

# Kitsap County Council for Human Rights

Meeting Minutes for April 15, 2025 6:30 to 8:00 pm, Eagle's Nest

## The Mission of the Kitsap County Council for Human Rights:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, neurodiversity, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
E	Jeffrey Hora	D1 – P1	P	Pam VanOverbeke	D3 – P2
P	Barbara Dennis, <i>Chair</i>	D1 – P2	P	Kirsten Dahlquist	D3 – P3
P	Tim Mangrum	D1 – P3	E	Shannae Peters	D3 – P4
	Patrick Wright	D1 – P4	P	Augustine Lujan	At-large
	VACANT	D2 – P1		Morgan Pasquier	At-large
	VACANT	D2 – P2		VACANT	At-large
P	Jim Manlove	D2 – P3	E	Ellison Cervantez	Youth – 1 yr
P	Erika Anderson	D2 – P4	E	Ana Villa	Youth – 1 yr
P	Rebekah Wilkins	D3 – P1	P	Rebecca Pirtle	County Staff

**\*Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Oran Root; District 3 Katie Walters. **Attendance:** P – present T – present by technology E – absent excused U – absent unexcused

1. Call to Order 6:31
2. Approve Agenda & March meeting minutes Motion: Erika 2nd: Tim approved
3. Centering Moment Tim Next month: Rebecca
4. Public Comment (limited to two minutes per person) Peggi Erickson - Congratulations on public statement
5. ERACE Coalition guest speaker (and former Council for Human Rights member) Peggi Erickson

- Organized in 2019 - Coalition - Equity Race and Community Engagement - 20 organizations - no website - Facebook

## Committees:

- Legislative
- Education
- Criminal Justice - list of questions about ICE and Federal Immigration
- Housing - unhoused bill of rights
- Breaking Bread - truth and reconciliation

- Unlearning Racism
- Equity organizing
- Moving forward with race equity
- Education on institutional racism
- Promote legislation
- May16-17 undoing institutional racism workshop, Marvin Williams Center - people's institute
- Op Ed on inequity and racism coming from oval office - request for sign on

#### 6. Committee Meeting Reports

- Communication (Erika) meeting report, creation of council calendar
  - Set date with Rebecca and Barb to create KCCHR calendar
- Events (Augie) meeting report, volunteers for Juneteenth (June 14)
  - Order banner
  - Table cloth
  - Youth rally - 22 break out sessions
  - Juneteenth - volunteer signup

#### 7. New Business

- Report on Youth Rally for Human Rights
- Reports of discrimination and racism
  - Law enforcement discrimination against mental health
  - Racism
  - Zoom bombing
- Guest speaker for June? Kimberlee Williams, county DEI manager?
  - Look at workplan and discuss communications
- Discussion topics for meeting with County Commissioners (10:30 a.m. Mon., May 19, Zoom or in Sinclair Conference Room, County Administration Building, 619 Division St., Port Orchard)
  - Lead by chair
  - Q & A
  - Committee reports
  - Workplan
  - Reports on discrimination
  - Events
  - Guest speakers
  - Youth members
  - Disparities
  - Lack of translated materials
  - DEI
  - Direction for us

\* Note this meeting with Commissioners takes place the day before our May meeting

8. For the Good of the Order Information Sharing Sat Mannette Bridge 12:30-2

Indivisible rally, Dei event Protecting DEI Managers

9. Adjourn \*:04

***Next Meeting: Tues., May 20, 2025, 6:30-8 p.m., Eagle's Nest at the Kitsap County Fairgrounds***