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## Kitsap County Sheriff's Office

**MISSION**

Through our vision and values, we are dedicated to providing quality public safety services in partnership with our diverse communities.

**VISION**

To be recognized as a respected and trusted Sheriff's Office while making Kitsap County a safer place to live, work, and visit.

**CORE VALUES**

- Teamwork
- Integrity
- Professionalism

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# Kitsap County Sheriff's Office | Staff



SHERIFF JOHN GESE

UNDERSHERIFF  
RUSS CLITHERO

CHIEF OF PATROL  
CHAD BIRKENFELD

CHIEF OF DETECTIVES &  
SUPPORT SERVICES  
LISSA GUNDRUM

CHIEF OF CORRECTIONS  
PENELOPE SAPP

FINANCIAL MANAGER  
WENDY DUTENHOEFFER

EXECUTIVE ASSISTANT  
MELYNDA PHELPS

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## Kitsap County Sheriff's Office

Administration

Patrol

Corrections

Detectives

Support Services

OPS



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# Kitsap County Sheriff's Office



## Accomplishments

- Added 2 certified patrol canines
- Jail HVAC upgrade completed
- Jail camera upgrade completed
- Jail Medicaid Waiver started July 1st
- New firearm transition
- Selected new Field Training Officers
- Added 3 part-time motorcycle positions
- Capital improvement of the Silverdale sergeant's office
- Performed 67 background investigations and hired 19 new Sheriff's Office employees
- Delivered over 8,000 hours of agency training for deputies
  - 5,616 of which were unfunded state mandates
- Attended 77 different community events
- Detectives responded to two homicide investigations, both cases ending in arrests
- Most detectives have received their Lead Certified Investigator status through CJTC

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# Kitsap County Sheriff's Office



## Challenges

- Staffing, morale, culture, recruiting, retention
- Crime
- Facilities
- Cost of doing business
- Police reform
- Public expectations

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## KCSO | Cuts & Adjustments



2026 Budget changes to meet \$1,741,976 BOCC requested net budget reductions.

<input type="checkbox"/> Position changes	\$74,797 (-.75 Support Svc, +Mid-year reclass)
<input type="checkbox"/> Positions eliminated	\$768,582 (3 deputies, 3 corrections officers)
<input type="checkbox"/> Positions moved to grant funding	\$227,572 (2 corrections officers to Medicaid grant)
<input type="checkbox"/> Medicaid grant fund transfer	\$400,000 (from Medicaid grant)
<input type="checkbox"/> Proposed bed rate increases	\$346,953 (not yet proposed to the cities)

**TOTAL BUDGET REDUCTION:**  
**\$1,668,757**



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## Kitsap County Sheriff's Office | Impacts on Goals



### AN ENGAGED AND CONNECTED COMMUNITY

With these cuts...

### A SAFE COMMUNITY

With these cuts...

### A HEALTHY AND LIVABLE COMMUNITY

With these cuts...

### A RESILIENT COMMUNITY

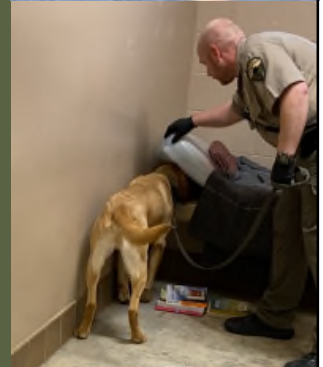
With these cuts...

### A VIBRANT COMMUNITY

With these cuts...

### A WELL-GOVERNED COMMUNITY

With these cuts...



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# Kitsap County Sheriff's Office | Staffing

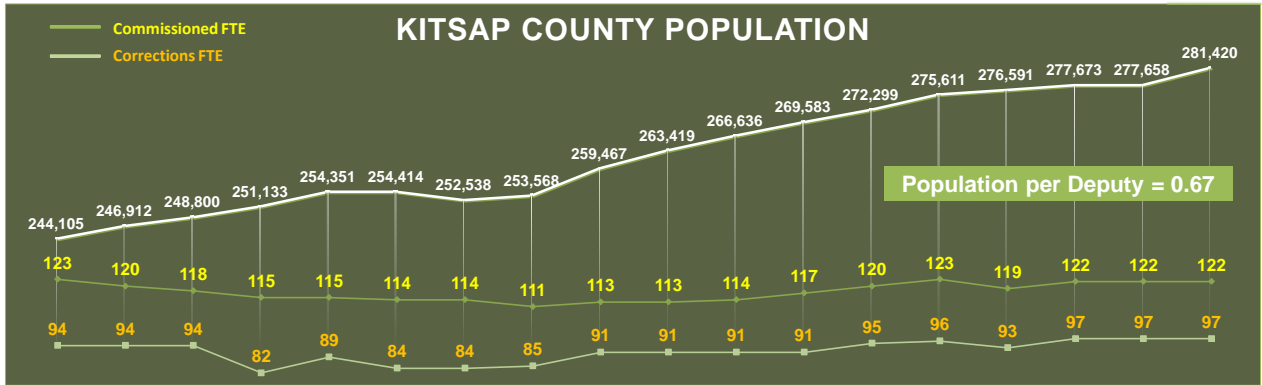


Employees Hired	2022	2023	2024	YTD 2025
Total	37	33	19	22
Deputies	16	12	8	8
Corrections	8	14	9	7
Support Specialist	8	2	1	4
Court Security	2	3	1	1
Program Coordinator	1	0	0	0
Fiscal Technician	2	0	0	2
Program Analyst	0	1	0	0
Public Information Officer	0	1	0	0

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# Kitsap County Sheriff's Office | FTEs



2024 Current Staffing	
Total FTE	263
Deputy FTE	122
Corrections FTE	97



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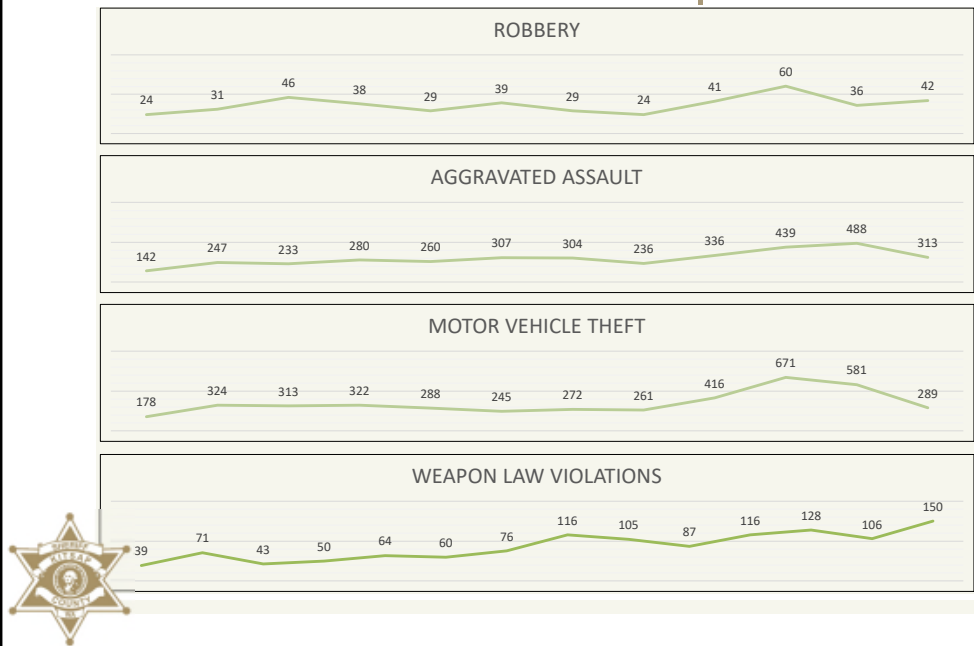
# Kitsap County Sheriff's Office | Training



	2020	2021	2022	2023	2024	YTD 2025
TOTAL NUMBER OF PERSONNEL (BUDGETED)	128	124	126	126	126	126
PATROL TACTICS IN-SERVICE	NA	528	696	1,416	552	696
LETCSA	NA	NA	694	1,149	1,402	1,032
24 HR STATE REQUIRED IN-SERVICE TRAINING	3,048	2,952	3,024	3,024	3,024	-
EVOC/SPIKE/PIT	381	369	505	433	504	135
TOTAL STATE UNFUNDED MANDATED TRAINING HOURS	4,003	4,975	5,491	7,154	5,978	5,116.5
TOTAL NON-MANDATED TRAINING HOURS	NA	NA	NA	2,044	5,462	2,217

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# Kitsap County Sheriff's Office | Crime Rates



	Robbery	Aggravated Assault	Motor Vehicle Theft	Weapons Law Violations
2015	46	233	313	64
2016	38	280	322	60
2017	29	260	288	76
2018	39	307	245	116
2019	29	304	272	105
2020	24	236	261	87
2021	41	336	416	116
2022	60	439	671	128
2023	36	488	581	106
2024	42	313	289	150

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## Corrections



### OVERVIEW OF 2024

- ❑ Bookings: 4,817
- ❑ Average Daily Population: 297
- ❑ Average Length of Stay: 29 Days
- ❑ ReEntry Case Management: 483
- ❑ Participants enrolled in MOUD: 280

### CHALLENGES

- ❑ Increase in cost of medical, vests, food, and supplies
- ❑ Mandatory overtime
- ❑ Burnout
- ❑ Mandatory 24-hour training
- ❑ Closing a pod
- ❑ Ripple effect from budget cuts

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## Patrol Division



### OVERVIEW OF 2024

- ❑ Calls for Service: 75,248
- ❑ Self-Initiated Contacts: 24,640
- ❑ Reports: 11,634
- ❑ Total Arrests: 1,814

### CHALLENGES

- ❑ Call volume
- ❑ Increased tasks/time on each detail
- ❑ Overtime
- ❑ Aging equipment/technology
- ❑ Increased demands for services
- ❑ Inability to target specific issues
- ❑ Increased cost to CJTC (\$10k per person)
- ❑ Traffic deputies – down to 5 deputies

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## Detectives & Support Services



### OVERVIEW OF 2024

- ❑ Cases Assigned: 445
- ❑ APS/CPS Reports Written: 610
- ❑ Supplementals Written: 2,089
- ❑ Search Warrants: 141
- ❑ Agency Assists: 10
- ❑ Records Reports Processed: 12,381
- ❑ Online Reports: 1,436
- ❑ CPL Permits: 5,547
- ❑ Public Disclosure Requests: 4,692
- ❑ Civil Docs Serviced: 1,806
- ❑ Civil Fees Collected: \$120,340

### CHALLENGES

- ❑ Case loads
- ❑ Rising costs in technology contracts
- ❑ Staffing
- ❑ Facilities
- ❑ Inability to target specific crimes
  - Human trafficking
  - Sex crimes

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## Kitsap County Sheriff's Office | Detectives



# OF DETECTIVES	9	10	11	13	13	13
CASES	2019	2020	2021	2022	2023	2024
ASSAULTS	47	31	37	150	50	22
BURGLARIES	80	47	62	86	32	22
COMPUTER CRIMES	2	3	2	3	0	0
CRIMES AGAINST FAMILY	5	16	12	29	23	27
DEATH/MURDER INVESTIGATIONS	26	26	13	24	23	25
DRUGS	8	5	0	3	7	5
FRAUD	13	27	19	23	24	17
MISSING PERSONS	28	12	9	10	9	13
OTHER	80	46	75	190	101	53
PROPERTY CRIMES	23	20	33	38	18	21
ROBBERY	10	6	9	18	6	7
SEX OFFENSES	290	260	215	324	242	106
THEFT	88	40	54	67	19	31
APS/CPS REFERRALS	0	0	0	0	561	689
<b>TOTAL</b>	<b>776</b>	<b>576</b>	<b>605</b>	<b>1,024</b>	<b>1,195</b>	<b>1,187</b>

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Thank you...

We need your  
help now, and  
we need your  
help for our  
future!

