

SHERIFF'S CIVIL SERVICE COMMISSION MINUTES

February 11, 2025

Virtual Meeting using Zoom

MOTION: Commissioner Poppe started the meeting at 10:06am.

1. NOMINATIONS FOR 2025 CIVIL SERVICE COMMISSION CHAIR

- Commissioner Poppe opened by asking for nominations for the new chair position.
- Commissioner Forbes nominated Timothy Thomas for the Civil Service Commission Chair for 2025.
- Commissioner Poppe seconded the motion and asked if there were questions. No questions.
Motion carried.

REVIEW AND APPROVAL OF MINUTES OF DECEMBER 10, 2024

MOTION: Commissioner Thomas made motion to review and approve the minutes of December 10, 2024, as written. Commissioner Poppe seconded the motion.

Commissioner Forbes pointed out on page 3 of the meeting minutes that there was a name discrepancy. Commissioner Thomas was noted as having attended the Civil Service Conference and was discussing the staffing numbers with the Sheriff, when Commissioner Forbes should have been the correct name.

Carol Mackie and Jennifer White both confirmed that it would be corrected for the next meeting.

Commissioner Forbes moved to approve the December 10th meeting minutes with the mentioned changes. Commissioner Poppe seconded.

Motion carried.

2. OTHER BUSINESS

- Carol Mackie reminded the Commission that Human Resources was reviewing current classifications and standardizing language.
- Carol Mackie also shared that Public Safety Testing is transitioning to a new Law Enforcement exam, and so we would need to be making some decisions on the transition process.

- With the continuous testing currently set up, the list is refreshed and ongoing, with names on the Register for 6 months. To move from one test to the other, we will have to close out one test before we consider new applicants. We want to ensure there is a fair assessment, and work through the logistics.
- Carol Mackie shared that the Corrections register won't be as difficult, with around 7 applicants, but the Deputy register has 50+ names currently.
- Carol Mackie shared that we would have to close that out by stopping the continuous register, then start a new register with the new test. We would contact current candidates to see if they're still interested and then work through who's left. We would be back to a standard list just for a short time period.
- Carol Mackie stated that she was glad for a new law enforcement and corrections test due to the test being used for the 5 years KCSO has been with Public Safety Testing, as well as 4-5 years prior to that.
- Commissioner Thomas asked if the new test would require any changes in the Civil Service Rules.
- Carol Mackie stated that there wouldn't be. Jacquelyn's wording allows for continuous registers and the ability to step away from them. It's not that we're not going to do continuous registers anymore, it would just get us through the transition for testing.
- Commissioner Forbes mentioned that there was a bill in Olympia right now for Corrections Officers that get PTSD from their job.
- Carol Mackie responded that was already in place on the Deputy side, and those events qualify for workers compensation. It would be the same for the Correction Officers if passed, which would be good.
- Commissioner Forbes agreed.
- Commissioner Thomas mentioned that the last meeting was an eye opener for him as far as health insurance after you're arrested, and that it stops. He said it would seem like if there was any important time to continue it, it would be then. He said that things can happen when incarcerated, and his friend's son died. He didn't know medical wasn't covered.
- Commissioner Thomas continued that PTSD is so prevalent, but he never thought about it from the Correction Officers perspective, and it would be good if they were covered.

- Commissioner Poppe asked if coverage stopped when they were arrested or when they were brought to jail.
- Carol Mackie verified that it was when they arrived in jail, they get covered under Medicaid, and the process is outsourced. Carol offered to set up a jail tour because it's a pretty interesting to see how everything is run.
- Commissioner Poppe asked about the proper procedure for setting up a ride along.
- Carol Mackie responded that since it's for the Civil Service Commission, we could coordinate that with Maren. She also offered the jail tour, including being able to see the empty pod, and that it's pretty eye opening.
- Commissioner Poppe asked if everyone was ready to adjourn.

ADJOURNMENT

There being no further business to come before the Commission, Commissioner Forbes made a motion for the meeting to be adjourned. Commissioner Poppe seconded. Motion carried at 10:20 am.

ATTENDANCE

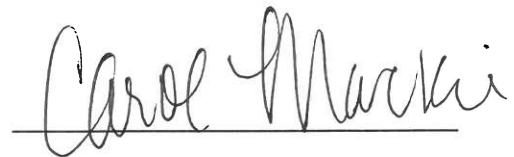
COMMISSION MEMBERS

Robert Forbes
Commissioner
Timothy Thomas
Commissioner
John Poppe
Commissioner

STAFF

Carol Mackie
Chief Examiner
Jennifer White
Civil Service Secretary

GUESTS



Carol Mackie, Chief Examiner

NOTE: These notes are not verbatim.

