

Kitsap County Council for Human Rights

Tuesday, March 19th, 6:30-8 PM Meeting at [Eagle's Nest at Kitsap County Fairgrounds](#) and virtually <https://us02web.zoom.us/j/86039566803>

Meeting ID: 860 3956 6803 By phone, call 253-215-8782

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Name	Position*		Name	Position*
Jeffrey Hora	D1 – P1	E	Elizabeth Holmes, Secretary	D3 – P1
Barbara Dennis	D1 – P2		Cris Amburgey	D3 – P2
VACANT	D1 – P3		Kirsten Dahlquist	D3 – P3
Melisa Wight	D1 – P4		Shannae Peters	D3 – P4
Wilder Kruzan	D2 – P1		Augustine Lujan, <i>Chair</i>	At-large
Rochelle Karlsen	D2 – P2		Morgan Pasquier	At-large
Jim Manlove	D2 – P3		Nicola D'Anella, <i>Vice Chair</i>	At-large
Erika Anderson	D2 – P4		Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

- 1) Call to Order
- 2) Welcome & Introductions
- 3) Approve Agenda
- 4) Group Agreements
- 5) Public Comments
- 6) Centering Moment – Was Elizabeth – she will be absent.
 - Assign for next month -
- 7) Introduction and presentation with Kimberlee Williams, new county DEI Manager
- 8) Approval of Minutes from previous meeting
- 9) Old Business
 - Committee Reports – Review assignments with new members
 - Communications (See Report Attached)
 - Events - Reproductive Justice Forum
 - Ad hoc committee reports - Comprehensive Plan Input
- 10) New Business
 - Report on Youth Rally – youth member recruitment
 - April and May meetings will be conducted over Zoom
 - Review of presentations for coming months and confirming special guests
 - Kitsap County Sheriff Gese – June instead of April?
 - ERACE Coalition – April?
 - Substance Use Prevention Coalitions – Deanne Jackson – May?
- 11) Information sharing for good of the order
- 12) Adjourn

Next Meeting April 16, 2024, 6:30-8 p.m., Zoom ONLY

Kitsap County Council for Human Rights Meeting Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2023)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time and to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to learn from history, acknowledge past trends of the KCCHR, and have these inform our growth and direction. We are open to new possibilities.
- Our work together is sacred, and we make the most of it while also beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption.