation

BOB ZINDEL, President  
Olympic Labor Council

## Executive OWDC MEETING

Wednesday, April 18, 2018

10:00 a.m. – 12:00 p.m.

Location: Port Townsend Chamber Conference Room  
2409 Jefferson St B, Port Townsend, WA 98368

## A G E N D A

1. Welcome
2. Call to Order
3. Approval of Agenda
4. Approval of Meeting Minutes from January 17, 2018 (Attachment 4.1)

### Updates

5. Construction Sector Partnership
6. Public Sector Workforce Event Overview
7. Budget Reporting
8. Quarterly Data (Handout)
9. Maritime Sector UBI TAP Grant

### Discussion and Input Requested

10. Healthcare Workforce Overview
11. Apprenticeship Programs (Construction Laborers Tour Information)
12. Draft Performance Report (Handout)
13. Agenda Items for May 8, 2018 OWDC Meeting Sequim
14. Updated Roster (Attachment 14.1)

**Next Meeting - Wed 7/11/2018, Via GO-to-MEETING**



**OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)  
EXECUTIVE COMMITTEE SUMMARY  
January 17, 2018**

The Olympic Workforce Development Council's (OWDC) Executive Committee meeting was held on Wednesday, January 17, 2017, via Go-to-Meeting. Julie Tappero called the meeting to order at 10:03 a.m.

**APPROVAL OF SUMMARY**

The Executive Committee's Meeting Summary and Agenda was approved as follows:

**ACTION: David McMahan moved to approve the October 18, 2017 Executive Committee Summary and Agenda as presented. Motion was seconded by Sarah Oliver. Motion carried unanimously.**

**New Member Welcome**

- Elizabeth welcomed Aschlee Drescher as the new Vice Chair for the Olympic Workforce Development Council and the newest member to the Executive Board. Larry Eyer announced David Wunderlin as his replacement. Wunderlin will be joining the Olympic Workforce Development Council and Trish Tierney will be his alternate.

**Construction Sector Partnership**

- Mike announced support for the Home Associations and the involvement in the spring Home Shows. He included the interactive experience they will provide with technology at each show. Registration is complete and the OWDC has a table at each show.
- Elizabeth announced that Theresa Taylor, Executive Director for the Kitsap Builders Alliance is working with the Policeman's Guild, to develop an internship for the Electrician's trade.

**Public Sector Partnership**

- Mike and Elizabeth are spearheading with Nancy Buonanno Grennan, a spin-off of last year's event. What came from last year's event was the need to hold a hiring event that looks at local government specifically. This year's event will be held on March 28<sup>th</sup> from 10:00 a.m. - 2:00 p.m. at the Kitsap County Fairgrounds in the President's Hall. There are currently 60 local employers scheduled to be present. Entry fees were kept low at \$40.00 per entity.

The following notes have been edited by Elizabeth Court, Director, Olympic Workforce Development

- Mike will be working on a boot camp where he meets once a month in Poulsbo with HR directors. SHERM presence was discussed.

## **Healthcare Sector**

- Elizabeth gave report, she has been instructed by the Olympic Consortium Board to gather more data. They will be moving forward by working with the Community of Health.

## **Contracts and Budget Reporting**

- Nothing new to report.

## **Quarterly Data**

- Elizabeth covered (attachment 9.1) state data showing 64,355 total job seekers served. The Olympic Workforce Development Area is the second smallest of the Workforce Development Associations. The Efforts to Outcomes system is projected to be replaced and the new system is projected to roll out in 18 months. Margaret Hess explained how work groups are analyzing the needs for the new system.

## **Maritime Sector UBI TAP Grant**

- Elizabeth Court addressed the status of the Maritime contract. She stated that on December 29, 2017 all parties had signed off. Kathy Gross has trained Eileen Johnson on the system. It is projected that \$253,000 of the grant will go to supporting Maritime workers. Also, the Port of Seattle is designing an incubator to support transportation and fisheries innovations and Kitsap is involved.

## **Revitalization of Apprenticeship Programs**

- Sarah Oliver discussed Career Connected Learning. She discussed a mini grant which would allow access to apprenticeships. Using apprenticeship models, Matt King from Fair Start, a nonprofit in Seattle, launched an apprenticeship with 5 new eateries. This program included class room learning and pairing in-house with a one-year apprenticeship. The idea is to increase access to apprenticeships in a new way. The grant is approved by labor and industries and addresses unique barriers.

The following notes have been edited by Elizabeth Court, Director, Olympic Workforce Development

## **Draft Performance Report**

- Elizabeth covered the last quarter report (attachment 12.1) overall, the Olympic Educational Service District is above schedule. Some issues with Employment Security had surfaced along with Efforts to Outcomes and trouble translating information.

## **Agenda Items for February 13, 2018 OWDC Meeting at Fort Worden**

- Elizabeth announced that Carol Padovan, Area 6 Federal Labor and Industries Representative for the region would be visiting for 3 days. She will be at the meeting and will give a brief presentation on WIOA and people with barriers.
- The focus topic of February's meeting will be resiliency in the workplace. Jeff Allen will present on ACES, Joy Lyle from Washington State University will give discussion on at-risk, worth and research into resiliency. Equal Opportunity officer Sarah Oliver will talk about harassment, diversity and transgender in the work place. Cole Medina who was recommended by John Powers will also present on resiliency. Robin Hake will talk about sexual harassment. Ashlee Drescher will give updates on sexual harassment policies that are coming out of California with changes in RCW. Monica Blackwood will discuss how to support staff with wellness, Mental Health and First Aid.

## **Agenda Themes Discussion**

### **Updated Roster**

### **ADJOURN**

There being no further business to come before the committee, the meeting was adjourned at 11:00 a.m.

January 17, 2018

| <b>Committee Member</b>                      | <b>Attendance</b> | <b>Term</b>         |
|--|-------------------|---------------------|
| Julie Tappero, Chair                         |                   | 6/20/15 - 6/19/18   |
| Aschlee Drescher                             |                   | 2/17/17 – 2/16/20   |
| Monica Blackwood                             |                   | 2/22/16 – 2/21/19   |
| Robin Hake                                   |                   | 11/12/17 – 11/20/20 |
| Margaret Hess                                |                   | 3/13/15 – 2/12/18   |
| David McMahan                                |                   | 6/20/15 – 6/19/18   |
| Allison Plute                                |                   | 10/24/17 – 10/24/20 |
| John Powers                                  |                   | 11/21/17 – 11/20/20 |
| David Wunderlin                              |                   | 1/12/18 – 6/30/18   |
| Larry Eyer                                   |                   |                     |
| <b>Kitsap County Staff</b>                   |                   |                     |
| Elizabeth Court, Director OWDC               |                   |                     |
| Sarah Oliver, Employment Opportunity Officer |                   |                     |
| Mike Robinson, One-Stop                      |                   |                     |
| Doug Washburn, Director HS DEPT              |                   |                     |
| Hannah Shockley, Recording Secretary         |                   |                     |
|  |                   |                     |
|  |                   |                     |

The following notes have been edited by Elizabeth Court, Director, Olympic Workforce Development

#### EXECUTIVE COMMITTEE

FELIX VICINO, Human Resources Mgr.  
Port Townsend Paper Corporation

VICE CHAIR  
ASCHLEE DRESCHER, Human Resources  
Haselwood Auto Group

MONICA BLACKWOOD, Dir. Of Administration  
West Sound Workforce

MARGARET HESS, Kitsap Administrator  
Washington State Employment Security Dept.

DAVID MCMAHAN, Secretary/Treasurer  
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ALLISON PLUTE, HR Director  
Jamestown S'Klallam Tribe and  
7 Cedars Resort

JOHN POWERS, Executive Director  
Kitsap Economic Development Alliance

#### COUNCIL MEMBERS

JEFF CARTWRIGHT, Director of Human Services  
Kitsap Transit

KRISTI CARY, Human Resources Manager  
Red Lion Hotel

RANDY COLSON, Manager  
General Dynamics

KELLY FOX, President  
Angeles Millwork

KEVIN GALLACCI, General Manager Clallam Transit  
Systems

ROBIN HAKE, HR Director  
City of Port Townsend

LEANNE RAINES, Supervisor  
Division of Vocational Rehabilitation

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West Hills S.T.E.M. Academy

MARILYN HOPPEN, SVP Human Resources  
Kitsap Bank

BRIAN KUH, Deputy Director  
Team Jefferson

HEIDI LAMPRECHT, Scholarship Advisor and Job  
Training Coordinator

GINA LINDAL, Administrator  
CSO, DSHS

GREG LYNCH, Superintendent  
Olympic Edu. Service Dist. #114 Clallam, Jefferson  
and Kitsap Counties

CHUCK MOE, Field Rep  
Laborers Union

ANNA REYES POTTS, General Manager of Business  
Development TMF Inc.

LUKE ROBINS, PhD, President  
Peninsula College

FELIX VICINO, Human Resources Mgr.  
Port Townsend Paper Corporation

MATT WHEELUS, Chief Operating Officer  
Harrison Hospital

ANNA WINNEY, Director of Human Resources and  
Organizational Design Martha and Mary

DAVID WUNDERLIN, Executive Director  
Kitsap Community Resources

BOB ZINDEL, President  
Olympic Labor Council

## OWDC Executive Committee Meeting

Wednesday, July 18, 2018

10:00 a.m. – 12:00 p.m.

Location: Via Go-to-Meeting

<https://global.gotomeeting.com/join/888878069> via computer

Or (872) 240-3311 Access Code: 888-878-069 for call in

## A G E N D A

1. Welcome
2. Call to Order
3. Approval of Agenda
4. Approval of Meeting Minutes from April 18, 2018 (Attachment 4.1) **pg. 2**

### Updates

5. Young Adult Hiring Event
6. Reentry Work
7. Construction Sector Work
8. Maritime Sector Work – Washington State Ferries
9. Budget Reporting
10. Quarterly Data (Attachment 10.1) **pg. 5**

### Discussion and Input Requested

11. Apprenticeship Programs - Construction Laborers Tour Information, etc.
12. Draft Performance Report (emailed prior to call)
13. Agenda Items for Sept 11, 2018 OWDC Meeting - Point Hotel - Kingston
14. Updated Roster (Attachment 14.1) **pg. 10**

**Next Meeting - Wed 17/OCT/2018, Port Hadlock**

**OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)  
EXECUTIVE COMMITTEE SUMMARY  
April 18, 2018**

**ATTENDANCE:** John Powers, David McMahan  
via phone: Aschlee Drescher and Margaret Hess  
Staff: Elizabeth Court, Sarah Oliver and Hannah Shockley.

The Olympic Workforce Development Council's (OWDC) Executive Committee meeting was held on Wednesday, April 18, 2018, at the Port Townsend Chamber Conference Room, 2409 Jefferson St. B, Port Townsend, WA 98368.

**APPROVAL OF SUMMARY**

The Executive Committee's Meeting Summary and Agenda was approved as follows:

**ACTION: David McMahan moved to approve the January 17, 2018 Executive Committee Summary as presented and Agenda with one addition. Motion was seconded by Aschlee Drescher. Motion carried unanimously.**

**UPDATES**

**Construction Sector Partnership**

- Sarah Oliver has joined the Kitsap Home Builders Scholarship Committee. She announced efforts for small builders to hold hiring events.
- Employment Security Department grant for the jail.
- Jail re-entry program will be working with Construction Trades.
- Youth Builders and Career Technical Education (CTE) continue efforts of involving younger generations.

**Public Sector Partnership**

- March 28, 2018 Job Fair and Hiring Event, a collaboration between the Olympic Workforce Development Council and Kitsap Public Sector Partnership, to introduce jobseekers and students to career opportunities in the Public and Nonprofit Sectors. Approximately 250 people attended. The Navy hired 9 people and the county received 50 resumes.

**Budget Reporting**

- N/A

## **Quarterly Data**

- N/A

## **Maritime Sector UBI TAP Grant**

- Elizabeth addressed the status of the Maritime contract. The grant program is currently on hold. The contract modification was not accepted. Senator Patty Murray's office has requested a waiver. Out of the 194 people the grant was designed to cover, all must be WIOA eligible.
- Career and Technical Education's Summer Program will be supported 75% by West Sound Technical Skills Center and 25% by the Maritime Center. The Perkins Grant will cover students who do not qualify under the other programs.

## **One-Stop Position**

- Elizabeth explained how two years prior, the One-Stop contract went out for bid. Nine separate entities could have applied but wording of the contract is believed to have been restrictive. Employment Security applied and received the contract. The Request for Proposal will be updated to reflect; An applicant must have workforce development experience vs. the previous description which states the applicant must have WIOA experience. July 1, 2018 the competitive hiring will open for the One-Stop position.

## **DISCUSSION AND INPUT**

### **Healthcare Workforce Overview**

- Sarah announced that she would be working to move the Healthcare sector forward. She will be reviewing the following;
  - Statewide Pressures and Trends, meeting with Community of Health next week to analyze state trends vs. local pressures
  - Types of care not available
  - What data is already available

### **Apprenticeship Programs (Construction Laborers Tour Information)**

- There will be an invite sent for the Laborers Tour

### **Draft Performance Report**

- N/A

### **Agenda Items for the Olympic Workforce Development Council on May 8, 2018**

- Gig Economy -is an environment where organizations contract with independent workers for short-term engagements and temporary projects. Instead of traditional full-time positions in a specific organization, '**gig**' workers provide their services for one or more employers with flexible **work** arrangements.
- Healthcare

### **Updated Roster**

### **ADJOURN**

There being no further business to come before the committee, the meeting was adjourned at 11:40 a.m.



# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits &amp; wages

Definitions

### Service Location

WDA 01 - Olympic

### Time Frame

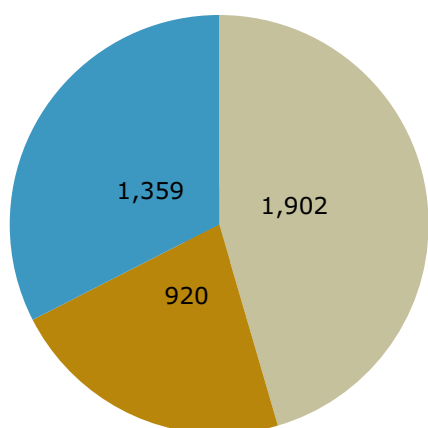
Single-quarter

PY 2017 Q3 (Jan - Mar 2018)

Data prior to the beginning of PY16Q1 (July 1, 2016) is not reflected in this dashboard. Therefore, the first quarter with complete rolling 4-quarter data is PY2016 Q4 (the quarter ending on June 30, 2017).

## Total seekers = 4,181

- Self served only
- Both types of service
- Staff assisted only



## All seekers served

|                          |       |
|--------------------------|-------|
| Self-service customers   | 2,822 |
| Staff-assisted customers | 2,279 |

|                       |        |       |
|-----------------------|--------|-------|
| Self served only      | 45.49% | 1,902 |
| Both types of service | 22.00% | 920   |
| Staff assisted only   | 32.50% | 1,359 |

### New to WorkSource?

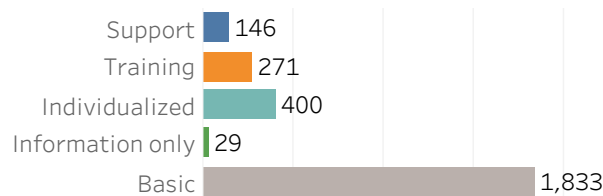
|           |        |       |
|-----------|--------|-------|
| New       | 43.46% | 1,817 |
| Returning | 56.54% | 2,364 |

### WorkSourceWA job applicants

|                               |       |
|-------------------------------|-------|
| Seekers with job applications | 1,006 |
|-------------------------------|-------|

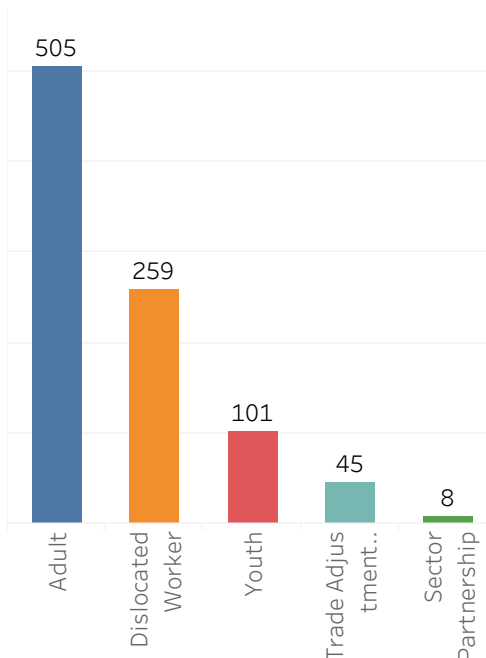
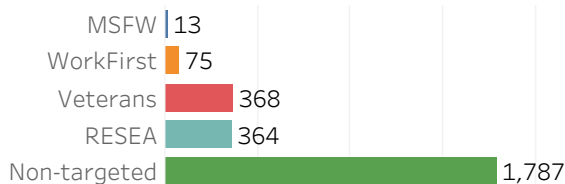
Seekers served by program enrollment  
**Staff-assisted seeker counts by service location, regardless of enrollment location**

### Staff assisted seekers served by service type\*



\*Information only and support services do not trigger or extend participation.

### Staff assisted seekers by cohort



Data last refreshed: 6/21/2018 10:19:17 PM

# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Location

WDA 01 - Olympic

### Time Frame

Single-quarter

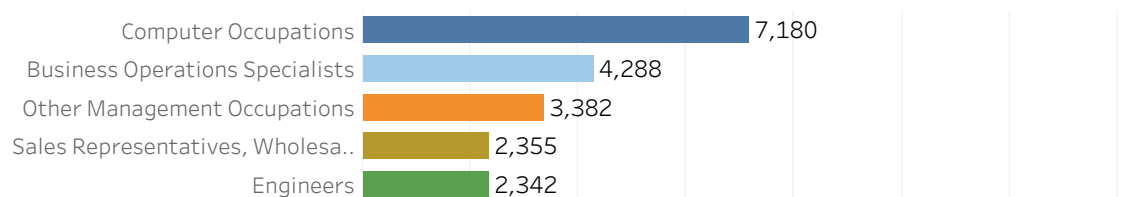
PY 2017 Q3 (Jan - Mar 2018)

## Employers using WorkSource

|            |        |
|------------|--------|
| Employers  | 4,487  |
| Job orders | 61,066 |

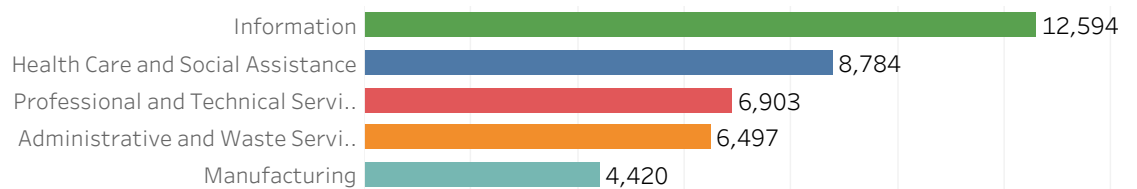
|   |       |
|---|-------|
| Employers receiving staff-assisted services | 2,089 |
|---|-------|

## Top 5 jobs in demand



Number of job postings by 3-digit ONET

## Top 5 industry sectors posting jobs



Number of job postings by 2-digit NAICS

# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Location

State

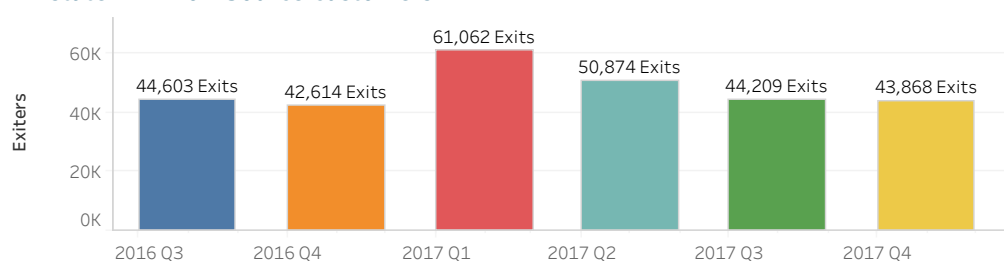
### Program

- ☐ All Title I participants
- ☐ WIOA Adult
- ☐ WIOA Dislocated Worker
- ☐ WIOA Youth
- ☐ Wagner Peyser
- ☒ All WorkSource customers

These exit proxies are intended to help track potential WorkSource outcomes, are not intended to replace official federal outcomes, and may not accurately reproduce official federal outcomes.

### Exits (by Calendar Year)

WA state: All WorkSource customers



### Employments (by Calendar Year): select an outcome measure\*

All exit quarters, 2 Q after exit

\* Low exiter and employment counts are suppressed to protect confidentiality. If the number of exiters or employments meets suppression conditions, the value will appear as "0".

Washington State

WorkSource

System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

Dashboard Page

☒ Seekers Served

☐ Employer Indicators

☐ Exits & Wages

Dashboard Section

Total job seekers

WorkSource Services Catalog: [http://media.wpc.wa.gov/media/WPC/wswa/support/WorkSource%20Ser-](http://media.wpc.wa.gov/media/WPC/wswa/support/WorkSource%20Services%20Catalog%20v3.xlsx)  
[vices%20Catalog%20v3.xlsx](http://media.wpc.wa.gov/media/WPC/wswa/support/WorkSource%20Services%20Catalog%20v3.xlsx)

|                   |   |
|-------------------|---|
| Total job seekers | The unduplicated total count for all self served and staff assisted job seekers for the selected area and time frame. |
|-------------------|---|

# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits & wages

Definitions

### Location

WDA 01 - Olympic

### Time Frame

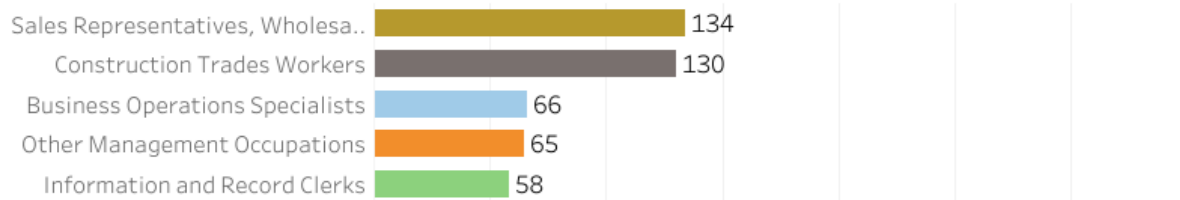
Single-quarter

PY 2017 Q3 (Jan - Mar 2018)

## Employers using WorkSource

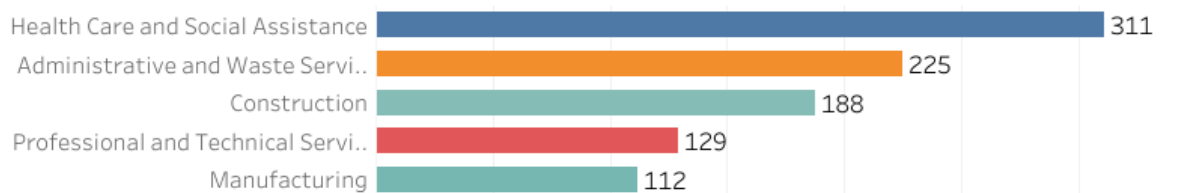
|   |       |
|---|-------|
| Employers                                   | 296   |
| Job orders                                  | 1,494 |
| Employers receiving staff-assisted services | 78    |

## Top 5 jobs in demand



Number of job postings by 3-digit ONET

## Top 5 industry sectors posting jobs



Number of job postings by 2-digit NAICS

EXECUTIVE COMMITTEE

CHAIR  
FELIX VICINO, Human Resources Mgr.  
Port Townsend Paper Corporation

VICE CHAIR  
ASCHLEE DRESCHER, Human Resources  
Haselwood Auto Group

MONICA BLACKWOOD, Dir. Of Administration  
West Sound Workforce

MARGARET HESS, Kitsap Administrator  
Washington State Employment Security Dept.

DAVID MCMAHAN, Secretary/Treasurer  
Olympic Labor Council

ALLISON PLUTE, HR Director  
Jamestown S'Klallam Tribe and  
7 Cedars Resort

JOHN POWERS, Executive Director  
Kitsap Economic Development Alliance

COUNCIL MEMBERS

JEFF CARTWRIGHT, Director of Human Services  
Kitsap Transit

KRISTI CARY, Human Resources Manager  
Red Lion Hotel

RANDY COLSON, Manager  
General Dynamics

KELLY FOX, President  
Angeles Millwork

KEVIN GALLACCI, General Manager Clallam Transit  
Systems

ROBIN HAKE, HR Director  
City of Port Townsend

LEANNE RAINES, Supervisor  
Division of Vocational Rehabilitation

JULIE HATCH, Branch Manager  
Sound Community Bank

LISA HEAMAN, Principal  
West Hills S.T.E.M. Academy

MARILYN HOPPEN, SVP Human Resources  
Kitsap Bank

BRIAN KUH, Deputy Director  
Team Jefferson

HEIDI LAMPRECHT, Scholarship Advisor and Job  
Training Coordinator

GINA LINDAL, Administrator  
CSO, DSHS

GREG LYNCH, Superintendent  
Olympic Edu. Service Dist. #114 Clallam, Jefferson  
and Kitsap Counties

CHUCK MOE, Field Rep  
Laborers Union

ANNA REYES POTTS, General Manager of Business  
Development TMF Inc.

LUKE ROBINS, PhD, President  
Peninsula College

MATT WHEELUS, Chief Operating Officer  
Harrison Hospital

ANNA WINNEY, Director of Human Resources and  
Organizational Design Martha and Mary

IRMGARD DAVID, Acting Executive Director  
Kitsap Community Resources

BOB ZINDEL, President  
Olympic Labor Council

## OWDC Executive Committee Meeting

Wednesday, October 17, 2018

10:00 a.m. – 12:00 p.m.

Location: 2409 Jefferson Street, Port Townsend WA 98368

## AGENDA

1. Welcome
2. Call to Order
3. Approval of Agenda
4. Approval of Meeting Minutes from July 18, 2018 (Attachment 4.1) **pg. 2**

### Updates

5. Retail Hiring Event, Reverse Job Fair
6. Reentry Work
7. Sector Work Updates
8. EO Monitoring
9. Performance Report (Handout)
10. Quarterly Data on System Performance (Attachment 10.1) **pg. 5**
11. WorkSource Location and Moves

### Discussion and Input Requested

12. Executive Committee Role
13. Agenda Items for November 13, OWDC Meeting – Kiana Lodge – Poulsbo
14. Updated Roster (Handout)

**Next Meeting – Wed, 16 January 2019, Via Go To Meeting**

**OLYMPIC WORKFORCE DEVELOPMENT COUNCIL (OWDC)  
EXECUTIVE COMMITTEE SUMMARY  
July 18, 2018**

**ATTENDANCE:** Felix Vicino, Monica Blackwood, Margaret Hess via phone, David McMahan Staff: Elizabeth Court, Sarah Oliver, Mike Robinson and Hannah Shockley.

The Olympic Workforce Development Council's (OWDC) Executive Committee meeting was held on Wednesday, July 18, 2018, via Go-To-Meetings.

**APPROVAL OF SUMMARY**

The Executive Committee's Meeting Agenda was approved as follows:

**ACTION: Monica Blackwood moved to approve the Agenda as presented. Motion was seconded by Margaret Hess. Motion carried unanimously.**

The Executive Committee's Meeting Minutes were approved as follows:

**ACTION: Dave McMahan moved to approve the April 18, 2018 Executive Committee Minutes as presented. Motion was seconded by Margaret Hess. Motion carried unanimously.**

**UPDATES**

**Young Adult Hiring Event**

- Sarah Oliver has been working with Aschlee Drescher on, employer and sector support with money from the Rapid Response grant. They will be holding an event geared to educate employers on bridging the generation gap, retaining employees and marketing. The event is still being planned but is projected to take place in October or November. The expectation is to have approximately 60 employers attend.

**Reentry Work**

- Mike Robinson discussed the two phases of the program
- Local efforts and community partnerships
  - Jails
  - Port Gamble S'Klallam reentry partnership continues
- Employment Security Department (ESD) reentry platform
  - Department of Corrections release
  - ESD is working towards hiring a dedicated staff member for this program

## **Construction Sector Work**

- Sarah and Jeff Allen have joined the Home Builder's Scholarship Committee and are working towards designing a mentor program
- Recent tour of the Kingston Construction Labors Union with Chuck Moe, OWDC member
- No longer members of the Home Builders Association
- Kelly Fox's skills panel efforts with Peninsula college

## **Maritime Sector Work – Washington State Ferries**

- Elizabeth Court addressed the status of the Maritime contract. The contract has been terminated as of June 15, 2018 and Perkins money has been secured
- Mike Robinson update on hosting the hiring event for the Washington State Ferries. They had a good turnout with skilled tradesmen, welders, carpenters and electricians. There will be another event in the fall aimed at hiring 150 people locally for various positions from deckhands to ticket sales.

## **Budget Reporting**

- Tabled until the in-person meeting

## **Quarterly Data**

- System Performance Dashboard was reviewed

## **DISCUSSION AND INPUT**

### **Apprenticeship Programs**

- Sarah discussed exploring opportunities with Washington Technology Association, to host a pilot program like the one in Kingston, which has been successful.
- Program is employer driven
- Outreach efforts through Keta and Business Meet-Ups in the local area
- Outreach efforts to tribal members
- ESD has received increased funds for connected learning. In the process of gaining clarification, hopeful to use the funds towards cultivating apprenticeships

### **Draft Performance Reports**

- Reviewed



**Agenda Items for the OWDC on September 11, 2018**

- New location, Point Hotel in Kingston

**Updated Roster****ADJOURN**

There being no further business to come before the committee, the meeting was adjourned at 10:49 a.m.

# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits &amp; wages

Definitions

## Service Location

State

## Time Frame

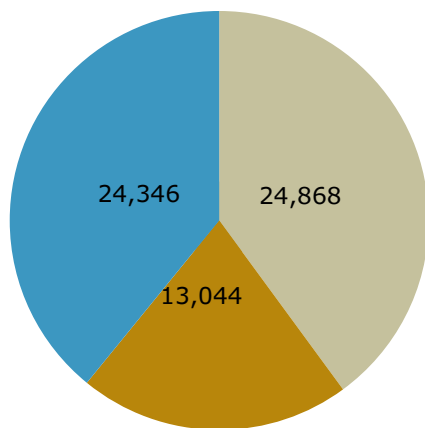
Single-quarter

PY 2017 Q4 (Apr - Jun 2018)

Data prior to the beginning of PY16Q1 (July 1, 2016) is not reflected in this dashboard. Therefore, the first quarter with complete rolling 4-quarter data is PY2016 Q4 (the quarter ending on June 30, 2017).

## Total seekers = 62,258

- Self served only
- Both types of service
- Staff assisted only



## All seekers served

|                          |        |
|--------------------------|--------|
| Self-service customers   | 37,912 |
| Staff-assisted customers | 37,390 |

|                       |        |        |
|-----------------------|--------|--------|
| Self served only      | 39.94% | 24,868 |
| Both types of service | 20.95% | 13,044 |
| Staff assisted only   | 39.11% | 24,346 |

## New to WorkSource?

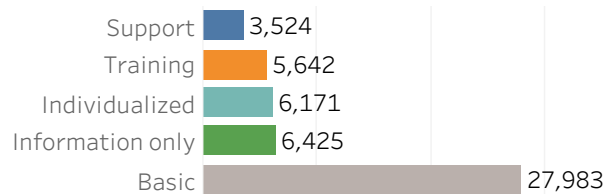
|           |        |        |
|-----------|--------|--------|
| New       | 37.00% | 23,033 |
| Returning | 63.00% | 39,225 |

## WorkSourceWA job applicants

|                               |        |
|-------------------------------|--------|
| Seekers with job applications | 15,040 |
|-------------------------------|--------|

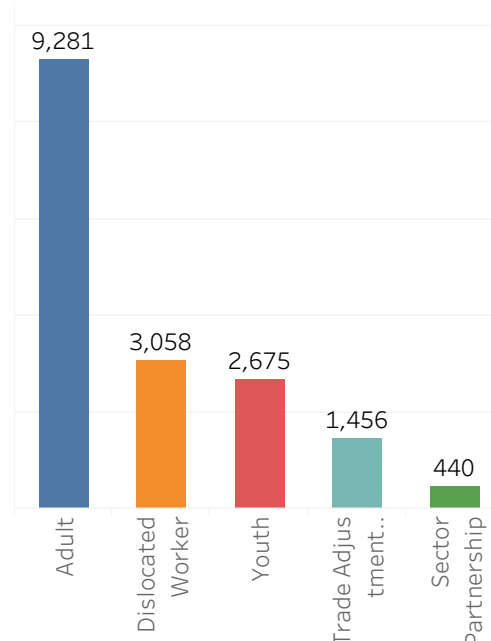
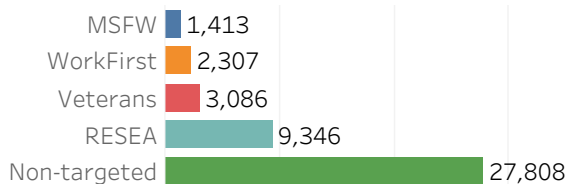
Seekers served by program enrollment  
*Staff-assisted seeker counts by service location, regardless of enrollment location*

## Staff assisted seekers served by service type\*



\*Information only and support services do not trigger or extend participation.

## Staff assisted seekers by cohort



Data last refreshed: 9/6/2018 8:32:26 PM

Employment Security Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Service: 711.

# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits & wages

Definitions

### Location

State

### Time Frame

Single-quarter

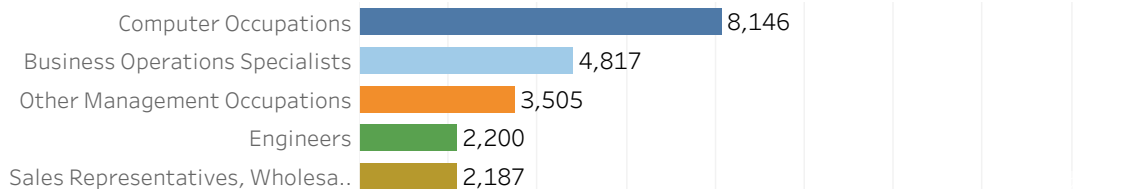
PY 2017 Q4 (Apr - Jun 2018)

## Employers using WorkSource

|            |        |
|------------|--------|
| Employers  | 4,840  |
| Job orders | 62,738 |

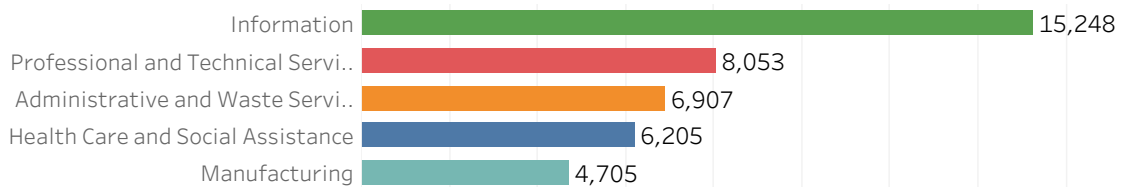
|   |       |
|---|-------|
| Employers receiving staff-assisted services | 2,832 |
|---|-------|

## Top 5 jobs in demand



Number of job postings by 3-digit ONET

## Top 5 industry sectors posting jobs



Number of job postings by 2-digit NAICS

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# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Location

State

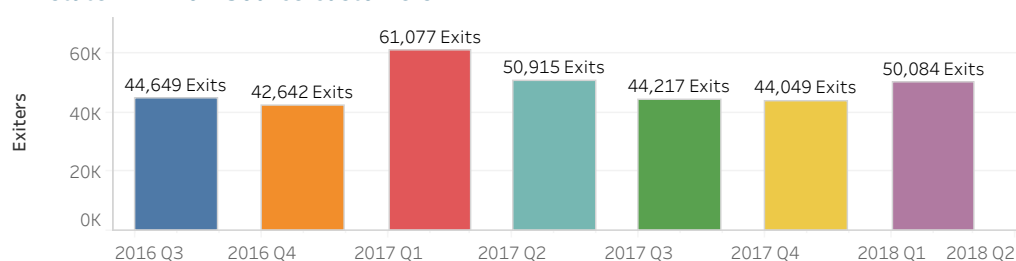
### Program

- ☐ All Title I participants
- ☐ WIOA Adult
- ☐ WIOA Dislocated Worker
- ☐ WIOA Youth
- ☐ Wagner Peyser
- ☒ All WorkSource customers

These exit proxies are intended to help track potential WorkSource outcomes, are not intended to replace official federal outcomes, and may not accurately reproduce official federal outcomes.

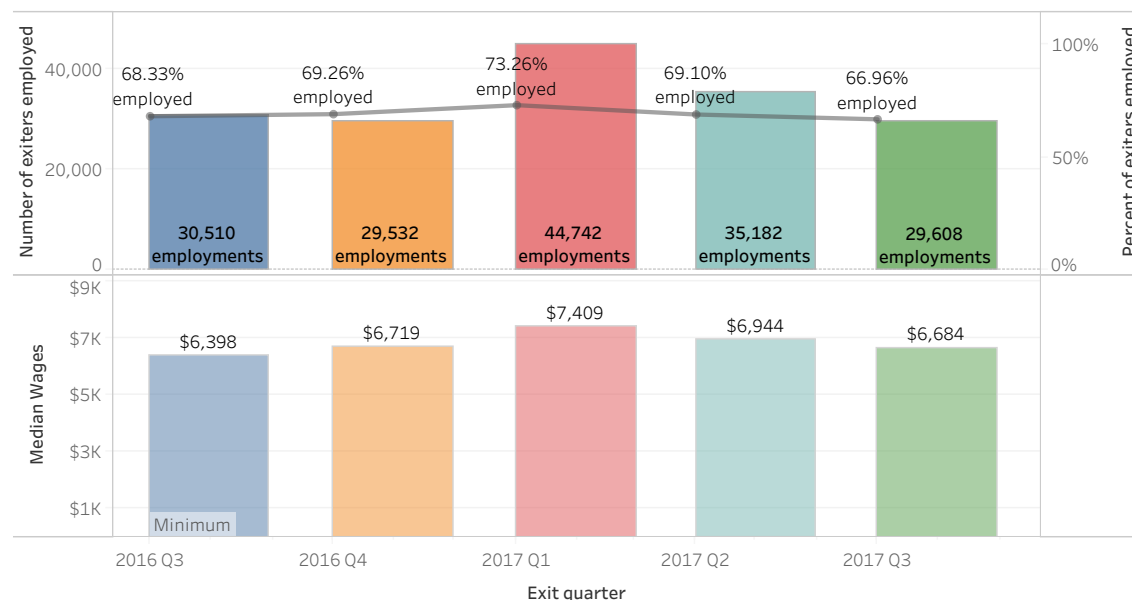
### Exits (by Calendar Year)

WA state: All WorkSource customers



### Employments (by Calendar Year): select an outcome measure\*

All exit quarters, 2 Q after exit



\* Low exiter and employment counts are suppressed to protect confidentiality. If the number of exiters or employments meets suppression conditions, the value will appear as "0".

Data last refreshed: 9/6/2018 8:32:26 PM

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# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Dashboard Page

- ☒ Seekers Served
- ☐ Employer Indicators
- ☐ Exits & Wages

### Dashboard Section

Total job seekers

WorkSource Services Catalog: <http://media.wpc.wa.gov/media/WPC/wswa/support/WorkSource%20Services%20Catalog%20v3.xlsx>

|                          |   |
|--------------------------|---|
| <b>Total job seekers</b> | The unduplicated total count for all self served and staff assisted job seekers for the selected area and time frame. |
|--------------------------|---|

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# Washington State WorkSource

## System Performance Dashboard

Seekers served

Employers served

Exits & wages

Definitions

### Service Location

WDA 01 - Olympic

### Time Frame

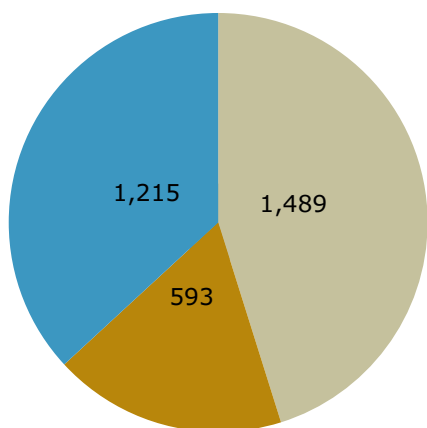
Single-quarter

PY 2017 Q4 (Apr - Jun 2018)

Data prior to the beginning of PY16Q1 (July 1, 2016) is not reflected in this dashboard. Therefore, the first quarter with complete rolling 4-quarter data is PY2016 Q4 (the quarter ending on June 30, 2017).

## Total seekers = 3,297

- Self served only
- Both types of service
- Staff assisted only



## All seekers served

|                          |       |
|--------------------------|-------|
| Self-service customers   | 2,082 |
| Staff-assisted customers | 1,808 |

|                       |        |       |
|-----------------------|--------|-------|
| Self served only      | 45.16% | 1,489 |
| Both types of service | 17.99% | 593   |
| Staff assisted only   | 36.85% | 1,215 |

### New to WorkSource?

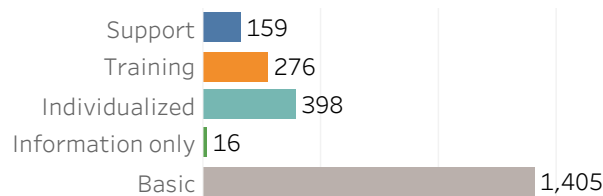
|           |        |       |
|-----------|--------|-------|
| New       | 36.49% | 1,203 |
| Returning | 63.51% | 2,094 |

### WorkSourceWA job applicants

|                               |     |
|-------------------------------|-----|
| Seekers with job applications | 726 |
|-------------------------------|-----|

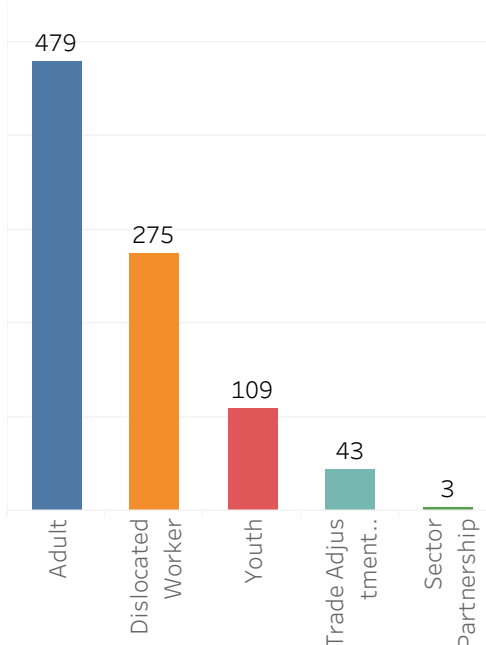
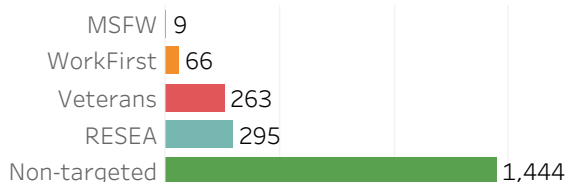
### Seekers served by program enrollment Staff-assisted seeker counts by service location, regardless of enrollment location

### Staff assisted seekers served by service type\*



\*Information only and support services do not trigger or extend participation.

### Staff assisted seekers by cohort



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# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Location

State

### Time Frame

Single-quarter

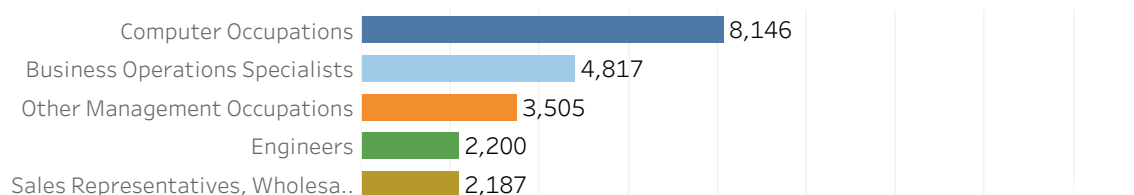
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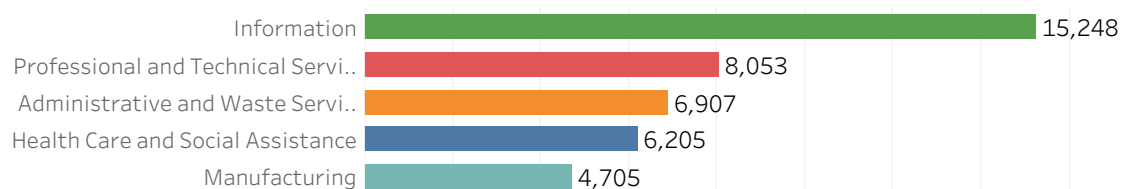
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# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
|----------------|------------------|---------------|-------------|
| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

### Location

State

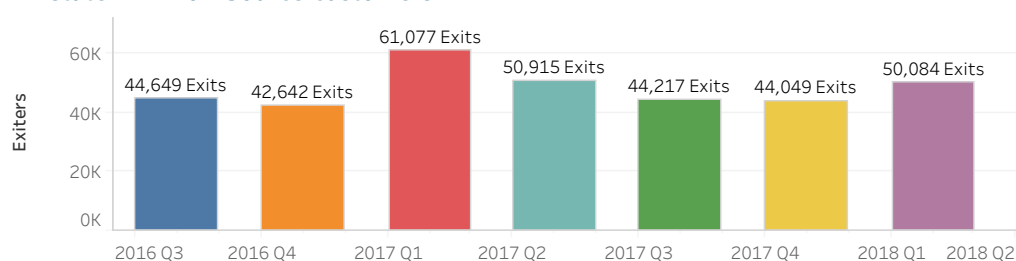
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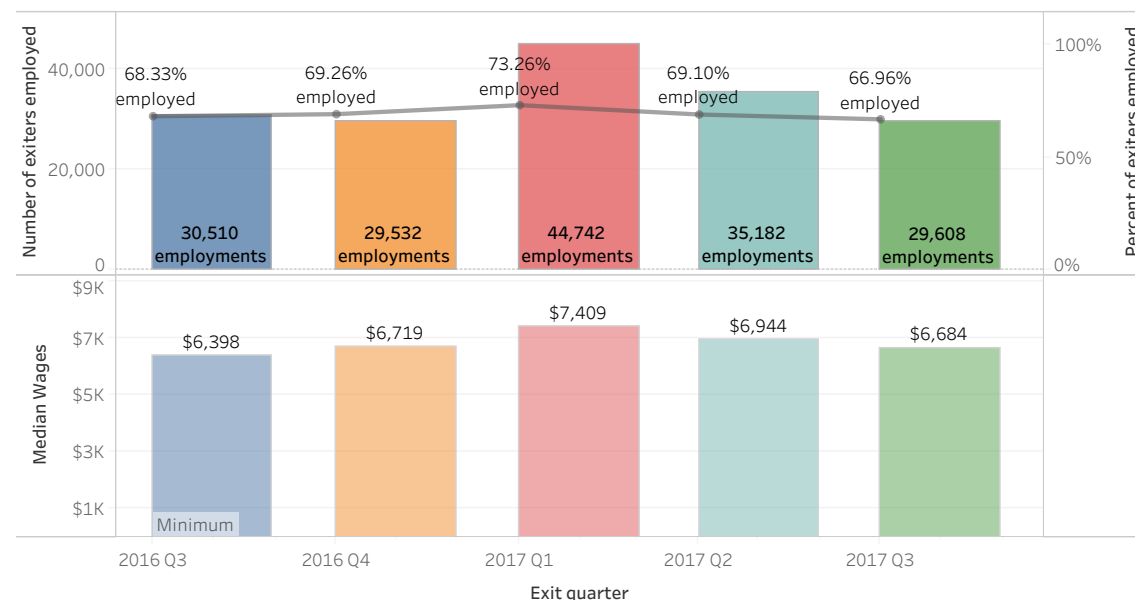
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# Washington State WorkSource

## System Performance Dashboard

|                |                  |               |             |
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| Seekers served | Employers served | Exits & wages | Definitions |
|----------------|------------------|---------------|-------------|

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