

# Kitsap County Council for Human Rights

Annual Retreat, Island Lake Park County Building

Sunday, January 25, 2026 12:30 – 5:00 pm

**The Mission of the Kitsap County Council for Human Rights is twofold:**

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and

2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
	VACANT	D1 – P1	p	Pam VanOverbeke	D3 – P2
p	Barbara Dennis, <i>Chair</i>	D1 – P2	p	Leiyomi Preciado	D3 – P3
	Tim Mangrum	D1 – P3	p	Pamela Knudsen	D3 – P4
p	Patrick Wright	D1 – P4		VACANT	At-large
	Liz Holland	D2 – P1	p	Spencer Fain	At-large
p	Rachel Valdez	D2 – P2	p	Jessica Nance	At-large
p	Jim Manlove	D2 – P3	p	Ellison Cervantez	Youth – 1 yr
p	Erika Anderson	D2 – P4		VACANT	Youth – 1 yr
p	Rebekah Wilkins	D3 – P1	p	Kimberlee Williams	County Admin.

**\*Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Oran Root; District 3 Katie

Walters. **Attendance:** **P** – present **T** – present by technology **E** – absent excused **U** – absent unexcused

1. Call to Order

2. Welcome & Introductions; Elections of Officers for 2026

Jim - Chair, Rachel - Co Chair, Erika - Secretary

3. Centering Moment – (next month?)

4. Approve Agenda & previous meeting minutes Motion - Patrick, Pam Pass

5. Review Group Agreements – updates? Motion Rebekah, Pam pass

6. Overview of Council Basics

--Vision and Mission statements

--Council Material & Resources

- Expectations, communication
- Committee reviews & assignments
- Insights - Spencer
- Community Outreach - Rachel
- Communications - Erika
- Promotions/Advertising - Patrick
- Event Development - Jim

7. *Break*

8. Issues regarding Human Rights around us

- Why am I here?
- What do I expect?
- What issues matter to me?
- Timeline of Human Rights -? Form Committee

9. Looking Ahead

- Meeting presentations- who would we like to hear from?  
Community Guardians, NAACP, Kitsap Immigration  
Network, OC office of Belonging and Community  
Transformation
- Forums – How many? Topics?
- tables at events – which ones? All current. Look for new ones for next year
- Linda Gabriel awards - Ad Hoc Rachel chair
- International Human Rights Day
- Process for when public comes to us with something
- Food Resolution - Communications Issue, Moving forward with statement
- Statement

10. *Break*

11. 2026 Work Plan

- a. Schedule forums/events
- b. Tabling participations
- c. Speakers at meetings
- d. Marketing outreach plan
- e. Calendar of events
- F. Onboarding

12. Updates to materials (By-laws; group agreements; Timeline)

13. Adjourn

*Next Meeting: **February 18<sup>th</sup>, 2026 630pm to 8pm***