

Kitsap County Council for Human Rights

Tuesday, June 18th, 6:30 – 8:00 PM Meeting at [Eagle's Nest at Kitsap County Fairgrounds](#) and virtually <https://us02web.zoom.us/j/86039566803>

Meeting ID: 860 3956 6803 By phone, call 253-215-8782

The Mission of the Kitsap County Council for Human Rights is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status; and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
T	Jeffrey Hora	D1 – P1	P	Elizabeth Holmes, Secretary	D3 – P1
P	Barbara Dennis	D1 – P2	E	Cris Amburgey	D3 – P2
	VACANT	D1 – P3	T	Kirsten Dahlquist	D3 – P3
	VACANT	D1 – P4	T	Shannae Peters	D3 – P4
P	Wilder Kruzan	D2 – P1	P	Augustine Lujan, <i>Chair</i>	At-large
T	Rochelle Karlsen	D2 – P2	E	Morgan Pasquier	At-large
P	Jim Manlove	D2 – P3	T	Nicola D'Anella, <i>Vice Chair</i>	At-large
P	Erika Anderson	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolfes; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1. Call to Order
 - a. 18:33
2. Welcome & Introductions
 - a. Brief introductions for the guests, noted below.
 - b. A potential new member, Tim Mangrum, in attendance, has submitted an application to be on the Council.
 - c. Sherrif Gese in attendance for presentation noted below.
3. Approve Agenda
 - a. Barb moved.
 - b. Elizabeth second.
 - c. Unanimously approved.
4. Group Agreements
 - a. Deferred.
5. Public Comments
6. Centering Moment – Elizabeth
 - a. Education around LGBTQ+ older adults, what the community often needs (increased community connection, support groups, transportation, etc.). Celebrating the strides and advocacy that our LGBTQ+ trailblazers set for the community at large. Please check out the Goldsen Institute for research regarding LGBTQ+ seniors and elders. Their papers are open access and free to the public, and there are also trainings on how to provide more affirming communities for LGBTQ+ elders who may be living in assisted living facilities, who may have caregivers, and who may access support from any of the organizations we might work for. Please remember who started Pride as a month – that's our LGBTQ+ trailblazers, our elders, our seniors, and our backbone!
 - b. Assign for next month – Kirsten Dahlquist
7. Introduction of Kitsap County Sherriff
 - a. We were provided a history on the Sheriff's Department, as well as current statistics (budget for 2024, budget information from 2023, statistics on jail bookings, etc.).
 - b. Body Cameras
 - i. Includes body cameras, in-car cameras, and Tasers.
 - ii. Decisions moving toward body cameras were related to an increase in transparency, accountability, etc., particularly after the murder of George Floyd.
 - iii. The Sheriff's Office reports that there were delays in starting this program due to concerns that many people might have access to the information of survivors of sexual violence or other crimes, budgetary needs, etc. Sheriff Gese did report that

the Sheriff's Office was the last adopter in Kitsap County. The timeline of moving forward with body cameras within the Sheriff's Office correlated with state law related to public disclosure, what information might be protected (the identity of individuals, for example), and funding for the Program.

- iv. Training
 - 1. Reviewed the policy with staff – when to have it on and where.
 - 2. All police functions/activities would need the camera on and involved. Upon implementation, there was a three-to-four week amnesty period as law enforcement became used to turning cameras on and off.
 - 3. Met with other law enforcement offices to discuss the implementation and advice on how to use effectively.
 - v. There is some latitude in when a camera can be turned off. Example provided was related to the disclosure of concerns from a survivor of sexual assault who was distressed around talking to law enforcement.
 - vi. There are features on the body camera that can initiate requests for other individuals to take a look at camera footage in real time in the event there are concerns or situations that need additional observation.
 - vii. Supervisor's can check the camera footage of deputies for performance – positive and negative.
- c. In-Car Cameras
 - i. There are two views – both outside and inside the car.
 - d. Police Pursuits
 - i. In 2021, a law was passed around law enforcement behavior in response to police reform, including police pursuits. The criteria for pursuing included primarily serious felonies and some law enforcement discretion.
 - 1. Per Sheriff report, the policy within the Sheriff's Office had been restrictive prior to the implementation of this law.
 - 2. In response to this law, there was a reported increase in stolen vehicles and an increase in the number of individuals failing to stop when being pulled over.
 - ii. Over the last three years, there has been evolving law regarding police pursuits.
 - iii. In 2024, the pursuit law expanded the type of crimes for which someone could be pursued. It went from serious felonies to any crime. Sheriff reports that this would include an assessment of safety – does the need to pursue take into account the perceived “dangerousness” of the individual, and weighing the possible outcomes of a pursuit.
 - iv. Legal advisors are involved when writing policy within the Sheriff's Office. Sheriff Gese indicated that the policy within the Sheriff's Office would likely be more strict within that legal standard.
 - v. Attempt to incorporate demographic data to track interventions and how they may be applied to different communities in different ways, with particularly negative impacts on communities of color.
 - e. State still developing a regulatory and review agency for officer-involved shootings that result in a death. The state agency does not currently have the capacity to investigate on its own, though it does currently set standards for the state.
8. Approval of Minutes from previous meeting
- a. Elizabeth motioned.
 - b. Barb seconded.
 - c. Unanimously approved.
9. Old Business
- a. Committee Reports – Review assignments with new members
 - i. Communications (See Report Attached)
 - 1. Knowledge Connection Coalition – opportunity for education coming together to better understand Palestine and Gaza. The next event is Thursday, 6:00 to 7:30pm at Vibe Coworks in Poulsbo.
 - a. <https://www.kccoalition.org/events>
 - ii. Events – (See Attached Report)
 - 1. Convene the Council at the Events Committee meeting in July to discuss. Discussed doing a social event rather than a Forum in the last half of the year. This would include other coalition members, as well as incorporate the public in engaging with the Council and human rights!

2. Sign-up sheet for Pride! July 20th at the Fairgrounds (across and up the street).

10. New Business

- a. Events and tabling – is there any budget for cheap merchandise or things that we can give at tables that may draw in participants at community events?
- b. In-person only meeting in July due to the breadth of content to cover.

11. Information sharing for good of the order.

- a. Updates from Juneteenth!
 - i. People stopped by to talk at the booth. The marble game, regarding what is important to the community, had racism as the primary issue concerning the community at this time. Community indicated that “some folks found that all of them were equally important to them and they did put a marble in each glass.”
 - ii. Several folks signed up for the email list.
 - iii. Members of the Council were also able to visit other booths and individuals to make connections and network, allowing for more collaboration in the future.
 - iv. Council Members have requested some support in communicating with the community to know what to tell them and how to approach the community at large when recruiting or discussing the Council.

12. Adjourn

- a. 19:54

Next Meeting July 16, 2024, 6:30-8 p.m., Eagles Nest IN-PERSON

Kitsap County Council for Human Rights Meeting Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2023)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time and to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to learn from history, acknowledge past trends of the KCCHR, and have these inform our growth and direction. We are open to new possibilities.
- Our work together is sacred, and we make the most of it while also beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption.