

Kitsap County Pay Scales as of 01/01/2024

includes updated Corrections Officers Guild and Corrections Sgts.

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Clerk - NON	O09 - NON	NON	O09S	152,938.43	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Coroner - NON	O10 - NON	NON	O10S	129,428.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Poll Worker	POLWKR	NON	POL	16.28	17.17	19.57	-	-	-	-	-	-	-	-	-	-	-	-
Attorney 1 - DPAGLD (At Will)	LC1 - DPAGLDAW	DPAGLD	Q01S	70,419.19	72,179.67	73,984.16	75,833.76	77,729.60	79,672.84	81,664.66	83,706.28	85,798.94	87,943.91	90,142.51	92,396.07	94,705.97	97,073.62	99,500.46
Attorney 2 - DPAGLD (At Will)	LC2 - DPAGLDAW	DPAGLD	Q02S	94,120.59	96,473.60	98,885.44	101,357.58	103,891.52	106,488.81	109,151.03	111,879.81	114,676.81	117,543.73	120,482.32	123,494.38	126,581.74	129,746.28	132,989.94
Attorney 3 - DPAGLD (At Will)	LC3 - DPAGLDAW	DPAGLD	Q03S	102,021.06	104,571.59	107,185.88	109,865.53	112,612.17	115,427.47	118,313.16	121,270.99	124,302.76	127,410.33	130,595.59	133,860.48	137,206.99	140,637.16	144,153.09
Extra Help-PW Summer Yr 1 - COU252	XHPW1 - COU252	PW COUNCIL	RA0H	-	-	-	-	16.58	16.99	17.41	17.85	18.30	18.76	19.23	19.71	20.20	20.71	21.23
Extra Help-PW Summer Yr 2 - COU252	XHPW2 - COU252	PW COUNCIL	RA0H	-	-	-	-	16.58	16.99	17.41	17.85	18.30	18.76	19.23	19.71	20.20	20.71	21.23
Extra Help-PW Summer Yr 3 - COU252	XHPW3 - COU252	PW COUNCIL	RA0H	-	-	-	-	16.58	16.99	17.41	17.85	18.30	18.76	19.23	19.71	20.20	20.71	21.23
Extra Help-PW Summer Yr 4 - COU252	XHPW4 - COU252	PW COUNCIL	RA1H	16.75	17.17	17.60	18.04	18.49	18.95	19.42	19.91	20.41	20.92	21.44	21.98	22.53	23.09	23.67
Extra Help-PW Summer Yr 1 - COU252	XHPW1 - COU252	PW COUNCIL	RA3H	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
Extra Help-PW Summer Yr 2 - COU252	XHPW2 - COU252	PW COUNCIL	RA3H	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
Extra Help-PW Summer Yr 3 - COU252	XHPW3 - COU252	PW COUNCIL	RA3H	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
Extra Help-PW Summer Yr 4 - COU252	XHPW4 - COU252	PW COUNCIL	RA3H	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
M&O Worker - COU252	MO1 - COU252	PW COUNCIL	RA3H	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
M&O Worker - COU589	MO1 - COU589	PW COUNCIL	RA3H	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
M&O Technician - COU252	MO2 - COU252	PW COUNCIL	RB1H	22.45	23.01	23.59	24.18	24.78	25.40	26.04	26.69	27.36	28.04	28.74	29.46	30.20	30.96	31.73
M&O Technician - COU282	MO2 - COU282	PW COUNCIL	RB1H	22.45	23.01	23.59	24.18	24.78	25.40	26.04	26.69	27.36	28.04	28.74	29.46	30.20	30.96	31.73
M&O Technician - COU302	MO2 - COU302	PW COUNCIL	RB1H	22.45	23.01	23.59	24.18	24.78	25.40	26.04	26.69	27.36	28.04	28.74	29.46	30.20	30.96	31.73
M&O Technician - COU589	MO2 - COU589	PW COUNCIL	RB1H	22.45	23.01	23.59	24.18	24.78	25.40	26.04	26.69	27.36	28.04	28.74	29.46	30.20	30.96	31.73
Equipment Services Mechanic - COU282	MC1 - COU282	PW COUNCIL	RB3H	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08
M&O Specialist - COU282	MO3 - COU282	PW COUNCIL	RB3H	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08
M&O Specialist - COU302	MO3 - COU302	PW COUNCIL	RB3H	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08
M&O Specialist - COU589	MO3 - COU589	PW COUNCIL	RB3H	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08
Equipment Services Mechanic Lead - COU282	MC2 - COU282	PW COUNCIL	RB4H	28.14	28.84	29.56	30.30	31.06	31.84	32.64	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78
M&O Coordinator - COU302	MO4 - COU302	PW COUNCIL	RB4H	28.14	28.84	29.56	30.30	31.06	31.84	32.64	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78
M&O Crew Supervisor - COU302	MO5 - COU302	PW COUNCIL	RB5H	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.42	41.43	42.47
M&O Crew Supervisor - COU589	MO5 - COU589	PW COUNCIL	RB5H	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.42	41.43	42.47
Program Technician - JVCRTS	PR1 - JVCRTS	JVCRTS	TB2H	24.35	24.96	25.58	26.22	26.88	27.55	28.24	28.95	29.67	30.41	31.17	31.95	32.75	33.57	34.41
Program Specialist - JVCRTS	PR2 - JVCRTS	JVCRTS	TB3H	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08
Program Coordinator - JVCRTS	PR3 - JVCRTS	JVCRTS	TB5S	-	-	-	-	68,990.88	70,715.65	72,483.54	74,295.63	76,153.02	78,056.85	80,008.27	82,008.48	84,058.69	86,160.16	88,314.16
Court Services Officer - JVCRTS	JV1 - JVCRTS	JVCRTS	TC1H	33.85	34.70	35.57	36.46	37.37	38.30	39.26	40.24	41.25	42.28	43.34	44.42	45.53	46.67	47.84
Plant Operator Trainee - TEAMUT	UT0 - TEAMUT	TEAMUT	WA2H	18.65	19.12	19.60	20.09	20.59	21.10	21.63	22.17	22.72	23.29	23.87	24.47	25.08	25.71	26.35
M&O Worker - TEAMUT	MO1 - TEAMUT	TEAMUT	WA3H	21.06	20.65	21.59	22.13	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04
M&O Technician - TEAMUT	MO2 - TEAMUT	TEAMUT	WB1H	22.45	23.01	23.59	24.18	24.78	25.40	26.04	26.69	27.36	28.04	28.74	29.46	30.20	30.96	31.73
Construction Inspector 1 - TEAMUT	CC2 - TEAMUT	TEAMUT	WB3H	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08
M&O Specialist - TEAMUT	MO3 - TEAMUT	TEAMUT	WB3H	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18	37.08
Construction Inspector 2 - TEAMUT	CC3 - TEAMUT	TEAMUT	WB4H	28.14	28.84	29.56	30.30	31.06	31.84	32.64	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78
M&O Coordinator - TEAMUT	MO4 - TEAMUT	TEAMUT	WB4H	28.14	28.84	29.56	30.30	31.06	31.84	32.64	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78
Plant Operator - TEAMUT	UT1 - TEAMUT	TEAMUT	WB4H	28.14	28.84	29.56	30.30	31.06	31.84	32.64	33.46	34.30	35.16	36.04	36.94	37.86	38.81	39.78
Instrument & Control Technician - TEAMUT	EL1 - TEAMUT	TEAMUT	WB5H	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.42	41.43	42.47
M&O Crew Supervisor - TEAMUT	MO5 - TEAMUT	TEAMUT	WB5H	30.05	30.80	31.57	32.36	33.17	34.00	34.85	35.72	36.61	37.53	38.47	39.43	40.42	41.43	42.47
Electrician Supervisor - TEAMUT	EL2 - TEAMUT	TEAMUT	WC1H	33.85	34.70	35.57	36.46	37.37	38.30	39.26	40.24	41.25	42.28	43.34	44.42	45.53	46.67	47.84
Plant Operator Supervisor - TEAMUT	UT2 - TEAMUT	TEAMUT	WC1H	33.85	34.70	35.57	36.46	37.37	38.30	39.26	40.24	41.25	42.28	43.34	44.42	45.53	46.67	47.84