



Official Local Voters' Pamphlet

November 4, 2025 General Election



Ballots will be mailed by October 17

General Election Local Voters' Pamphlet - November 4, 2025

Dear Kitsap Voter:

In this General Election, one item on some ballots shows why your vote matters in real, visible ways. Poulsbo is asking residents whether the city should ban fireworks. Fireworks are something we all know—and most of us have an opinion about them.

National elections draw most of the attention. In a presidential year, about four out of five registered voters in Kitsap County typically return a ballot. By comparison, August's Primary drew 35 percent turnout—our highest in 20 years for that type of election.

It's easy to understand why presidential elections dominate the headlines; candidates offer sharply different visions for the country. Those views are debated on television and social media. Even friends and family who live far from each other can weigh in on the same subject.

But decisions made in local elections often affect your day-to-day life when you drive to the store, to work and to school. On a future July 4, for example, Poulsbo residents could see results from their November 4, 2025 vote.

Every two years we remind you that local elections shape your communities: your cities, schools, utilities, marinas, and parks. Who you elect and the measures you decide shape the services you use, the costs you pay, and the neighborhoods you live in.

We encourage you to read the candidate statements and the arguments for and against measures in this pamphlet. Your vote is your chance to shape what you see, what you hear, and the services that matter most to you.

Sincerely,



Paul Andrews
Kitsap County Auditor

About the Cover

Earlier this year we asked residents, including students, to submit designs for "I Voted" stickers. Three were selected to be in the regular rotation into next year. You'll find one of those three in each ballot packet.

During the Kitsap County Fair & Stampede we showed another one of these designs that fit the fair environment. Over the next year we will look for ways to reward the artists' work by displaying them on social media and in other opportunities.

Thanks to Kitsap County's Tiffany Tertipes, Brian Carlisle, Ana Villa, Ema Riegel, Brody Freiboth, Jennifer Morgan, Margaret R Adams, Barbara Roberts, Steve Johnson, Amanda Musselman, Jonah Goff and Rylie Barry for your submissions!

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Additional Sources of Information

Facebook
facebook.com/kitsapcountyauditor

X
x.com/kitsapauditor

YouTube
www.youtube.com/user/KitsapAuditor

Washington Secretary of State
www.sos.wa.gov/elections

Federal Voting Assistance Program
www.fvap.gov

Kitsap County Auditor Elections Division

KitsapVotes.gov
auditor@kitsap.gov

Phone: (360) 307-VOTE (8683)
Fax: (360) 337-5769

Office Hours

8 a.m. – 4:30 p.m., Monday – Friday

Mailing Address

614 Division St, MS-31
Port Orchard, WA 98366

Physical Address

619 Division St
Port Orchard, WA 98366

Election Information

State Candidates and Measures

The Secretary of State's Office will publish a voters' pamphlet with information about a state ballot measure and the Legislative District 26 State Senate race. The state pamphlet will be delivered by the U.S. Post Office to all households in Kitsap County and is also available online at: www.votewa.gov.



General Election Ballot

This year a state measure will be first on the ballot, followed by the State Senate contest in Legislative District 26. Local offices appear next, followed by local measures in Bainbridge Island, Poulsbo and for residents who live in the North Mason School District boundaries.

If a Primary was held, the two candidates who received the most votes in the Primary and received at least 1 percent of the votes cast for that office appear on the General Election ballot. The candidate who received the most votes in the Primary is listed first. Candidates who did not appear in the Primary are listed in the order determined by lottery draw.



Military, Overseas and Early Ballots

If you are a military or overseas voter, or if you believe your ballot will not arrive in time to vote, you may request to receive your ballot by email or request an early ballot up to 90 days before an election. Early ballots list only contests known at the time of the request. To request an email ballot or early ballot, visit: KitsapVotes.gov or contact Kitsap County Elections.

Additional information for military and overseas voters is available from the Federal Voting Assistance Program at: www.fvap.gov.

Your Right to Privacy

Every voter has the right to vote his or her ballot in secret.


Attempting to vote when not qualified, or falsely signing the Voter Declaration, is a felony punishable by up to five years of imprisonment or a maximum fine of \$10,000, or both imprisonment and fine.

Election Information


Write-Ins – Which Votes Can Be Counted

General Election write-in votes can only be counted if:

- The candidate filed a Declaration of Write-in Candidacy, and;
- If there are enough write-in votes for a candidate to win.

 **Flyon Thewall**

 **Ennosent Bystander**

 *Beau "Gus" Moniker*

Candidate and Committee Statements

The Local Voters' Pamphlet includes statements submitted by candidates running for offices and committees supporting or opposing ballot measures. Statements are the opinions of the authors. Kitsap County Elections is not responsible for the content of statements or their factual and grammatical accuracy.

Participating Jurisdictions

Districts participating in this Local Voters' Pamphlet are the State of Washington, City of Bainbridge Island, City of Bremerton, City of Port Orchard, City of Poulsbo, Bremerton School District No. 100-C, Bainbridge Island School District No. 303, North Kitsap School District No. 400, Central Kitsap School District No. 401, South Kitsap School District No. 402, North Mason School District No. 403, Bainbridge Island Fire Department, Central Kitsap Fire and Rescue, Kitsap County Fire Protection District No. 18 (Poulsbo Fire Department), North Kitsap Fire and Rescue, North Mason Regional Fire Authority, South Kitsap Fire and Rescue, Port of Bremerton District No. 1, Port of Brownsville District No. 2, Port of Eglon District No. 4, Port of Illahee District No. 6, Port of Indianola District No. 7, Port of Keyport District No. 8, Port of Kingston District No. 9, Port of Manchester District No. 10, Port of Poulsbo District No. 12, Port of Silverdale District No. 14, Port of Tracyton District No. 15, Port of Waterman District No. 16, Kitsap County Sewer District No. 7, West Sound Utility District No. 1, Manchester Water District No. 11, North Perry Water District No. 13, Silverdale Water District No. 16, Bainbridge Island Metropolitan Park & Recreation District, and Village Green Metropolitan Park District.

Has my ballot been counted?

Tracking your ballot is easier than ever!

Sign up for text notifications when you register or update your info at **VoteWA.gov**.

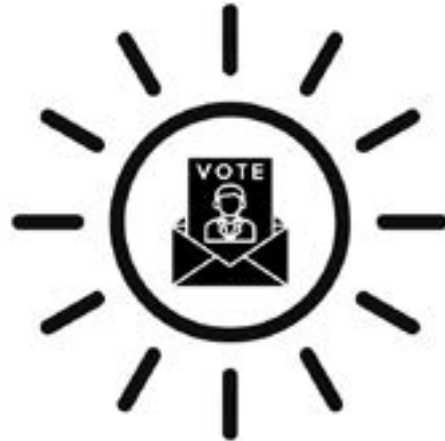


Voter Registration

Who May Vote

To be eligible to vote, one must register and be:

- A citizen of the United States.
- A resident of Washington state.
- At least 18 years old. In the August Primary a 17-year-old who will be 18 by the November General Election can vote in candidate races, except for PCO races.
- Not disqualified from voting due to a court order.
- Not currently serving a sentence of total confinement in prison under the jurisdiction of the Department of Corrections for a Washington felony conviction.
- Not currently incarcerated for a federal or out-of-state felony conviction.



When to Register

Individuals may register to vote at any time. To vote in the November 4 General Election, the deadlines are:

- **October 27:** Deadline for **mail and online** voter registrations, updates and changes.
- **November 4:** **In-person** deadline for voter registrations, updates and changes. Citizens may register until 8 p.m. on Election Day by appearing in person at one of the Vote Centers or at the Auditor's Office. Registration will also be available the Saturday and Monday before Election Day and on Election Day at the Vote Centers at the Marvin Williams Recreation Center, the Poulsbo Fire Station and the Kitsap County Auditor's Office.



Options for Registering

- Online at www.VoteWA.gov.
- Complete a paper registration form available at libraries, city halls, public schools, fire district offices and the County Auditor's Office.
- When you renew your driver's license.



Vote Centers and Accessible Voting



Federal law requires jurisdictions to provide a vote center with certified accessible voting devices that enable voters with disabilities to cast their ballots independently and in private.

Accessible Voting Units provide all contests in audio and high-contrast text formats and are available beginning 18 days prior to the General Election.

Before Election Day

October 17 through October 31, Monday through Friday, 8 a.m. to 4:30 p.m.,
Kitsap County Auditor's Office
619 Division St, Port Orchard, WA 98366

Vote Center Hours

Saturday, November 1; Monday, November 3,
8:30 a.m. -- 4:30 p.m.
Election Day, Tuesday, November 4,
7 a.m. -- 8 p.m.

Vote Center Locations

Kitsap County Administration Building
619 Division Street, Port Orchard, WA 98366

Marvin Williams Recreation Center
725 Park Avenue, Bremerton, WA 98337

Poulsbo Fire Station
911 NE Liberty Road, Poulsbo, WA 98370



Online Ballot Access/ Braille Voters' Pamphlets

The State of Washington provides an accessible online ballot and a Local Voters' Pamphlet at VoteWA.gov. Braille voter pamphlets are available by contacting us at (360) 307-VOTE (8683) or auditor@kitsap.gov.

The online access is compatible with commonly used accessibility software such as screen readers and screen magnifiers, and allows for navigation without the use of a mouse and without having to see the cursor on the screen. All candidate video statements include closed captions.

Candidate and Political Committee Information

Candidates for Partisan Office

A candidate may state on the ballot a political party that he or she prefers. A candidate may choose to not state a party preference.

A candidate's party preference does not imply that the candidate is nominated or endorsed by the party or that the party approves of or associates with that candidate.



Contributions to Candidates and Political Committees

- **Contribution Limits** – State law sets contribution limits on donations to legislative, judicial and county candidates as well as bona fide political party and caucus political committees.
- Anyone who donates more than \$100 in monetary and in-kind contributions must be identified by name and full address. For donations of more than \$250, occupation, employer name, city and state of his/her employer are also required.
- For a list of the people and organizations that donated to state and local candidates and ballot measure campaigns, visit **Public Disclosure Commission for Washington State** at www.pdc.wa.gov, or call (360) 753-1111. The PDC also explains filing requirements and contribution limits, laws and rules.

Washington State Democratic Party

P.O. Box 4027, Seattle, WA 98194

(206) 583-0664

www.wa-democrats.org/contact

www.wa-democrats.org

Kitsap County Democratic Central Committee

P.O. Box 27, Silverdale, WA 98383

(360) 698-6833

chair@kitsapdemocrats.org

www.kitsapdemocrats.org

Washington State Republican Party

11911 NE 1st St., Ste. 201, Bellevue, WA 98005

(425) 900-3379

info@wagop.org

www.wagop.org

Kitsap County Republican Party

6610 Kitsap Way, Ste. 102, Bremerton, WA 98312

(360) 761-1176

chair@kitsaprepublicans.com

www.kitsaprepublicans.com

Duties and Qualifications of Elected Officials

Cities of Bainbridge Island and Bremerton

Qualifications

Elected Mayor and Council candidates must be registered voters of the city at the time of filing and have been residents of the city for a period of at least one year preceding the election. City Council candidates must reside within the defined council districts or wards at the time of filing. [RCW 42.04.020](#), [RCW 35A.12.030](#), [RCW 35A.13.020](#)

Duties

In Bremerton, the Mayor is the city's chief executive and administrative officer. The Council members serve as the legislative body. In Bainbridge Island the Council is the legislative authority, and Council members choose a council chair who has the title of "mayor" of the city. The Council hires a City Manager who is the chief executive and administrative officer. Functions of these offices are further defined in state law by the specific jurisdiction:

City of Bainbridge Island – [RCW 35A](#)

City of Bremerton – [RCW 35A](#) and [City Charter](#)

Cities of Port Orchard and Poulsbo

Qualifications

Candidates must be registered voters of the city at the time of filing and must also have been residents of the city for a period of at least one year preceding the election. Mayor and City Council candidates may reside anywhere within the city. [RCW 35A.12.030](#)

Duties

The Port Orchard Mayor is the city's chief executive and administrative officer and presides over council meetings. The Poulsbo Mayor is the city's chief executive and hires the city's administrative officer. The Council members in each city serve as the legislative body of the city. Functions of these offices are further defined in state law by the specific jurisdiction. [RCW 35A](#)



Duties and Qualifications of Elected Officials

School, Fire, Port, Sewer, Utility, Water, Metropolitan Park and Recreation Districts

Qualifications

At the time of filing for office, a candidate must be registered to vote in the district represented by the office they seek. For jurisdictions that have defined internal districts, a candidate must reside and be a registered voter within the defined area of the jurisdiction. [RCW 29A.24.075](#)

Duties

The function of each jurisdiction is described by Washington state law.

School – [RCW 28A](#)

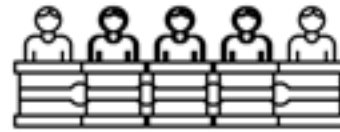
Fire – [RCW 52](#)

Port – [RCW 53](#)

Utility – [RCW 54](#)

Sewer/Water – [RCW 57](#)

Metropolitan Park and Recreation – [RCW 35.61](#)



A School Board's pivotal responsibilities are establishing district policy, adopting budgets as well as the legal fiduciary responsibility for the school district. These responsibilities are further divided into four major areas: quality of instruction, district planning, policy development, and communications. Within state and federal guidelines, the Board can, in effect, establish what will be taught, how it will be taught, when and where it will be taught, to whom it will be taught, and with what materials it will be taught. With voter approval, the Board may issue bonds and impose excess levies for specific purposes. RCW 28A



What's the difference between a *district* and a *position*?

A candidate running for a seat listed as a "district" must live within a specific subsection of the overall district. For example, in Bremerton, the city is divided into seven districts. A resident living within District 2 of the city cannot run for a District 7 seat. In Poulsbo, however, a candidate can run for one of seven positions and can be from anywhere within city limits.

Sample Ballot (page 1)

Sample Ballot General Election November 4, 2025 Kitsap County

How to vote this ballot

This ballot contains all contests that will appear on the November 4, 2025 General Election ballot. Only the ballot issues that apply to the precinct where you are registered to vote will appear on your ballot.

Use dark blue or black ink to fill in the box to the left of your choice.

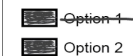


Mark **one** choice for a contest. If you mark more than one choice, no votes will be counted for that contest.

Do not use pencil



If you make a mistake



Draw a line through the entire measure response, then you may make another choice.

To vote for a candidate **not** listed on the ballot, write in the name in the space provided and fill in the box.

Ballot information is available online at: kitsap.gov/elections

Who donates to campaigns?

View information on financial contributors for federal candidates:

Federal Election Commission

www.fec.gov
Toll Free:
1 (800) 424-9530

View financial contributors for candidates and measures:

Public Disclosure Commission

www.pdc.wa.gov
Toll Free:
1 (877) 601-2828

Proposed Constitutional Amendment

Senate Joint Resolution No. 8201

The legislature has proposed a constitutional amendment on allowing money in Washington's long-term care fund to be invested. This amendment would allow the state fund dedicated to providing long-term care benefits for eligible seniors and people with disabilities to be invested as authorized by law.

Should this constitutional amendment be:

☐ Approved

☐ Rejected

READ: Each candidate for partisan office may state a political party that the candidate prefers. A candidate's preference does not imply that the candidate is nominated or endorsed by the party, or that the party approves of or associates with that candidate.

State Partisan Office

Legislative District 26 State Senator

1-year unexpired term

☐ Deb Krishnadasan
(Prefers Democratic Party)

☐ Michelle Caldier
(Prefers Republican Party)

☐

Local Nonpartisan Offices Municipal Districts

City of Bainbridge Island Council District 3 South Ward

☐ Mike Nelson

☐ Sarah M Blossom

☐

City of Bainbridge Island Council District 5 Central Ward

☐ Clarence Moriwaki

☐ Peter Raffa

☐

City of Bainbridge Island Council District 7 North Ward

☐ Joe Deets

☐ Lara Lant

☐

City of Bremerton Mayor

☐ Greg Wheeler

☐ Jeff Coughlin

☐

City of Bremerton Council District 1

☐ Jennifer Chamberlin

☐

City of Bremerton Council District 3

☐ Christy Cammarata

☐ Michael Simonds

☐

City of Bremerton Council District 5

☐ Michael Goodnow

☐

City of Bremerton Council District 7

☐ Matthew Baptiste-Cerra

☐ Rick Tift

☐

Judicial Nonpartisan Office

City of Bremerton Municipal Court Judge

☐ Thomas (Tom) E. Weaver

☐ Steve King

☐

Local Nonpartisan Offices Municipal Districts

City of Port Orchard Council Position 2

☐ John Morrissey

☐

City of Port Orchard Council Position 3

☐ Scott Diener

☐

City of Port Orchard Council Position 6

☐ Shirah Dedman

☐ Fred Chang

☐

City of Port Orchard Council At-Large

☐ Kimberly Shaw

☐ Jay Rosapepe

☐

City of Poulsbo Mayor

☐ Dan Weedon

☐ Ed Stern

☐

City of Poulsbo Council Position 5

☐ Kevin Sheen

☐ Michael Fitzpatrick

☐

City of Poulsbo Council Position 6

Short and full 4-year term

☐ Doug Taber

☐

City of Poulsbo Council Position 7

☐ Gary McVey

☐

Local Measure

City of Poulsbo Advisory Proposition 1 Sale, Possession, and Discharge of Consumer Fireworks in the City of Poulsbo

The Poulsbo City Council is calling for an advisory election to determine whether the sale, possession, and discharge of consumer fireworks should be prohibited in the City of Poulsbo. The prohibition of the sale, possession or discharge of consumer fireworks would not affect properly licensed and permitted public displays of fireworks.

Should the sale, possession, and discharge of consumer fireworks be prohibited in the City of Poulsbo?

☐ Yes

☐ No

Local Nonpartisan Offices School Districts

Bremerton School District No. 100-C Director Position 4

☐ Shannon Turner

☐ Jenny Farley

☐

Bremerton School District No. 100-C Director Position 5

☐ Ben Anderson

☐ Linda Osborn Simpson

☐

Bainbridge Island School District No. 303 Director District 2

☐ Erika Borg

☐

Bainbridge Island School District No. 303 Director District 5

☐ Jill Anderson

☐

Sample Ballot
General Election
November 4, 2025
Kitsap County

<p>Local Measure</p> <p>Bainbridge Island School District No. 303 Proposition No. 1 Supplemental Enrichment & Operations Levy</p> <p>The Board of Directors of Bainbridge Island School District No. 303 adopted Resolution No. 10-24-25, concerning a proposition supporting educational programs not funded by the state. This proposition would authorize the District to supplement an existing enrichment and operations levy by levying the following excess taxes upon all taxable property within the District, to provide support for educational programs and daily operations, including teaching, instructional support, school supplies, athletics and extracurricular activities, operational support and transportation:</p> <table border="1"> <thead> <tr> <th>Collection Year</th> <th>Approximate Levy Rate/\$1000 Assessed Value</th> <th>Levy Amount</th> </tr> </thead> <tbody> <tr> <td>2026</td> <td>\$0.08</td> <td>\$1,103.828</td> </tr> <tr> <td>2027</td> <td>\$0.11</td> <td>\$1,572.896</td> </tr> <tr> <td>2028</td> <td>\$0.13</td> <td>\$2,002.902</td> </tr> </tbody> </table> <p>all as provided in the resolution. Should this proposition be approved?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	Collection Year	Approximate Levy Rate/\$1000 Assessed Value	Levy Amount	2026	\$0.08	\$1,103.828	2027	\$0.11	\$1,572.896	2028	\$0.13	\$2,002.902	<p>South Kitsap School District No. 402 Director District 3</p> <p><input type="checkbox"/> Brian Pickard <input type="checkbox"/></p> <p>South Kitsap School District No. 402 Director District 4</p> <p><input type="checkbox"/> Andy Brandon <input type="checkbox"/></p> <p>North Mason School District No. 403 School Board Director District No. 2</p> <p><input type="checkbox"/> Leanna K. Krotzer <input type="checkbox"/></p> <p>North Mason School District No. 403 School Board Director District No. 4</p> <p>Unexpired 2-year term</p> <p><input type="checkbox"/> Nick Thomas <input type="checkbox"/></p> <p>North Mason School District No. 403 School Board Director District No. 5</p> <p><input type="checkbox"/> Rick Biehl <input type="checkbox"/></p>	<p>Bainbridge Island Fire Department Commissioner Position 3</p> <p>Unexpired 4-year term</p> <p><input type="checkbox"/> John De Lanoy <input type="checkbox"/></p> <p>Bainbridge Island Fire Department Commissioner Position 4</p> <p><input type="checkbox"/> Fritz von Ibsch <input type="checkbox"/></p> <p>Local Measure</p> <p>Bainbridge Island Fire Department Proposition No. 1 Property Tax Levy Lid Lift for Fire Protection & Emergency Medical Services</p> <p>To fund fire protection and emergency medical services for six years, this proposition authorizes a levy rate of \$0.72 per \$1,000 of assessed valuation for collection in 2026 and sets the limit factor for each subsequent year at 100% plus the annual percentage change in the Consumer Price Index (CPI-W, first-half to first-half), or the statutory limit factor, which ever is greater. The final year's levy amount would be used to compute limitations for subsequent levies.</p> <p>Should this proposition be approved?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>North Kitsap Fire & Rescue Commissioner Position 3</p> <p>Unexpired 4-year term</p> <p><input type="checkbox"/> Chelsea Tate <input type="checkbox"/></p> <p>North Mason Regional Fire Authority Fire Commissioner Position No. 1</p> <p><input type="checkbox"/> Kelley McIntosh <input type="checkbox"/></p> <p>South Kitsap Fire and Rescue Commissioner Position 2</p> <p><input type="checkbox"/> D W Dusty Wiley <input type="checkbox"/> Terry Lerma <input type="checkbox"/></p> <p>South Kitsap Fire and Rescue Commissioner Position 5</p> <p><input type="checkbox"/> Chad Stanley <input type="checkbox"/> Paul Golnik <input type="checkbox"/></p> <p>Local Nonpartisan Offices Port Districts</p> <p>Port of Bremerton District No. 1 Commissioner District 2</p> <p><input type="checkbox"/> Gary K. Anderson <input type="checkbox"/></p> <p>Port of Brownsville District No. 2 Commissioner District 2</p> <p>Unexpired 2-year term</p> <p><input type="checkbox"/> Fred A Perkins IV <input type="checkbox"/> Paul Brumm <input type="checkbox"/></p> <p>Port of Brownsville District No. 2 Commissioner District 3</p> <p>Short and full 6-year term</p> <p><input type="checkbox"/> Daniel B. Kieta <input type="checkbox"/></p> <p>Port of Eglon District No. 4 Commissioner District 1</p> <p><input type="checkbox"/> Timothy R. Holbrook <input type="checkbox"/></p> <p>Port of Illahee District No. 6 Commissioner Position 3</p> <p><input type="checkbox"/> Bradlee Tenbrink <input type="checkbox"/></p> <p>Port of Indianola District No. 7 Commissioner District 2</p> <p>Unexpired 2-year term</p> <p><input type="checkbox"/> Ted Schmid <input type="checkbox"/></p>			
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2027	\$0.11	\$1,572.896																
2028	\$0.13	\$2,002.902																
<p>Local Nonpartisan Offices Municipal Districts</p> <p>North Kitsap School District No. 400 Director District 1</p> <p><input type="checkbox"/> Debra Strawhun <input type="checkbox"/> Leighton Thomas <input type="checkbox"/></p> <p>North Kitsap School District No. 400 Director District 3</p> <p><input type="checkbox"/> Miranda Joy Smallwood <input type="checkbox"/> Timothy L. Rovik <input type="checkbox"/></p> <p>Central Kitsap School District No. 401 Director District 1</p> <p><input type="checkbox"/> Robin Martin <input type="checkbox"/> Denise Tracy <input type="checkbox"/></p>	<p>Local Measure</p> <p>North Mason School District No. 403 Renewal of Educational Programs and Operations Levy</p> <p>The Board of Directors of North Mason School District No. 403 adopted Resolution No. 20-G-25 concerning a proposition for a renewal levy for education funding. This proposition would authorize the District to levy the following excess taxes, renewing an expiring levy, on all taxable property within the District, to maintain the District's educational programs and operations, which are not funded or fully funded by the State:</p> <table border="1"> <thead> <tr> <th>Collection Year</th> <th>Estimated Levy Rate/\$1,000 Assessed Value</th> <th>Levy Amount</th> </tr> </thead> <tbody> <tr> <td>2026</td> <td>\$1.2833</td> <td>\$5,577.446</td> </tr> <tr> <td>2027</td> <td>\$1.2462</td> <td>\$5,577.446</td> </tr> <tr> <td>2028</td> <td>\$1.2101</td> <td>\$5,577.446</td> </tr> <tr> <td>2029</td> <td>\$1.1750</td> <td>\$5,577.446</td> </tr> </tbody> </table> <p>all as provided in Resolution No. 20-G-25.</p> <p>Should this proposition be approved?</p> <p><input type="checkbox"/> Levy ... Yes <input type="checkbox"/> Levy ... No</p>	Collection Year	Estimated Levy Rate/\$1,000 Assessed Value	Levy Amount	2026	\$1.2833	\$5,577.446	2027	\$1.2462	\$5,577.446	2028	\$1.2101	\$5,577.446	2029	\$1.1750	\$5,577.446	<p>Local Nonpartisan Offices Fire Districts</p> <p>Central Kitsap Fire and Rescue Commissioner Position 2</p> <p><input type="checkbox"/> Guy Earle <input type="checkbox"/></p> <p>Central Kitsap Fire and Rescue Commissioner Position 4</p> <p><input type="checkbox"/> Christie Scheffer <input type="checkbox"/> David Fergus <input type="checkbox"/></p> <p>Kitsap County Fire Protection District No. 18 Commissioner Position 2</p> <p>Short and full 6-year term</p> <p><input type="checkbox"/> William (Bill) Whiteley <input type="checkbox"/></p> <p>Kitsap County Fire Protection District No. 18 Commissioner Position 5</p> <p><input type="checkbox"/> Darryl Milton <input type="checkbox"/></p> <p>North Kitsap Fire & Rescue Commissioner Position 2</p> <p><input type="checkbox"/> Patrick M. Pearson <input type="checkbox"/></p>	<p>Port of Brownsville District No. 2 Commissioner District 3</p> <p>Short and full 6-year term</p> <p><input type="checkbox"/> Daniel B. Kieta <input type="checkbox"/></p> <p>Port of Eglon District No. 4 Commissioner District 1</p> <p><input type="checkbox"/> Timothy R. Holbrook <input type="checkbox"/></p> <p>Port of Illahee District No. 6 Commissioner Position 3</p> <p><input type="checkbox"/> Bradlee Tenbrink <input type="checkbox"/></p> <p>Port of Indianola District No. 7 Commissioner District 2</p> <p>Unexpired 2-year term</p> <p><input type="checkbox"/> Ted Schmid <input type="checkbox"/></p>
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<p>Central Kitsap School District No. 401 Director District 2</p> <p>Unfinished 2-year term</p> <p><input type="checkbox"/> Mark Gaines <input type="checkbox"/></p> <p>Central Kitsap School District No. 401 Director District 5</p> <p><input type="checkbox"/> Darin Veach <input type="checkbox"/> Eric K. Greene <input type="checkbox"/></p>	<p>Local Nonpartisan Offices Fire Districts</p> <p>Bainbridge Island Fire Department Commissioner Position 2</p> <p><input type="checkbox"/> Bruce G Alward <input type="checkbox"/></p>	<p>Local Nonpartisan Offices Fire Districts</p> <p>Bainbridge Island Fire Department Commissioner Position 3</p> <p>Unexpired 4-year term</p> <p><input type="checkbox"/> John De Lanoy <input type="checkbox"/></p> <p>Bainbridge Island Fire Department Commissioner Position 4</p> <p><input type="checkbox"/> Fritz von Ibsch <input type="checkbox"/></p> <p>Local Measure</p> <p>Bainbridge Island Fire Department Proposition No. 1 Property Tax Levy Lid Lift for Fire Protection & Emergency Medical Services</p> <p>To fund fire protection and emergency medical services for six years, this proposition authorizes a levy rate of \$0.72 per \$1,000 of assessed valuation for collection in 2026 and sets the limit factor for each subsequent year at 100% plus the annual percentage change in the Consumer Price Index (CPI-W, first-half to first-half), or the statutory limit factor, which ever is greater. The final year's levy amount would be used to compute limitations for subsequent levies.</p> <p>Should this proposition be approved?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Local Nonpartisan Offices Port Districts</p> <p>Port of Bremerton District No. 1 Commissioner District 2</p> <p><input type="checkbox"/> Gary K. Anderson <input type="checkbox"/></p> <p>Port of Brownsville District No. 2 Commissioner District 2</p> <p>Unexpired 2-year term</p> <p><input type="checkbox"/> Fred A Perkins IV <input type="checkbox"/> Paul Brumm <input type="checkbox"/></p> <p>Port of Brownsville District No. 2 Commissioner District 3</p> <p>Short and full 6-year term</p> <p><input type="checkbox"/> Daniel B. Kieta <input type="checkbox"/></p> <p>Port of Eglon District No. 4 Commissioner District 1</p> <p><input type="checkbox"/> Timothy R. Holbrook <input type="checkbox"/></p> <p>Port of Illahee District No. 6 Commissioner Position 3</p> <p><input type="checkbox"/> Bradlee Tenbrink <input type="checkbox"/></p> <p>Port of Indianola District No. 7 Commissioner District 2</p> <p>Unexpired 2-year term</p> <p><input type="checkbox"/> Ted Schmid <input type="checkbox"/></p>															

Vote Both Sides of the Ballot

Sample Ballot (page 3)

Sample Ballot
General Election
November 4, 2025
Kitsap County

Port of Indianola District No. 7 Commissioner District 3 <input type="checkbox"/> Gary Walker <input type="checkbox"/> -----	Local Nonpartisan Office Sewer District Kitsap County Sewer District No. 7 Commissioner Position 1 <input type="checkbox"/> Alicia Arter <input type="checkbox"/> -----
Port of Keyport District No. 8 Commissioner Position 1 <input type="checkbox"/> John Enriquez <input type="checkbox"/> -----	Local Nonpartisan Office Utility District West Sound Utility District No. 1 Commissioner Position 1 <input type="checkbox"/> James Jay Hart <input type="checkbox"/> -----
Port of Keyport District No. 8 Commissioner Position 2 Unexpired 4-year term <input type="checkbox"/> Ellen L. Ross-Cardoso <input type="checkbox"/> -----	Local Nonpartisan Offices Water Districts Manchester Water District No. 11 Commissioner Position 1 <input type="checkbox"/> Robert Ballard <input type="checkbox"/> -----
Port of Kingston District No. 9 Commissioner District 1 <input type="checkbox"/> Steve Heacock <input type="checkbox"/> -----	North Perry Water District No. 13 Commissioner Position 1 <input type="checkbox"/> Stephanie S Marone <input type="checkbox"/> -----
Port of Manchester District No. 10 Commissioner Position 2 Short and full 4-year term <input type="checkbox"/> Paul Drotz <input type="checkbox"/> Alexis Pappas <input type="checkbox"/> -----	Silverdale Water District No. 16 Commissioner Position 2 <input type="checkbox"/> John R. Poppe <input type="checkbox"/> -----
Port of Manchester District No. 10 Commissioner Position 3 <input type="checkbox"/> Kevin J Holst <input type="checkbox"/> -----	Local Nonpartisan Offices Park Districts Bainbridge Island Metropolitan Park & Recreation District Commissioner Position 1 <input type="checkbox"/> Rachel Pritchett <input type="checkbox"/> Melissa Timme <input type="checkbox"/> -----
Port of Poulsbo District No. 12 Commissioner Position 1 Short and full 6-year term <input type="checkbox"/> Jeff Pfeil <input type="checkbox"/> -----	Bainbridge Island Metropolitan Park & Recreation District Commissioner Position 3 <input type="checkbox"/> John T (Tom) Swolgaard <input type="checkbox"/> -----
Port of Silverdale District No. 14 Commissioner District 1 <input type="checkbox"/> Marcus Hoffman <input type="checkbox"/> Caleb Reese <input type="checkbox"/> -----	Village Green Metropolitan Park District Commissioner Position 2 <input type="checkbox"/> Tracy Darlene Harris <input type="checkbox"/> -----
Port of Tracyton District No.15 Commissioner District 3 <input type="checkbox"/> Adam McCourt <input type="checkbox"/> -----	Village Green Metropolitan Park District Commissioner Position 5 Short and full 6-year term <input type="checkbox"/> David Traylor <input type="checkbox"/> -----
Port of Waterman District No. 16 Commissioner District 2 <input type="checkbox"/> Jeffrey L Acoba <input type="checkbox"/> -----	

How do I know if something is true?

When reviewing online or printed information, think about:

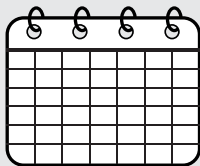
Who made this, and who is it for?

Was it a company, or an individual person? Who is the intended audience?



Why did they make it?

Think about the purpose. Is it to inform, entertain, or persuade?



When was this made?

Is the information relevant today?



What makes it believable?

Is there evidence from a reputable source or expert?

How might other people read this message?

Consider how someone with a different background might interpret it.



Ask the experts

Get trusted info from your county auditor or elections office. Consult a fact-checking site or ask an official source.



City of Bainbridge Island, Council District 3 South Ward – 4-year term



Mike Nelson
(Nonpartisan)

Contact information:

(206) 225-0578

mike@votemikenelson.com

www.votemikenelson.com

Elected Experience: Co-Chair, Diversity Advisory Committee, Washington State Attorney General's Office

Other Professional Experience: Investment Officer, Washington State; Assistant Attorney General, Washington State Attorney General's Office

Education: Master of Laws (LL.M), Securities and Financial Regulation, Georgetown University Law Center; Juris Doctor (J.D.), Georgetown University Law Center; Bachelor of Arts (B.A.), Business Administration, University of Washington

Community Service: I am a dedicated public servant who has spent my career serving the people of Washington as a state employee.

Statement: I am proud to call Bainbridge Island my home. My wife is from Bainbridge, and we are so excited to raise our family in this close-knit community. I am running for City Council to make sure that the beauty and special character of the Island that exists now will still be there for my children.

We need new leadership on Bainbridge—leadership that practically plans for future growth without compromising our community's character. I oppose the current City Council's misguided plan to massively upzone Winslow and the surrounding area. Adding high density Seattle-style condo complexes will destroy the special character of the Island, strain existing infrastructure, cause congestion, and increase taxes, all without meaningfully addressing housing affordability.

I am a fourth generation Washingtonian and grew up in Ballard. Like Bainbridge, Ballard was once an idyllic place with a small-town feel. Now, after widespread upzoning, Ballard has exchanged its unique character and sense of community for monotonous high density condos, congestion, and prices that only went up. Don't let Bainbridge become Ballard. Let's keep Bainbridge Bainbridge.

I respectfully ask for your vote so that I can work to preserve the special character of Bainbridge Island while responsibly planning for the future.



Sarah M Blossom
(Nonpartisan)

Contact information:

(206) 715-9987

Blossom4Council@gmail.com

blossom4bicouncil.com

Elected Experience: Two terms on the Bainbridge Island City Council, 2012 through 2019. Deputy Mayor, July – December 2017 and January – June 2018, Bainbridge Island Transportation Benefit District Chair, December 2014 – September 2015. City Council representative to Kitsap Public Health Board, 2012 through 2017.

Professional Experience: Former attorney (inactive), small business owner.

Education: Seattle University School of Law (J.D., 2003), Seattle University (B.A. Business Administration, 2000)

Community Service: Bainbridge Island Planning Commission, July 2020 – Present. Planning Commission Chair, January – December 2022, Vice Chair January – December 2023, Acting Chair January – April 2024, Vice Chair June 2024 – Present.

Statement: With increasing pressure from the state to address the affordable housing crisis and increase the housing supply, we need experienced leadership to guide us through the difficult and demanding process of updating our Comprehensive Plan and development regulations to comply with new state mandates.

Experienced leadership is what I offer. I am a lifelong Bainbridge Island resident who cares deeply about the Island's past, present, and future. Having served two terms on the city council and five years on the planning commission, I have helped steward our city through mounting growth pressures for the last 13 years and have extensive knowledge of our code.

I have demonstrated that I make balanced decisions and believe we should seize on opportunities but be realistic about our limitations. I believe we can accommodate some growth where it makes sense but need to be respectful of our limited water supply and limited infrastructure. We need to prioritize affordable housing and the preservation of the characteristics of Bainbridge Island that we all treasure -- downtown Winslow's small-town charm, the rural feel provided by our forests and farmland, and the connection to nature we experience through our many parks and open spaces.

City of Bainbridge Island, Council District 5 Central Ward – 4-year term



Clarence Moriwaki
(Nonpartisan)

Contact information:

(206) 556-1758

info@clarenceforbainbridge.us

www.clarenceforbainbridge.us

Elected Experience: City Council Member, Bainbridge Island and Tukwila; Board Member, Kitsap Transit and Kitsap 911; Council Liaison, Bainbridge Island Senior Community Center and Bainbridge Island Public Arts Committee

Other Professional Experience: Senior aide and spokesperson for the Clinton Administration; Governor Mike Lowry; Congressman Jay Inslee; Washington State Senate; Sound Transit; Campaign Manager, ACLU of Washington

Education: University of Washington, B.A.

Community Service: Past President of the Bainbridge Island Japanese American Exclusion Memorial Association and the Bainbridge Island Japanese American Community; Board Member, Bainbridge Island Health, Housing and Human Services Council; Founding Member, Friends of Pritchard Park

Statement: Nearly 30 years ago, I made the best decision of my life - moving to Bainbridge Island, drawn by its natural beauty, excellent schools, and welcoming community. Since then, it has been my greatest privilege to serve and give back to this remarkable place we all call home.

I'm honored to serve on your City Council. Together, we've made meaningful progress - opening the long-overdue Ted Spearman Justice Center and advancing the island's first major affordable workforce housing project at the former police station site. Yet, much work remains.

Affordable housing is our most urgent challenge. Too many essential workers, teachers, and young families can no longer afford to live here, creating long commutes that strain families, businesses, and our environment. As our population ages, we must also make space for the next generation to support our schools and keep our community vibrant, and thoughtful planning is essential to manage growth while protecting our island's unique character and natural environment.

I lead with common sense, compassion, and a commitment to equity, public safety and fiscal responsibility. Together, we can build a more inclusive, sustainable future - one that honors our history and uplifts every generation. I humbly ask for your continued trust - and your vote.



Peter Raffa
(Nonpartisan)

Contact information:

(206) 641-1747

praffaforbainbridge@gmail.com

Elected Experience: Not held elected office before.

Other Professional Experience: I am the CDO for Northwest Center in Seattle. Prior, I was the Development Director for the Bainbridge Island Museum of Art (BIMA) for 7 years. 40 years of fundraising experience in the PNW and MD.

Education: BA degree in Psychology from Wheeling Jesuit University.

Community Service: Served as a board member of BICC, Peace Trees Vietnam, NDOA, AFP. I served on the BI Public Art Committee. Served on the BI LTAC. Helped raise money for BI nonprofits: HRB, Helpline House, BI Public Library, Bainbridge Prepares, Kitsap Humane Society, Raising Resilience, BYS, Emergence Films, and BARN.

Statement: Today's issues on Bainbridge have been discussed for the past 31 years that I have lived on the island. Affordable housing, water, environment, transportation, schools, high cost of permits and red tape. We can't return to waving at four way stops or visits by the Welcome Wagon as much as I would wish we could. While living here, I have been involved in the community and helped many nonprofits, arts, culture, and supporting small businesses, especially restaurants. We have to solve the issues of today to ensure the island maintains the idyllic atmosphere, natural beauty, and friendly people, which caused me to fall in love with the Island in the first place. It's because of this love of place that I am running for City Council Central Ward to do my part in helping solve these important issues and others. I would be honored to have your vote and thank you for your consideration.



Joe Deets
(Nonpartisan)

Contact information:

(206) 855-4893

DeetsforCouncil@gmail.com

JoeDeetsforCouncil.com

Elected Experience: City Councilmember, Bainbridge Island, 2018-2025. Twice appointed to one-year term as the City's Mayor, in 2022 and 2024.

Other Professional Experience: Fifteen years in the solar industry. Joe is recognized for his innovative work in community solar. He has enabled thousands of people to switch to clean energy. Joe also worked for the Hong Kong government as a financial market regulator, where he protected small investors.

Education: University of Montana, BA Finance; Seattle University, MBA; Antioch University, MA Environment and Community.

Community Service: Medical Reserve Corps, Bainbridge Prepares; volunteer for Suquamish Tribe; former Ethics Board Chair, City of Bainbridge Island; former Hospice of Kitsap County volunteer.

Statement: It is an honor to serve as your Councilmember, and Mayor. Bainbridge has been my home since 2000. Its natural environment and sense of community make it a wonderful place to live and raise a family. To protect what we value we need to adapt to a changing climate and world. With your vote I will continue the work of creating a more environmentally sound, economically viable, and socially equitable community.

I have championed since its onset the City's ambitious Climate Action Plan. Water is our most precious resource, and I initiated Council discussions on implementing water conservation measures. Diversity brings strength and I am a stalwart supporter of the creation of housing for workers, families, and seniors so that people who are a part of our community can live here. As the Chair of the Kitsap Regional Coordinating Council, I collaborated with other leaders to provide free, pre-approved, accessory dwelling unit plans, shortening permitting times and significantly lowering building costs.

I am grateful for the support of fellow public servants, constituents, and organizations, a list of whom is available on my campaign website.

As your Council representative I am always working for you and humbly ask for your vote.



Lara Lant
(Nonpartisan)

Contact information:

(206) 502-7584

larylantforcouncil@gmail.com

www.LaraforCouncil.com

Other Professional Experience: My resume includes 14 years of experience working for the City of Bainbridge Island in finance, permitting and planning. As Union Steward, I represented fellow employees within IAM Local 282 for over 8 years. Working within the city deepened my understanding of government and connection with the community. Listening, questioning, understanding processes, and a genuine interest in helping were hallmarks of my service.

Education: BA, Central Washington University

Community Service: As a 50-year resident and Bainbridge High School graduate who also raised two children here, I have a long history of community service, including Sustainable Bainbridge, Helpline House, and Community Emergency Response Team.

Statement: Bainbridge Island is unique in so many ways, but at its heart, it's a small town. We know each other. We live, work, and play together—and while we may see issues differently, we all want the same things: safer, simpler, and more enriched lives, supported by responsible local government.

In uncertain times, small steps can have a big impact on our future. Maintaining essential services must remain a top priority. I support investing thoughtfully in infrastructure, protecting our finite natural resources, fostering an inclusive community, and providing compassionate support to neighbors facing housing and food insecurity. I would prioritize strengthening our emergency preparedness and efforts that build long-term community resilience. I will work to preserve our community's character by balancing state mandates with our own Comprehensive Plan goals

Every person on this island brings a unique perspective that deserves respect and thoughtful consideration. My guiding principles are respect, resourcefulness, and predictability – informed by direct experience working for city government. I will bring these values to every conversation and decision.

I would be honored to earn your vote.

City of Bremerton, Mayor – 4-year term



Greg Wheeler
(Nonpartisan)

Contact information:

(360) 621-4983

info@reelectgregwheeler.com

reelectgregwheeler.com

Biography - Elected Experience: Proudly serving as Mayor of Bremerton. Previously served eight years on City Council, three years as President. As Mayor I serve on four Puget Sound Regional Council Boards and represent the City on Boards for Kitsap Economic Development Alliance, Public Health, Transit, 911 Board of Directors, and more. I am a Navy veteran, PSNS retiree (34-year career), husband, and grandfather.

Education: Olympic College, PSNS Apprenticeship; Chapman University, BA; Brandman University, MBA.

Community Service: Current member of the Bremerton Kiwanis and Rotary Clubs. Previous President/Board Member for Kitsap Community Resources, Olympic College Organizational Leadership & Resource Management and Capital Campaign, and Salvation Army.

Statement: As your mayor, my sole focus is making Bremerton the best place to live, work, invest, learn, and play. Our administration has implemented 30+ initiatives that give everyone the opportunity to thrive, balancing our budget and improving city services.

We created Down Payment, Homelessness Management and Response, Housing Navigator, Rental Assistance, Streets & Sidewalks, Weatherization, and Workforce Diversity & Inclusion programs. We added a Mobile healthcare unit, Salvation Army shelter services, MultiCare emergency department, Kitsap Way medical center, Medical Respite Center, and Pendleton Place.

We built Quincy Square, revitalized Wheaton Way and Charleston business districts, rezoned Harrison Heights, created the Small Business Development Center, funded the Mills Crossing Complex, and added ADU pre-approved designs and more living wage jobs. We cleaned up Kitsap Lake and nuisance properties, and improved eight parks. We added Body Cam, Fire Safety, and Navigator programs. We built the Manette Bridge roundabout, modernized 11th Street, increased sewer capacity, expanded fast ferry service, and returned Sunday bus and two car ferry service.

Let's build on our accomplishments and expand opportunities for families and businesses. I will continue representing your interests and leading Bremerton into a prosperous future. Visit reelectgregwheeler.com/ourfuture for more. I ask for your vote.



Jeff Coughlin
(Nonpartisan)

Contact information:

(360) 369-6000

Jeff@ElectJeffCoughlin.com

www.ElectJeffCoughlin.com

Elected Experience: Bremerton City Council President and Councilmember. Chair of Finance and Audit Committees. Bremerton Police/Fire Pension, Kitsap Regional Coordinating Council, Puget Sound Regional Council, Kitsap 911, and Kitsap Economic Development Alliance Board Member.

Other Professional Experience: NASA Kepler Mission Director. SETI Institute Astrophysicist. Awarded NASA's Exceptional Engineering Achievement Medal. Certified Project Management Professional.

Education: Ph.D. Astronomy, NMSU. B.S. Physics, Emory University. Certificates in Advanced Municipal Leadership and Project Management.

Community Service: Bremerton Planning Commissioner. Kitsap History Museum President and Director. Alliance for Equitable Healthcare co-founder. Leadership Kitsap 20 Under 40. Beautify Downtown Bremerton Organizer. Long-time Bremertonian, proud husband to PSNS-IMF worker Nick, and Papa to 4-year-old Max.

Statement: I'm running for Mayor because I believe in Bremerton and its people. Our city is full of promise, but faces real challenges: public safety, soaring costs, homelessness, struggling small businesses, and much more.

Over four years, crime has surged — over ten times the statewide rate. We need more officers walking and biking our neighborhoods, engaging our communities, and serving as partners in public safety — building trust and addressing issues before they escalate. Small businesses are hurting — they need safe streets, fixed ferries, and reliable permitting to start up and stay open.

In seven years, housing costs have risen 50% — pricing out working families, seniors, and young people. I'll champion a mix of housing types and secure state support to prioritize affordability while protecting green space and neighborhood character. Homelessness is a growing crisis — Bremerton is just one-sixth of Kitsap, yet shoulders over half the county's unhoused. I'll partner across Kitsap for lasting solutions so people get the help they need and Bremerton doesn't go it alone.

I'm endorsed by many current and former elected officials, community leaders, and organizations who live in, serve, and represent *Bremerton*. I humbly ask for your vote — and your partnership — in Bridging a Brighter Bremerton.



Jennifer Chamberlin
(Nonpartisan)

Contact information:

chamberlinforcitycouncil@gmail.com

<https://chamberlinforcitycouncil.com>

Elected Experience: I am the current Bremerton City Councilmember for District 1.

Other Professional Experience:

I am a small business owner in Bremerton. Prior to that I worked in the Bremerton School District for 12 years primarily as a clerical employee.

Education: I am an Olympic College alumni. Also, I received my BA in 2009 and then in 2022 my MA in Public Administration with a focus on public policy from The Evergreen State College.

Community Service: I served 5 years on the City of Bremerton Arts Commission. I am also a proud AmeriCorps alumni.

Statement: I have spent my first term focusing on being a voice for my neighbors and I take that role seriously. I have spent most of my life as a low income single mom working multiple jobs to make ends meet. When I was elected in 2021 I was working for the school district, cleaning houses, driving Lyft, and starting my bakery business while also attending grad school. I am acutely aware of the challenges our average citizen faces and also no stranger to the concept of hard work. I am a paid elected official and I want you to know I am not wasting your tax dollars sitting on my laurels. I work for you.

In my second term I will continue to advocate for a safer Pine Road, foster the fledgling Stephenson Canyon Stewardship Group, support policies that protect our watershed, and encourage progressive city revenue streams rather than regressive taxes and fees that place a larger financial burden on Bremertonians and visitors. We are also faced with a myriad of challenges related to our nation wide housing crisis. I stand ready to collaborate and support creative and compassionate solutions for our housed and unhoused residents of Bremerton.

Give it a week



If you choose to return your ballot by mail, the United States Postal Service recommends sending it a week ahead of Election Day to be sure it's postmarked on time.

City of Bremerton, Council District 3 – 4-year term



Christy Cammarata
(Nonpartisan)

Contact information:

ElectChristyCammarata@gmail.com

Professional Experience: Program Manager – Financial Services Division, Health Care Authority 2023 - present; Emergency Medical Services and Trauma Care Regional Coordinator, Department of Health 2017 - 2022; Legal Services Division, Department of Labor and Industries 2011 - 2017; Administrative Hearings Department / Support Enforcement, Division of Child Support 2007 – 2011; Co-Lead Regional EMS Technical Advisory Committee 2017-2022.

Education: Bachelor's Degree - California State University San Marcos; Paralegal Certificate – National Paralegal College.

Community Service: Coordination and Planning Director of 2024 Bremerton Fire Department Santa Sleigh Ride

Statement: As a mother of three and proudly married for 17 years, I understand the daily challenges and priorities facing working families. I'm running to fill a critical gap on City Council—the absence of working parents with school-age children who are dedicated to helping Bremerton thrive without ego or personal gain. This perspective is essential to building a more inclusive, balanced, and effective local government.

If elected, I bring 18 years of experience as a Washington State employee, with a background in budgeting and actuarial modeling for long-term financial forecasting. I have a proven record of responsible stewardship of taxpayer dollars and a strong understanding of navigating complex state and federal regulations.

My decision to run for City Council isn't driven by political ambition, but by a deep love for Bremerton and a genuine desire to serve its residents. I aim to lead with kindness, respect, and attentiveness. Having grown up in another military town, I understand the unique complexities of life in Bremerton and have a deep appreciation for our city's rich history.

I love Bremerton and am proud to ask for your vote to represent District 3. Together, we can build a stronger, more connected community.



Michael Simonds
(Nonpartisan)

Contact information:

(360) 633-9300

electmichaelsimonds@gmail.com

Elected Experience: First time running for public office.

Professional Experience: Manette Neighborhood Coalition Vice Chairman (2021-Present); Real Estate Agent with Redfin for the greater Kitsap area since 2018; Former Naval Nuclear Missile Technician (2011-2017); Southern Tier Aids Program Prevention Assistant (2007-2011)

Education: College at Broome Community College and SUNY Binghamton (Genetics and Medicine); Naval Nuclear Sub School, A School, and Missile Tech C School; Rockwell Institute For Real Estate

Statement: As a resident of Bremerton's 3rd District, encompassing Manette and downtown, I'm committed to building a stronger, more vibrant community for all. My campaign centers on practical solutions, not empty promises.

First, we need permitting reform. Our current system hinders small businesses, stifling growth and opportunity. I'll push for streamlined processes, making it easier for entrepreneurs to establish and improve their businesses, ensuring they can thrive.

Second, our approach to homelessness must shift. Simple harassment is not a solution. We need a compassionate, complex system that addresses the root causes, providing support and pathways to stability.

Third, our parks and city infrastructure deserve thoughtful growth. I'll advocate for responsible development that enhances our quality of life, protects our green spaces, and prioritizes pedestrian and bicycle safety, ensuring safe "last-mile" mobility. Finally, we must maximize the value of our city's resources. Many programs, like pool passes and woodshop classes, are underutilized. I'll work to increase accessibility and awareness, ensuring every resident can benefit from the services we invest in. Let's make Bremerton a place where everyone has the opportunity to thrive."



Michael Goodnow
(Nonpartisan)

Contact information:

michael@goodnowforbremerton.com

Elected Experience: Current Bremerton City Council; Committees: Finance, Public Works, Public Safety, Race Equity Advisory, Lodging Tax Advisory, & Community Development Block Grant.

Other Professional Experience: Retired Navy. Director of the nonprofit Roxy Theatre, Chair of Kitsap Pride. Over 20 years of leadership experience in human resources, nonprofit management, and education. Previous roles include positions with the Pride Foundation, Kitsap AIDS Foundation, Harrison Medical Center, Hospice of Kitsap County, Chapman University, and Bainbridge Island Downtown Association.

Education: A.S., Olympic College; B.S., Workforce Education & Development, Southern Illinois University; M.A., Organizational Leadership, Chapman University.

Community Service: Planning Commission; Downtown Bremerton Association

Statement: I love Bremerton and its people—it's been an honor to represent you on the City Council. I knew this city would be my home when the Navy brought me here in 1996. My background in nonprofits, healthcare, education, arts & culture, and community development gives me a broad and practical perspective to serve our district effectively.

As your Councilmember, I stay focused on the needs of our neighborhoods. I'll continue championing infrastructure improvements like the rebuilding of 6th Street and the revitalization of Callow Avenue. I support filling vacant spaces with local businesses and creating well-paying jobs that strengthen our economy.

I will work to ensure that increased density is thoughtfully balanced with accessible, affordable, and low-income housing options. I support safer streets and better public transit connections to and from our district, and I'll work with my colleagues to adopt smart growth policies that promote opportunity for all.

Let's keep building a Bremerton where success is shared—where every voice is heard, and every neighbor can thrive. I promise to be responsible with your tax dollars, responsive to your ideas and concerns, and committed to representing all of us. Thank you for your vote.

Stop by any time!



Ballot drop boxes are available around the clock and remain open until 8 p.m. sharp on Election Day. Ballots deposited in drop boxes are picked up by elections staff and taken directly to our processing center.

City of Bremerton, Council District 7 – 4-year term



Matthew Baptiste-Cerra
(Nonpartisan)

Contact information:

vote.cerra@gmail.com

www.votecerra.com

Professional Experience: Addictions Treatment Counselor 2006-2008, Healthcare and Nursing Academic Advisor, 2008 to 2010, Learning and Development Systems Specialist 2011-2016, Math and Science Teacher 2016-current

Education: BA in Sociology, 2006 from Michigan State University, first Masters in Education in Adult Education and Training and Process Improvement, 2009, Second Masters in Curriculum and Instruction, 2010

Community Service: Annual Christmas toy and supply drive for Child Crisis Center, Kitsap Live Steamers, Volunteer Swim Official for YMCA Swim and Previous Club Swim

Statement: Bremerton is a city with great potential. Our unique position in the Puget Sound has given the city a point of access between the greater Seattle Metro region and the beauty of the Olympic peninsula. However we are a city with challenges ranging from inadequate city services and responses, to insufficient housing, and neglect of our own cityscape. To really make changes for the better we will need a council that brings new ideas forward for discussion, and can break through the status quo.

I ask for your vote so I can help Bremerton prosper. To help enhance our quality of life with more connected communities, with safe and affordable housing available for our community members. I ask for your vote to help develop and beautify our parks, to protect and take pride in our natural environment that surrounds our city. I ask for your vote so I can work to help develop Bremerton as a business and tourist alternative to other cities in the region. Remember, my goal is Efficiency in our work, Pride in our city, and Progress in building the city it can be.



Rick Tift
(Nonpartisan)

Contact information:

(360) 731-0864

tift4bremerton@gmail.com

tift4bremerton.com

Elected Experience: No prior elected experience.

Other Professional Experience: Former Executive Director of the Puget Sound Naval Shipyard, current vice-chair of the Bremerton Planning Commission, Leadership Kitsap graduate and past president. Current member UW Tacoma Chancellor's Advisory Board.

Education: A graduate of Central Kitsap High School; Olympic College; University of Washington, BA in Business Administration; and University of Puget Sound, MBA.

Community Service: Former board member St Michael's Medical Center and former member Downtown Bremerton Rotary Club. Current member OC Health Sciences Expansion Steering committee. I also served on various community-oriented groups and initiatives throughout my Shipyard career.

Statement: With more than 19 years of service as Executive Director for the Puget Sound Naval Shipyard I bring extensive skills and experience to the City Council. Bremerton is projected to see an unprecedented surge in new residents during the next decades. Our City Council needs to plan for this growth and partner with the Mayor, Federal, State and local officials to sustain vital services and infrastructure. District 7 includes the Airport, the Puget Sound Industrial Center, and many businesses vital to our economic viability. If elected I will work to support District 7 residents and the citizens of Bremerton, including partnering with businesses to bring jobs and revenues to our city, support efforts to improve the water quality in Kitsap Lake, plan for Bremerton's projected growth in residents and employment, collaborate with the Navy to minimize impact and maximize benefits from planned construction, promote improvements to Werner Road, encourage affordable housing and work with our health agencies and public safety providers to strengthen services for Bremerton's residents. My training and leadership experience as well as my knowledge of Bremerton's planning process will make me an effective member of our City Council. I humbly ask for your vote.

City of Bremerton, Municipal Court Judge – 4-year term



Thomas (Tom) E. Weaver
(Nonpartisan)

Contact information:

(360) 792-9345

info@tomweaverforjudge.com

tomweaverforjudge.com

Legal/Judicial Experience: Bremerton lawyer handling every aspect of criminal litigation with hundreds of jury trials, including DUI, DV, theft, and civil protection orders. (1993-present) Counsel in over 60 published judicial appeal decisions (including 20 in the Washington Supreme Court and two from Bremerton). Prior Bremerton Pro Tem Judge. Kitsap Superior Court Arbitrator. (2008-present)

Other Professional Experience: Author: "The Electoral College: A Biography," Post Hill Press, 2023.

Education: Seattle University Law School, J.D., cum laude, 1992. Columbia University, B.A., 1990. Central Kitsap High School, 1986.

Community Service: Bremerton Family YMCA Advisory Board (2013-2018). Kitsap Bar Association, President (2016-2018). Kitsap Legal Services Board (2008-2013).

Statement: Tom Weaver's desire to serve our community led him to run for Bremerton Judge. The Bremerton Municipal Court has experienced chaotic changes during the past four years, brought on by COVID-19 and 200% staff turnover. Repairing that damage will require a unique combination of skills and experience.

Having devoted more than 32 years to practicing criminal law in Washington, there are very few legal issues Tom Weaver has not successfully confronted. He has experience arguing cases to judges and juries all the way up to the Supreme Court as well as deciding important legal disputes as a judge *pro tem* and court-appointed arbitrator.

Tom Weaver has over 20 years experience successfully running a small business, making sound management, personnel, and record-keeping decisions every day. Tom's management skills may prove equally valuable as his major courtroom experience in repairing the BMC.

Kitsap County judges agree that Tom Weaver is the right choice to lead BMC into the future: Supreme Court Justice Sheryl McCloud, BMC Judge James Docter (retired), Superior Court Judges Jennifer Forbes, Kevin Hull, Bill Houser, Michelle Adams, Jeffrey Bassett, Tina Robinson, Melissa Hemstreet, Jay Roof (retired), and Sally Olsen (retired). Please vote Tom Weaver for Bremerton Municipal Court Judge.



Steve King
(Nonpartisan)

Contact information:

(360) 649-5152

info@stevekingforjudge.com

www.stevekingforjudge.com

Legal/Judicial Experience: Corporate Counsel, Peninsula Community Health Services, 2023-present; Attorney, general practice, 2000-2023; Judge *pro tem*, Bremerton Municipal Court, 2006-2019; Judge *pro tem*, Gig Harbor Municipal Court, 2016-2022. Recipient of Kitsap County Bar Association Professionalism Award (2018), WSBA Thomas Neville Pro Bono Award (2005), and Kitsap Legal Services Attorney of the Year (2004).

Other Professional Experience: Teacher, Colorado, 1985-1996.

Education: BMed, BMus, University of Colorado. JD, Seattle University School of Law.

Community Service: Kitsap Legal Aid Services, 2025-present; Kitsap County Bar Association, 2006-2010; WSBA Young Lawyers Division, 2000-2005; CAPRI, 2000-2012; Kitsap Legal Services, Attorney, 2000-2014; Sky High Hope Camp, Counselor, 1981-2003.

Statement: Fair, Knowledgeable, Mentor, and Experienced: these terms are used to describe me not only as an attorney, but as a judge *pro tem*. These are the qualities the next judge of Bremerton Municipal Court will need to guide the court toward a stable future.

In addition to my practice helping those historically without a voice in our judicial system and being a public defender, I have had the opportunity to sit as a judge *pro tem* for the Bremerton and Gig Harbor Municipal Courts, for 19 years combined. That experience was invaluable for learning to listen objectively, being mindful of any bias, and holding people accountable. It also taught me the daily operations of the court and how we will get the court running smoothly and efficiently again through collaboration with staff and utilizing all available resources.

The next judge must have the legal skills and experience the position requires, as well as the leadership and temperament to guide the court in its return to being a well-run, fair, and impartial resource for justice. These are the qualities and skills that I will bring to this position and that make me uniquely qualified to serve. I ask for your vote.

City of Port Orchard, Council Position 2 – 4-year term



John Morrissey
(Nonpartisan)

Contact information:

(360) 670-0311

electjohn@morrisseynw.com

www.morrisseynw.com

Elected Experience: 2024-2025
Port Orchard City Council - At Large

Other Professional Experience:
General Manager - Kitsap RV

(Current); 15 years of experience in banking at Kitsap Credit Union and US Bank in retail banking, lending, and management; Store Manager – Dillard's; Class of 2021 Leadership Kitsap 20 under 40 Honoree

Community Service: Kitsap Public Facilities District Board of Directors (Port Orchard Representative) – Vice Chair; Port Orchard Bay Street Association Member; Greater Kitsap Chamber of Commerce – Board Chair; Downtown Bremerton Association – Past President; Bremerton Chamber of Commerce – Past Board Chair; Kitsap Asset Building Coalition; Kitsap Community Resources – Past Board of Directors

Statement: Serving on the city council these past two years has been one of the greatest honors of my life. I'm proud of the progress we've made together—but there is still much work to do.

Port Orchard is growing, and we have the opportunity to shape that growth in a way that reflects our shared values. Over the next term, I will work to ensure thoughtful and efficient progress on our city's largest projects: the waterfront pathway, community and event center, and Bethel Road corridor projects. These are major investments in our future—designed to enhance our quality of life, improve connectivity, and foster economic vitality.

I remain focused on providing transparent, approachable, and communicative leadership. I believe in listening to the community and ensuring your voice guides our decisions. My background in business and community leadership has helped me build strong partnerships and deliver results, and I'll continue to bring that same energy and dedication to every challenge and opportunity we face.

Port Orchard deserves thoughtful planning, vibrant public spaces, and a council that puts people first. I look forward to building on our momentum and continuing to serve this incredible city.

City of Port Orchard, Council Position 3 – 4-year term



Scott Diener
(Nonpartisan)

Contact information:

(360) 874-0946

Vote4diener@gmail.com

Biography—Elected, Professional and Personal:

Scott's elected experience includes being appointed Council member in 2016 and then elected in two successive terms. He has managed various planning divisions in Kitsap County Department of Community Development. Scott graduated from University of Oregon with a Bachelor's in Planning, Public Policy and Management. Scott and his wife are proud parents of two college students—one starting their freshman year and the other entering their junior year. In his free time, Scott enjoys exploring the outdoors and spending time with his family in the Port Orchard area, where they've built lasting connections and a strong sense of community together.

Statement: Scott Diener has been a Port Orchard resident for 20 years and brings a solid understanding of the city's growth and the complexities of local government. With over 30 years of planning and policy development experience, he has worked closely with city, county, and state agencies to support thoughtful, well-coordinated development. Despite current economic and legislative uncertainties, Scott believes the City Council and Administration are on the right path—securing transportation funding, encouraging economic growth, and planning for the future. He emphasizes the importance of public education and involvement, responsible fiscal management, and strong relationships with Olympia. Key initiatives, such as the planned South Kitsap Community Event Center and Kitsap Regional Library, aim to revitalize downtown and activate the waterfront as a vibrant destination. Scott also supports targeted improvements in neighborhood centers, where much of the city's residential growth occurs. As a Councilmember, he plays a key role in shaping land use and transportation priorities through his work on both the Land Use and Transportation Committees. He is committed to managing Port Orchard's growth in ways that benefit all residents, ensuring the city remains a connected, livable, and welcoming place as it continues to evolve.

City of Port Orchard, Council Position 6 – 4-year term



Shirah Dedman
(Nonpartisan)

Contact information:

(360) 358-2208

voteshirah@gmail.com

www.voteshirah.com

Professional Experience: Strategic Advisor, Attorney

Education: B.A. Pepperdine University, J.D. University of Southern California Law School, LL.M. University of Arkansas Law School

Community Service: Member of Port Orchard's Farmers Market Board of Directors, South Kitsap representative for Bremerton Kitsap Access TV (BKAT) Advisory Committee

Statement: Port Orchard deserves a vibrant and sustainable future that benefits all residents. As a small business owner of a strategic communications consultancy, I understand the challenges of running a business in our local economy.

An advanced law degree in agricultural and food policy, coupled with career experience in legal analysis, contract negotiation, and communication, equips me with the skills to develop practical, effective, and community-driven solutions. I joined the Farmers Market's Board of Directors because I value supporting community-building initiatives.

While experience can be valuable, Port Orchard needs fresh perspectives and innovative ideas to address today's challenges and plan for a vibrant future. I believe it's time for new leadership in Council Position 6—leadership that brings creative energy, active engagement, and a renewed focus on the basic local priorities that truly matter to our community. I'm ready to roll up my sleeves and find solutions that work for everyone.

I'm committed to supporting local businesses, tackling the rising cost of living, addressing the housing crisis, expanding food access, and increasing affordable childcare options—issues impacting families across Port Orchard, including mine. Together, we can strengthen neighborhoods, empower small businesses, and build our brighter future.



Fred Chang
(Nonpartisan)

Contact information:

(360) 876-5077

councilmanfred@yahoo.com

<https://reelectfred.com>

Elected Experience: City of Port Orchard Councilmember, Position 6, since 2006.

Professional Experience: Communications and Public Disclosure at Washington State Department of Transportation (WSDOT). Software support and testing at Adobe Systems Inc.

Education: B.A. in English Literature. Occidental College.

Community Service: Served on the Bremerton Ferry Advisory Committee, the city of Port Orchard Planning Commission, the Sidney Museum and Arts Association and currently board member at Kitsap Community Resources. Also a member of the Port Orchard Eagles, the Port Orchard/South Kitsap Chamber of Commerce and the Port Orchard Bay Street Association.

Statement: I first learned about Port Orchard after seeing a historic home on the Internet. Intrigued, I visited and fell in love with the downtown waterfront, and the Horluck Ferry between Port Orchard and Bremerton.

I found the city to be very friendly and met many people while walking my dogs. I was appointed to the planning commission and learned about land-use issues and community planning.

Wanting to keep the same friendly feel of a small town in a growing city, I decided to run for a council seat. On council, I learned about balancing the needs of builders while maintaining affordable rates for residents. We need to watch for those on a limited income as well as those who are unsheltered, while keeping neighborhoods safe and clean.

I have been fortunate to call Port Orchard home for nearly 30 years, and it is an honor serving on the city council. If re-elected, I look forward to working together to help Port Orchard thrive and be a great place to live, work and play.

City of Port Orchard, Council At-Large – 2-year term



Kimberly Shaw
(Nonpartisan)

Contact information:

(360) 710-8025

KimShaw4CityCouncil@gmail.com

Community Service: SK Grad Parade Organizer, 2021 - Present. SKHS Football Parent Booster President, 3 years. Campaign Manager for City Council Members, 2004 and 2023. Church Worship / Music and Youth Leader, 25 years. Holiday on the Bay Volunteer, 2024. SK Hype Squad Co-Founder / Co-President, 2022-Present. SKSD Volunteer, 2004 - 2024. Youth Soccer Coach, 3 years. World Changers Youth Mission Trip Leader, Organizer and Participant, 1996-2023.

Statement: For nearly three decades I have called Port Orchard home. My husband and I raised three children here and now we have the joy of watching our granddaughter grow up in this same community. This city isn't only where I live, but where I've built a life rooted in service, hard work, and connection.

As a former small business owner, school district employee and currently a bookkeeper for multiple businesses, I bring a practical, people first, perspective to city leadership. I believe in making thoughtful, responsible decisions that make sense for our residents and small businesses.

Port Orchard is growing, with growth comes opportunity. I want to help shape a thriving, vibrant, and welcoming city- guided by leadership that communicates openly and engages consistently with the community.

Leadership is not just about policies and budgets, but about people and lifting each other up. Through my work with the non-profit that coordinates the annual SK Grad Parade, I've seen how strong community can unite and uplift us, even in challenging times. I'm running for City Council to represent you, your family, and the future of our city. Together, we can continue building a Port Orchard we're all proud to call home.



Jay Rosapepe
(Nonpartisan)

Contact information:

(360) 621-3318

jay4pocitycouncil@gmail.com

Elected Experience: Councilmember, City of Port Orchard (2018-present), Director, South Kitsap School District School Board (2007-2011)

Education: Bachelor of Science Degree Business and Finance (cum laude), Mount St. Mary's College; and Master of Science Degree Petroleum Management, School of Engineering, University of Kansas

Community Service: South Kitsap Public Education Foundation, Board of Directors; Kitsap Transit, Board of Directors; South Kitsap Kiwanis; South Kitsap Rotary; South Kitsap Helpline; Food Lifeline; South Kitsap High School Cross Country and Track & Field; South Kitsap School Supporters; South Kitsap Chamber of Commerce; and Port Orchard Bay Street Association

Statement: I believe that our city continues to make tremendous progress in the redevelopment and revitalization of infrastructure and downtown. I am a strong advocate for public safety, police, economic growth, infrastructure and city parks that benefit *all* the citizens of Port Orchard.

I am fiscally responsible and know that we can continue to meet our financial obligations through thoughtful planning and by working with current and new businesses; we can continue the renovation re-energizing our city. This includes downtown, the Bethel corridor and connecting with city residents west of State Highway 16.

I am a 20-year Navy veteran and have held significant leadership positions with the South Kitsap School District, Pierce Transit, Mason Transit, Boeing, Starbucks and the U.S. Navy. I bring an independent perspective while working to build consensus with councilmembers, the mayor, staff, businesses, and civic leaders to create a unified vision for our city.

My wife, Susan, and I have proudly called South Kitsap home since 1993 and have lived in the City of Port Orchard since its annexation in 2009. I believe in the strength of "One Port Orchard" ensuring our community remains a great place to live, work, and raise families.

City of Poulsbo, Mayor – 4-year term



Dan Weedin
(Nonpartisan)

Contact information:

(360) 271-1592

dan@danweedin.com

<https://Weedin4Poulsbo.com>

Elected Experience: North Kitsap School Board (2009-2014)

Professional Experience: Founder and President of Toro Consulting, Inc. (2005-present) and Weedin Insurance Group (2017 to present); Head Girls Basketball Coach, North Kitsap High School (2000-06); Head Boys Golf Coach, North Kitsap High School (2022-present)

Education: BA History, University of Washington; AA Skagit Valley College

Community Service: Poulsbo Rotary Club (Past President), Kitsap Economic Development Alliance, North Kitsap High School volunteer, Kathleen Sutton Fund, Toastmasters International, Olympic College Foundation, Sons of the American Revolution

Statement: Poulsbo is changing fast—and it deserves leadership that's ready for what's next. I bring over 30 years of professional leadership in crisis management, business growth, and community-building. I've served on the North Kitsap School Board, led the Poulsbo Rotary Club, and coached our youth. I know this city, and I know how to lead.

The mayor's role is shifting. We don't need more politics—we need results. I'll bring professional experience, fresh energy, and a clear plan to protect what we love about Poulsbo while preparing for smart, responsible growth. That means tackling traffic and infrastructure, ensuring public safety, supporting local businesses, and keeping our neighborhoods livable.

I won't just maintain the status quo—I'll challenge it when needed. I'll listen more than I talk, communicate with transparency, and lead with integrity and urgency.

If you're ready for forward-thinking leadership rooted in community values, I'm ready to serve. Let's guide Poulsbo's future—together. I ask for your vote. Learn more: weed4poulsbo.com



Ed Stern
(Nonpartisan)

Contact information:

(360) 779-6678

Info@edstern.com

www.edstern.com

Elected Experience: Deputy Mayor, City of Poulsbo (2024–present); City Councilmember, Poulsbo (1998–present); President, Association of Washington Cities; Board Member, Puget Sound Regional Council; Governor-Appointed Member, State Public Works Board; President, PSRC Economic Development Board; Member, Kitsap Regional Coordinating Council.

Other Professional Experience: Former Community Development Director, City of Livingston, Montana; Retired Financial Advisor in Kitsap County.

Education: B.A. Psychology/Education, University of California at Berkeley.

Community Service: Over three decades of service on regional boards including Kitsap Economic Development Alliance, Kitsap Transit, and Poulsbo Rotary. Past Planning Commissioner; advisory roles with Olympic College, NK School District, and Martha & Mary; Kitsap County BRAC Committee; Liaison - Suquamish Tribe.

Statement: For nearly three decades, I've had the honor of serving on the Poulsbo City Council. *Thank you* - it's been my privilege to serve this community and deliver results that matter. That's why I'm proud to be endorsed by City Councilmembers who've worked alongside me and trust my leadership to guide our city forward.

I've expanded broadband, supported economic development, and played a key role in bringing Olympic College to Poulsbo, the SEA Discovery Center, and Western Washington University's higher education programs to our peninsula. I've helped thoughtful growth while preserving the character of what makes our community unique, and fought to *keep downtown parking free*, and our city welcoming for all.

As our community continues to grow and face new challenges, we need *steady, experienced* leadership to keep us strong, united, and financially sound. I bring deep relationships, regional credibility, and hands-on knowledge to ensure we stay on course - without losing what makes "Little Norway" special. I lead by listening - working across differences, respecting all voices, including our tribal neighbors, and keeping Poulsbo's best interests at heart.

Leadership matters. Experience matters. Community matters. Let's shape Poulsbo's future... *together*. I'd be honored to earn your vote.

City of Poulsbo, Council Position 5 – 4-year term



Kevin Sheen
(Nonpartisan)

Contact information:

kevinjsheen@gmail.com
[https://www.facebook.com/
sheen4poulsbo](https://www.facebook.com/sheen4poulsbo)

Elected Experience: I do not have any prior elected experience.

Other Professional Experience: Co-Owner at Away With Words Bookshop (Winter 2022 - Present); Co-Founder, Director, President at Poulsbo Film Festival Foundation (Spring 2022 - Present); Marketing Coordinator at Fishline Food Bank (January 2022 - April 2023); Marketing Manager at ShoreLake Arts (May 2017 - March 2022)

Education: Seattle University (2016-2017) Certificate in Web Design & Digital Content; The Evergreen State College (2003-2007) Bachelor of Arts in Film, Performing Arts, & Humanities

Community Service: Poulsbo Parks and Rec Youth Basketball Head Coach (Winter 2024-2025); North Kitsap Little League Assistant Coach (Spring 2024); Crossroads Rotary Club Member (2023-Present)

Statement: My family and I are proud to call the beautiful community of Poulsbo our home. With the continued support of the people who embody this wonderful town, I've been fortunate to build everlasting friendships, partnerships, businesses, and organizations that I truly believe enhance the quality of life for all of us. I'm a firm believer in inclusivity and diversity and celebrating what makes all of us different and unique. Most of my background and experience involves developing events and opportunities within the world of arts and culture. If you're familiar with the Poulsbo Film Festival or Away With Words Bookshop, then you have seen this work firsthand, and the care that goes into building community. I believe both of these organizations pursue the power of storytelling and often the struggles and gains of the human condition. I often feel a movie, book, or song has the power to offer a new perspective on the many challenges of life. Sharing these experiences with our neighbors creates an opportunity for us to feel more empathetic. This community has invested a lot in me and I would like to do my best to return the favor. Thank you!



Michael Fitzpatrick
(Nonpartisan)

Contact information:

(530) 588-0954
mfitzpatrickpoulsbo@yahoo.com
fitzpatrickforpoulsbo.com

Professional Experience: Sergeant, U.S. Army, 2003-2008; College Literature & Philosophy Instructor, 2013-Present.

Education: B.A. in English & Philosophy from Cal State-Chico (summa cum laude); M.A. in Literature from Cal State-Chico (with distinction); M.A. in Philosophy from Stanford University.

Community Service: Teaching at a halfway house for female parolees; serving meals at a homeless shelter; two years as an HOA treasurer, and four years as an HOA President.

Statement: I'm an Army veteran, with service that includes two tours of Iraq in the mid-2000's. My years of military service, education, and work as a college instructor have afforded me skills, knowledge, and a temperament that would be useful to the work of our city council. I'm ready, able, and willing to serve. I'm not here to advance my own agenda but to solve problems for my neighbors.

I love the city of Poulsbo. My decision to run is motivated by a desire to add another practical voice to the council. I'm committed to doing what is required to achieve results, not merely talk. I believe that those who are willing to serve the interests of their whole community should make themselves available to be called upon by voters.

As a college philosophy teacher, my strengths include an ability to facilitate discussion, to hear multiple sides of complex issues, and to advocate for the common good. I will listen to your needs and concerns and collaborate with fellow city council members to craft policies that benefit us all.

If having more of these traits on your city council interests you, I stand ready to serve with your vote.

City of Poulsbo, Council Position 6 – Short and full 4-year term



Doug Taber
(Nonpartisan)

Contact information:

taber4poulsbo@gmail.com

www.taberforpoulsbo.com

Elected Experience: Council Member – City of Poulsbo (2024-Current); Treasurer / Senator – UW Graduate and Professional Students Senate (GPSS) (2013-2015)

Other Professional Experience: HomeStreet Bank and Amazon

Education: Master of Public Administration – Evan's School of Policy and Governance – University of Washington (2015); Bachelor Degree – Political Science (emphasis: International Relations) – UC Davis (+ University of Geneva) (2013); Green Belt Certification – Project Management Six Sigma – Management and Strategy Institute (2019)

Community Service: Volunteer – Fishline (2023 – Present); Volunteer – Member – Evergreen Mountain Bike Alliance (2021-Present); Interim Treasurer – Crooked Trails (2016 – 2018); Volunteer Basketball Team Assistant – Special Olympics 2018

Statement: Hello!

I am passionate about public and community service, and public policy. In under-grad I dedicated myself to studying policies and programs to eliminate poverty, including a specialized semester at the University of Geneva in Switzerland. I moved to Seattle for Graduate school (UW) in 2013 where I focused on finding policies to reduce the K-12 dropout rates in public schools.

As your Poulsbo City councilmember, I will prioritize community safety, infrastructure improvements, and economic growth. I will advocate for affordable housing, better public transportation, and accessible city services. I'm committed to transparent governance. I will support small businesses, enhance green spaces, and invest in youth programs. My focus will be on the long-term, building a resilient, and vibrant city where every resident has the opportunity to thrive. I promise to be open-minded to all positions, while challenging my own beliefs and opinions.

I look forward to earning your vote through hard work and diligence, and representing my fellow Poulsbohemians.

City of Poulsbo, Council Position 7 – 4-year term



Gary McVey
(Nonpartisan)

Contact information:

(360) 394-0074

garyforpoulsbo@gmail.com

<https://www.facebook.com/mcvey4poulsbo>

Elected Experience: Currently serve as Poulsbo City Council Member; I've held this office since

2019. Also currently serve as Alternate Deputy Mayor.

Other Professional Experience: Owner and President (retired) of McVey Marketing Inc. in Poulsbo. Former Senior Communications Consultant, University of Minnesota. Former Associate VP for Marketing, Research and Planning, Hamline University, St. Paul, MN.

Education: Bachelor of Science in Journalism, with concentration in public relations, Utah State University. Master of Arts in Liberal Studies, with an emphasis in English, Hamline University, St. Paul, MN.

Community Service: Past volunteer at Fishline; Past Board Member Poulsbo Rotary Club; Past Board President, Jewel Box Theatre; Past Volunteer, Poulsbo Historical Society.

Statement: It has been an honor to serve as a Poulsbo City Council Member for the past six years – long enough to gain valuable experience, but still new enough to ask hard questions, support new approaches, and remember the impact of my decisions on people's lives. I'm running for re-election because I believe I'm the right choice to continue guiding Poulsbo into the future, while also respecting its past. I know the city budget, the challenges and opportunities ahead, and the elected officials and city staff who can help us succeed.

Here are some of the accomplishments of our city that I'm most proud of during my time on City Council: Successfully managing population growth and change, while also retaining Poulsbo's special character, culture and welcoming spirit. Retaining the City's enviable AA+ Bond Rating, awarded for outstanding financial stability and performance. Building a new city-owned affordable housing development in Poulsbo, with residential priority given to seniors, veterans, and the disabled. Approving three new apartment buildings downtown that encourage more people to live in our city core and help downtown businesses thrive. Building new city parks.

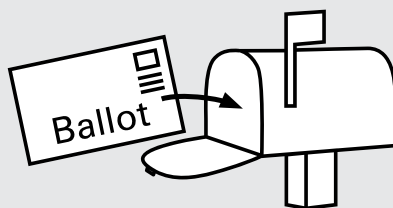
I respectfully ask for your vote to continue Poulsbo's progress!

What is different about voting in Washington?

1

Vote by mail

Washington votes by mail every election. We were the second state in the nation to adopt vote by mail and the first to provide all postage paid. A ballot is mailed at least 18 days before each election, ensuring you have time to cast an informed ballot without waiting in line.



2

Online voter registration

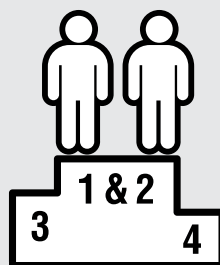
We offer online voter registration. Register to vote or update your address at **VoteWA.gov**.



3

Top 2 Primary

Washington uses a Top 2 Primary system where the two candidates who receive the most votes in the August Primary Election advance to the November General Election, regardless of their party preference.



4

No party affiliation

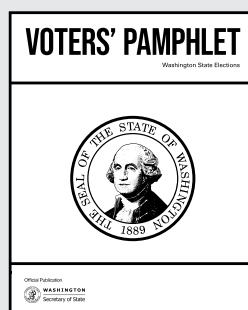


Washington voters do not register by party affiliation. Vote for any candidate regardless of their party preference.

5

Voters' Pamphlet

Only a few states produce a Voters' Pamphlet like this one. The state pamphlet is mailed to every household before each General Election.



6

Same day registration



Citizens can register and vote a ballot in person during the voting period until 8 p.m. on Election Day.

Visit a county elections office (listed at the end of this pamphlet).

Bremerton School District No. 100-C, Director Position 4 – 4-year term



Shannon Turner
(Nonpartisan)

Contact information:

(360) 633-9138

ElectShannonTurner@gmail.com

Elected Experience: Two terms as Student Body President at Olympic College, advocating for student resources and campus equity. Legislative Assistant to Rep. Tarra Simmons and former Rep. Sherry Appleton, helping shape policy and connect constituents with services.

Other Professional Experience: U.S. Army veteran with years of honorable service. Previously worked at Peninsula Community Health Services, supporting local access to care, medical information, and patient advocacy.

Education: Graduated from the US Army School of Professional Leadership Development Course and Olympic College with a degree in Human Services.

Community Service: Currently serves with the NAACP Bremerton Unit 1134, the 23rd LD Democrats, and as a Kitsap Democrats State Committee Member.

Statement: As a parent of four in the Bremerton School District, a U.S. Army veteran, and a lifelong advocate for equity, I believe public education is the foundation of a strong community. I'm running for School Board because I want every student in Bremerton to have the tools, support, and opportunities they need to thrive—regardless of background.

Student success means more than test scores. It means access to mental health resources, inclusive learning environments, and after-school programs that keep kids safe, supported, and inspired. It also means making sure our teachers have the respect, resources, and compensation they need to focus on what they do best—teaching and mentoring the next generation.

Responsible leadership means thinking beyond today's budget and advocating for smart investments that build long-term success. We must prioritize transparency, community voice, and bold, future-ready strategies that prepare our kids for the world ahead.

This campaign is about partnership—between families, educators, and the broader community. I'm running to serve, listen, and lead with heart. Together, we can create a stronger, more supportive Bremerton School District that reflects the hopes and values of our community. Let's do this—together.



Jenny Farley
(Nonpartisan)

Contact information:

JennyFarleyforBSD@gmail.com

Professional Experience: 26 years working for the US Navy at Puget Sound Naval Shipyard (PSNS). Currently the Code 720 Quality Assurance, Test and Inspection Division Head within Crane Maintenance, with 18 years of trade and project management experience. Member of the Federal Managers Association Chapter 14; Graduate of the PSNS Executive Development Program; Former Chair – Women's Employee Resource Group.

Education: Bremerton High School Graduate, 1997; Olympic College, 2002 – Associate's Degree; PSNS Rigger Apprentice Graduate, 2003

Community Service: AVID mentor, Bremerton High School; Washington State Traffic Safety Council speaker; PeeWee basketball coach - 8 years; Youth soccer coach - 2 years

Statement: As a lifelong Bremerton resident and proud graduate of Bremerton High School, I am committed to strengthening our schools and community. I'm running for School Board to ensure every student receives a safe, inclusive, and high-quality education as well as strengthening trust in our school district's leadership.

With over 25 years of leadership at Puget Sound Naval Shipyard and a strong professional financial background, I've managed multimillion-dollar budgets and successfully led complex projects. I bring the experience needed to help deliver the new schools — funded by millions of taxpayer dollars — on time with accountability and transparency, directly benefiting our students.

I've mentored students, coached youth sports, and volunteered throughout Bremerton, building strong community ties. I recognize the need to improve academic outcomes across the district and will support effective teaching, data-driven decisions, and policies that put students first. That includes ensuring teachers and staff have the tools, training and support they need to help every student succeed.

Bremerton's future depends on the strength of its schools. Together, we can raise expectations, improve results, and prepare every student—whether for college, a trade, the military, or another path. I would be honored to earn your vote.

Bremerton School District No. 100-C, Director Position 5 – 4-year term



Ben Anderson
(Nonpartisan)

Contact information:

(360) 271-9113

BenforBSD@gmail.com

Elected Experience: BSD Board Director Position 5
(February 2025 - present)

Other Professional Experience: Commander, US Coast Guard. 20 years in various leadership positions. CEO of Art Anderson Associates. 35-person engineering firm in downtown Bremerton. Professional Engineer.

Education: USCG Academy – BS in Naval Architecture and Marine Engineering; University of Michigan – Master's in Naval Architecture and Marine Engineering and Mechanical Engineering.

Community Service: BSD Volunteer – 2014 to present; Bremerton YMCA – Advisory Council 2012 to present; Rotary AVID Mentor – 2013 to present; Warren Avenue PeeWee Coach – 2018 to present; BSD CTE/STEM Advisory Board – 2018 to present; Kitsap Economic Development Alliance; Olympic College/WSU Engineering Advisory Board – 2012 to present.

Statement: My roots in Bremerton run deep. As a lifelong resident and proud BHS graduate, my commitment to this community was further shaped by my service in the US Coast Guard. Upon returning home, I immediately found ways to give back through community service and volunteering. With three children currently thriving at each level within the Bremerton School District, my drive to serve on the School Board is personal. I am deeply invested in the education and development of every child in our community – they are our future.

My professional experience leading organizations through strategic planning and budget management will be a direct asset to the BSD. I am committed to fostering greater communication and transparency between the district and our community. This includes providing comprehensive updates on educational progress, celebrating student achievements that extend beyond state testing, and proactively addressing the challenges ahead. I will champion early and inclusive discussions with all affected parties to ensure decisions genuinely benefit our students.

This passion for service is fueled by a desire to enhance educational outcomes and expand opportunities for all Bremerton children. I am well-qualified for this School Board position and respectfully ask for your vote.



Linda Osborn Simpson
(Nonpartisan)

Contact information:

(360) 509-3480

linda.simpson@hotmail.com

Biography: I earned degrees in Biology (BA), Education (MS) and hold a Washington State teaching certificate. Former Boys & Girls Club educator, disabled minority Veteran and proudly married 32 years. As a former member of the Bremerton School District Citizen Task Force and a parent of two special needs graduates of Bremerton High School (Class of 2016 and Transition Program 2020), I bring personal experience and deep commitment to advocating for inclusive education. I understand firsthand the importance of early childhood education, intervention programs, and the need for strong collaboration among teachers, paraprofessionals, counselors, and families to ensure every student's success.

Statement: Every student—regardless of ability—deserves personalized support to build a strong foundation for adulthood. To improve student outcomes, we must rethink the traditional relationship between students, teachers, and families. One solution is to implement a mentorship model where teachers follow students through key academic stages: K–5, 6–8, and 9–12. This continuity can foster trust, consistency, and long-term academic support.

Today, only 30.1% of Bremerton high school students meet grade level in science, 26.1% in math, and 52.9% in English Language Arts (OSPI 2023–24 Report Card). These numbers represent more than just statistics—they reflect students being left behind. Engaging disaffected students—those who feel school no longer speaks to them—is critical. Opening the Skill Center to middle schoolers would provide access to hands-on learning that keeps students motivated and connected to their future.

Education cannot be the responsibility of teachers and schools alone. It takes all of us—families, neighbors, volunteers, local businesses, and school board leaders—contributing time, energy, and resources to help students thrive.

I don't claim to have all the answers, but I bring a deep commitment, firsthand experience, and a willingness to *listen*, *collaborate*, and *act decisively* on behalf of our students and their future.

Bainbridge Island School District No. 303, Director District 2 – 4-year term



Erika Borg
(Nonpartisan)

Contact information:

Statement: I have suspended my campaign and resigned. If elected I will not accept the position.

Bainbridge Island School District No. 303, Director District 5 – 4-year term



Jill Anderson
(Nonpartisan)

Contact information:

(206) 321-8999

jill4schoolboard@gmail.com

<https://electjillanderson.com>

Education: Bainbridge High School; University of Washington BA - Law, Societies and Justice, BA Spanish (with honors); Six Sigma Green Belt

Community Service: Non profit leadership roles, non profit fundraising primarily serving youth and local community organizations; Bainbridge PTO roles (various), BISD District Budget committee, BISD long range capital planning committee.

Statement: Bainbridge Island School District is at a pivotal moment. While recovering from years of financial distress, we are building a long range strategy balancing student needs with mindful stewardship of community support. I am running for school board director to continue supporting all BISD students and staff in the community where I grew up. I look forward to serving and ensuring every student will find purpose and contribute to a more just and equitable world.

Elected Experience: Appointed to School Board March 2025.

Other Professional Experience: Program and people management, multinational corporate business leadership, business operations and supply chain.

North Kitsap School District No. 400, Director District 1 – 4-year term



Debra Strawhun
(Nonpartisan)

Contact information:

(360) 930-9345

Debra.Strawhun@gmail.com

votestrawhun4schools.com

Elected Experience: Executive board Bremerton Education Association, Representative Council BEA, 2013-2021, PTA President Poulsbo Elementary 1998-2000

Other Professional Experience: Speech and Language Pathologist (SLP) and Teacher on Special Assignment, Bremerton School District since 2001. National Board Certified Teacher, 2008 & 2018, BEST mentor 2019, 2020, SLP North Kitsap School District 1999-2001, SLP in California and Arizona from 1982-1997

Education: Program Administrator Credential: Central Washington University, 2003; Masters of Science: Arizona State University, Communication Sciences 1982; Bachelor of Arts: Sonoma State University, Psychology 1977

Community Service: Co-chair Yes for NK School, committee, 2003; NK Facility committee, NK 1999-2003

Statement: I've worked with students, families and teachers for a long time and watched over the years as the needs of students have changed and school systems are struggling to keep up. Based on my experience these are the areas in which change could make a difference.

Mental Health Support: Many kids are stressed, anxious and emotionally challenged. Let's provide them resources.

Personalized Learning: Students have unique needs, let's build in flexibility. **CTE:** Not all students are college bound. Let's have some viable alternatives. **Family and Community Outreach:** Partnerships with families and the community strengthens schools. Let's reach out. **Teacher Support and Training:** Educators need quality resources, training and small class sizes. Let's make sure they have what they need.

My husband, Bill Reedy and I raised three sons that graduated from North Kitsap High School. They participated in sports, TSA and AP classes that provided fantastic life changing experiences with great coaches, teachers and mentors. North Kitsap prepared them well for life.

I now have the time to use what I've learned working in schools and raising children to give back to this community. Every district has strengths and weaknesses. Let's make NK even better than it is today.



Leighton Thomas
(Nonpartisan)

Contact information:

leighton4nksd@gmail.com

www.leightonforschools.com

Professional Experience: Education consultant; Chief Strategy Officer (*Wyoming Department of Education*); public school teacher (middle school math), management consultant, freelance writer.

Education: Doctor of Education, Education Leadership and Policy, *Vanderbilt University*; Master of Education, Curriculum and Instruction, *American University*; Bachelor of Arts, Psychology, *Alma College*.

Community Service: Vice President and Treasurer - *MOSAIC PTO*; Secretary - *Bainbridge Island Youth Orchestra* Sponsorship Manager and Videographer - *Kitsap Children's Musical Theatre*; Facilitator - *Program for Early Parent Support*; Head Coach - *Team In Training*, *ACHIEVE Kids Tri*, *Girls on the Run*; *Top Fundraiser*, *Leukemia and Lymphoma Society*; *Grant writer* - secured funds to pay teachers for planning time.

Statement: As a parent and your neighbor, I know the success of our community is directly tied to the success of our schools. The military brought my family to Kitsap; the people and mountains (and orcas) made us stay.

Making schools better for kids is what keeps me up at night. As I lean on my experience in the classroom, the boardroom, and with my own elementary-aged children, I'm positioned to share my expertise and hold empathy for the challenges our teachers and students face.

I am committed to working with district leadership and fellow Board members to provide robust educational opportunities and supports for all children. I want to see options in my home district that fit the needs of not only my children, but the varied needs of all our families - from essential services to enrichment programs and more. Centering student and family needs is one way we make North Kitsap the preferred provider of K-12 education and keep student dollars in our district.

I am committed to learning from you and collaborating to address your priorities through listening, curiosity, and honest communication. I am here to serve and, with your vote, I am ready to work.

North Kitsap School District No. 400, Director District 3 – 4-year term



Miranda Joy Smallwood
(Nonpartisan)

Contact information:

(360) 447-8516

[district3nksdschoolboard@](mailto:district3nksdschoolboard@mirandajoyssmallwood.com)

mirandajoyssmallwood.com

mirandajoyssmallwood.com

Elected Experience: First time filing for elected office.

Other Professional Experience: Private School Teacher: Secondary ELA (2007-2009), Ft. Lauderdale, FL; Public School Teacher: Secondary ELA, Chimacum, South, and North Kitsap School Districts (2009-2015); Secondary Administrator in Central and North Kitsap School Districts (2015 to Present); Class of 2024 Kitsap Leadership “Top 20 Under 40” Recipient

Education: BA, Seattle University; MAT, Brown University; Danforth Principal Certification, University of Washington; 860+ Hours of Continuing Education Credits from various Educational Service Districts, Colleges, Universities, and Professional Organizations

Community Service: Student service/leadership and extracurricular activities are a priority of Miranda’s role in public education.

Statement: With 15 years in public education, I bring firsthand experiences with the challenges, relationships, and opportunities shaping our schools. I live, teach, and lead through core values of Joy, Love, and Community, and will transparently center these in my board member approaches and decisions with equity. I have years of experience partnering with others implementing School Board policies that directly impact the daily learning and living experiences of students, staff, and families in our schools.

I believe responsible stewardship of public resources includes long-range planning to support both current and future needs of our students and community.

Language matters. I deeply respect our Government-to-Government responsibilities and will ensure that our partnerships with The Suquamish Tribe (Point Elliott Treaty) and The Port Gamble S’Klallam Tribe (Point No Point Treaty) are honored and prioritized—especially in upholding educational sovereignty and treaty rights.

I support school programs that prioritize early learning with an emphasis on strong foundational skills, learning through play, creativity, nature, and the arts, while ensuring collaborative student, family, and neighborhood voices shape community and culturally-responsive schools. Every student deserves a joyful, equitable education—and I’m ready to serve with heart, integrity, and a collaborative spirit.



Timothy L Rovik
(Nonpartisan)

Contact information:

(360) 813-4825

timforkidsnksd@gmail.com

Elected Experience: None

Other Professional Experience: Michigan State University - College Ministry; Kitsap Mental Health Services - Case Aid (Children and Teens); Small Business Owner

Education: University of Wisconsin - Madison, BA; Trinity Divinity School -M.Div.; Business Education Support Training (B.E.S.T.); Youth Mental Health First Aid

Community Service: Kairos Prison Ministry - Clallam Bay Correctional Center, Stafford Creek Correctional Center; Children’s Ministry Volunteer

Statement: As President John F. Kennedy said, “Our progress as a nation can be no swifter than our progress in education.” Defining progress is key to shaping our children’s future. As a parent and now grandparent of NK school students, I’m committed to public education. Progress means developing strong study skills and good test scores in core subjects, fostering socially responsible students, and ensuring safe, caring, and fair learning environments. It also requires parental involvement with the schools and also supporting their education at home. I’ll work wholeheartedly to help every student excel with these goals in mind. I humbly ask for your vote on November 4th. Thank you.

Central Kitsap School District No. 401, Director District 1 – 4-year term



Robin Martin
(Nonpartisan)

Contact information:

(360) 271-9928

electrobinmartin@gmail.com

Elected Experience: None

Other Professional Experience: Pharmaceutical Representative (2020 – Present); Registered Respiratory Therapist (Neonates, Pediatrics, and Clinical Education) (2007- 2020); Respiratory Intern (2005-2007); EMT, Pharmacy Technician and Medical Assistant (1994 – 2007)

Education: AAS Respiratory Therapy (2007); BS Health Informatics (2017)

Community Service: Kitsap County American Lung Association Better Breathers Program Community Leader (2011-2013); Assistant Scoutmaster Boy Scouts of America (2011 – 2016)

Statement: Parents have a deciding voice in how the next generation is educated. It is your voice I am asking for in electing me to the CKSD Director of District 1. Our parents have a right to transparency in how their children are educated and who is educating them. The community has a right to know how their increasing tax dollars are spent educating the next generation of citizens. Our children have a right to a safe, harassment-free environment to learn the skills that will empower their future.

I have spent a career in healthcare engaging parents in the care of our most vulnerable children as well as serving in the Boy Scouts of America as an adult leader. I will bring that experience to bear in service to CKSD for parents, children, and the community. As a Transport Respiratory Therapist, I have seen the worst of what happens when we fail the youth of our community. I want to breathe new life into our school district, and I am asking for your vote to make that happen.



Denise Tracy
(Nonpartisan)

Contact information:

denisetracy4ckschools@gmail.com

denisetracy4ckschools.com

Elected Experience: Central Kitsap School Board Director, District 1 2021-present; Washington State School Directors' Association Legislative Committee 2022-2024

Other Professional Experience: Mom of four children attending Central Kitsap schools; substitute paraeducator 2023-present

Education: B.A., International Political Economy and Spanish Literature, University of Puget Sound

Community Service: I'm a 17-year resident of Kitsap County, and a CKSD volunteer since 2014. While primarily serving classrooms, I also assist backstage at performances, time swim meets, transport band equipment, and donate baked goods. I've held PTSA leadership positions at Fairview, Cottonwood, PineCrest, and on the Washington State PTA Resolutions Committee. I also actively serve in my local church congregation.

Statement: I believe every student has incredible potential, and I'm dedicated to helping each one find their passion and achieve their dreams. As a parent of four children in our schools, I am deeply invested in the success of every student.

With over a decade of experience as a classroom volunteer, substitute paraeducator, and PTSA leader, I bring firsthand knowledge and a strong commitment to public education. I'm a proven leader. Since being elected, I've served as board president, vice president, and legislative representative.

From the classroom to Olympia to Washington D.C., I advocate for our students and our community. My advocacy produces results. During my term, our district secured essential funding for special education and our military families. I prioritize responsible management of tax dollars; while many school districts are facing shortfalls and program cuts, I approved a balanced budget.

Our district deserves a leader who knows the strengths and needs of our students and community, which is why I prioritize visiting classrooms and school events. I listen to incredible students, dedicated educators, and caring families—because that's how we make the best decisions. I would be honored to receive your vote and continue serving the Central Kitsap community.



Mark Gaines
(Nonpartisan)

Contact information:

(360) 908-2113

markgaines87@gmail.com

Elected Experience: Central Kitsap School District Board of Directors, 2009-2015.

Other Professional Experience:
Engineer, Manager and Division

Director, Washington State Department of Transportation, 2000-present; Licensed Professional Engineer (Civil), State of Washington; Electronics Technician (Nuclear), United States Navy, 1989-1995.

Education: Bachelor's degree (1998) and Master's Degree (2000) in Civil Engineering from the University of Washington; Associates in Arts and Science, Olympic College, 1996.

Community Service: Board Member, University of Washington Civil and Environmental Engineering Advisory Committee, 2024-present; Elder Board, Peninsula Bible Fellowship, 2016-2020; Member, Olympic College Engineering Advisory Committee, 2014 -2020; Counselor, Royal Family Kids Camp, 2025.

Statement: I am seeking your vote for Director Area 2 on the CKSD Board of Directors. I have been a resident of Kitsap County since 1991. My wife Kelly and I have four children, three of which graduated from CK schools and our youngest who is a sophomore at Central Kitsap High School. I have many years of experience volunteering in CK schools and coaching youth sports in Kitsap County.

Our schools are key to the future of the community and culture in Kitsap County that we all appreciate and enjoy. Every student is unique, and our schools work hard to ensure that each graduate is college and career ready. I want to see our students leaving high school excited about the future, equipped with the tools they need to achieve their dreams. Accomplishing this is no small feat, yet it's precisely what our exceptional CK Schools teachers and staff dedicate themselves to every day.

In addition to prioritizing student success, we must also be responsible stewards of public funds. I am fiscally conservative, and I will work to make sure your tax dollars are being spent wisely.

Thank you for your consideration!

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Darin Veach
(Nonpartisan)

Contact information:

(360) 286-6902

DarinVeach4CK@gmail.com

[facebook.com/](https://www.facebook.com/groups/673430698794681)

[groups/673430698794681](https://www.facebook.com/groups/673430698794681)

Professional Experience: Building Automation Contractor (28 years); Operations Manager/Engineer/Project Manager/Estimating/Sales/Technician. Olympic College Engineering Instructor (1989–1990). Member WAMOA. CKSD Energy Standards Committee (2012). ASB President CKJH (1980–1981). Church Board Member (25 years). Implemented a budget-minded process for upgrading CK schools' heat/cooling controls, creating sustainability for district energy conservation.

Education: Engineering and 4-year Electronics Apprenticeship degrees at Olympic College.

Community Service: Youth Baseball Director: Ross Field/CKSD fields (up to 850 kids/year) (ages 5–15) (13 years). Ross Field #3 is named Darin Veach Field. Youth sports coach (ages 6–15) (12 years). Children's church worker (ages 5–12) (8 years).

Statement: Darin was born and raised in Kitsap County and attended CK schools from elementary to high school. He married his high school sweetheart and raised four sons with her. His intent for running for school board is to stay involved in the community and assist with providing ideas to improve education. He sincerely cares about *all* students and wants schools to play a positive role in their development by ensuring students achieve foundational academic skills. He believes merit-based *motivation* can assist with increasing proficiency and stricter discipline can decrease distractions. Having coached many years of youth and adult sports, he is a proponent of protecting women in sports for safety and achievements. He also believes parents should be asked for permission by the district before anything medical is done to their children since the parents are responsible for them until age 18. As for practical experience, his time as an operations manager for a Seattle contractor prepared him for managing multi-million-dollar budgets, engineers and technicians. During his 13 years as a youth baseball director in Silverdale, his time working with the community was very positive and draws him to continue to serve the community as a school board member.



Eric K. Greene
(Nonpartisan)

Contact information:

(360) 434-0110

osh73@gmail.com

Elected Experience: Director Area 5 Central Kitsap School District #401 - June 2008 to present.

Education: Bachelor of Science in Athletic Administration and Coaching and Secondary Education (University of Southern Mississippi 1978); Graduate studies in History (Mississippi State University, 1980) and Curriculum and Instruction (San Diego State University, 1999)

Statement: It has been my great honor to serve the Central Kitsap community as the School District Director 5 since 2008. I take pleasure in representing greater Seabeck as well as the entirety of the Central Kitsap School District area.

I am proud of the many accomplishments made in recent years in the area of capital projects and am pleased with recent gains in addressing issues around student achievement, attendance, and behavior. The district has developed and is operating in alignment with a comprehensive strategic plan, taking great care to ensure the district is making adequate progress in meeting its stated goals and objectives.

Finally, I am extremely proud of the district financial status. It is no accident that CKSD is one of few districts across the state operating in the black, thanks to community support and the boards commitment to fiscal discipline.

I look forward to continuing to serve CKSD and its students, families, staff, and community. Thank you for the opportunity to earn your vote and confidence.

South Kitsap School District No. 402, Director District 3 – 4-year term



Brian Pickard
(Nonpartisan)

Contact information:

(360) 602-6835

Pickard4SKBoard@gmail.com

Professional Experience:

Dedicated school leader with over 41 years in public education experience. Served as South Kitsap School District's Executive Director of School and Family Support,

Elementary Principal, and a classroom teacher before retiring in 2018. Served as President, Vice President, Regional Director and Federal Relations Representative for Elementary School Principals' Association of Washington.

Education: MA Educational Administration, BA Elementary Education

Community Service: South Kitsap School District Board of Directors, current Board President and past Vice President, South Kitsap Helpline (local food bank) board member and volunteer. Local youth sports coach. Married for 42 years, two adult children, four grandchildren.

Statement: It has been an honor to serve as a Director on the South Kitsap (SK) School Board for the past 3.5 years. Since joining the Board in December 2021, I have helped move it from dysfunction to distinction. In 2021, the Board was in disarray. Through strong collective leadership and a focus on student learning, the SK School Board was recognized as a Board of Distinction by the Washington State School Directors' Association in the fall of 2024.

With over 41 years of service in public education, I bring effective, collaborative leadership along with the ability to be an independent thinker and facilitator. I seek first to understand the issues and viewpoints of others. I thrive in leadership roles where I can unite people to identify solutions. Fiscal responsibility for district budgets and public funds is essential. I believe in sustained financial efficiency and effective oversight of taxpayer resources.

Re-elected to the SK School Board, I will continue to provide positive leadership, by working collaboratively and communicating with fellow directors, the community, staff, and students. Open and honest communication builds relationships, relationships build trust, and trust fosters success.

South Kitsap School District No. 402, Director District 4 – 4-year term



Andy Brandon
(Nonpartisan)

Contact information:

No information submitted

Elected Experience: Appointed to the school board in 2024, I have been honored to serve our community by supporting strong schools, responsible governance, and student success. I look forward to the opportunity to continue this

important work with integrity and dedication.

Other Professional Experience: With over 20 years of experience working for local municipalities, I have dedicated my career to public service and strengthening our community.

Education: A proud South Kitsap High School graduate, I hold a bachelor's degree in Small Business Management and am committed to applying my education and local roots to serve and support our schools and community.

Statement: As a lifelong resident of this community and a South Kitsap High School graduate, I have deep roots in the district I now serve. My children attend our public schools, and I'm committed to building a strong, supportive educational environment—not just for them, but for every student and family in South Kitsap.

My goal as a school board member is to collaborate with fellow board members, educators, and the community to create a school system we can all be proud of. That means listening with respect, leading with transparency, and making decisions that reflect the shared values and needs of our district.

With leadership experience in both community service and professional settings, I bring a steady, team-focused approach to the board. I believe healthy schools start with healthy relationships—among staff, students, families, and leadership—and I'm dedicated to fostering a culture where those relationships thrive.

Together, we can build a district that reflects the strength of our community, prepares students for success, and earns the trust of those we serve. I would be honored to continue representing you on the South Kitsap School Board.

North Mason School District No. 403, School Board Director District 2 – 4-year term

**NO
PHOTO
SUBMITTED**

Leanna K. Krotzer
(Nonpartisan)

Contact information:
(360) 265-4618
leannakrotzer@yahoo.com

Statement: No statement submitted.

North Mason School District No. 403, School Board Director District 4 – Unexpired 2-year term

**NO
PHOTO
SUBMITTED**

Nick Thomas
(Nonpartisan)

Contact information:
(360) 463-4755

Statement: No statement submitted.

North Mason School District No. 403, School Board Director District 5 – 4-year term

**NO
PHOTO
SUBMITTED**

Rick Biehl
(Nonpartisan)

Contact information:
(360) 620-4330
rick@rickbiehl.com

Elected Experience: None

Other Professional Experience:
Attorney

Community Service: Baseball and Basketball Coach

Statement: I am running because I love this community and school district. I grew up here. I am a North Mason product. My wife and I are raising our family here. I work in the community. I know we have incredibly smart, talented, kind children, with limitless potential in this district. We have our challenges like all districts, but the future is bright for the students here. I would be honored to have the opportunity to serve on this school board. If elected, I am looking forward to working with the other talented and committed board members to address the needs of this district.

Education: Political Economics Degree from the University of Washington; Law Degree from Seattle University

Bainbridge Island Fire Department, Commissioner Position 2 – 6-year term



Bruce G Alward
(Nonpartisan)

Contact information:

(206) 595-5729

bandbalward@comcast.net

Elected Experience: Appointed - Board of Commissioners, Bainbridge Island Fire Dept. (2015 to 2017); Elected – Board of Commissioners, Bainbridge Island Fire Dept. (2017 and 2023)

Other Professional Experience: Construction and Manufacturing (1969 -1983); Secretary/Treasurer Board of Directors Electric League Pac-NW (1995 – 2010); Registered Professional Engineer WA and 23 other states (1986 to Present); Consulting Engineering (1985 - 2019); VP - Board of Directors Wood Harbinger Inc. (2000 – 2019); Sr. Engineer & PM US Navy NAVFAC NW (2019 – Present)

Education: BSEE Michigan Technological University, 1985

Statement: My 50-year career in Fire/Life Safety focused on engineering solutions conforming to Fire Codes coast to coast. My experience includes lessons learned from my father's public safety leadership. He was Fire Chief and founder of my hometown Fire Board and Department. These experiences lead me to become a Fire Commissioner for Bainbridge Island (BIFD).

While I served on the BIFD Board of Commissioners (from 2015 to mid-2018), I had the privilege of representing the Board overseeing the design and replacement construction of stations 21 & 22 and expansion of station 23. My focus was value engineering to protect the budget. I worked with the Architects and Contractors to develop cost effective design and alternates that fully protected the Bond Issue. This effort ensured these projects finished on budget and on time. Result was three up to date and efficient facilities this community can be proud of for decades to come.

I have truly enjoyed serving BIFD and still have the energy, background and fire safety engineering experience to perform the Board position presently available. I would be honored to be re-elected and serve the Bainbridge Island Community.

Bainbridge Island Fire Department, Commissioner Position 3 – Unexpired 4-year term



John De Lanoy
(Nonpartisan)

Contact information:

johndelanoy4firecommissioner@gmail.com

Elected Experience: Appointed as interim Bainbridge Island Fire Department Fire Commissioner, Position #3, 2025

Other Professional Experience:

Attorney with Pacifica Law Group LLP, Seattle, WA.

Education: Colgate University, B.A.; University of Minnesota Law School, J.D.

Community Service: Bainbridge Island Fire Department volunteer firefighter (2005-2024); Bainbridge Island Football Club volunteer coach (2014-2018).

Statement: I have lived and raised my family on Bainbridge Island for 22 years, nearly 20 of which I had the honor of serving as a volunteer firefighter with BIFD. Professionally, I am an attorney specializing in commercial real estate law.

Growing up in a rural Midwestern town, I watched my father serve as a volunteer firefighter and both parents volunteer as EMTs. In 2005, I followed their example of public service by joining BIFD as a volunteer firefighter. For the next two decades, I worked alongside BIFD's highly skilled firefighters and paramedics. It was deeply rewarding, humbling, and inspiring to be a part of the critical work that BIFD performs every day.

In 2025, I was appointed as an interim Fire Commissioner. This role has allowed me to combine my legal background with my long-standing volunteer experience to support BIFD's mission. My legal experience emphasizes long-term thinking and the importance of sound, well-supported decisions. I've brought this lens to focus on policy and regulatory compliance, contract review and negotiation, and risk management—contributing legal insight and analytical thinking to BIFD's strategic planning and decision-making.

I would be honored to continue serving the Bainbridge Island community in this role.

Bainbridge Island Fire Department, Commissioner Position 4 – 6-year term



Fritz von Ibsch
(Nonpartisan)

Contact information:
(510) 282-1448
fritzvi42@gmail.com

Statement: I have lived in the north end of Bainbridge Island for over ten years and am a proud father to three wonderful children in the Bainbridge School District. My deep commitment to the safety and well-being of our community drives my work as a Fire Commissioner.

During my tenure, I helped ensure a smooth leadership transition from Chief Teran to Chief Moravec, modernized our information technology systems, and built cooperative agreements with neighboring jurisdictions—priorities that have strengthened our fire services and enhanced safety for all residents.

I am excited for another term to continue advocating for progress and safety as our island grows and relies more on the Bainbridge Island Fire Department. Thank you for your support!

Central Kitsap Fire and Rescue, Commissioner Position 2 – 6-year term



Guy Earle
(Nonpartisan)

Contact information:
gearle.md@gmail.com

Elected Experience: Fire Commissioner, Central Kitsap, 2017-2025.

Other Professional Experience: Physician and business owner, Kitsap County, 1984-2017.

Education: BS, 1972 and MD, 1976 from Michigan State University. Residency in Family Medicine, University of Michigan System, 1977-1980.

Community Service: Medical Reserve Corp volunteer, 2020-2025.

Statement: Since 2017 it has been my privilege to serve the citizens of Central Kitsap as a fire commissioner. The majority of the District's work is emergency medical services. My medical background has been useful in providing leadership and education in this area. A strong background in business has been helpful in overseeing the many financial and policy decisions necessary to maintain a healthy fire district.

Within Central Kitsap Fire and Rescue my committee involvement includes risk management, health and safety, strategic planning and facilities planning.

Success as a fire district also requires collaboration with other agencies in the county. I serve as the Kitsap County Fire Commissioner Association representative on the Emergency Medicine Services Council and the St. Michael's Medical Center Task Force, both of which are working to improve healthcare in Kitsap County.

I look forward to continue helping Central Kitsap Fire and Rescue, and our partners in Kitsap County, in our mission to protect people and property, which leads to an improved quality of life for all of us.

Central Kitsap Fire and Rescue, Commissioner Position 4 – 6-year term



Christie Scheffer
(Nonpartisan)

Contact information:

(360) 689-6106

SchefferChristie@gmail.com

ChristieScheffer.com

Professional Experience: Served 20 years as the EVP/ COO, for Paratransit Services, providing Non-Emergency Medical Transportation on the Kitsap Peninsula and managing transit systems throughout our region. I oversee 31 budgets totaling \$38 Million and provide strategic planning and leadership oversight for the company.

Community Service: My volunteerism is rooted in my faith and family upbringing. I have coordinated purchasing/ filling bags of food for hungry Kitsap kids, sponsored award ceremonies for Military/First Responders, led Rotary community fund raising to raise funds to reinvest in community and for 10 years, led Divorce/Grief Recovery groups.

Statement: My top priority as Fire Commissioner will be to connect with and represent the interests of the citizens within the district, stewarding tax dollars to protect life and property. I will serve with compassion, fiscal accountability, and provide leadership characterized by integrity and respect. I am committed to continual improvement in the areas of fire and emergency medical services, while supporting community education and emergency preparedness.

The Firefighters of IAFF Local 437 enthusiastically endorse me as Fire Commissioner. My service with CKFR includes serving on the Citizens Advisory Committee since 2021, the EMS Levy Renewal Committee 2021, the Lift the Levy Lid Committee 2024 and on the interview panel for CKFR Fire Chief Christian.

As managers of transit systems, we engage with Offices of Emergency Services disaster response preparation and assist with fire evacuations. Our leaders are certified in National Incident Management Systems and have received training by FEMA on mass casualty event response.

I bring a unique set of fiscally accountable and executive leadership skills and with my training and experience, am well-qualified for the CKFR Commissioner position.



David Fergus
(Nonpartisan)

Contact information:

(360) 271-2330

fergus4ckfr@gmail.com

Elected Experience: Fire Commissioner 2006-2016, Central Kitsap Fire & Rescue

Other Professional Experience: Kitsap County Fire Commissioners Association; Washington State Fire Commissioners Board of Directors and Life Member; Founding Partner of Rice Fergus Miller Architects, dedicating the last 20 years of my career to fire station planning and design.

Education: University of Washington; University of Nebraska; Fire Ops 101; National Incident Management System (NIMS)

Community Service: Central Kitsap Community Council (current); Bremerton Central Lions Charitable Foundation (current); Designer, USS Bremerton Monument at Navy League Park (current); Board member for numerous non-profits in Kitsap County over the past 35 years.

Statement: For 10 years, I served as a Central Kitsap Fire Commissioner, gaining invaluable insights into the everyday operations and administrative challenges facing the fire district and our community. For several years I was Chairman of the Board. I took special interest in district finances, legislative agendas, and strategic planning.

I retired in 2022 after growing our architectural practice from two young architects into a firm of nearly 60 professionals working on projects throughout the Pacific Northwest. The majority of my 40-year career was dedicated to fire districts and municipal fire departments designing fire stations, training facilities, fleet, logistics, and administrative buildings. I authored countless capital facility plans, often serving as a trusted advisor on community outreach and voter approved measures.

Central Kitsap Fire & Rescue will face many challenges in the coming years with uncertainties regarding federal funding, a likely recession, labor negotiations, adoption of new fire codes, enforcement, aging vehicles, and wait times at St Michael's Emergency Room. I believe I have the right mixture of time, experience, and knowledge to lead the district through these challenges.

Endorsed by: David Ellingson, President, Kitsap County Fire Commissioners Association; Scott Weninger, Past CKFR Fire Chief; Katie Walters, Kitsap County Commissioner.

**Kitsap County Fire Protection District No. 18 (Poulsbo Fire Department),
Commissioner Position 2 – Short and full 6-year term**



William (Bill) Whiteley
(Nonpartisan)

Contact information:

(360) 440-8082

bill3@whiteley.us

Elected Experience: I was appointed in 2023 as commissioner for Poulsbo Fire. I have learned a

lot in the past 2 years, and am excited for this opportunity to continue to serve.

Other Experience: As a lifelong Kitsap County resident, I love this community. I graduated from WSU in 1982 with a BA in Civil Engineering, and have worked in Engineering in Kitsap County since then. My career has primarily focused on water system design.

For 17 years, I owned “Whiteley Engineering” with my wife Vicki before closing in 2012 to become District Engineer at Kitsap Public Utility District, where I recently retired.

Statement: The emergency services provided by Fire District 18 are critical to the quality of life in our community. I am eager to continue to serve as a commissioner, and to be a part of this great organization.

Tax-funded agencies rely on community support. The Commissioners are responsible for the district's financial health and efficiency. I will collaborate with fellow Commissioners and FD 18 staff to balance fiscal responsibility with dependable emergency services.

I look forward to these challenges if elected.

**Kitsap County Fire Protection District No. 18 (Poulsbo Fire Department),
Commissioner Position 5 – 6-year term**



Darryl Milton
(Nonpartisan)

Contact information:

(360) 930-4082

Statement: No statement submitted.

North Kitsap Fire & Rescue, Commissioner Position 2 – 6-year term



Patrick M. Pearson
(Nonpartisan)

Contact information:

(360) 440-9302

patrick051@centurytel.net

Biography: In addition to having served as a public school and Head Start teacher for 44 years, I spend much of my free time volunteering in the community. I have served

20 years as a Commissioner with North Kitsap Fire and Rescue, and 11 years as a Commissioner with the Village Green Metropolitan Park District. I have a B.A. in Education from Washington State University and a M.A. in Organizational Leadership from Chapman University.

Statement: As the communities we serve continue to grow, North Kitsap Fire and Rescue is experiencing increasing calls for service. At the same time, the fire district's resources are limited. It takes an entire team working together to ensure that the levels of service we've promised, and the public expectations can be maintained. We are continually looking at ways to do more with less through cooperative agreements with neighboring fire districts and other government agencies, and we continue to build on our valuable partnerships with both tribes. NKFR has always emphasized prevention, understanding that the most effective way to save lives and property is to keep fires and accidents from occurring in the first place. We work together with local schools and the public to deliver safety education, offer home safety surveys, address signs, install smoke alarms and car seats, stock local life jacket loaner boards, fit bike helmets, teach CPR and more. I want to continue serving on this team because I truly believe in this excellent organization and because we've got much more to do.

North Kitsap Fire & Rescue, Commissioner Position 3 – Unexpired 4-year term



Chelsea Tate
(Nonpartisan)

Contact information:

No contact information submitted.

Elected Experience: Appointed - North Kitsap Fire & Rescue Board of Fire Commissioners (April 2024 - Current)

Education: BS from Washington State University

Community Service: Village Green Foundation (January 2020 - Current)

Statement: As someone who grew up in North Kitsap, I have always been incredibly proud of our local fire department and how well they serve our community. Not only do they provide quality service during times of emergency, they stay actively involved through school visits, attending senior luncheons, hosting community meals at the Village Green Community Center and so much more. It is this commitment to the community and quality of care that inspired me to get involved.

Being appointed to serve on the Board of Fire Commissioners has been an honor. It is my hope that I will be given the privilege of continuing to represent the citizens of our fire district, working with my fellow commissioners to do what we can to remain fiscally responsible while maintaining North Kitsap Fire & Rescue's high level of service.

North Mason Regional Fire Authority, Fire Commissioner Position 1 – 6-year term



Kelley McIntosh
(Nonpartisan)

Contact information:

(360) 801-6481

wah1961@msn.com

Statement: No statement submitted

Election Security in Washington

Before an Election

Voting systems certification and testing



Ballot counting equipment is tested and certified by an independent testing authority and the State of Washington.

Voting systems are not connected to the internet.

Pre-election audit: logic & accuracy tests

Before every election, counties test their voting systems to make sure the machines are correctly set up and accurately counting votes.

Voter registration database

Washington's statewide voter registration database is constantly maintained and updated as voters become registered, move, change their name, pass away, or are no longer eligible to vote.

All eligible voters are automatically mailed ballots. Only one ballot per voter is accepted.

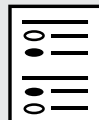
Contact your local county elections office to learn more



sos.wa.gov/county-elections-offices

During an Election

Paper ballots



Voting on paper ballots allows election officials to audit results of an election after votes are counted.

Signature verification

Trained election officials compare your signature to your voter registration file to confirm your identity and eligibility.

If your signature is missing or doesn't match, your ballot is "Challenged" and you are notified. Once your signature is verified, your ballot status will update to "Accepted".

VoteWA

Check the status of your ballot at VoteWA.gov. Once your ballot status is updated to "Accepted," your ballot will be opened and scanned. Only one ballot per voter is accepted.

Chain of custody

Ballots are sealed in secure, tamper-evident containers and at least two staff are present whenever your ballot is handled.

Scanning and tabulation

Ballot scanners and vote counting machines are physically secured in locked rooms. Election staff sign in and out each time the room is opened, and always in groups of two or more.

After an Election

Random batch audits



Your local election officials hand count randomly selected precincts or ballot batches and compare those numbers to the voting system totals to make sure the vote counting machines counted correctly.

Random ballot audits

Your local election officials examine a statistically significant, randomly selected sample of ballots to help ensure the reported outcome is correct.

Full ballot reconciliation

Your local election officials keep detailed records of the steps taken to process each ballot or group of ballots, creating an audit trail.

A final report at the end of the process includes a summary of the ballots received and counted.

South Kitsap Fire and Rescue, Commissioner Position 2 – 6-year term



D W Dusty Wiley
(Nonpartisan)

Contact information:
(360) 990-3075

Statement: It has been my distinct honor to serve as one of your Fire Commissioners for the past 32 years. With your vote, I will continue to strive for fire service excellence for the South Kitsap community.

Over the past six years, the SKFR Fire Commissioners have worked with the Fire Chief and have addressed many challenges following the recession and the worst economic times in recent history. Through conservative financial management and the support of our community on several ballot measures, SKFR is in a strong position for a bright future. We have worked hard to find a sustainable balance directing our financial resources to personnel, equipment, and facilities to ensure service levels in our community are maximized to the greatest extent possible. We have updated many of our facilities and developed an equipment replacement plan for the fire apparatus and medical units which will provide reliable service to our community for many years to come.

My priority as a Fire Commissioner will be to continue to represent and serve you, the citizens of South Kitsap. I will continue to manage your tax dollars wisely and work to provide the highest level of fire and emergency medical services.



Terry Lerma
(Nonpartisan)

Contact information:
(360) 509-6199
terrylerma4skfrcommissioner2@gmail.com
www.lerma4skfr2.com

Elected Experience: Chairman, SKFR Volunteer Association (1996-2000), Chairman, Kitsap County Search Dogs (2006-2012), Treasurer, SKFR Volunteer Association (2015-2019), Treasurer, Kitsap County Search Dogs (2016-2020)

Other Professional Experience: Military Service: U.S. Navy Senior Chief Hospital Corpsman (1979-1999)

Education: Associates Degree in Fire Command Administration, Olympic College; Bachelors of Health Sciences with a Minor in Management, Old Dominion University; Master's Degree in Health Sciences with a Graduate Certificate in Emergency Management and Disaster Planning, Trident University International

Community Service: Volunteer Fire Captain/Emergency Medical Technician-Basic, South Kitsap Fire and Rescue (28 years), Volunteer Search and Rescue K9 handler, Kitsap County Search Dogs (20 years)

Statement: My family and I have been South Kitsap residents since August 1995 when assigned to Naval Hospital Bremerton and retiring in 1999 from active duty after 20 years of honorable service. Since April 2007, I've served as Naval Hospital Bremerton's emergency management specialist.

My U.S. Navy career, volunteer fire officer duties, emergency medical technician experience and current responsibilities in military emergency management, along with various fire service and emergency management certifications, and an extensive education are all investments which allow me to give back to our South Kitsap community.

If elected as your next fire commissioner, priority will be given on how \$35 million of our tax dollars are spent with accountability on SKFR's operational effectiveness to handle increased fire and emergency timely service needs in our growing community that my family, including five of my nine grandchildren live in.

Additionally, my goal is to help make SKFR better, not only for our entire community, but for our first responders and support personnel with additional staffing for an ever-increasing call volume, and expanding and enhancing our organizational infrastructure and logistical support capabilities. For our community, I would appreciate your vote to become your next SKFR Fire Commissioner, thank you.

South Kitsap Fire and Rescue, Commissioner Position 5 – 6-year term



Chad Stanley
(Nonpartisan)

Contact information:

(360) 535-2393

chadstanley4firecommissioner@gmail.com

Elected Experience: Chad has not held public office to date

Other Professional Experience: Firefighter/EMT Retired (Lieutenant, Captain, Battalion Chief, Division Chief) 1990-2024; Co-owner MDR Construction 2004-2007

Education: South Kitsap High School Graduate 1989; Olympic College Associates of Science, Associates of Technical Arts Fire Administration; Attended Eastern Oregon University studying Fire Administration

Community Service: Coach youth sports - soccer, football, softball, baseball, wrestling, SKHS football; Volunteer - SKFR firefighter, school camp, SK food drive, SKHS Wee Wolves teaching fire safety; Active with Kitsap Fire Fighters Union Honor Guard

Statement: It would be my honor to serve as your South Kitsap Fire and Rescue (SKFR) Commissioner. For 33 years I have served as a member of SKFR and know firsthand the ability and dedication of our team but also the challenges we face to sustain the quality of fire and emergency services. The years ahead will present new challenges as we strive to maintain the highest level of service while prudently protecting the financial investment of the families and businesses who support our mission. I'm grateful for the endorsement of the men and women of our IAFF Firefighter Locals, 2876 and 3817.

I've lived in South Kitsap my entire life, raised my family here, have served my community as a youth sports coach, school volunteer and small business owner. Protecting our families and community is our first obligation and the reason we serve. In addition, local businesses, vital to providing jobs and services, require our highest level of protection as well. I've spent my professional life committed to these priorities, and with your vote I'll provide this same dedication and expertise in service as your South Kitsap Fire and Rescue Commissioner.



Paul Golnik
(Nonpartisan)

Contact information:

(360) 850-3718

paulgolnik@gmail.com

Elected Experience: Have served as Fire Commissioner for SKFR since March 2005.

Other Professional Experience: City of Bremerton Fire Dept. June 1970-Feb. 2009. Appointed by the Wash. State Governor to serve as a trustee on the LEOFF 2 Retirement Board 2011-2017. City of Bremerton LEOFF 1 Pension Board since 1998. Helping represent SKFR at the Joint Manage Group who manages the Kitsap Readiness Center since 2005. Over 26 yrs. As a business owner and General Contractor. US Air Force 4yrs.

Education: South Kitsap Grad. Olympic College, Pierce College, Western Ore. Univ. & Nat. Fire Academy studying Fire Service Leadership, Administration and Fire Command.

Community Service: SKFR Volunteer Fire Fighter 1971-1984.

Statement: I have lived in South Kitsap most of my life and as a property owner/taxpayer since 1970. I have proudly served as Fire Commissioner March 2005. I feel I have developed good working relationships with the other Commissioners as well as the present and past Fire Chiefs and Staff. Together the Board has overseen a hardfought budget recovery since the recession. We made tough decisions like reduction in personnel and closing of Stations. We were able help guide the District thru Covid 19. We have been able to reopen Stations and increase staff since then.

The District is debt free and has passed State Audits with very few minor findings.

I have served as a Volunteer FF with SKFR, as a Professional FF with the City of Bremerton, as seats on several Boards as well as a business, property owner and tax payer like yourself. Because of the experience and education I gained over the years I feel qualified to represent the citizens of South Kitsap on the Board of Fire Commissioners.

My priorities are to encourage effective communication between the Fire District and tax payers. To increase FF staffing to meet demand and to keep Banner Rd. Sta.10 open.



Gary K. Anderson
(Nonpartisan)

Contact information:

(360) 731-3739

garyandersonforport@gmail.com

Elected Experience:

Commissioner, Port of Bremerton

Other Professional Experience:

President – Kitsap County

Association of Realtors; G. Anderson Group, LLC, Broker/
Owner, 2009 – present


Education: Graduate – South Kitsap HS, 1973; Graduate
– Olympic College, Associate's degree – Accounting 1975;
Graduate – Central Washington University. Bachelor of
Science-Accounting 1977

Community Service: Port Orchard Rotary, South Kitsap
Chamber of Commerce Board member

Candidate Statement: I have been honored to serve as your Port of Bremerton Commissioner over the past five and a half years. Along with my fellow Commissioners and exceptional staff we have accomplished much: secured funding to replace the Port Orchard breakwater, acquired important real estate assets that will benefit the Port community, obtained waterfront parking to support the first-class Bremerton Marina now with a waiting list for slips, and many other improvements to Port-owned properties. We were very proud to be designated the *2023 Port of the Year* by the Washington Public Ports Association. Although much has been accomplished, there is still much to be done. I am running for a second term as Port Commissioner to complete the work and continue the progress that has been started. As a life-long resident of South Kitsap County my community, its economic vitality and quality of life, are priorities for me and the reason I first ran for Commissioner six years ago. Although we've made much progress there is still much to be accomplished - with your vote and support we will build on our successes to support jobs, our waterfront, airport amenities, industrial park and the families of our community.

Make sure you sign only your own voter declaration.

Sign and date: You are signing that you have read the declaration.
Power of attorney cannot be used to sign a ballot for someone else.

 *Not Yourballot*
signature of voter in ink date

If multiple ballots are mailed to your residence,
be sure the only declaration you sign is the
one we sent to you, specifically.

Port of Brownsville District No. 2, Commissioner District 2 – Unexpired 2-year term



Fred A Perkins IV
(Nonpartisan)

Contact information:

(360) 908-8091

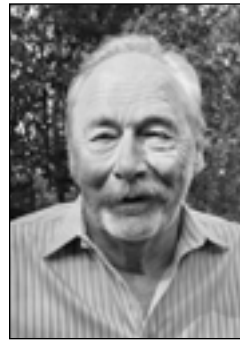
maineiacfroever1@comcast.net

Elected Experience: My Family Karin, Freddy, Scotty and Jenny (our dog) have lived in the Port of Brownsville District 2 since 1995. I retired from the Military as a Master Chief with over 27 years' service in November 2007 and currently work as a contractor for General Dynamics Mission Systems. In April of 2013, I was appointed to the vacant Commissioner position and continued serving as Port of Brownsville Commissioner ending in December 2022.

Statement: Since 2022 two of the three Commissioner positions have resigned resulting with a loss of clear guidance from the Commission.

Two main revenue streams reduce the reliance on the taxpayer. One is Boat moorage, in 2022 there was a waiting list for Boat moorage. Today there are 60 plus open moorage slips. A second is Moorage fees for visiting Yacht Clubs, in 2022 from May to October 90 percent of the weekends were full with visiting Yacht Clubs today the numbers are less than 30 percent.

As a Tax payer, we need to keep the taxes down. My goals are to , instill the clear guidance required from the Commission, restore the hospitality and customer service of the Port, fill the open moorage spaces and invite the previously visiting Yacht Clubs to return to the warm welcoming Port of Brownsville.



Paul Brumm
(Nonpartisan)

Contact information:

(651) 308-2422

mlw781@comcast.net

Elected Experience: 1st time Candidate. Currently - Appointed Port of Brownsville Commissioner, District 2 (Feb 2025)

Other Professional Experience: General Contractor Licensure - OR, FL, PA, WA. Corporate nationwide portfolio both Hotel & Multi-family Development, Entitlements & Construction. International corporate experience - Mexico.

Education: High School graduation in Pennsburg, PA. Starting in the Trades as an Apprentice Carpenter moving on to Journeyman, Supt, Project Manager, Master, General Contractor and Corporate Executive for public & private companies. Fluent in Spanish.

Community Service: WA State Grange, Scoutmaster for Cub & Boy Scouts. Exchange Student Host for young adults from Mexico, Scotland, England, Brazil & France.

Statement: A retired Construction Executive, 27 year resident of Brownsville, 37 years married to my best friend, proud father of a Daughter & Son (both Alumni of Brownsville Elementary) and 2 Grandchildren.

The Port exists to Serve the Community!

This is the guiding principle of my participation. The Port provides Recreation, Living and Business opportunities to the Community. This is foremost in my mind whenever assessing any given issue or challenge. I bring exhaustive preparation, a solid work ethic, strong business acumen and common sense to the table each and every time. I would like to continue this Work to enhance the Port and the Community.

I respectfully ask for your Vote.

Port of Brownsville District No. 2, Commissioner District 3 – Short and full 6-year term

**NO
PHOTO
SUBMITTED**

Daniel B. Kieta
(Nonpartisan)

Contact information:
No contact information submitted.

Statement: No statement submitted

Port of Eglon District No. 4, Commissioner District 1 – 6-year term



Timothy R. Holbrook
(Nonpartisan)

Statement: Resident of Eglon for 32 years.
Port Commissioner for the past 6 years.

Contact information:
(360) 766-0195
trh9105@gmail.com

Port of Illahee District No. 6, Commissioner Position 3 – 6-year term

**NO
PHOTO
SUBMITTED**

Bradlee Tenbrink
(Nonpartisan)

Contact information:
No contact information submitted.

Statement: I'm a military veteran with 15 years of service and a proud member of this community for the past five years. I'm currently pursuing my bachelor's degree at the University of Washington. I bring no experience to public office, but I bring commitment, integrity, and a strong desire to serve. I'd be honored to earn your vote.

Port of Indianola District No. 7, Commissioner District 2 – Unexpired 2-year term

**NO
PHOTO
SUBMITTED**

Ted Schmid
(Nonpartisan)

Contact information:

(360) 297-1892
tntschmid@aol.com

Statement: No statement submitted.

Port of Indianola District No. 7, Commissioner District 3 – 6-year term

**NO
PHOTO
SUBMITTED**

Gary Walker
(Nonpartisan)

Contact information:

No contact information submitted.

Elected Experience: I am Gary Walker, I have lived in Indianola since 2013. I always try to volunteer and support our community. I have a background in business. I am currently retired.

Statement: I have been a port commissioner for the past 6 years. I am committed to maintaining and improving the Indianola Pier. I perform regular maintenance duties on the dock. It is very important to me that we keep the “dock” in good repair, and accessible to all. Thank you.

Has my ballot been counted?

Tracking your ballot is easier than ever!

Sign up for text notifications when you register or update your info at **VoteWA.gov**.



Port of Keyport District No. 8, Commissioner Position 1 – 6-year term

NO
PHOTO
SUBMITTED

John Enriquez
(Nonpartisan)

Contact information:

(480) 444-6085

kidbiz1@msn.com

Professional Experience: 24 years of large format retail management. 4 years corporate trainer.

Statement: I am dedicated to serving the citizens of Kitsap County and am passionate about the Port's role as a vital economic engine for our region. My experience in corporate management enables me to make informed decisions that benefit our community.

A key priority for me is to ensure that the Port continues to focus on economic development and job creation while fostering a thriving maritime environment for recreational activities. I am confident in my ability to serve effectively as a Port Commissioner and am committed to collaborating with my fellow commissioners and the community to achieve our shared goals.

Community Service: Top contributor to Grants New Mexico Mainstreet project (2014-2015); Volunteer at North Kitsap Boys and Girls Club

Port of Keyport District No. 8, Commissioner Position 2 – Unexpired 4-year term



Ellen L Ross-Cardoso
(Nonpartisan)

Contact information:

ercportofkeyport@gmail.com

Elected Experience: Port of Keyport commissioner since January 2024.

Community Service: Since 2024 I have served on Kitsap County's Derelict and Abandoned Boat

Task Force. I am a past president of the Kitsap Building Association, and continue to be active in the organization as well as the Building Industry Association of Washington.

Statement: Ports play a key role in the vitality of communities across the country. Their existence is especially important in jurisdictions like ours here in Kitsap County, where we have the added responsibility of trying to provide our residents with access to our waterways. As a Port Commissioner, I am always striving for ways to make the option of being able to spend time on our beautiful waters accessible to everyone.

Unfortunately, the massive pile-up of onerous government regulations at federal, state, and local levels have coalesced to the point where it's virtually impossible for small ports in particular to maintain their existing docks and structures. Permitting the simplest project (replacing a rotting piling, for example) takes literally years and costs a minimum of thousands of dollars, with no guarantee a permit will ever even be issued. We're also subject to various agencies jockeying for control of our waters. Meanwhile, we struggle mightily to merely maintain, let alone create, facilities to be enjoyed by the public.

All Port meetings are open to the public and are announced on our websites. I encourage everyone to attend and see what your local Ports are dealing with and trying to accomplish on your behalf.



Steve Heacock
(Nonpartisan)

Contact information:

(360) 509-1455

steveheacock2@gmail.com

Elected Experience: Port of Kingston District 1 Commissioner since 2018. I previously served on the Kingston Community Advisory Council (KCAC) as a member and

Co-Chair since 1999. I currently represent the Port of Kingston on the KCAC as an Ex-officio member.

Professional Experience: Environmental Planner, Geologist and Natural Resource Specialist with over 35-years of experience providing planning and project implementation assistance, writing grants and developing program budgets.


Statement: My family and I moved to Kingston in 1998, taken by the maritime charm, unique environment and the Kingston community vibe that we cherish.

The Port of Kingston has accomplished much in my tenure to provide economic opportunities to Port constituents. The Kitsap Transit passenger-only ferry long-term contract was established as one of my first commission votes. Coming this summer, we will have the Automatic Traffic Management System (ATMS) completed which will meter the ferry through traffic to the toll booth and keep our downtown business core free from gridlock. The POK Commission partnered with the Department of Transportation and Ferries, Kitsap County, Kitsap Transit and Legislature to re-focus the project and get it across the finish line. The Port is also working hard to maintain and refresh our world-class Port and Marina facilities with our fantastic, innovative staff.

As a defined urban growth area and designated transportation center, I support a vision to retain our village charm and character, while providing great opportunities for our community to thrive. I look forward to continuing to serve you and would appreciate your vote.

Make sure you sign only your own voter declaration.

Sign and date: You are signing that you have read the declaration.
Power of attorney cannot be used to sign a ballot for someone else.

 *Not Your ballot*

signature of voter in ink date

If multiple ballots are mailed to your residence, be sure the only declaration you sign is the one we sent to you, specifically.

Port of Manchester District No. 10, Commissioner Position 2 – Short and full 4-year term



Paul Drotz
(Nonpartisan)

Contact information:
(360) 871-3861
Drotz123@msn.com

Professional Experience: Administrator in South Kitsap Schools

Statement: Manchester has been our family home for more than 40 years. It is a great place to live and raise a family. I am running for port commissioner as a way to support and maintain our community.

Paul has served our community by volunteering with the Red Cross, Port Orchard Chamber of Commerce and the Friends of the Manchester Library. He has served on the Manchester Water Board and is currently a Port of Manchester commissioner. He has training in administration, conflict resolution, and long term planning as skills to use as a commissioner. Paul's priorities for our port include community safety, an available and beautiful park, water access, support of community events, and fostering the relationship with the water district and library. I ask you to please consider giving Paul your vote and thank you for your consideration.



Alexis Pappas
(Nonpartisan)

Contact information:
[Linkedin.com/in/alexis-pappas](https://www.linkedin.com/in/alexis-pappas)

Professional Experience: Career Coach, Real Estate Broker, Human Resources, and South Kitsap School District Substitute Teacher.

Education: Master of Science in Leadership and Management - Western Governors University, Bachelor of Business Administration with a concentration in HR and Management - Pacific Lutheran University, Olympic College, South Kitsap High School.

Community Service: South Kitsap School District Volunteer.

Statement: Manchester is more than a place on the map, it's home. I'm running for the Manchester Port Commission to help protect what makes our town special, while planning thoughtfully for the future.

I'm committed to preserving the natural beauty of our shoreline and promoting sustainable practices that safeguard our environment for the next generation. I believe the Port should not only maintain our public spaces, but also bring people together. That's why I support educational and community events that help us connect, learn, and take pride in our shared surroundings. The Port plays a vital role in Manchester's quality of life. I believe in doing the basics well: keeping facilities clean and safe, protecting our waterfront, and making sure public funds are spent wisely and responsibly.

If elected, I will bring energy, fresh ideas, and a thoughtful approach. I will listen, lead with care, and put community first, always. I would be honored to earn your vote. Together, let's keep Manchester welcoming, vibrant, and safe.

Port of Manchester District No. 10, Commissioner Position 3 – 4-year term



Kevin J Holst
(Nonpartisan)

Contact information:
(515) 203-6296

Elected Experience: HOA vice president, Hamptons at Harbour Pointe, Mukilteo, WA

Other Professional Experience:
own and manage a farm in Ft.

Dodge, IA 2008 - present; owned and operated Kevin's Painting LLC, Boone IA 20+ years; owned and operated Kevin J Holst Painting, Mukilteo, WA 4 years, seasonal UPS driver 4 years, Facilities Maintenance with Kitsap Transit 2+ years

Education: Iowa Central Community College, Iowa Lakes Community College

Community Service: Manchester Community Association

Statement: The successful candidate needs to understand budgeting, routine maintenance, emergency repairs, strategic planning for the future, and how to work with people of all backgrounds. I don't know everything, but I'm willing to learn from others. The time I've spent owning businesses and managing IA farmland have taught me the importance of budgeting and planning. I've learned how to operate and maintain a variety of equipment as well as work together with individuals from all walks of life.

Ensuring the integrity of our infrastructure requires routine preventative maintenance and addressing small, less costly repairs before they become large repairs. King tides and seasonal storms can cause unexpected damage to our beautiful Pomeroy Park and boat launch. Erosion is a current issue. Derelict vessels have been problematic and will continue to require prompt attention.

As a parent, grandparent, business owner and employee at Kitsap Transit, I've learned how to de-escalate situations when confronted with individuals who are engaging in unwanted behavior. I look forward to working with the community to bring the visions for Manchester to reality while exploring ways to fund improvements, such as grants etc. Please vote for me.

Port of Poulsbo District No. 12, Commissioner Position 1 – Short and full 6-year term



Jeff Pfeil
(Nonpartisan)

Contact information:
(518) 424-2693
jeffpfeil@me.com

Elected Experience: None.

Other Professional Experience: A lifetime of construction, real estate & business management

Education: College studies for three years in liberal arts/business administration. Served in Viet Nam as an Army infantryman/aircraft electrician. Extensive education in real estate management; and a lifetime of learning.

Community Service: President of Saratoga Springs NY Preservation Foundation; Board Member of Empire State College Foundation, the Advisory Board of Lally School of Business Management at Rensselaer Polytechnic Institute, Troy Business Improvement District, and the Universal Preservation Hall in Saratoga Springs. Chaired Saratoga Community Development Block Grant Committee and Saratoga Springs Comprehensive Plan Committee.

Statement: I was appointed Port Commissioner in February to fill a vacancy. I have worked with the other two commissioners to operate the Port without a port manager or harbormaster and I think we have actually improved the port under some challenging conditions. I'd like to continue on this team. There's a lot more good work to be done, and with a new, very experienced port manager I believe the Port of Poulsbo will become better integrated with the community and become an even greater partner in Poulsbo's economic vitality.



Marcus Hoffman
(Nonpartisan)

Contact information:

(360) 271-0023

mhoffman@johnlscott.com

Elected Experience: Commissioner Silverdale Water District 2000-25, Chair

Other Professional Experience: Kitsap Economic Development Alliance 2007-25; Washington Association of Sewer & Water Districts 2001-15, Secretary, Section II Chair; Founding member of Pacific Northwest WaterReuse (ID, OR, & WA), WaterReuse Association; Kitsap County Association of REALTORS, Treasurer, Government Affairs Chair, RPAC Chair; U.S. Air Force Military Police, K-9 Military Working Dog Handler; Local Kitsap small business owner; REALTOR Broker 2003-25

Community Service: I volunteered for many years teaching our next generation of kids at Sunday school.

Statement: As your Commissioner I will provide positive leadership, budgetary oversight and cooperative support to our growing and vibrant community with this junior taxing district designed for economic development. I think the Port of Silverdale can add more to the bright future of our community.



Caleb Reese
(Nonpartisan)

Contact information:

(360) 689-0017

reesest@wavecable.com

Biography: A long-time Silverdale resident of over 60 years, graduated from Central Kitsap High School and Olympic College. With more than 20 years as Vice President of Communication Workers of America Local 7803, was appointed as Port of Silverdale District 1 Commissioner in 2019 and subsequently elected to the position in 2020. Additionally, held the role of Interim Administrator for both the Port of Silverdale and the Port of Tracyton from 2022 to 2025, is currently an active member of the Central Kitsap Community Council, and Kitsap County's Abandoned and Derelict Vessel Technical Advisory Committee.

Statement: As I approached retirement, I sought a meaningful way to give back to the Silverdale community—a place I have long called home. When an opportunity arose to serve as a Port of Silverdale Commissioner, I stepped forward, was appointed to complete the existing term, and later elected to a six-year term.

The Port is a vital part of our community, offering one of the few public access points to the Puget Sound. I remain committed to preserving and enhancing this invaluable resource while ensuring the Port continues to be a responsible steward of taxpayer dollars.

As Silverdale's designated urban growth area experiences increased residential and business development, I believe we must also protect the historic charm and character of Old Town.

If re-elected, I will continue working to improve the Port's management, advocate for responsible growth, and ensure the Port remains a resource for generations to come. I look forward to representing our community and building a stronger future together.

Port of Tracyton District No. 15, Commissioner District 3 – 6-year term

NO
PHOTO
SUBMITTED

Adam McCourt
(Nonpartisan)

Contact information:
No information submitted.

Statement: No statement submitted.

Port of Waterman District No. 16, Commissioner District 2 – 6-year term



Jeffrey L Acoba
(Nonpartisan)

Contact information:
(360) 440-3759
acobadesign@gmail.com

Statement: Jeff Acoba grew up playing on the beach and fishing off the Waterman dock. During WWII, his Great-Grandfather and Grandfather Blaisdell went in together to buy 40 acres just a stone's throw from the Waterman dock for four thousand dollars. Raising the 5th generation here, the Port of Waterman is very important to him and his family. Jeff works in the graphics and print industry, is a small business owner, and helps coach Little League Baseball. He is honored to be a part of maintaining and improving the beautiful Port of Waterman for its users and their enjoyment.

Give it a week



If you choose to return your ballot by mail, the United States Postal Service recommends sending it a week ahead of Election Day to be sure it's postmarked on time.

Stop by any time!



Ballot drop boxes are available around the clock and remain open until 8 p.m. sharp on Election Day. Ballots deposited in drop boxes are picked up by elections staff and taken directly to our processing center.

Kitsap County Sewer District No. 7, Commissioner Position 1 – 6-year term



Alicia Arter
(Nonpartisan)

Contact information:

(206) 953-2566
alicia.arter@att.net

Professional Experience: KCSD7 commissioner; Geo-editorial, ABC (Google)

Community Service: Friends of Fort Ward

Statement: A heartfelt thank you to the Fort Ward community for supporting the Sewer District merger with Kitsap Public Utility District!

We expect the merger paperwork to be completed by the end of 2025. However, in case it takes longer, I am running for office so the sewer district will have a full board of commissioners to ensure an orderly transition.

I have been honored to help represent you, and I look forward to seeing you in the neighborhood!

West Sound Utility District No. 1, Commissioner Position 1 – 6-year term



James Jay Hart
(Nonpartisan)

Contact information:

(360) 633-0987
easymoney277@hotmail.com

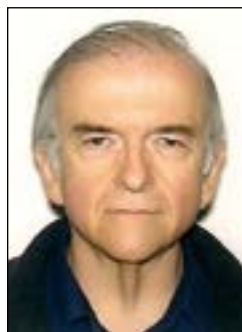
Statement: Rehab 5 water wells;

Combine two Districts Water and Sewer together.

Decrease staff from 42 to 31 employees, by attrition;

Recieve Public work trust funds loans totaling to 5.5 Million at a low interest rate. Water projects for pumping station. Replace 12" main fto Sedgwick. Treatment plant capacity upgrade. Taken numerous courses in finance, legislation on water and sewer classes. Thank you for your support. James Jay Hart

Manchester Water District No. 11, Commissioner Position 1 – 6-year term



Robert Ballard
(Nonpartisan)

Contact information:

(360) 871-2700
manchesterrealty@gmail.com
manchesterrealty.com

Elected Experience: Current Commissioner for Manchester Port District till Dec. 2025.

Current Commissioner for Manchester Water District till Dec. 2025

Other Professional Experience: Owner/Broker Manchester Realty 1996 to present. Previous experience in the banking industry and appraisal business. Previous licensed stock broker.

Education: Graduate of South Kitsap High School and Central Washington State College.

Community Service: Previous secretary of Kiwanis in Silverdale. Past Rotarian member in Bremerton.

Statement: I am third generation Manchester resident born and raised in Manchester.

I have learned a lot about the water business in the last five years but I have much more to learn. We need to be ready for future challenges in the water business brought on by regulations and changes in the industry and I am looking forward to help deal with these issues.

North Perry Water District No. 13, Commissioner Position 1 – 6-year term



Stephanie S Marone
(Nonpartisan)

Contact information:

(360) 865-9052

stephaniemarone@gmail.com

Elected Experience: Past and current Commissioner and Chairman of the Board for North Perry Water District. Past Treasurer of Bremerton Yacht Club.

Other Professional Experience: 30 years experience Finance, administration, and management, Instructor Cardiac Diagnosis Technicians and graduate of advance level commissioner leadership program.

Education: High school, College, Harbor/UCLA Hospital, American Water Works Association(AWWA), Washington Finance Officers Association (WFOA) emergency Response(FEMA) and Washington Association of Water and Sewer Districts (WASWD) continuing education credits

Community Service: Citizens committee for Port of Brownsville comprehensive plan, hosted the Conservation Booth at the county fair, and volunteer as teachers assistant for students training to work in the medical field,

Statement: It is the Job of the water district to keep your water safe, It is my job as your commissioner to understand the critical importance of this service while keeping your water affordable, I have a strong financial background and working knowledge of federal, state, and county regulations. I am familiar with our infrastructure, and keep current of new and updated regulatory changes, I also hold a number of certifications pertaining to special utility district, My main concern has always been to provide the ratepayers of the district with clean, safe drinking water,

I'm proud of what we've accomplished during my tenure as a commissioner, Our distribution systems and reservoirs are well maintained, we're financially sound, we have a new office's and continue to grow. Like most districts we have our challenges, which we continually work to correct.

I work well with management, employees and my fellow commissioners .and when re-elected will continue working to bring you excellent water and service. Thank you

Silverdale Water District No. 16, Commissioner Position 2 – 6-year term



John R. Poppe
(Nonpartisan)

Contact information:

(360) 340-8372

Statement: My name is John Poppe. I'm asking you to re-elect me as a Silverdale Water District Commissioner. I have been in the Utility Industry for over 50 years,

with more than 40 years in Kitsap County. My college degree is in Wastewater Management and Technology. I held a Washington State Water Distribution Manager License Level 4, and currently hold a Washington State

Wastewater Management License Level 4, both are the highest available in our industry. During my career I have attended numerous technical conferences, served as guest speaker at the University of Washington, and participated in Research and Development in the Water and Wastewater industry. I have a passion for civic service, currently serving as Board member at Silverdale Water District, Hood Canal Salmon Enhancement Group, and Kitsap County Civil Service. Previously, I served as board member of Puget Sound Clean Air Agency, Water Environment Federation, President of Pacific Northwest Clean Water Association, and the Department of Health Rule Making Committee. I would like to represent you in important decisions that involve rates, agencies, regulations, and operations. *Please Vote for Experience!*

Bainbridge Island Metropolitan Park & Recreation District, Commissioner Position 1 – 6-year term



Rachel Pritchett
(Nonpartisan)

Contact information:

(206) 498-0920

pritchett4parks@outlook.com

pritchett4parks.org

Professional experience: 30 years as an award-winning journalist, Kitsap Sun. My work included investigative reporting on national, state and local governments including Bainbridge Parks, City Hall, Police and Fire. Founding editor, Bainbridge Islander newspaper, 1984-2013.

Education: Northwestern University, Evanston, Ill., bachelor's degree in urban studies, 1978; master's degree in journalism, 1980.

Community service: Current Councilmember, Chair of Buildings and Grounds Committee, Bethany Lutheran Church of Bainbridge Island. Bainbridge Troop Leader, Girl Scouts of America, 1999-2002. Ongoing member of Nature Conservancy and Audubon Society.

Statement: You and I have work to do.

We must continue the good work Parks has done. We must take up what's undone.

We need to step forward on Bainbridge Prepares. With two career wildland firefighters in my family, I can tell you firsthand the devastation fire brings to communities. Bainbridge is vulnerable to natural disasters; we must be ready.

You and I need to dream creatively about Sakai Park. Let us create a beautiful parkscape that will be everyone's back yard to enjoy for generations. Now is the time to give one last look at the proposed update of Park's comprehensive plan. Stakeholder input is paramount.

Go to biparks.org or contact me. You and I need to make Parks more transparent. We need to teach it to operate collaboratively and creatively with other entities such as the senior center, Bloedel Reserve, Rotary and nonprofits. There has been improvement; there needs to be more. My work will be to start with these initiatives. Your work will be to vote for me. I am a seventh-generation Washingtonian and a 35-year Meadowmeer resident. As your newest Parks commissioner, I will always listen to you and represent you fairly and vigorously. Let's do this.



Melissa Timme
(Nonpartisan)

Contact information:

(206) 910-9073

melissa4biparks@gmail.com

melissatimme.com

Professional Experience: Small Business Owner, Photographer, Commercial Video Editor

Education: Texas Christian University - Radio TV Film Program

Community Service: 9 years of elected board positions for two different cooperative preschools- President, Vice President and Marketing Director.

Statement: As a longtime Bainbridge Island resident, small business owner, and mother of three, I'm deeply connected to our parks and recreation community. From camps and classes to sports and trails, my family has enjoyed the wide range of offerings that make this such a special place to live.

I'm excited to run for the Bainbridge Island Parks & Recreation Commission again because I care about protecting the beauty of our island while ensuring recreational opportunities continue to serve all residents. With one commissioner retiring, this is a timely opportunity to bring fresh energy, community knowledge, and a collaborative spirit to the board.

Our Parks District has made meaningful progress: acquiring additional parkland, building new tennis courts at Sakai Park, completing Phase 1 of the Ray Williamson Pool renovation, and preparing for the 2025 Comprehensive Plan update. These efforts reflect a thoughtful commitment to both conservation and recreation.

As a calm, direct, and collaborative leader, I value inclusive decision-making, careful stewardship of public resources, and hearing diverse perspectives. I bring both lived experience and professional skills that support community-driven priorities and equitable access for all. I'd be honored to serve and help guide the future of our cherished parks.

**Bainbridge Island Metropolitan Park & Recreation District,
Commissioner Position 3 – 6-year term**



John T (Tom) Swolgaard
(Nonpartisan)

Contact information:

(206) 842-9861

tom4biparks@gmail.com

www.tom4parks.com

Elected Experience: Bainbridge Island Metropolitan Park & Recreation District Commissioner, Position 3.

Professional Experience: Washington State Licensed Architect in private practice

Education: Architectural Degree, University of Washington 1971

Community Service: Bainbridge Island Parks Trail Committee, past Bainbridge Island Little League volunteer, Past BSA Troop 1566 Scoutmaster for 15 years, Troop Committee Chair and Merit Badge Counselor

Statement: For the past six years, I have gratefully served as a park district commissioner. I have helped your park district acquire 67 acres of open space and active recreation areas paid for by donors, add 10 miles of trails, add new restrooms in several parks, acquire the BIRC and new administration building, and commence renovation of the Ray Williamson Pool. I have also been instrumental in the Kids-Up rebuilding, making it inclusive for all users. Also development of pickleball courts, Sakai Park's new tennis courts and Pia the troll, Strawberry Hill Park's mountain bike course and skate park, and the hiring of the new District Executive Director.

The District is in the process of updating its Comprehensive Plan. I look forward to working with our community to develop the update. Parks, trails, and recreation are vital to our community. During the next six years, I plan to continue developing trails, acquiring open space, improving parks, recreation facilities and services as our budget allows. I will continue to be efficient with operations and expenditures of your tax dollars. I will listen to and act on the community's requests and comments and strive to make the District's mission and comprehensive plan successful.

Has my ballot been counted?

Tracking your ballot is easier than ever!

Sign up for text notifications when you register or update your info at **VoteWA.gov**.



**Village Green Metropolitan Park District,
Commissioner Position 2 – 6-year term**



Tracy Darlene Harris
(Nonpartisan)

Contact information:

(360) 509-8226

ycardth@comcast.net

Elected Experience: Village Green Metropolitan Park District, Commissioner Position 2, 2010

Other Professional Experience: Retired Navy Veteran, 2002

Education: Graduate of Chapman University, 2010 with a BA in Organizational Leadership.

Community Service: Miller Bay resident since 2002. Current President of Miller Bay Estates Homeowners Association since 2009.

Statement: I have served as a Village Green MPD Commissioner since the MPD inception in 2010.

My goal is to continue to collaborate with your elected MPD Commissioners to maintain and operate the Village Green Park, Community Center and Boy's and Girl's Club at the lowest cost possible.

I look forward to continuing to serve in this capacity and to connect and strengthen the community.

The Village Green Facility has been a great addition to the Kingston and surrounding the area of Poulsbo.

**Village Green Metropolitan Park District,
Commissioner Position 5 – Short and full 6-year term**



David Traylor
(Nonpartisan)

Contact information:

VGcommissioner2025@gmail.com

Elected Experience: Village Green Metropolitan Park District commissioner (appointed May 2024)

Other Professional Experience: Landscape architect, artist and small business owner

Education: Bachelor of Arts, University of Wisconsin – Green Bay; Masters of Urban Planning and Masters of Landscape Architecture – University of Michigan

Community Service: Former board member, Stillwaters Environmental Center; Kitsap County Master Gardener; Village Green front desk volunteer

Statement: The Village Green is the civic heart of our community. It provides a place for classes, recreation and community meetings and events. It is a place where all are welcome.

A Village Green Metropolitan Park District commissioner has the responsibility of ensuring that the facilities and grounds are maintained to a high level and that offered programs and events are affordable and accessible while meeting the needs of our changing community. It is critical that this is done in a fiscally prudent and responsible manner.

In 2024, I was honored to be appointed to fill the remainder of the term of a retiring commissioner. I have worked hard fulfilling the customary commissioner duties (setting of policies, review and oversight of operations and financials, working with other involved groups) while working on a few specific projects. One of personal interest has been working on the restoration and improvement of the woods and wetlands surrounding the community center.

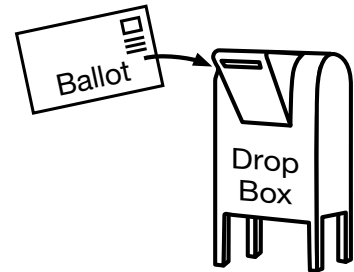
With your support, I would like to continue this work. Thank you.

How is my ballot counted?

1

Your county receives your ballot

Deposit your ballot in an official drop box by 8 p.m. on Election Day, or return your ballot by mail — postage paid — but make sure it's postmarked by Election Day! Don't let a late postmark disqualify your ballot. The USPS recommends that you mail it back at least one week before Election Day.



Election staff will contact you before your ballot is processed if:

- Your signature is missing
- Your signature doesn't match your voter registration record

2

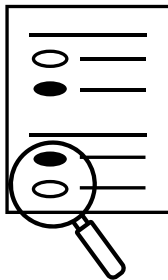
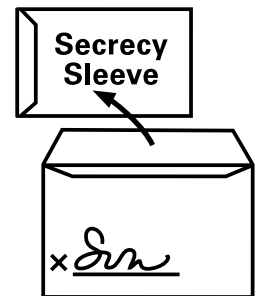
Your signature is verified

Your signature is important and we need it to accept your ballot. The signature on your return envelope is compared to the signature on your voter registration record. If the signature matches, your ballot is accepted and you are credited for voting to ensure **only one** ballot is counted for you.

3

Envelopes and sleeves are separated

The return envelope is opened and the secrecy sleeve containing your ballot is removed. They are separated to ensure the secrecy of your vote.



4

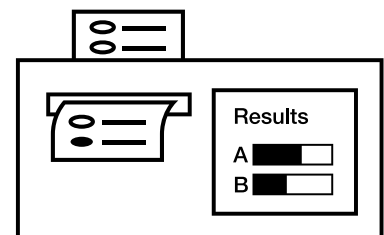
Your ballot is reviewed and scanned

The ballot is removed from the secrecy sleeve and election staff verify that it can be successfully scanned. Each voting system is certified and tested before every election.

5

Your ballot is counted

After 8 p.m. on Election Day all scanned ballots are tallied. Ballots will be scanned and tallied over the next several days until all the votes are counted. Every county conducts a post-election audit.



Advisory Proposition No. 1
Sale, Possession, and Discharge of
Consumer Fireworks in the City of
Poulsbo

Official Ballot Title

The Poulsbo City Council is calling for an advisory election to determine whether the sale, possession, and discharge of consumer fireworks should be prohibited in the City of Poulsbo. The prohibition of the sale, possession or discharge of consumer fireworks would not affect properly licensed and permitted public displays of fireworks.

Should the sale, possession, and discharge of consumer fireworks be prohibited in the City of Poulsbo?

Explanatory Statement

(Prepared by the attorney for the district as prescribed by law.)

Under the Poulsbo Municipal Code Chapter 8.20, the City of Poulsbo currently allows the sale, possession, and discharge of consumer fireworks within the city. Proposition 1 is a non-binding advisory vote that allows residents to inform the Poulsbo City Council whether they believe the sale, possession, and discharge of consumer fireworks should be prohibited in the City of Poulsbo. A “Yes” vote means the voter is in favor of prohibiting the sale, possession, and discharge of consumer fireworks in the City of Poulsbo. A “No” vote means the voter is in favor of continuing to allow the sale, possession, and discharge of consumer fireworks as described in the Poulsbo Municipal Code. The result of this advisory vote will provide input to the Poulsbo City Council when determining what action, if any, the Council should take to regulate the sale, possession, and discharge of consumer fireworks within the City of Poulsbo.

This page is not your ballot.

Please use the official ballot sent to all registered voters in Kitsap County.

Ballots will be mailed by October 17.

If you don't receive your ballot by October 23, contact Kitsap County Elections.

Email: auditor@kitsap.gov

Phone: (360) 307-VOTE (8683)

Argument For the Measure

We all love a good celebration for New Year's and the 4th of July. Being good neighbors includes being thoughtful about how our activities affect others, so we need to consider the full impact of fireworks use. Here are four reasons to seek better ways to celebrate than with fireworks displays.

Veterans

Fireworks recreate the shocking explosions of a battlefield. For many of us veterans, this can trigger PTSD, painful memories, or fear.

Animals

Domestic pets are often terrified by sudden and repeated booming in their neighborhood. Further from view, fireworks terrorize local wildlife who lack compassionate owners to reassure them. Our deer and racoon families panic and flee into roadways.

Environment

Besides emitting unnecessary air pollutants, firework remains litter our sidewalks, parking lots, and streets. Our celebrations should demonstrate more personal responsibility for our waste.

Negligence

Irresponsible personal fireworks use can injure individuals, damage property, and initiate structure fires or wildfires, especially during drought years. In 2024, fireworks injuries across the United States more than doubled from the previous year, and fireworks ignited 271 fires here in Washington. There are better ways to celebrate than by recreating a dangerous and frightening warzone around our peaceful bay community.

Rebuttal to the Argument Against

Free expression doesn't entail a right to heckle, and our freedom to celebrate culture doesn't include a right to set off explosives. There is no constitutional right to fireworks. Firework use is a privilege that must be balanced with the common good. Biannual fireworks sales hardly provide reliable income for our indigenous community. Let's instead invest in year round tribe-operated enterprises. We don't need to terrorize animals, traumatize veterans, or endanger homes and forests.

Committee members: Michael Fitzpatrick, Committee For the Measure.

Email: mfitzpatrickpoulsbo@yahoo.com

Argument Against the Measure

Arguments advocating for consumer fireworks on private property center around three key points:

Constitutional Rights

Banning fireworks on private property is seen as infringing upon constitutional rights to personal liberty and property, as well as the First Amendment's protection of cultural traditions like celebrating Independence Day.

Tribal Sovereignty

A ban would severely impact the economies of local Indian tribes, such as the Suquamish and Port Gamble S'Klallam. Fireworks sales are a vital source of income, supporting families and community programs, and a ban could be perceived as undermining tribal sovereignty and economic self-sufficiency.

Regulations & Responsible Use

Current regulations, restricting fireworks to July 4th with specific hours and penalties, are viewed as effective in ensuring safety. Examples like Bremerton suggest that regulation is more successful than prohibition, which saw a reduction in complaints after adopting similar measures & a ban might lead to increased risks by driving fireworks use underground. Responsible use, with measures like having water ready and preventing children from handling them, is emphasized

Rebuttal to the Argument For

While acknowledging veterans' PTSD, animals' distress, environmental concerns, and negligence risks, banning fireworks overlooks first amendment protections, undermines local tribal sovereignty and severely impacts the economies of local Indian tribes. Responsible use, designated areas, can mitigate issues. Fireworks injuries and fires, though concerning, are preventable through education and regulation, not outright bans. Let's balance celebration with safety, preserving traditions while addressing valid concerns in our community.

Committee Members: Chris Black, Committee Against the Measure.

Email: chrisb@gfsfcs.com

Proposition No. 1

Supplemental Enrichment & Operations Levy

Official Ballot Title

The Board of Directors of Bainbridge Island School District No. 303 adopted Resolution No. 10-24-25, concerning a proposition supporting educational programs not funded by the state. This proposition would authorize the District to supplement an existing enrichment and operations levy by levying the following excess taxes upon all taxable property within the District, to provide support for educational programs and daily operations, including teaching, instructional support, school supplies, athletics and extracurricular activities, operational support and transportation:

Collection Year	Approximate Levy Rate/\$1000	Levy Amount
	Assessed Value	
2026	\$0.08	\$1,103,828
2027	\$0.11	\$1,572,896
2028	\$0.13	\$2,002,902

all as provided in the resolution. Should this proposition be approved?

Explanatory Statement

(Prepared by the attorney for the district as prescribed by law.)

Passage of Proposition 1 would authorize Bainbridge Island School District to supplement its existing enrichment and operations levy to pay for school operations and educational programs not fully funded by the state. This proposition, if approved by voters, enables the District to take advantage of a change in state law, effective July 27, 2025, that increases the District's allowable enrichment levy amount. The District would use the supplemental levy funds to pay for teaching, instructional support, school supplies, athletics and extracurricular activities, operational support, transportation, and other school programs.

The proposed levy would authorize collection of supplemental annual excess property taxes of \$1,103,828 in 2026, \$1,572,896 in 2027, and \$2,002,902 in 2028. Based on projected assessed valuation information, the District estimates supplemental excess property tax rates of \$0.08 per \$1,000 of assessed value in 2026, \$0.11 per \$1,000 of assessed value in 2027, and \$0.13 per \$1,000 of assessed value in 2028.

A property tax exemption may be available to certain senior or disabled homeowners who meet specified income limits. For information regarding exemptions, call the Kitsap County Assessor at (360) 337-5777.

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Phone: (360) 307-VOTE (8683)

Argument For the Measure

Trust

Back in 2023, our school district (BISD) was discussing closing schools and there was little trust in district financials. The school board chose a new Superintendent at the end of 2023, who immediately got to the bottom of our finances. The result? BISD balanced the budget this year and for next school year. It is now time to talk about what is possible with this levy.

Lack of State funding

Since 2020, the lack of state funding has cost BISD \$20.25M that would have gone to vital services like special education, library services, and student curriculum - a yes vote will help avoid further reductions. Without this levy, BISD will have to take funds from every budget, for years, to rebuild its emergency fund, resources that won't be available for our students.

We can't wait

We cannot wait for our state government to fulfill their constitutional duty to fully fund our children's education. Bainbridge Islanders have a long history of strongly supporting public education, a reason why many of us choose to live here.

This levy is our best option to protect our students – please vote yes!

Rebuttal to the Argument Against

Whatever these are, they are not arguments against Measure 1... Let's focus on the truth: this levy will protect the educational funding of BISD and allow us to continue serving the needs of *every* learner. BISD is focused on fiscal stability and is on the right path. Measure 1 ensures that we stay on this path and can continue supporting our amazing students, teachers, and staff. For our students' success, vote yes on Measure 1.

Committee members: Mark D. Emerson, Treasurer,
Bainbridge Island Public School Supporters (BIPSS)
Email: bipss.org.info@gmail.com
Website: www.bipss.org

Argument Against the Measure

Reject Proposition 1 – This tax combines with existing taxes to overcome \$6.6M in debt. The District must already repay \$3.5M to borrowed Capital Funds after previously taxing millions. 2024's technology levy grabs another \$4M yearly through 2028. Corrupt educational mismanagement devalues education and harms our community.

In 2017, administrator's botched monitoring of a Section 504 student ended with suicide and a \$1,325,000.00 settlement. District's legal costs then skyrocketed. A looming Public Records Act lawsuit will cost more.

In 2021, the District ditched reading, writing and arithmetic for Critical Race Theory and "American Studies," diminishing the curriculum. Students misused the district's technology to cyber-bully Section 504 students. The District's Title IX officer [an Executive Board member of BISD's insurance pool] ruled "no violation."

In 2023, administrators traumatized a Section 504 student, forcing him into a police car. The school keeps parents in the dark and tells boys they're girls, and girls they're boys. Remove boys from girls' sports/locker rooms. School is a "safe-space" for BLM/LGBTQ students, but not Jewish ones who endure blatant anti-Semitism.

Inept board management created a third-class district, ranked sixth, sliding from second in the state just two decades ago. Send a message. Vote No and SAC 'EM.

Rebuttal to the Argument For

The district, not the state, mismanaged our money, borrowing millions. Now they're asking for more money and trust after harming our children. Property taxes spiked after the McCleary decision, giving BISD millions [27% of property taxes go to education]. BISD just wants *more* money. Support our kids and dedicated faculty by sending a message. We've had enough. It's time to clean house, bring honest transparency to finances and put professionals in charge. *Vote no, SAC'EM.*

Committee Members: Marcus Gerlach, vice president,
Supporters Attacking Corrupt Educational Management
Email: sacematbisd303@gmail.com

Renewal of Educational Programs and Operations Levy

Official Ballot Title

The Board of Directors of North Mason School District No. 403 adopted Resolution No. 20-G-25, concerning a proposition for a renewal levy for education funding. This proposition would authorize the District to levy the following excess taxes, renewing an expiring levy, on all taxable property within the District, to maintain the District's educational programs and operations, which are not funded or fully funded by the State:

Collection Year	Estimated Levy Rate/\$1,000	Levy Amount
	Assessed Value	
2026	\$1.2833	\$5,577,446
2027	\$1.2462	\$5,577,446
2028	\$1.2101	\$5,577,446
2029	\$1.1750	\$5,577,446

all as provided in Resolution No. 20-G-25.
Should this proposition be approved?

Explanatory Statement

(Prepared by the attorney for the district as prescribed by law.)

Passage of Proposition No. 1 would renew North Mason School District's current educational programs and operations levy, which expires after 2025. This renewal levy will provide funding for educational programs and operations not funded or fully funded by the State of Washington. These include, but are not limited to: teaching, security, instructional materials, special programs, activities and sports, technology systems operation, transportation costs, maintenance of facilities and other educational expenses. The levy will also fund security system upgrades at each school and facility repairs.

The proposed renewal levy will authorize the collection of up to \$5,577,446 in the years 2026 through 2029. The estimated levy rates per \$1,000 of assessed value are \$1.2833 in 2026, \$1.2462 in 2027, \$1.2101 in 2028 and \$1.1750 in 2029. Levy rates and amounts to be collected may be adjusted based on the actual assessed value of the taxable property within the District and the limitations imposed by law at the time of the levy.

Tax exemptions may be available for eligible homeowners; for details, contact the Mason County Assessor's Office at 360-427-9670 x491 or the Kitsap County Assessor's Office at 360-337-5777. Additional information is available at www.nmsd.wednet.edu/page/levy.

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Phone: (360) 307-VOTE (8683)**

Argument For the Measure

Vote Yes for the North Mason EP&O Levy – Because Every Child Matters

This levy is essential because it funds what state dollars do not — the daily services and programs that help students grow, learn, and succeed. That means elementary specialists like music, art, and PE; secondary programs like band, choir, and drama; athletic coaches, school nurses, counselors, librarians, and substitute teachers; along with curriculum, classroom technology, electives, special education, transportation, and campus safety. These are not extras — they are the foundation of a full and supported education.

Every child in our community is a future neighbor, worker, business owner, nurse, teacher, or leader. The skills, knowledge, and confidence they gain in our schools will shape the future of North Mason. Levy funds ensure they have safe campuses, access to trusted adults, and the chance to explore their talents — whether that's in science labs, art rooms, libraries, or athletics. When we invest in our schools, we are investing in the health, safety, and prosperity of our entire community.

Without this levy, the district would be forced to make difficult cuts — meaning larger class sizes, fewer staff, fewer electives, and fewer opportunities to keep kids engaged and learning. The levy will raise \$5,577,446 a year for four years, with a local tax rate that has been trending downward in recent years. Every dollar stays right here in North Mason, supporting our kids and our community.

Please join us in voting Yes for the North Mason EP&O Levy. Our children deserve nothing less.

Argument Against the Measure

This Enrichment Levy is a 45% increase in dollars over the previous 4-year levy. It should be rejected. Washington State has been fully funding basic public-school education since the McCleary decision in 2018. This levy attempt claims that funding is needed for items that are not considered to be a part of basic education like athletics, extracurriculars, additional classroom support positions, and transportation for students to attend technical trade classes at West Sound Tech.

If these items are necessary for a basic education, the State needs to prioritize funding to cover these items. It is not the local taxpayers' responsibility to pay additional taxes to fund these items. Our state public charter schools have athletics and extracurriculars and they don't run any local levies. Our public charter schools stick to a budget.

Since all (100%) of your State School Part 1 and Part 2 property taxes goes to the North Mason SD, the percentage of your property taxes going to the North Mason School District = 52% as of the 2025 tax year. The district needs to live within its means and make do with what the State gives them from our ever-increasing State School property taxes and sales taxes

Rebuttal to the Argument Against

No rebuttals are written for measures originating in Mason County.

Rebuttal to the Argument For

No rebuttals are written for measures originating in Mason County.

Committee members: Carrie Bell, Kim Wilson and Angela Corwin; North Mason Vote Yes Committee.
Email: madelynbell@yahoo.com

Committee Members: Mike Close; North Mason Schools Vote No Committee.
Email: Flagator6966@gmail.com

Proposition No. 1

Property Tax Levy Lid Lift for Fire Protection & Emergency Medical Services

To fund fire protection and emergency medical services for six years, this proposition authorizes a levy rate of \$0.72 per \$1,000 of assessed valuation for collection in 2026 and sets the limit factor for each subsequent year at 100% plus the annual percentage change in the Consumer Price Index (CPI-W, first-half to first-half), or the statutory limit factor, whichever is greater. The final year's levy amount would be used to compute limitations for subsequent levies.

Should this proposition be approved?

Explanatory Statement

(Prepared by the attorney for the district as prescribed by law.)

Bainbridge Island Fire Department provides fire protection and emergency medical services to its residents.

If approved by the voters, this proposition authorizes the District to restore its regular real property tax levy rate to \$0.72 per \$1,000 of assessed valuation in 2025 for collection in 2026 and allows the District to keep up with inflation by authorizing annual increases of the greater of the statutory limit factor or 100% of the first-half to first-half Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Seattle-Tacoma-Bellevue metropolitan area as reported in the levy year for the five following years subject to otherwise applicable statutory limitations. Due to the statutory one percent limitation on property taxes, the Fire District's current levy rate is approximately \$0.57. The maximum regular levy rate for fire districts is \$1.50 per \$1,000 of assessed value.

Your Fire District Board of Commissioners has determined that this proposition is necessary to maintain an effective level of services, firefighter staffing, equipment and facilities in light of rising costs and increasing service demands. Approval of this measure will maintain the level of emergency services currently provided. The dollar amount assessed in 2030 for collection in 2031 shall serve as the fire department's tax levy base and absent further voter approval, the tax levy will then be subject to the statutory one percent limit.

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Argument For the Measure

The Bainbridge Island Fire Department is asking you to authorize a Levy Lid Lift to restore the General Fire Levy, a temporary measure to address budget shortfalls.

Personnel shortages have resulted in unsustainable overtime being worked by emergency responders to ensure department staffing 24/7. Since 2021, the Department has lost twelve firefighters and paramedics to other agencies, resulting in a 30% staff reduction. This measure will maintain the service level to provide Firefighter/EMT and Paramedic safety and stabilize the fire department budget to secure the current level of service.

The Fire Department is facing additional rising costs due to the recent Federal bill cutting Medicaid reimbursement for GEMT (Ground Emergency Medical Transport). Inflation has also resulted in significant cost increases for equipment, apparatus, etc.

Demand for fire department services is growing. Calls have increased by 1100 between 2020 to 2024, the majority being medical emergencies, many of which occur off-island as mutual aid calls.

BIFD provides excellent emergency services to the community, and they are committed to doing so as efficiently as possible. Authorization of the Levy Lid Lift will provide your fire department with the resources needed to continue protecting our community.

Rebuttal to the Argument Against

No committee was formed opposing the measure.

Argument Against the Measure

The Auditor's Office attempted to find volunteers to write an argument against this ballot measure. None came forward.

Rebuttal to the Argument For

No committee was formed opposing the measure.

Committee members: *Dave Coatsworth, Elaine Liffgens, Committee for the Measure.*
Email: eliffgens@gmail.com

Committee Members: No committee formed opposing the measure.

Marking Your Ballot

How to vote

Use a dark blue or black ink pen to completely fill in the box to the left of your choice.

Do not use pencil.

Mark one choice in each contest.

If you mark more than one choice, no votes will be counted for that contest.



Secure

Place the voted ballot in the secrecy sleeve.

Place the secrecy sleeve inside the lavender return envelope.



Sign, Date and Seal

Read, sign and date the Voter Declaration on the lavender return envelope.

- You must sign the lavender return envelope in order for your ballot to be counted.
- Sign your name in dark ink.
- Seal the lavender return envelope.



Ballot Marking Tips and Reminders

Ballot marking errors require additional staff review, which slows down ballot processing. Help us improve efficiency by **avoiding** these common errors:

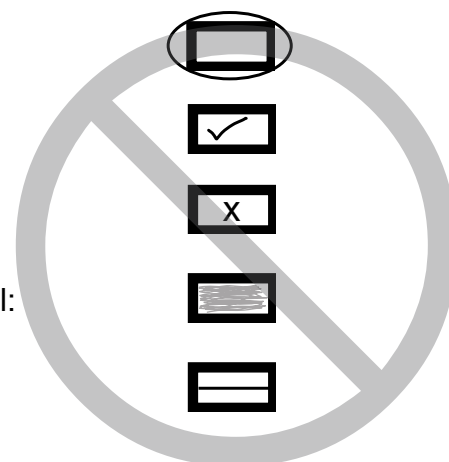
Do not circle:

Do not check:

Do not X:

Do not use pencil:

No single lines:



Why is my signature important?

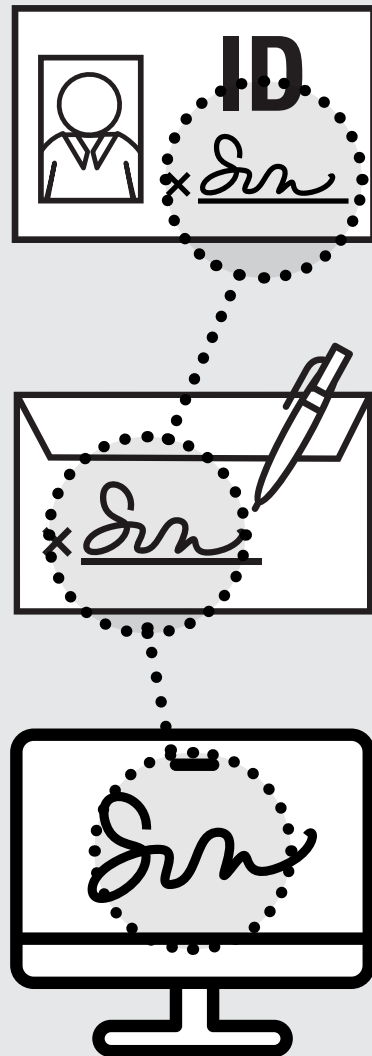
Your signature is needed to make sure your ballot gets counted.

The signature on your return envelope is compared to the signature on your voter registration record. Trained election officials are responsible for verifying each and every signature.

If your signature is missing or does not match your voter registration record, the county elections office will contact you by mail **before results are certified**. They may call or email if you gave them this info.

If you registered to vote online or through Department of Licensing, the signature from your driver's license, permit, or state ID will be on your voter registration record.

Voters can track and check their ballot status at **VoteWA.gov**.



Ballot Return Options



Ballot Drop Box

Our 27 ballot drop boxes are a safe way to return your ballots and to be sure they are received on time. If the box is open, you are on time. Boxes open by October 17 and remain open until 8 p.m. on Election Day, November 4, 2025.

Drop box locations are included on page 75 of this pamphlet and by using the QR code here.



By Mail

Ballots returned by mail must be postmarked by Election Day. The United States Postal Service recommends voters using the mail return their ballots at least a week before Election Day, November 4, 2025 to make sure your ballot is postmarked on time.



In person

You can return your ballot in person at the Auditor's Office (619 Division Street, Port Orchard, WA 98366) through 8 p.m. on Election Day or at one of our three vote centers, open 8:30 a.m. - 4:30 p.m. Saturday and Monday before Election Day and 7 a.m. - 8 p.m. on Election Day. The vote centers are at:

- Kitsap County Administration Building
619 Division Street, Port Orchard, WA 98366
- Marvin Williams Recreation Center
725 Park Avenue, Bremerton, WA 98337
- Poulsbo Fire Station
911 NE Liberty Road, Poulsbo, WA 98370

24-Hour Ballot Drop Boxes

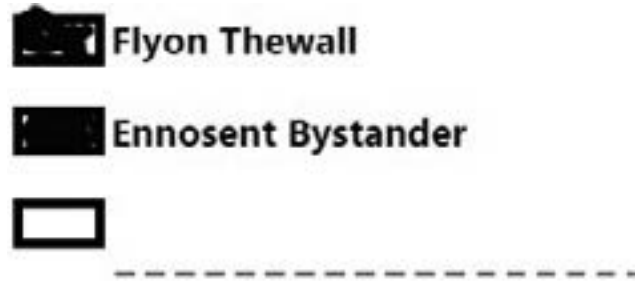
Voters are encouraged to use a ballot drop box. Ballot drop boxes provide a safe, secure way for voters to deposit their ballots. Ballot drop boxes are available 24 hours a day beginning October 17, 2025, until 8 p.m. on Election Day.

Bainbridge Island School District 8489 Madison Avenue North Bainbridge Island, WA 98110 (drive-up)	Navy Yard City - West Side Improvement Club 4109 West E Street Bremerton, WA 98312 (drive-up)
Bremerton - Downtown Norm Dicks Government Center 345 6th Street, Bremerton, WA 98337 (drive-up)	Olalla Bay Market & Landing 13965 Crescent Valley Road SE Olalla, WA 98359
Bremerton - East Kitsap Regional Library, Sylvan Way Branch 1301 Sylvan Way, Bremerton, WA 98310 (drive-up)	Port Gamble - S'Klallam Tribal Center 31912 Little Boston Road NE Kingston, WA 98346
Bremerton - Marvin Williams Recreation Center 725 Park Avenue Bremerton, WA 98337 (drive-up)	Port Orchard Kitsap County Auditor's Office 619 Division Street Port Orchard, WA 98366
Bremerton National Airport 8850 SW State Highway 3 Bremerton, WA 98312 (drive-up)	Port Orchard (East) - SKFR Station 8 1974 Fircrest Drive SE Port Orchard, WA 98366 (drive-up)
Burley Store 14972 Bethel-Burley Road SE Port Orchard, WA 98367 (drive-up)	Port Orchard (Glenwood) - SKFR Station 17 7990 McCormick Woods Drive SW Port Orchard, WA 98367
Hansville - Buck Lake County Park 6959 Buck Lake Road NE Hansville, WA 98340 (drive-up)	Poulsbo Fire Station 911 NE Liberty Road Poulsbo, WA 98370 (drive-up)
Indianola Tennis Courts 20761 Greenwood Street NE Indianola, WA 98342	Seabeck - Green Mountain Elementary School 3860 Boundary Trail NW Bremerton, WA 98312 (drive-up)
Keyport - Central Park 15378 Washington Avenue NE Keyport, WA 98345	Silverdale - Sheriff's Office 3951 NW Randall Way Silverdale, WA 98383 (drive-up)
Kingston - North Kitsap Fire & Rescue 26642 Miller Bay Road NE Kingston, WA 98346 (drive-up)	Silverdale Rotary Gateway Park 11601 Silverdale Way NW Silverdale, WA 98383 (drive-up)
Kingston - Village Green Park 10810 NE West Kingston Road Kingston, WA 98346 (drive-up)	Southworth WSF Terminal 11677 SE Southworth Ferry Drive Port Orchard, WA 98366 (near terminal entrance)
Manchester Stormwater Park 2399 Colchester Drive E Port Orchard, WA 98366	Suquamish Tribal Council Bldg. 18490 Suquamish Way NE Suquamish, WA 98392
Naval Base Kitsap - Bangor 2500 Ohio Street NSB Silverdale, WA 98315	Tracyton - Bremerton Elks, Lodge 1181 4131 Pine Road NE Bremerton, WA 98310
Naval Base Kitsap - Bremerton 886 Barclay Street Bremerton, WA 98314	

General Election 2025 FAQ

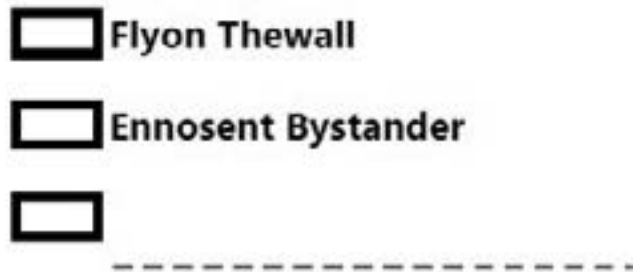
Q. What happens if I vote for more than one candidate in a race?

A. Your vote in that race will be considered an “overvote” and no candidates will be credited with a vote. If you vote for more than one candidate accidentally, follow the instructions on your ballot to correct it.



Q. If I decide not to vote on one race, will that affect my votes in other races?

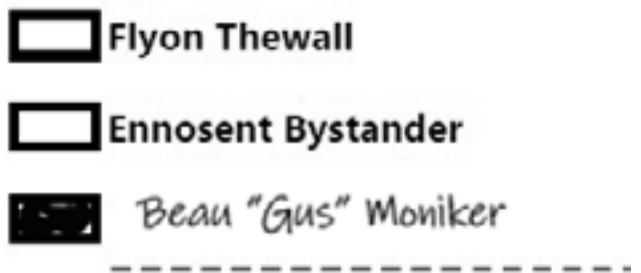
A. No. How you vote in one race has no impact on your votes in other races. When neither candidate or option in a ballot measure receives a vote, it is considered an “undervote.”



Q. What happens if I write in a candidate not on the ballot?

A. Per state law (RCW 29A.60.021) votes for write-in candidates are not tallied in the General Election, except for write-in candidates who file a declaration of write-in candidacy AND when there are enough write-in votes that a write-in candidate could win the election.

A list of candidates who filed a declaration of write-in candidacy, if any, is available on our website at [KitsapVotes.gov](https://www.kitsapvotes.gov)



Q. Why is there no information about which party a candidate belongs to?

A. Most elections in odd-numbered years are considered nonpartisan races and candidates are not asked to name a party preference. They can state a preference within a statement, but there is no official recognition elsewhere, like there would be in even-numbered years. The exception is when someone in a partisan position resigns on time for an election to be held to fill the remainder of the term, which is why there is an election for the State Senate seat in Legislative District 26.

More questions? Contact us at auditor@kitsap.gov, 360-307-VOTE (8683) or use the questionnaire at [KitsapVotes.gov](https://www.kitsapvotes.gov).

What does this mean?

Certification Day

The date when election results are finalized by state or county officials.

Logic and Accuracy Test

A test completed before each election to ensure the accuracy of voting equipment.

Nonpartisan Office

An elected position in which candidates do not state a political party preference and candidates for the office are not officially associated with a political group. Office appears on the ballot as “Nonpartisan.”

Partisan Office

An elected position in which candidates may state their preferred political party. A candidate may also choose “States No Party Preference.” Their preference is printed on the ballot.

Postmark

A postmark indicates the location and date the Postal Service accepted custody of a ballot. Ballots must be postmarked by Election Day to be accepted. Placing your ballot in a mailbox on Election Day does not guarantee a postmark of the same day.

Post-election Audit

A test completed before the certification of results to ensure the security and accuracy of the voting system. Counties perform a post-election audit each election.

Term Type

How much of a term a candidate will be serving for an office. It is split into regular, unexpired, and short-and-full.

Voter Registration Database

The official list of registered voters maintained in every state to conduct safe and secure elections. Our database in Washington is known as VoteWA.

Voting Center

A county-run facility where you can receive voting assistance from trained elections staff. Some services include registering or updating voter information, requesting and returning a ballot, or finding an accessible voting unit.

Voting System


Ballot counting equipment that must be tested by an independent testing authority and certified by the state of Washington before it can be used.

Kitsap County Auditor
Elections Division
614 Division Street, MS-31
Port Orchard, WA 98366-4687

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Kitsap County

Official Local Voters' Pamphlet
November 4, 2025 General Election



Published by the Office of the Kitsap County Auditor

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