2024 Kitsap County COBRA Monthly Insurance Rates Kaiser **Employee Only** Employee + Child(ren) **Employee + Spouse Employee + Family** Permanente of Monthly Monthly Admin Fee Total Admin Fee Total Monthly Admin Fee Total Monthly Admin Fee Total (2%) Monthly (2%) Monthly (2%) Monthly Rate (2%) Monthly Rate Rate Rate WA Value 845.00 16.90 861.90 1,461.00 29.22 1,490.22 1,729.00 34.58 1,763.58 2,349.00 46.98 2,395.98

1,596.30

1,351.50

31.30

26.50

1,846.00

1,543.00

36.92

30.86

1,882.92

1,573.86

2,515.00

2,031.00

2,565.30

2,071.62

50.30

40.62

1,565.00

1,325.00

Classic

HDHP

904.00

756.00

18.08

15.12

922.08

771.12

Aetna (PPO Plan)	Employee Only			Employee + Child(ren)			Employee + Spouse			Employee + Family		
	Monthly Rate	Admin Fee (2%)	Total Monthly	Monthly Rate	Admin Fee (2%)	Total Monthly	Monthly Rate	Admin Fee (2%)	Total Monthly	Monthly Rate	Admin Fee (2%)	Total Monthly
Value	878.00	17.56	895.56	1,519.00	30.38	1,549.38	1,804.00	36.08	1,840.08	2,448.00	48.96	2,496.96
Classic	960.00	19.20	979.20	1,653.00	33.06	1,686.06	1,968.00	39.36	2,007.36	2,672.00	53.44	2,725.44
HDHP	821.00	16.42	837.42	1,441.00	28.82	1,469.82	1,680.00	33.60	1,713.60	2,218.00	44.36	2,262.36

	Employee Only			Employee + Child(ren)			Employee + Spouse			Employee + Family		
VSP Vision*	Monthly	Admin Fee	Total	Monthly	Admin Fee	Total	Monthly	Admin Fee	Total	Monthly	Admin Fee	Total
	Rate	(2%)	Monthly	Rate	(2%)	Monthly	Rate	(2%)	Monthly	Rate	(2%)	Monthly
Extended Plan	19.64	0.39	20.03	19.64	0.39	20.03	19.64	0.39	20.03	19.64	0.39	20.03

	Employee Only			Employee + 1 Child			Employee + Spouse			Employee + Family		
Dental*	Monthly Rate	Admin Fee (2%)	Total Monthly	Monthly Rate	Admin Fee (2%)	Total Monthly	Monthly Rate	Admin Fee (2%)	Total Monthly	Monthly Rate	Admin Fee (2%)	Total Monthly
Delta Plan C	57.15	1.14	58.29	101.84	2.04	103.88	101.84	2.04	103.88	183.77	3.68	187.45
Delta Plan D	60.46	1.21	61.67	107.12	2.14	109.26	107.12	2.14	109.26	193.18	3.86	197.04
Willamette	63.61	1.27	64.88	105.84	2.12	107.96	105.84	2.12	107.96	169.34	3.39	172.73