

**KITSAP COUNTY HUMAN SERVICES**  
**1/10<sup>th</sup> of 1% Mental Health, Chemical Dependency**  
**and Therapeutic Courts Contract**

Contract Number: KC-020-26

Contractor: Kitsap County Sheriff's Department – Crisis Intervention Officer

Amount: \$160,000

Contract Term: January 1, 2026 - December 31, 2026

CFDA#: Not applicable

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**Purpose:**

Kitsap County Sheriff's Department will utilize grant funds for one officer who will collaborate and consult with local service providers including Kitsap Mental Health, REAL Team, Kitsap Fire CARES, Adult Protective Services, Child Protective Services, and Veterans Services to help those with the greatest need obtain appropriate behavioral health services. With these partnerships, behavioral health specialists will be able to provide referrals and services as part of a long-term solution to assist those in need, preventing unnecessary incarceration or hospitalization. Prevention focused interventions have been shown to reduce the likelihood that problems evolve into diagnosable mental illness or substance use disorders. This program serves all of Kitsap County. Estimated to serve 100 individuals, annually.

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This contract is made between Kitsap County Sheriff's Department (hereinafter "Contractor") and Kitsap County (hereinafter the "County"). This notification of contract, including all material incorporated by reference, contains all terms and conditions agreed to by the parties hereto. No other understandings, oral or otherwise, regarding the subject matter of this agreement shall be deemed to exist or to bind any of the parties hereto.

The rights and obligations of the parties shall be subject to and governed by the terms and conditions contained herein and by the Statement of Work, General Agreement, Special Terms and Conditions, and the Budget. In the event of any inconsistency in this notification of contract, including the items incorporated herein by reference, the inconsistency shall be resolved by giving precedence in the following order: (1) General Agreement; (2) Special Terms and Conditions; (3) Statement of Work; and (4) Budget. As evidenced by signatures hereon, the parties accept the terms and conditions of this contract.

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**This Contract will be effective January 1, 2026.**

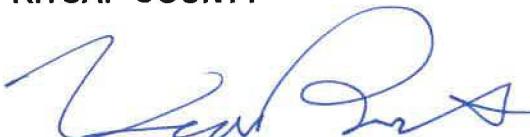
Dated this 30 day of January, 2026.

**CONTRACTOR**  
**KITSAP COUNTY SHERIFF**  
**DEPARTMENT**

  
John Gese, Sheriff

Dated this 3 day of February, 2026.

**KITSAP COUNTY**

  
VICTORIA BRAZITIS, Administrator

Approved as to form by the Prosecuting Attorney's Office

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**N/A**

## **Kitsap County Face Sheet**

For Sub-recipient Contracts Using Federal Awards

*CFR 200.332 Ensure that every subaward is clearly identified to the subrecipient as a subaward and includes the information provided below. A pass-through entity must provide the best available information when some of the information below is unavailable. A pass-through entity must provide unavailable information when it is obtained. Required information includes: (Fill in)*

Subrecipient's unique entity identifier: N/A

Federal Award Identification Number (FAIN): N/A

Federal Revenue Award Date: N/A

Subaward Period of Performance Start and End Date: N/A

Check to verify the information is in contract:

Subrecipient's name (must match the name associated with its unique entity identifier):

Federal award identification:

Subaward Budget Period Start and End Date:

Amount of Federal Funds Obligated in the subaward:

Amount of Federal Funds Obligated to the sub by the pass-through entity, including the current financial obligation:

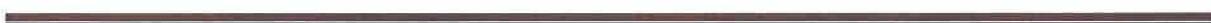
Total Amount of the Federal Award committed to the subrecipient by the pass-through entity:

Federal award project description, as required by the Federal Funding Accountability and Transparency Act (FFATA):

Name of the Federal agency, pass-through entity, and contact information for awarding official of the pass-through entity:

Dollar amount made available under each Federal award and the Assistance Listings Number at the time of disbursement:

Indirect cost rate for the Federal award (including if the de minimis rate is used in accordance with § 200.414):



## **1/10<sup>TH</sup> OF 1% MENTAL HEALTH, CHEMICAL DEPENDENCY AND THERAPEUTIC COURTS CONTRACT**

### **CONTRACT GENERAL TERMS AND CONDITIONS**

This contract for Human Services (the Contract) is entered into by Kitsap County, a municipal corporation, having its principal offices at 614 Division Street MS-23, Port Orchard, Washington, 98366 (the County) AND Kitsap County Sheriff's Department at 614 Division Street-MS-37, Port Orchard, Washington, 98366 (the Contractor)

#### **SECTION 1. EFFECTIVE DATE OF CONTRACT**

The Contract will become effective on January 1, 2026 and terminate on December 31, 2026. In no event will the Contract become effective unless and until it is approved and executed by the duly authorized representative of Kitsap County.

#### **SECTION 2. SERVICES TO BE PROVIDED**

- 2.1 A description of the services to be performed by the Contractor will be set forth in Attachment B: Statement of Work, which is attached to the Contract.
- 2.2 The Contractor agrees to provide its own labor and materials. Unless otherwise provided for in the Contract, no material, labor or facilities will be furnished by the County.
- 2.3 The Contractor will perform the work specified in the Contract according to standard industry practice.
- 2.4 The Contractor will complete its work in a timely manner and in accordance with the schedule agreed to by the parties.
- 2.5 The Contractor will confer with the County from time to time during the progress of the work. The Contractor will prepare and present status reports and other information that may be pertinent and necessary, or as may be requested by the County.

#### **SECTION 3. CONTRACT REPRESENTATIVES**

The County and the Contractor will each have a contract representative. A party may change its representative upon providing written notice to the other party. The parties' representatives are as follows.

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**County's Contract Representative**

Hannah Shockley, Human Service Planner  
Kitsap County Department of Human Services  
614 Division Street, MS-23  
Port Orchard, WA 98366  
360-337-4827

**Contractor's Contract Representative**

Penelope Sapp, Chief  
614 Division Street MS-37  
Port Orchard, WA. 98366

**SECTION 4. COMPENSATION**

- 4.1 A description of the compensation to be paid to the Contractor will be set forth in Attachment C: Budget Summary, which is attached to the Contract.
- 4.2 The total amount payable under the Contract by the County to the Contractor in no event will exceed \$160,000 Any cost incurred by the Contractor over and above the year-end sums set out in the budgets shall be at the Contractor's sole risk and expense.
- 4.3 Unless otherwise provided in the Contract, the Contractor may submit an invoice to the County once a month for payment of work actually completed to date. Contractor shall use the Department of Human Services Contractor Invoice Form, available from the County. Subject to the other provisions of the Contract, the County generally will pay such an invoice within thirty (30) days of receiving it.

The County will submit payments for work performed to;

**Sheriff's Department - INTEROFFICE**  
614 Division Street MS-37  
Port Orchard, WA. 98366

- 4.4 The Contractor will be paid only for work expressly authorized in the Contract.
- 4.5 Payments shall not be construed as a waiver of the County's right to challenge the level of the Contractor's performance under this Contract, and to seek appropriate legal remedies.
- 4.6 The Contractor will not be entitled to payment for any services that were performed prior to the effective date of the Contract or after its termination, unless a provision of the Contract expressly provides otherwise.

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- 4.7 If the Contractor fails to perform any substantial obligation, and the failure has not been cured within ten (10) days following notice from the County, the County may, in its sole discretion and upon written notice to the Contractor, withhold all monies due the Contractor, without penalty, until such failure to perform is cured.
- 4.8 The Contractor shall pay no wages in excess of the usual and accustomed wages for personnel of similar background, qualifications, and experience.
- 4.9 The Contractor shall pay no more than reasonable market value for equipment and/or supplies.

## **SECTION 5. AMENDMENTS AND CHANGES IN WORK**

- 5.1 In the event of any errors or omissions by the Contractor in the performance of any work required under the Contract, the Contractor will make all necessary corrections without additional compensation. All work submitted by the Contractor will be certified and checked by the Contractor for errors and omissions. The Contractor will continue to be responsible for the accuracy of work even after the work is accepted by the County.
- 5.2 In order to be effective, any contract renewal, amendment or modification must be in writing, be signed by both parties and be attached to the Contract. Work under a renewal, amendment or modification may not commence until the renewal, amendment or modification has been approved by the County and has become effective.
- 5.3 Either party may request that the Contract terms be renegotiated when circumstances, which were neither foreseen nor reasonably foreseeable by the parties at the time of contracting, arise during the period of performance of the Contract. Such circumstances must have a substantial and material impact upon the performance projected under this Contract and must be outside the control of either party.

## **SECTION 6. HOLD HARMLESS AND INDEMNIFICATION**

To the fullest extent permitted by law, Contractor shall indemnify, defend and hold harmless the County and its elected and appointed officials, officers, employees and agents from and against all claims resulting from or arising out of the performance of this Contract, whether such claims arise from the acts, errors or omissions of Contractor, its subcontractors, third parties or the County, or anyone directly or indirectly employed by any of them or anyone for whose acts, errors or omissions any of them may be liable. "Claim" means any loss, claim, suit, action, liability, damage or expense of any kind or nature whatsoever, including but not limited to attorneys' fees and costs, attributable to personal or bodily injury, sickness, disease, or death, or to injury to or

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destruction of property, including the loss of use resulting therefrom. Contractor's duty to indemnify, defend and hold harmless includes but is not limited to claims by Contractor's or any subcontractor's officers, employees, or agents. Contractor's duty, however, does not extend to claims arising from the sole negligence or willful misconduct of the County or its elected or appointed officials, officers, or employees. For the purposes of this indemnification provision, Contractor expressly waives its immunity under Title 51 of the Revised Code of Washington and acknowledges that this waiver was mutually negotiated by the parties. This indemnification provision shall survive the expiration or termination of the Contract.

## **SECTION 7. INSURANCE**

- 7.1 **X Professional Legal Liability.** The Contractor, if it is a licensed professional, will maintain professional legal liability or professional errors and omissions coverage appropriate to the Contractor's profession. The coverage will have a limit of not less than \$1 million per occurrence. The coverage will apply to liability for a professional error, act or omission arising out of the Contractor's services under the Contract. The coverage will not exclude bodily injury or property damage. The coverage will not exclude hazards related to the work rendered as part of the Contract or within the scope of the Contractor's services under the Contract, including testing, monitoring, measuring operations or laboratory analysis where such services are rendered under the Contract.
- 7.2 **Workers' Compensation and Employer Liability.** The Contractor will maintain workers' compensation insurance as required by Title 51, Revised Code of Washington, and will provide evidence of coverage to the Kitsap County Risk Management Division. If the Contract is for over \$50,000, then the Contractor will also maintain employer liability coverage with a limit of not less than \$1 million.  
Any additional workers' compensation requirements can be found in Attachment A, Special Terms and Conditions.
- 7.3 **Commercial General Liability.** The Contractor will maintain commercial general liability coverage for bodily injury, personal injury and property damage, subject to a limit of not less than \$1 million per occurrence. The general aggregate limit will apply separately to the Contract and be no less than \$2 million. The Contractor will provide commercial general liability coverage that does not exclude any activity to be performed in fulfillment of the Contract. Specialized forms specific to the industry of the Contractor will be deemed equivalent provided coverage is no more restrictive than would be provided under a standard commercial general liability policy, including contractual liability coverage.
- 7.4 **Automobile Liability.** The Contractor will maintain automobile liability insurance as follows (check ONE of the following options):

X The Contractor will maintain commercial automobile liability insurance with a limit of not less than \$1 million each accident combined bodily injury and property damage. The aggregate limit will be at least \$2 million. Coverage will include owned, hired and non-owned automobiles.

The Contractor will maintain automobile liability insurance or equivalent form with a limit of not less than \$100,000 each accident combined bodily injury and property damage. The aggregate limit will be at least \$300,000. If a personal lines automobile liability policy is used to meet this requirement, it must include a business rider and must cover each vehicle to be used in the performance of the Contract and the certificates of insurance must evidence that these conditions have been met. If the Contractor will use non-owned vehicles in performance of the Contract, the coverage will include owned, hired and non-owned automobiles.

#### 7.5 **Miscellaneous Insurance Provisions**

- A. The Contractor's liability insurance provision will be primary with respect to any insurance or self-insurance programs covering the County, its elected and appointed officers, officials, employees and agents.
- B. The Contractor's commercial general liability insurance and automobile liability insurance (if applicable) will include the County, its officers, officials, employees and agents as additional insureds with respect to performance of services.
- C. The Contractor's commercial general liability insurance and automobile liability insurance (if applicable) will contain no special limitations on the scope of protection afforded to the County as an additional insured.
- D. Any failure to comply with reporting provisions of the policies will not affect the coverage provided to the County, its officers, officials, employees or agents.
- E. The Contractor's insurance will apply separately to each insured against whom claim is made or suit is brought subject to the limits of the insurer's liability.
- F. The Contractor will include all subcontractors as insureds under its policies or will furnish separate certificates and endorsements for each subcontractor. All coverage for subcontractors will be subject to all of the requirements stated in these provisions.
- G. The insurance limits mandated for any insurance coverage required by the Contract are not intended to be an indication of exposure, nor are they limitations on indemnification.

H. The Contractor will maintain all required policies in force from the time services commence until services are completed. Certificates, policies and endorsements scheduled to expire before completion of services will be renewed before expiration. If the Contractor's liability coverage is written as claims-made-policy, then the Contractor must evidence the purchase of an extended-reporting period or "tail" coverage for a three-year period after completion of the services.

**7.6 Verification of Coverage and Acceptability of Insurers.**

- A. The Contractor will place insurance with insurers licensed to do business in the State of Washington and having A.M. Best Company ratings of no less than A-VII, with the exception that excess and umbrella coverage used to meet the requirements for limits of liability or gaps in coverage need not be placed with insurers or re-insurers licensed in the State of Washington.
- B. The Contractor will furnish the County with properly executed certificates of insurance or a signed policy endorsement which will clearly evidence all insurance required in this Section before work under this Contract shall commence. The certificate shall, at a minimum, list limits of liability and coverage. The certificate will provide that the underlying insurance contract may not be canceled, or allowed to expire, except on 30-days' prior written notice to the County. Any certificate or endorsement limiting or negating the insurer's obligation to notify the County of cancellation or changes must be amended so as not to negate the intent of this provision.
- C. The Contractor will furnish the County with evidence that the additional-insured provision required above has been met. Acceptable forms of evidence are the endorsement pages of the policy showing the County as an additional insured or a letter of self-insurance from a public entity risk pool which waives the requirement.
- D. Certificates of insurance will show the certificate holder as Kitsap County and indicate "care of" the appropriate County office or department. The address of the certificate holder will be shown as the current address of the appropriate County office or department.
- E. The Contractor will request that the Washington State Department of Labor and Industries, Workers Compensation Representative, send verification to the County that the Contractor is currently paying workers' compensation.
- F. **Evidence of such insurance**, as required above, shall be provided to the County at the following address:

**Hannah Shockley, Human Services Planner  
Program, Kitsap County Department of Human Services**

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**614 Division Street, MS-23  
Port Orchard, WA 98366  
360-337-4827**

Upon receipt, the Human Services Department will ensure submission of all insurance documentation to the Risk Management Division, Kitsap County Department of Administrative Services.

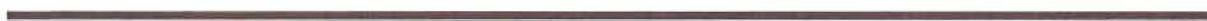
- G. Written notice of cancellation or change will be mailed to the County Risk Management Division as provided above.
- H. The Contractor or its broker will provide a copy of all insurance policies specified in the Contract upon request of the Kitsap County Risk Manager.

## **SECTION 8. TERMINATION**

- 8.1 The County may terminate the Contract in whole or in part whenever the County determines, in its sole discretion, that such termination is in the best interests of the County. The County may terminate the Contract upon giving the Contractor 10-days' written notice. In that event, the County will pay the Contractor for all costs incurred by the Contractor in performing the Contract up to the date of such notice, subject to the other provisions of the Contract.
- 8.2 If funding for the underlying project or matter is withdrawn, reduced or limited in any way after the Contract is signed or becomes effective, the County may summarily terminate the Contract notwithstanding any other termination provision in the Contract. Termination under this provision will be effective upon the date specified in the written notice of termination sent by the County to the Contractor. No costs incurred after the effective date of termination will be paid.
- 8.3 If the Contractor breaches any of its obligations under the Contract and fails to cure the breach within 10 days of written notice to do so by the County, the County may terminate the Contract. In that event, the County will pay the Contractor only for the costs of services accepted by the County. Upon such termination, the County, at its discretion, may obtain performance of the work elsewhere, and the Contractor will bear all costs and expenses incurred by the County in completing the work and all damages sustained by the County by reason of the Contractor's breach.

## **SECTION 9. ASSIGNMENT, DELEGATION AND SUBCONTRACTING**

- 9.1 The Contractor will perform under the Contract using only its bona fide employees or agents, and the obligations and duties of the Contractor under the Contract will not be assigned, delegated or subcontracted to any other person or firm without the prior express written consent of the County.



- 9.2 If permitted to use subcontractors, the Contractor is responsible for subcontractor compliance with applicable terms and conditions of this Contract and all applicable laws.
- 9.3 The Contractor warrants that it has not paid, nor has it agreed to pay, any company, person, partnership or firm, other than a bona fide employee working exclusively for the Contractor, any fee, commission percentage, brokerage fee, gift or other consideration contingent upon or resulting from the award or making of the Contract.

## **SECTION 10. INDEPENDENT CONTRACTOR**

- 10.1 The Contractor's services will be furnished by the Contractor as an independent contractor and not as an employee, agent or servant of the County. The Contractor will perform the services in strict accordance with the provisions of the Contract, but will be free from control or direction over the performance of the services.
- 10.2 At least one of the following applies: (a) the services to be provided are outside the usual course of business for which the services are performed; (b) the services to be provided will be performed outside all of the places of business of the Contractor; or (c) the Contractor is responsible for the costs of the principal place of business from which the services will be performed.
- 10.3 The Contractor warrants that it either: (a) is customarily engaged in an independently established trade, occupation, profession or business of the same nature as that involved in the Contract; or (b) has a principal place of business for the business it is conducting that is eligible for a business deduction for federal income tax purposes.
- 10.4 The Contractor acknowledges or warrants that it: (a) is responsible for filing at the next applicable filing period a schedule of expenses with the Internal Revenue Service for the type of business the Contractor is conducting; (b) has established an account with the State of Washington Department of Revenue and any other applicable state agencies for the business the Contractor is conducting for the payment of all state taxes normally paid by employers and businesses; and (c) has registered for and received a unified business identifier number from the State of Washington.
- 10.5 The Contractor warrants that it maintains a separate set of books or records that reflect all items of income and expenses of the business that the Contractor is conducting.
- 10.6 The Contractor acknowledges that the entire compensation for the Contract is set forth in the compensation provisions of the Contract and that the Contractor is not entitled to any County benefits, including, but not limited to: vacation pay;

holiday pay; sick leave pay; medical, dental or other insurance benefits; fringe benefits; or any other rights or privileges afforded to County employees or agents.

- 10.7 In the event that any of the Contractor's employees, agents, servants or subcontractors, carry on activities or conduct themselves in any manner which may either jeopardize the funding of this Contract or indicates that they are unfit to provide those services as set forth within, the Contractor shall be responsible for taking adequate measure to prevent said employee, agent or servant from performing or providing any such services.
- 10.8 The Contractor will hold harmless, indemnify and defend the County, its officers, officials, employees and agents from and against any loss or expense, including, but not limited to, settlements, judgments, set-offs, attorneys' fees or costs, incurred or suffered by reason of claims or demands arising in connection with the provisions of this Section.

## **SECTION 11. COMPLIANCE WITH LAWS**

- 11.1 The Contractor, its employees, assignees, delegates or subcontractors will not discriminate against any person in performance of any of its obligations under the Contract on the basis of race, color, creed, religion, national origin, age, sex, sexual orientation, marital status, veteran status or the presence of disability.
- 11.2 The Contractor, its employees, assignees, delegates and subcontractors will comply with all applicable provisions of the Americans With Disabilities Act and all regulations interpreting and enforcing such act.
- 11.3 The Contractor and its subcontractors, employees, agents, assignees and representatives will comply with all applicable federal, state and local laws, rules and regulations in their performance under the Contract.
- 11.4 Religious Activities. If the Contractor is a faith-based or religious organization, it retains its independence and may continue to carry out its mission, including the definition, development, practice, and expression of its religious beliefs. Such a Contractor, however, may not use any funding provided under this Agreement to support or engage in any explicitly religious activities, including activities that involve overt religious content such as worship, religious instruction, or proselytization, nor may such a Contractor condition the provision of services provided pursuant to this Agreement upon a participant's engaging in any such explicitly religious activities.

## **SECTION 12. DOCUMENTATION AND OWNERSHIP OF MATERIALS**

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- 12.1 The Contractor will maintain readily accessible records and documents sufficient to provide an audit trail needed by the County to identify the receipt and expenditure of funds under this Contract, and to keep on record all source documents, such as time and payroll records, mileage reports, supplies and material receipts, purchased equipment receipts, and other receipts for goods and services.
- 12.2 The Contractor will maintain property record cards and property identification tabs as may be directed by County codes and changes thereto. This applies only to property purchased from funds under this Contract specifically designated for such purposes. Ownership of equipment purchased with funds under this Contract so designated for purchase shall rest in the County and such equipment shall be so identified.
- 12.3 The Contractor will provide a detailed record of all sources of income for any programs it operates pursuant to this Contract, including state grants, fees, donations, federal funds and others funds outlined in this Contract, or any amendments or modifications to this Contract. Expenditure of all funds payable under this Contract must be in accordance with the attached Statement of Work.
- 12.4 All reports, drawings, plans, specifications, all forms of electronic media, and data and documents produced in the performance of the work under the Contract will be "works for hire" as defined by the U.S. Copyright Act of 1976 and will be owned by the County. Ownership includes the right to copyright, patent, and register, and the ability to transfer these rights.
- 12.5 All property and patent rights, including publication rights, and other documentation, including, machine-readable media, produced by the Contractor in connection with the work provided for under this Contract shall vest in the County and such materials will be provided to the County upon request.
- 12.6 An electronic copy of all word processing documents will be submitted to the County upon request or at the end of the job using the word processing program and version specified by the County.

### **SECTION 13. PATENT/COPYRIGHT INFRINGEMENT**

The Contractor will hold harmless, indemnify and defend the County, its officers, officials, employees and agents, from and against any claimed action, cause or demand brought against the County, where such action is based on the claim that information supplied by the Contractor or subcontractor infringes any patent or copyright. The Contractor will be notified promptly in writing by the County of any notice of such claim.

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## **SECTION 14. DISPUTES**

Differences, disputes and disagreements between the Contractor and the County arising under or out of the Contract will be brought to the attention of the County at the earliest possible time so that the matter may be settled or other appropriate action promptly taken. Any dispute relating to the quality or acceptability of performance or compensation due the Contractor will be decided by the County's contract representative or designee. All rulings, orders, instructions and decisions of the County's contract representative will be final and conclusive.

## **SECTION 15. CONFIDENTIALITY**

The Contractor, its employees, subcontractors and their employees will maintain the confidentiality of all information provided by the County or acquired by the Contractor in performance of the Contract, except upon the prior express written consent of the County or an order entered by a court of competent jurisdiction. The Contractor will promptly give the County written notice of any judicial proceeding seeking disclosure of such information.

## **SECTION 16. CHOICE OF LAW, JURISDICTION AND VENUE**

- 16.1 The Contract will be construed as having been made and delivered within the State of Washington, and it is agreed by each party that the Contract will be governed by the laws of the State of Washington, both as to its interpretation and performance.
- 16.2 Any action at law, suit in equity or other judicial proceeding arising under or out of the Contract may be instituted and maintained only in a court of competent jurisdiction in Kitsap County, Washington.
- 16.3 If the Contractor is a federally recognized Indian tribe, the following provision applies: Each party hereby grants a limited waiver of sovereign immunity to suit solely with respect to claims made against it by the other party relating to, or arising under, this Contract. Each party hereby voluntarily consents to the personal jurisdiction of the Superior Court of the State of Washington, County of Kitsap, solely for this purpose.

## **SECTION 17. MISCELLANEOUS**

- 17.1 **Authority.** The Contractor certifies that it has the legal authority to apply for the funds covered under this Contract.
- 17.2 **No Waiver.** The parties agree that the excuse or forgiveness of performance, or waiver of any provisions of the Contract, does not constitute a waiver of such

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provision or future performance, or prejudice the right of the waiving party to enforce any of the provisions of the Contract at a later time.

- 17.3 **Remedies.** All remedies provided for in this Contract will be construed as cumulative and will be in addition to any other remedies provided by law.
- 17.4 **Tax Payments.** The Contractor will pay all applicable federal, state and local taxes, fees (including licensing fees) and other amounts.
- 17.5 **Conflict of Interest.** The Contractor will avoid organizational conflicts of interest or the appearance of a conflict of interest in disbursing contract funds for any purpose and in the conduct of procurement activities. The Contractor will ensure that its subcontractors, employees, agents or representatives avoid conflicts of interest or the appearance of a conflict of interest in disbursing contract funds for any purpose and in the conduct of procurement activities.
- 17.6 **Personnel Removal.** The Contractor agrees to remove immediately any of its subcontractors, employees, agents or representative from assignment to perform services under the Contract upon receipt of a written request to do so from the County's contract representative or designee.
- 17.7 **Records Inspection and Retention.** The County may, at reasonable times, inspect the books and records of the Contractor relating to the performance of the Contract. The Contractor will retain for audit purposes all Contract-related records for at least six (6) years after termination of the Contract.
- 17.8 **Publication.** The Contractor will not publish any results of the works performed under this Contract without the advance written permission of the County.
- 17.9 **County Review.** The County may, at reasonable times, review and monitor the financial and service components of the program as established by the Contractor by whatever means are deemed expedient by the Board of County Commissioners, or its respective delegates. Such review may include, but is not limited to, with reasonable notice, on-site inspection by County agents or employees, and the inspection of all records or other materials which the County deems pertinent to the Contract and its performance, except those deemed confidential by law.
- 17.10 **Successors and Assigns.** The County, to the extent permitted by law, and the Contractor each bind themselves, their partners, successors, executors, administrators and assigns to the other party to the Contract and to the partners, successors, administrators and assigns of such other party in respect to all covenants to the Contract.
- 17.11 **Severability.** If a court of competent jurisdiction holds any provision of the Contract to be illegal, invalid or unenforceable, in whole or in part, the validity of

the remaining provisions will not be affected and the parties' rights and obligations will be construed and enforced as if the Contract did not contain the particular provision held to be invalid. If any provision of the Contract conflicts with any statutory provision of the State of Washington, the provision will be deemed inoperative to the extent of the conflict or modified to conform to statutory requirements.

17.12 **Attachments.** The parties acknowledge that the following attachments, which will be attached to this Contract, are expressly incorporated by this reference:

Attachment A – Special Terms and Conditions

Attachment B – Statement of Work

Attachment C – Budget Summary/Estimated Expenditures

Attachment D – Prevailing Wage

In the event of an inconsistency between these General Terms and Conditions and the attachments, precedence shall be given in the following order: (1) General Terms and Conditions; (2) Special Terms and Conditions; (3) Statement of Work; (4) Budget Summary/Estimated Expenditures.

17.13 **Whole Agreement.** The parties acknowledge that the Contract is the complete expression of their agreement regarding the subject matter of the Contract. Any oral or written representations or understandings not incorporated in the Contract are specifically excluded.

17.14 **Notices.** Any notice will be effective if personally served upon the other party or if mailed by registered or certified mail, return receipt requested, to the addresses set out in the contract representatives provision of the Contract. Notice may also be given by facsimile with the original to follow by regular mail. Notice will be deemed to be given three days following the date of mailing, or immediately if personally served. For service by facsimile, service will be effective at the beginning of the next working day.

17.15 The Contractor shall comply with the prevailing wage requirements of Chapter 39.12 RCW and WAC 296-127, including RCW 39.12.020 and WAC 296-127-023, if applicable. Effective January 1, 2020, weekly certified payroll reports for all prevailing wage jobs, regardless of contract amount, must be filed with L&I. Copies of all required documents must be provided to the County prior to payment.

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## **ATTACHMENT A: SPECIAL TERMS and CONDITIONS**

### **1/10<sup>th</sup> of 1% Mental Health, Chemical Dependency and Therapeutic Courts**

#### **Purpose**

The purpose of funding provided through this contract is to augment state and federal funding of mental health, chemical dependency and therapeutic court programs and services with the goal of preventing and reducing the impacts of disabling chemical dependency and mental illness by creating and investing in effective, data-driven programs for a continuum of recovery-oriented systems of care per RCW 82.14.460. Funding must be used solely for the purpose of providing for the operation or delivery of chemical dependency or mental health treatment programs and services and for the operation or delivery of therapeutic court programs and services. No funding provided under this contract may be used to supplant existing funding for these programs.

#### **Collaboration and Collective Impact**

The Contractor shall take the initiative to work with other systems to reduce fragmentation or duplication and to strengthen working relationships utilizing collective impact strategies. The Contractor will provide quarterly updates on collaborative efforts and outreach activities that will include issues mutually identified by the Contractor and respective systems that can be addressed through collective impact strategies. Examples of such systems include: criminal justice, corrections, juvenile rehabilitation, mental health, aging, veterans, child protection and welfare, adult protection and welfare, education, juvenile justice, housing, employment services, primary health care plans and other publicly-funded entities promoting substance abuse and mental health services.

All agencies providing services to working age adults and youth shall establish a connection with the local WorkSource system to ensure people have access to employment training and placement services.

#### **Identification and Coordination of Available Funding Sources**

The Contractor is required to identify and coordinate all available funding resources to pay for the mental health and chemical dependency services funded by this contract, including Federal (Medicaid and Affordable Care Act, etc.), State, local, private insurance and other private sources. The 1/10<sup>th</sup> of 1% funding should be utilized as a Payor of Last Resort. Contractor will provide a report by December 31 and June 30 each year funding is received under this grant detailing what other funding sources have been investigated, what the outcome was and what the future potential for alternative funding.

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## **Requirements.**

Background Checks (RCW 43.43, WAC 388-877 & 388-877B)

The Contractor shall ensure a criminal background check is conducted for all staff members; case managers, outreach staff members, etc.; or volunteers who have unsupervised access to children, adolescents, and vulnerable adults.

## **Services and Activities to Ethnic Minorities and Diverse Populations**

The Contractor shall: Ensure all services and activities provided by the Contractor under this Contract shall be designed and delivered in a manner sensitive to the needs of all ethnic minorities. Initiate actions to ensure or improve access, retention, and cultural relevance of treatment, prevention or other appropriate services, for ethnic minorities and other diverse populations in need of treatment and prevention services as identified in their needs assessment.

## **Audit Requirements**

If the Contractor is subject to OMB Circular A-133, the County shall require a copy of the completed Single Audit and ensure corrective action is taken for any audit finding, per A-133 requirements.

## **Requirements for providing behavioral health “treatment” services include:**

If the Contractor is providing mental health, substance use disorder, co-occurring and/or problem and pathological gambling “treatment” services, they must meet the requirements of chapter 388-877 WAC, applicable local and state rules, state and federal statutes, must be authorized, licensed and/or certified to provide these services, and/or subcontract with organizations or individuals authorized, licensed and/or certified to provide these services.

Or

Subcontract with an agency who meets the requirements of chapter 388-877 WAC, applicable local and state rules, state and federal statutes, must be authorized, licensed and/or certified to provide these services, and/or subcontract with organizations or individuals authorized, licensed and/or certified to provide these services.

Or

Subcontract with an individual who is licensed through the Washington State Department of Health as an advanced social worker, a licensed independent clinical social worker, a licensed mental health counselor, or a licensed marriage and family therapist. The individual meets the requirements of 18.225 RCW and practices within their scope of work.

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## **ATTACHMENT B: STATEMENT OF WORK**

### **Kitsap County Sheriff's Department – Crisis Intervention Officer**

#### **Background**

In 2005, Washington State approved legislation allowing counties to raise their local sales tax by one-tenth of one percent to augment state funding of mental health and chemical dependency programs and services. In September 2013, the Kitsap County Board of Commissioners passed a resolution authorizing a sales and use tax for Mental Health, Chemical Dependency and Therapeutic Court Programs. The goal of this tax is to prevent and reduce the impacts of disabling chemical dependency and mental illness by creating and investing in effective, data-driven programs for a continuum of recovery-oriented systems of care.

#### **Project Description**

Crisis Intervention Officer –collaborates with local service providers to provide referrals and services as part of a long-term solution to assist those in need, preventing unnecessary incarceration or hospitalization.

- Improve the health status and wellbeing of Kitsap County residents.
- Reduce the incidence and severity of chemical dependency and/or mental health disorders in adults and youth.
- Reduce the number of people in Kitsap County who use costly interventions including hospitals, emergency rooms, and crisis services.
- Reduce the number of chemically dependent and mentally ill youth and adults from initial or further criminal justice system involvement.
- Reduce the number of people in Kitsap County who cycle through the criminal justice systems, including jails and prisons.

This program will serve approximately 100 individuals.

#### **Project Activities**

The Crisis Intervention Coordinator (CIC) Deputy will provide specialized crisis response, follow-up investigations, and proactive outreach to community members experiencing behavioral health crises throughout Kitsap County. The CIC Deputy will review behavioral health-related case reports, identify high utilizers of emergency services, respond to in-progress 911 crisis calls, and conduct follow-up visits to ensure safety, stabilization, and linkage to appropriate services. Activities include co-response with Kitsap Mental Health Services' Mobile Crisis Outreach Team (MCOT), Designated Crisis Responders (DCRs), REAL Teams (West Sound Treatment and Agape

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Unlimited), CARES Teams (SK, CK, NK), Behavioral Health Navigators, St. Michael's Medical Center, and other community partners. The CIC Deputy will engage individuals who do not qualify for statutory detention (RCW 71.05, 71.34, 10.31.110) by offering service referrals that support stabilization and reduce reliance on emergency systems. Additional activities include emergency detentions when imminent risk is present, coordination of hospital transport and behavioral health evaluations, participation in Crisis Negotiation Team activations, attendance at community meetings, and ongoing participation in CIT (Crisis Intervention Training) and advanced trauma-informed care training.

### **Project Design**

This project is designed to maintain a dedicated, highly trained Crisis Intervention Coordinator Deputy who provides consistent, specialized crisis intervention services across Kitsap County. The CIC model leverages strong cross-system partnerships to divert individuals experiencing behavioral health crises away from the criminal justice system and toward appropriate clinical, social, and recovery-oriented supports. The design centers on a commissioned Kitsap County Sheriff's Office Deputy who has completed the 40-hour CIT course, advanced trauma-informed training, and a three-year specialized assignment commitment. The CIC Deputy collaborates closely with MCOT, DCRs, REAL Teams, CARES Teams, hospital partners, and homelessness service providers to coordinate warm hand-offs, reduce safety risks during field evaluations, and ensure continuity of care. The program emphasizes consistent relationship-building with high utilizers of emergency services, voluntary engagement, alternatives to arrest, proactive outreach to unsheltered residents, and follow-up after crisis events. With a focus on safety, compassion, and interagency coordination, the project design ensures that individuals in crisis receive timely, appropriate, and least-restrictive interventions while enhancing community-wide behavioral health response capacity.

### **Project Outcomes and Measurements**

The contractor will participate in the Evaluation Plan for Treatment Sales Tax Programs. Programs or services implemented under the Treatment Sales Tax are reviewed by the Community Advisory Committee and monitored by the Human Services Department. The Contractor will have an evaluation plan with performance measures developed in partnership with Sound Within contracted Epidemiologist. The emphasis will be on capturing data at regular intervals that can be used to determine whether Treatment Sales Tax funded programs met expectations. Some common measures will be identified that will be reported on. Evaluation efforts must include standardized data collection and reporting processes that produce the following types of information:

- Quantity of services (outputs).
- Level of change occurring among participants (outcomes).

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- Return-on-investment or cost-benefit (system savings) if evidence-based.
- Adherence to the model (fidelity).
- Common measures reported through Kitsap Public Health District

Data will be collected to monitor the following goals and objectives.

**GOAL 1: Reduce the number of individuals in Kitsap County who cycle through the criminal justice system due to behavioral health crises.**

**Objective 1.1 – Divert individuals in crisis away from jail whenever clinically appropriate.**

**Metrics:**

- Number of Diversions
- Number of CIO contacts where an individual is arrested
- Number of Planned Apprehensions
- Number of Detentions – Emergency

**Objective 1.2 – Facilitate rapid hospitalization or behavioral health stabilization when there is imminent risk.**

**Metrics:**

- Number of CIO contacts where the individual is transported to the HOSPITAL (YTD)
- Number of CIO contacts where the individual is transported to the Crisis Triage Center

**GOAL 2: Increase access to behavioral health, substance use, and social services for individuals experiencing crisis.**

**Objective 2.1 – Connect individuals to appropriate treatment and community resources.**

**Metrics:**

- Number of contacts referred to REAL, VAB, CPS, etc. (YTD)
- Number of unduplicated individuals served (YTD)

**Outcome A – Reduction in repeat crises among high utilizers**

- % of individuals with reduced 911 calls after CIO engagement **[20% target]**
- % reduction in jail bookings for recurring clients **[20% target]**

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### **Outcome B – Diversion effectiveness**

- Diversion rate = diversions ÷ total eligible crisis contacts

### **Outcome C – Service linkage success**

- % of referred individuals who successfully connect to services

### **Outcome D – Safety and efficiency**

- DCR investigations conducted with CIO support
- incidents resolved without force

### **Data Collection**

The Contractor will provide a Quarterly Report to the Kitsap County Human Services Department by April 30, July 31, October 31, 2026 and January 31, 2027 each year funding is received under this grant detailing progress made on program outcomes during the quarter, what other funding sources have been investigated, and what the future potential for alternative funding is. In addition, outcomes identified in the Evaluation Plan for Mental Health, Chemical Dependency and Therapeutic Court Programs will be reported.

### **Billing and Payment**

Contract payments to Contractor shall be requested using an invoice form, which is supplied by the County. Contractor invoices must be sent to the County by the fifteenth (15th) calendar day after the end of the month.

The Contractor is authorized to receive payments in accordance with the cost reimbursable budget included under this contract. The Contractor will comply with the following standards as applicable.

Reimbursement Request – Upon Completion of each month, the Contractor must provide to the County a written explanation of expenditures which are less than 90% of, or more than 115% of, the year-to-date budgeted total.

All payments to be made by the County under this contract shall be made to:

**Sheriff's Department - INTEROFFICE  
614 Division Street MS-37  
Port Orchard, WA. 98366**

The contract shall not exceed the total amount indicated on the cover sheet of this contract and any other modifications hereof.

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**ATTACHMENT C: BUDGET SUMMARY/ESTIMATED EXPENDITURES**



**Mental Health, Chemical Dependency and Therapeutic Court Program**  
**2026 Grant Proposal Special Project Budget Form**

Agency Name: Kitsap County Sheriff's Office

Project: CIC Deputy

| Enter the estimated costs associated with your project/program | Total Funds          |             | Requested Funds      |             | Other Matching Funds |             |
|----------------------------------------------------------------|----------------------|-------------|----------------------|-------------|----------------------|-------------|
|                                                                | Budget               | Percent     | Budget               | Percent     | Budget               | Percent     |
| <b>Personnel</b>                                               |                      |             |                      |             |                      |             |
| Managers                                                       | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Staff                                                          | \$ 129,662.00        | 81%         | \$ 129,662.00        | 75%         | \$ -                 | 0%          |
| Total Benefits                                                 | \$ 30,338.00         | 19%         | \$ 43,137.00         | 25%         | \$ 12,799.00         | 100%        |
| <b>SUBTOTAL</b>                                                | <b>\$ 160,000.00</b> | <b>100%</b> | <b>\$ 172,799.00</b> | <b>100%</b> | <b>\$ 12,799.00</b>  | <b>100%</b> |
| <b>Supplies &amp; Equipment</b>                                |                      |             |                      |             |                      |             |
| Equipment                                                      | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Office Supplies                                                | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Other (Describe):                                              | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| <b>SUBTOTAL</b>                                                | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   |
| <b>Administration</b>                                          |                      |             |                      |             |                      |             |
| Advertising/Marketing                                          | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Audit/Accounting                                               | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Communication                                                  | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Insurance/Bonds                                                | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Postage/Printing                                               | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Training/Travel/Transportation                                 | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| % Indirect (Limited to 5%)                                     | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Other (Describe):                                              | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| <b>SUBTOTAL</b>                                                | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   |
| <b>Ongoing Operations &amp; Maintenance</b>                    |                      |             |                      |             |                      |             |
| Janitorial Service                                             | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Maintenance Contracts                                          | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Maintenance of Existing Landscaping                            | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Repair of Equipment and Property                               | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Utilities                                                      | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Other (Describe):                                              | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Other (Describe):                                              | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Other (Describe):                                              | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| <b>SUBTOTAL</b>                                                | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   |
| <b>Sub-Contracts</b>                                           |                      |             |                      |             |                      |             |
| Organization:                                                  | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Organization:                                                  | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Organization:                                                  | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Organization:                                                  | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| <b>SUBTOTAL</b>                                                | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   |
| <b>Other</b>                                                   |                      |             |                      |             |                      |             |
| Debt Service                                                   | \$ -                 | 0%          | \$ -                 | 0%          | \$ -                 | 0%          |
| Other (Describe): Purchase Price                               |                      | 0%          |                      | 0%          |                      | 0%          |
| Other (Describe): On-Site Tenant Improvements                  | \$ -                 | 0%          |                      | 0%          |                      | 0%          |
| <b>SUBTOTAL</b>                                                |                      | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   | <b>\$ -</b>          | <b>0%</b>   |
| <b>Total Project Budget</b>                                    | <b>\$ 160,000.00</b> |             | <b>\$ 172,799.00</b> |             | <b>\$ 12,799.00</b>  |             |

NOTE: Indirect is limited to 5%

**Mental Health, Chemical Dependency and Therapeutic Court Program**  
**2026 Grant Proposal Project Salary Summary**

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**Agency Name: Kitsap County Sheriff's Office**

**Project: CIC Deputy**

**Description**

|                             |             |
|-----------------------------|-------------|
| Number of Professional FTEs | 1.00        |
| Number of Clerical FTEs     | 0.00        |
| Number of All Other FTEs    | 0.00        |
| <b>Total Number of FTEs</b> | <b>1.00</b> |

**Salary Information**

|                                     |                      |
|-------------------------------------|----------------------|
| Salary of Executive Director or CEO | \$ -                 |
| Salaries of Professional Staff      | \$ 129,662.00        |
| Salaries of Clerical Staff          | \$ -                 |
| Other Salaries (Describe Below)     | \$ -                 |
| Description:                        | \$ -                 |
| <b>Total Salaries</b>               | <b>\$ 129,662.00</b> |

|                            |                      |
|----------------------------|----------------------|
| Total Payroll Taxes        | \$ -                 |
| Total Cost of Benefits     | \$ 30,338.00         |
| Total Cost of Retirement   | \$ -                 |
| <b>Total Payroll Costs</b> | <b>\$ 160,000.00</b> |

## **ATTACHMENT D: PREVAILING WAGE**

Effective January 1, 2020, contractors must file weekly certified payroll reports for all prevailing wage jobs (regardless of project amount) and submit them directly to L&I.

### **General**

Contractor shall comply with the prevailing wage requirements of chapter 39.12 RCW and WAC 296-127, specifically including RCW 39.12.020 and WAC 296-127-023 (Building Service Maintenance), if applicable. Contractor shall pay not less than the prevailing rate of per diem wages to its employees and shall provide documentation to the County of its compliance with prevailing wage laws and regulations. A copy of such prevailing rates of wage statement shall be posted by the Contractor in a location readily visible to workers at the job site or as provided in RCW 39.12.020

### **Over \$2,500**

For contracts greater than \$2,500, a “Statement of Intent to Pay Prevailing Wages: (hereinafter “Statement of Intent”) must be submitted to and approved by the State Department of Labor and Industries prior to beginning work by the Contractor. If the Contract is more than \$10,000, the Statement of Intent shall include the Contractor's registration number, the prevailing wage for each classification of workers, and an estimate of the number of workers in each classification. An “Affidavit of Wages Paid” must be submitted to and approved by the State Department of Labor and Industries by the Contractor prior to release of the retained percentage. Copies of these documents shall be provided to the County prior to any payment being made to the Contractor. The fee for each of these documents shall be paid by the Contractor.

### **\$2,500 or Less**

For contracts \$2,500 or less, the Contractor may submit the Statement of Intent to the County directly without the approval by the Washington State Department of Labor & Industries. Upon final acceptance of the work, the Contractor will submit an “Affidavit of Wages Paid” to the County.

#### **Statement of Intent**

The Statement of Intent and Affidavit of Wages Paid must be submitted on forms approved by the Department of Labor and Industries.

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## Debarred Contractors List

A debarred contractor may not bid on, or have a bid considered on, any public works contract. You can search and filter this list using the options presented below.

Company Name:  Principal:  From:  To:

WA UBI Number:  RCW:  Penalty Due:  Wage Due:

License Number:

[Download all debarment data](#)

| Showing 0 records                                     |   |     |   |         |   |            |   |                  |   |        |   |     |   | First        | Previous | Next       | Last |             |   |           |   |
|-------------------------------------------------------|---|-----|---|---------|---|------------|---|------------------|---|--------|---|-----|---|--------------|----------|------------|------|-------------|---|-----------|---|
| Company Name                                          | ▲ | UBI | ▼ | License | ▼ | Principals | ▼ | Related Business | ▼ | Status | ▼ | RCW | ▼ | Debar Begins | ▼        | Debar Ends | ▼    | Penalty Due | ▼ | Wages Due | ▼ |
| There are no records that match your search criteria. |   |     |   |         |   |            |   |                  |   |        |   |     |   |              |          |            |      |             |   |           |   |

Show  per page Showing 0 records First Previous Next Last