

ESD Contract No. K8913-01

KC-435-25-A  
Kitsap UEI: LD6MNJ62JQD1

**KC-435-25-A  
AMENDMENT TO  
PROFESSIONAL SERVICES CONTRACT**

This Amendment ("Amendment") to the Professional Services Contract is between OLYMPIC CONSORTIUM, through Kitsap County, its administrative entity, with its principal offices at 614 Division Street, Port Orchard, Washington 98366, and Washington State Employment Security Department a WA a Government Agency, with its principal offices at 212 Maple Park Avenue Southeast, Olympia, WA 98501.

The parties executed Professional Services Contract KC-435-25 effective September 22, 2025, which was subsequently amended by KC-435-25-A (collectively "Contract"), which the parties desire to amend subject to the terms and conditions of the Amendment.

In consideration of the mutual benefits and covenants contained herein, the parties agree as follows:

1. Attachments C-Budget & Performance Outcomes. The Contract is amended to delete Attachment C: Budget Summary & Performance Outcomes in its entirety and replace it with the Revised Attachment C, which is incorporated by reference.
2. Effective Date. This Contract Amendment is effective on the date last executed by both parties.
3. Insurance. If this Amendment extends the expiration date of the Contract, the Contractor shall provide an updated certificate of insurance evidencing that any required insurance coverages are in effect from the Effective Date through the new contract expiration date. The Contractor shall submit the certificate of insurance to: Kitsap County Risk Management Division, 614 Division Street, MS-7, Port Orchard, WA 98366.
4. Precedence. In the event of any conflict or inconsistency between the provisions of this Amendment and the Contract the provisions of this Amendment shall prevail.
5. Terms Unchanged. Except as expressly provided in this Amendment, all other terms and conditions of the Contract, including any prior amendments, remain unchanged and in full force and effect.
6. Counterparts/Electronic Signature. This Amendment may be executed in several counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement. Facsimile, email, or other electronically delivered signatures of the parties shall be deemed to constitute original signatures and duplicate originals.
7. Authorizations. The signatories to this Amendment represent that they have been appropriately authorized to enter into this Amendment on behalf of the party for whom they sign, and that no further action or approvals are necessary before execution of this Amendment.

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Dated this 9th day of April, 2026

Dated this 27 day of April, 2026

WASHINGTON STATE EMPLOYMENT  
SECURITY DEPARTMENT

Signed by:  
Jessica Barr  
JESSICA BARR, Regional Director

KITSAP COUNTY, WASHINGTON

[Signature]  
ORAN ROOT, Chair

Katherine T. Walters  
KATHERINE T. WALTERS, Commissioner

Christine Rolfes  
CHRISTINE ROLFES, Commissioner

ATTEST:  
Dana Daniels  
Dana Daniels, Clerk of the Board



REVISED ATTACHMENT C  
Budget Summary & Performance Outcomes

## ATTACHMENT C: Budget Summary & Performance Outcomes

### Olympic FY24 - FY26 Commerce Planning 595

Accounting Category	Incentive Payment	MISA	Business Support Budget	Total
Salaries & Wages		\$ 65,427.00	\$ 65,427.00	\$ 130,854.00
Employee Benefits		\$ 26,171.00	\$ 26,171.00	\$ 52,342.00
Salaries & Wages- IT Allocated		\$ 1,203.00	\$ 1,203.00	\$ 2,406.00
Employee Benefits-IT Allocated		\$ 620.00	\$ 620.00	\$ 1,240.00
Supplies - EA <b>D</b>		\$ 56.00	\$ 56.00	\$ 112.00
Communications - EB <b>E</b>		\$ 419.00	\$ 419.00	\$ 838.00
Utilities - EC <b>F</b>		\$ 1.00	\$ 1.00	\$ 2.00
Facilities - ED <b>F</b>		\$ 1,102.00	\$ 1,102.00	\$ 2,204.00
Repairs, Alterations & Maintenance - EE <b>F</b>		\$ 23.00	\$ 23.00	\$ 46.00
Printing - EF <b>E</b>		\$ 2.00	\$ 2.00	\$ 4.00
Training - EG <b>C</b>		\$ 11.00	\$ 11.00	\$ 22.00
Equipment Rental - EH		\$ 26.00	\$ 26.00	\$ 52.00
Subscriptions -EJ <b>D</b>		\$ 1.00	\$ 1.00	\$ 2.00
Main Frame Printing, Consolidated Mail (DES) - EK <b>E</b>		\$ 25.00	\$ 25.00	\$ 50.00
Data Processing/Computer Services (WaTech) - EL <b>F</b>		\$ 2,282.00	\$ 2,282.00	\$ 4,564.00
Attorney General Services - EM		\$ 1.00	\$ 1.00	\$ 2.00
Personnel Services - EN <b>E</b>		\$ 196.00	\$ 196.00	\$ 392.00
Insurance - EP <b>F</b>		\$ 60.00	\$ 60.00	\$ 120.00
Professional Services - ER (Outside		\$ 68.00	\$ 68.00	\$ 136.00
Audit Services - ET <b>E</b>		\$ 186.00	\$ 186.00	\$ 372.00
Administrative Hearing Services - EV		\$ 68.00	\$ 68.00	\$ 136.00
Archives & Licenses and Maint. - EW <b>E</b>		\$ 33.00	\$ 33.00	\$ 66.00
Software, Licensing and Maintenance - EY <b>F</b>		\$ 816.00	\$ 816.00	\$ 1,632.00
Miscellaneous Other - EZ <b>D</b>		\$ -	\$ -	\$ -
Travel - G		\$ 15.00	\$ 15.00	\$ 30.00
Equipment - J		\$ 400.00	\$ 400.00	\$ 800.00
Participants (detail below)	\$ 105,759.00	\$ 129,922.00	\$ 49,277.00	\$ 284,958.00
AS&T request		\$ 17,637.00	\$ 17,637.00	\$ 35,274.00
<b>Total Operating Costs</b>	<b>\$ 105,759.00</b>	<b>\$ 246,771.00</b>	<b>\$ 166,126.00</b>	<b>\$ 518,656.00</b>
		\$ -	\$ -	
	\$ 105,759.00	\$ 246,771.00	\$ 166,126.00	\$ 518,656.00
<b>PARTICIPANT COSTS ONLY</b>				<b>\$ 284,958.00</b>

Accounting Category		\$ 7,311.00	\$ 7,321.00	Total
WEX Wages		\$ -	\$ 17,246.95	\$ 17,246.95
WEX Benefits			\$ 5,174.05	\$ 5,174.05
Commerce Small Business Grants			\$ 26,856.00	\$ 26,856.00
7410 Basic Support Services				\$ -
7411 Support Services Transportation				\$ -
7514 Client Support - Stipend / Incentive				
Institutional Training				\$ -
Incentives	\$ 105,759.00			\$ -
MISA Expenditures		\$ 129,922.00	\$ -	\$ 129,922.00
<b>Total Participant Costs</b>	<b>\$ 105,759.00</b>	<b>\$ 129,922.00</b>	<b>\$ 49,277.00</b>	<b>\$ 179,199.00</b>

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PLANNED QUARTERLY EXPENDITURES

INCENTIVES

All Expenditures	2025	2025	2026	2026	2026	2026	2027	2027
	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun
Expenditures by Quarter FY24	\$ 12,120.00	\$ 2,120.00	\$ 4,120.00	\$ 14,120.00	\$ 20,120.00	\$ 20,120.00	\$ 20,120.00	\$ 20,119.00
Cumulative Total by Quarter	\$ 12,120.00	\$ 14,240.00	\$ 18,360.00	\$ 32,480.00	\$ 52,600.00	\$ 72,720.00	\$ 92,840.00	\$ 112,959.00

MISA

All Expenditures	2025	2025	2026	2026	2026	2026	2027	2027
	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun
Expenditures by Quarter FY24	\$ 7,245.00	\$ 7,245.00	\$ 37,514.00	\$ 37,514.00	\$ 37,514.00	\$ 37,514.00	\$ 37,514.00	\$ 37,511.00
Cumulative Total by Quarter	\$ 7,245.00	\$ 14,490.00	\$ 52,004.00	\$ 89,518.00	\$ 127,032.00	\$ 164,546.00	\$ 202,060.00	\$ 239,571.00

BUSINESS SUPPORT

All Expenditures	2025	2025	2026	2026	2026	2026	2027	2027
	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun
Expenditures by Quarter FY24	\$ 20,766.00	\$ 20,766.00	\$ 20,766.00	\$ 20,766.00	\$ 20,766.00	\$ 20,766.00	\$ 20,766.00	\$ 20,764.00
Cumulative Total by Quarter	\$ 20,766.00	\$ 41,532.00	\$ 62,298.00	\$ 83,064.00	\$ 103,830.00	\$ 124,596.00	\$ 145,362.00	\$ 166,126.00

PERFORMANCE OUTCOMES

Performance Indicator	Incentive Payments Quarterly Performance									
	2025 Jul - Sep	2025 Oct - Dec	2026 Jan - Mar	2026 Apr - Jun	2026 Jul - Sep	2026 Oct - Dec	2027 Jan - Mar	2027 Apr - Jun	Total	
New Participants Receiving Incentives (Quarterly)	1	9	9	10	10	10	10	7		
Participants Receiving Incentives (Cumulative)	1	10	19	29	39	49	59	66	85	
Total Spent on Incentives (Quarterly)	\$	\$	\$	\$ 2,000.00	\$ 10,000.00	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00		
Total Spent on Incentives (Cumulative)	\$	\$	\$	\$ 2,000.00	\$ 12,000.00	\$ 28,000.00	\$ 44,000.00	\$ 60,000.00	\$ 76,000.00	

Performance Indicator	Matched Investment Savings Accounts Quarterly Performance									
	2025 Jul - Sep	2025 Oct - Dec	2026 Jan - Mar	2026 Apr - Jun	2026 Jul - Sep	2026 Oct - Dec	2027 Jan - Mar	2027 Apr - Jun	Total	
New Participants Receiving MISAs (Quarterly)	0	0	2	2	2	2	6	6		
Participants Receiving MISAs (Cumulative)	0	1	3	5	7	9	14	20	20	
Total Spent on MISAs (Quarterly)	\$	\$ 200.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 7,286.00	\$ 27,085.00		
Total Spent on MISAs (Cumulative)	\$	\$ 200.00	\$ 2,200.00	\$ 4,200.00	\$ 6,200.00	\$ 8,200.00	\$ 15,486.00	\$ 42,571.00	\$ 61,571.00	

Performance Indicator	Incentive Payments & Matched Investment Savings Accounts Quarterly Performance									
	2025 Jul - Sep	2025 Oct - Dec	2026 Jan - Mar	2026 Apr - Jun	2026 Jul - Sep	2026 Oct - Dec	2027 Jan - Mar	2027 Apr - Jun	Total	
New Participants Receiving Incentives and MISAs entering employment at or above 286% FPL (Quarterly)	0	0	3	6	12	12	13	6		
Participants Receiving Incentives and MISAs entering employment at or above 286% FPL (Cumulative)	0	0	3	9	21	33	46	52	58	
Sufficiently wage goal (Quarterly)	0	0	1	3	5	6	4	3		
Sufficiently wage goal (Cumulative)	0	0	1	4	9	15	19	22	26	

Performance Indicator	Business Support Quarterly Performance									
	2025 Jul - Sep	2025 Oct - Dec	2026 Jan - Mar	2026 Apr - Jun	2026 Jul - Sep	2026 Oct - Dec	2027 Jan - Mar	2027 Apr - Jun	Total	
New Employers Provided Business Grants (Quarterly)		1		2		1		2		
Employers Provided Business Grants (Cumulative)	0	1	1	3	3	4	4	6	6	
New *CRF Employers Provided Business Grants (Quarterly)		1		2		1		3		
*CRF Employers Provided Business Grants (Cumulative)	0	1	1	3	3	4	4	6	6	
Total Spent on Business Grants (Quarterly)		4000		8000		4000		10000		
Total Spent on Business Grants (Cumulative)	0	4000	4000	12000	12000	16000	16000	26000	26000	

\*Black, Latine, Tribal, Asian, Hawaiian, and Pacific Islander owned and operated businesses

### Debarred Contractors List

A debarred contractor may not bid on, or have a bid considered on, any public works contract. You can search and filter this list using the options presented below.

Company Name:  Principal:  From:  To:

WA UBI Number:  RCW:  Penalty Due:  Wage Due:

License Number:

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Company Name	UBI	License	Principals	Related Business	Status	RCW	Debar Begins	Debar Ends	Penalty Due	Wages Due
There are no records that match your search criteria.										

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