

Kitsap County Council for Human Rights

2023 Work Plan

Final - Approved Feb. 21, 2023



Meeting Days, Time and Location:

Advisory Group 2023 Chair: Dionne Deschenne

Advisory Group 2023 Vice-Chair: Marlaina Simmons

Third Tuesday of each month at 6:30 PM Location TBD

Advisory Group 2023 Secretary: Erin Lanum

Advisory Group Staff: Rebecca Pirtle

Advisory Group Purpose/Mission Statement:

- 1- To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
- 2- To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

The Work	The Targets	The Measureables	Lead Councilor	Updates and Achievement
Communication Committee	Develop infrastructure for outreach efforts and educational materials. Draft and engage communications with social media and statements as needed.	Update Council brochure, Update how to respond to racism brochure, update other handouts for in-person events, update survey, update timeline 2x/year. Promote council events via press releases, social media and direct outreach. Maintain template for public statements and timely responses to urgent communications.	Elizabeth, 2023 Committee Chair	The Communication Committee was identified and assigned at the January Retreat.
Events Committee	Coordinate representation at major community events. Identify, plan and facilitate 2 - 3 public forums this year. Partner with other local organizations/groups for outreach and engagement opportunities.	Attend Juneteenth Freedom Festival, Kitsap Pride, MLK Day Events and other events as applicable.	Marlaina and Chris B., 2023 Committee Co-Chairs	The Event Committee was identified and assigned at the January Retreat.
Organizational Engagements and Networks	Nurture relationships and re-engage with Kitsap County human rights groups (Post Covid). This will include attending other organization meetings and events, looking for possible collaborations and sharing information and actions.	Review our network of 30+ organizations and identify 5 to 7 groups that the council will more directly interact with. (Kitsap ERACE Coalition, NAACP, etc.)	Dionne	
	Cultivate relationships with County (outside Kitsap), State, Regional councils and agencies that are focused on Human Rights	Obtain additional resources to post on our website.	Dionne	
	Plan and complete briefings to the Kitsap County Commissioners. Establish connectivity with the county's new DEI program.	The Commissioners to meet with the council on a semi-annual basis. Meet with the Kitsap County DEI Coordinator.	Dionne	