

Kitsap County Council for Human Rights

Tuesday, December 17th, 6:30-8 PM Meeting at [Eagle's Nest at Kitsap County Fairgrounds](#) IN PERSON

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
P	Jeffrey Hora	D1 – P1		VACANT	D3 – P2
P	Barbara Dennis	D1 – P2	P	Kirsten Dahlquist	D3 – P3
P	Tim Mangrum	D1 – P3	E	Shannae Peters	D3 – P4
	VACANT	D1 – P4	P	Augustine Lujan, <i>Chair</i>	At-large
U	Wilder Kruzan	D2 – P1	U	Morgan Pasquier	At-large
	VACANT	D2 – P2		VACANT	At-large
P	Jim Manlove	D2 – P3	P	Elle Cervantez	Youth – 1 yr
P	Erika Anderson	D2 – P4	P	Ana Villa *appointed Jan. 2025	Youth – 1 yr
P	Elizabeth Holmes, <i>Secretary</i>	D3 – P1	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1. Call to Order
 - a. 18:33
2. Welcome & Introductions
 - a. Introducing regular members to the new folks.
 - b. New members:
 - i. Ana Villa
 1. Youth member, one year term
 - ii. Ellie Cervantez
 1. Youth member, one year term
 - iii. Rebecca Wilkins
3. Approve Agenda
 - a. Elizabeth – Motion
 - b. Kirsten – Second
 - c. Approved - Unanimous
4. Approve October Meeting Minutes
 - a. Elizabeth – Motion
 - b. Tim – Second
 - c. Approved

- i. One abstention
 - 5. Group Agreements
 - a. Reviewed with the new members.
 - 6. Public Comments
 - a. None.
 - 7. Centering Moment – Augie
 - a. A reflection on the past year, setting intentions, reviewing the things that we’ve learned, celebrating our experiences. A mindfulness exercise related to a “fresh start” for the new year.
 - b. January: Jeff Hora
 - 8. Old Business
 - a. Committee Reports
 - i. Communications
 - 1. Statement to the Bremerton City Council was released regarding the City Council’s decision to remove protective language for our unhoused neighbors from a city ordinance. With the removal of the protective language, law enforcement is now able to clear out encampments *even if shelter beds are unavailable*. The letter was sent out to relevant and posted on the website for review.
 - ii. Events – Debrief of Social Justice Gathering
 - 1. Folks seemed to really enjoy this event and connecting with one another. Organizations also wanted some smaller follow-up meetings (round tables, focus groups) to engage at a more targeted level.
 - 2. Review the surveys collected from the event.
 - a. Wanted more guest engagement – so more of the public, not just the organizations.
 - b. More time to collaborate as organizations.
 - c. More student participation.
 - d. Contact information for the organizations that were present in an easy-to-access location.
 - e. More communication between the actual tabling and additional support, as folks didn’t feel as though they had an opportunity to leave their tables and review the content.
 - 3. Plans for next year?
 - a. Create a clearer relationship between the organizations in attendance and the collaboration space.
 - i. We also need to ensure that we’re planning within the scope of who can attend the events from the KCCHR.
 - b. Have more interactivity at tables!
 - c. This event was overall a success!
 - b. Meeting with County Commissioners
 - i. We need to wait to meet with the Commissioners until the new Commissioner is sworn in.
 - ii. Shooting for a meeting with them near the end of February 2025 after the February Council meeting.
 - iii. Assessing advocacy needs when we meet with the Commissioners – would we need to push against possible changes that may impact human rights groups. Further, ensuring that we maintain that human rights is a priority for the County.
9. New Business
 - a. Elections for new chair, Vice-Chair, and Secretary
 - i. Chair
 - 1. Barb
 - a. Nominated by Elizabeth
 - b. Seconded by Jeff
 - c. Elected, two abstentions.

- ii. Vice Chair
 - 1. Augie
 - a. Nominated by Barb
 - b. Seconded by Elizabeth
 - c. Elected, one abstention
 - iii. Secretary
 - 1. Erika
 - a. Nominated by Augie
 - b. Seconded by Barb
 - c. Elected, one abstention
 - 2. Tim has committed to being a backup Secretary.
 - b. Linda Gabriel Awards
 - i. Four categories: Adult, Youth, Organization, Lifetime Achievement
 - ii. Potentially skipping this year due to the way in which the end of the year has unfolded in terms of activity and availability.
 - iii. Potentially making a small statement thanking people for caring about human rights this year.
 - 1. Elizabeth to draft up a small statement for the KCCHR to chew on.
 - iv. Past award nominees to be sent out and reviewed to familiarize newer folks with the process and the themes of nominations in previous years.
 - c. Date, Time, and place for Retreat
 - i. Weekends seem to work best for connection and generally don't run too late at night or start too early.
 - 1. Jan. 12th and the 26th?
 - ii. Potential location: Tracyton Methodist Church
 - iii. Time: 12:00 – 16:00?
 - iv. Reviewed the last agenda for the 2024 retreat to navigate structure for the agenda in 2025.
 - 1. Being the retreat with “why did you join the Council?” Centering on folks’ purpose for joining and what gives them meaning when it comes to engaging with human rights.
 - 2. Increase the focus on youth needs – especially since we now have new youth members. This is particularly important, as a lot of advocacy movements has started within colleges, high schools, middle schools, etc.
10. Information sharing for good of the order
- a. Thank you to our officers!
 - i. Yay Augie for stepping up as Chair last year! We needed that leadership!
 - b. Tim is going to organize the feedback provided by the surveys into a document that gives us an overview. Yay Tim! Thank you!
 - c. Youth Rally is back in business.
 - i. March 25th, 2025 – registration is currently open!
 - ii. Call for breakout session presentation proposals!
 - 1. Due by Jan. 17th, 2025
 - d. Webinar on religious trafficking on Jan. 16th, 2025.
11. Adjourn
- a. 20:02
12. Next Meeting - **Retreat**
- a. January 26th, 2025, 12:00 – 16:00
 - b. Tracyton Methodist Church