

Kitsap County Council for Human Rights

Meeting Minutes for December 16, 2025, 6:30 to 8:00 pm, Eagle's Nest

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, neurodiversity, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
	VACANT	D1 – P1	P	Pam VanOverbeke	D3 – P2
P	Barbara Dennis, <i>Chair</i>	D1 – P2	P	VACANT	D3 – P3
P	Tim Mangrum	D1 – P3	P	Pamela Knudsen	D3 – P4
P	Patrick Wright	D1 – P4	P	Augustine Lujan	At-large
E	Liz Holland	D2 – P1	P	Spencer Fain	At-large
P	Rachel Valdez	D2 – P2	E	Jessica Nance	At-large
P	Jim Manlove	D2 – P3	P	Ellison Cervantez	Youth – 1 yr
P	Erika Anderson	D2 – P4		VACANT	Youth – 1 yr
P	Rebekah Wilkins	D3 – P1	P	Kimberlee Williams	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Oran Root; District 3 Katie

Walters. **Attendance:** **P** – present **T** – present by technology **E** – absent excused **U** – absent unexcused

1. Call to Order

2. Approve Agenda Pam K/Tim pass & previous meeting minutes Patrick/Rachel pass

3. Centering Moment - Rebekah

Icebreaker Next month: Pam K

4. Committee Meeting Reports

5.

- Communication (Erika) meeting report didn't meet
- Events (Augie) meeting report didn't meet

6. Public Comment (limited to three minutes each) none

7. Food Security Resolution: Motion to approve resolution Tim/Jim pass

- Communication to write press release
 - Send to county and city government, any food related grassroots orgs, food banks, churches, WSU extension, Kitsap Harvest, Kitsap Fresh, Kitsap Community Food Coop, Kitsap Community Agricultural Alliance
 - List of resources to pass along with press release
8. Linda Gabriel Awards: Rebecca Pertile: Patrick/pam v pass, Community Guardians: Pam K/Spencer pass, Promiser Partner: Augie/Pam K pass, Kitsap Harvest: Patrick/Tim pass, Scarlett Road: Rachel/ Pam K pass, Kitsap ABC: Augie/ Rebekah pass, Jeannie Johns: Pam K/Rebekah pass January 12, 5:30pm
- County wants us to create a rubric for the process and start earlier
9. Planning for the Retreat: elections, workplan, committee assignments, forums, speakers, tabling, outreach plan, research ideas (subcommittee), public comment processes, bylaw updates, email voting, calendar of events

10. New Business: Report: Sexual Harassment: Woman quit job because of harassment at county job. County sent her to us for resources.

11. For the Good of the Order

12. Adjourn

*Next Meeting: annual retreat – not open to the public – in lieu of monthly meeting **January 25, 2026, 12:30 – 5:00 p.m., Island Lake County Building 1087 NW Island Lake Road, Poulsbo***