



PARKS

2026 BUDGET PRESENTATION

Alex Wisniewski, Parks Director
 Alex Hardy, Marketing and Events Program Supervisor
 Irene Weber, Natural Resources Program Supervisor
 Bre Ganne, Maintenance & Operations Program Supervisor
 Carmen Smith, Parks Planner
 Kaitlyn Yargus, Budget Analyst

September 19, 2025 | 9:30 a.m. | Commissioner Chambers



KitsapCounty

9/15/2025


1

PARKS

ABOUT US

MISSION

We enrich Kitsap County's quality of life by stewarding parks, outdoor spaces, and facilities that are inclusive, safe, and accessible for all. Through community events, educational programs, and environmental protection, we foster connections, promote well-being, and create enduring opportunities for current and future generations to enjoy and thrive.



9/15/2025

2

2

PARKS

EMPLOYEES

Parks proudly serves the Kitsap County community with the 38 FTEs.

LEADERSHIP TEAM

- Alex Wisniewski, Director
- Alex Hardy, Administration & Events Program Supervisor
- Irene Weber, Natural Resources Program Supervisor
- Bre Ganne, Maintenance & Operations Program Supervisor
- Carmen Smith, Parks Planner



9/15/2025

3

3

PARKS

PROGRAMS



ADMINISTRATION

“Umbrella” program over all department operations.



EVENTS

Connects people, creates community, enhances sense of place, and bolsters local economy.



MAINTENANCE & OPERATIONS

Provides clean and safe places for outdoor recreation, improving physical and mental health.



NATURAL RESOURCES

Preserves and enhances the natural environment and wildlife habitat.



PLANNING & CAPITAL

“Bridges” connections between the community and department.

9/15/2025

4

4

PARKS PROGRAMS



Administration: Provides oversight and financial control for all department activities including development and management of budgets, grants, special funds, and other financial accounts; contract and lease management; document and file retention; staff training, recruitment, and Unionized labor negotiations; and department marketing, risk management, and legal matters.



Events: Provides for the operations of the department's facility rental and special event management functions including the scheduling, permitting, and support for public and private events held in the Pavilion, President's Hall, greater fairgrounds complex, and at other parks as well as rental of community buildings, athletic fields, and picnic shelters.



Maintenance & Operations: Provides for the maintenance and operation of the department's park inventory, which comprises natural areas, open space, developed park land, and event and recreation facilities.



Natural Resources: Provides for the management of open space, natural areas, wildlife habitat, and forest health as well as the department's volunteer program, which primarily focuses on trails and vegetation activities.



Planning & Capital: Provides planning efforts for the department including park management plans, site development plans, park master plans, Parks, Recreation, and Open Space (PROS) plan, grant writing, and manages the department's Capital Facilities and Capital Improvement Plans.

9/15/2025

5

5

PARKS 2026 GOALS



1. ADMINISTRATION

- Continue working with PW Capital Facilities Division for capital project delivery
- Complete lease or other contracts with park user groups not under contract
- Participate in new County website development and implementation
- Update Volunteer Program

2. EVENTS

- Implement events policy and fee schedule updates
- Begin work on naming rights and sponsorship policy

3. MAINTENANCE & OPERATIONS

- Continue working with PW Capital Facilities Division for facility maintenance
- Build out maintenance management software program
- Complete park classification system and maintenance standards for parks and facilities

4. NATURAL RESOURCES

- Implement forest restoration and stewardship practices
- Lead and complete Wildlife Utilization Study and Vegetation Mapping projects
- Develop park-level Forest Restoration and Stewardship Plan

5. PLANNING & CAPITAL

- Develop property acquisition and divestiture assessment matrix
- Lead and complete Parks Code update
- Update Port Gamble Forest Heritage Park Framework
- Develop Gordon Park master plan

9/15/2025

6

6

PARKS

2025 ACCOMPLISHMENTS

ADMINISTRATION

- Completed Parks, Recreation, and Open Space (PROS) Plan update
- Implemented use of locations and new TRAK numbers in Workday

EVENTS

- Completed Event Policy and Fee Schedule update (by end of year)
- Supported events and rentals across park system

MAINTENANCE & OPERATIONS

- Completed maintenance evaluation study and implemented recommendations
- Maintained parks and facilities with improved efficiency

NATURAL RESOURCES

- Completed Forest Stewardship & Restoration Policy update (by end of year)
- Begin wildlife utilization and vegetation mapping projects

PLANNING & CAPITAL

- Developed capital project evaluation matrix and implemented for CIP development
- Completed capital projects at multiple parks



9/15/2025

7

7

PARKS

BUDGET SUMMARY

Net elimination from supplies/ services budget line items	(\$) -
Position elimination from a reclass/reorganization, FTE reduction	(\$) 322,498
Positions Eliminated from General Fund <ul style="list-style-type: none"> • (1) M&O Worker • (1) Program Coordinator • (5) Extra Help Positions Added to General Fund <ul style="list-style-type: none"> • (1) Program Supervisor (dissolving Forest Stewardship fund) • (1) Program Analyst (dissolving Forest Stewardship fund) • Reclass Program Specialist (proposed) 	\$ 287,337
New revenue or increased revenues as a result of a specific management action	\$10,000 (Adding Event Fees) \$155,000 (Forest Stewardship management revenue movement)
Total fiscal impact	(\$) 196,661

9/15/2025

8

8



9



THANK YOU!



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Scan the **QR code**
 for our
 newsletter/website!



9/15/2025

10

10