

# Kitsap County Council for Human Rights

## MINUTES

Tuesday, March 15, 2022, 6:30-8 PM Meeting

Zoom: <https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803 By phone: 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

**Attendance:** P – present T – present by technology E – absent excused U – absent unexcused

	Name	Position*		Name	Position*
P	Annie Forsman Adams	D1 – P1	P	Heather Moritz	D3 – P1
E	Erin Lanum, <i>Secretary</i>	D1 – P2		Vacant	D3 – P2
P	Dionne Deschenne, <i>Chair</i>	D1 – P3	P	Elizabeth Holmes	D3 – P3
P	Judy Friesem	D1 – P4	P	Marlaina Simmons	D3 – P4
P	Beth Barron	D2 – P1	P	Barbara Golden	At-large
	Vacant	D2 – P2	P	Gregg Nebel	At-large
	Vacant	D2 – P3	P	Susie Beil, <i>Vice Chair</i>	At-large
P	Christina Barone	D2 – P4	P	Rebecca Pirtle	County Admin.

**\*Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

**Guests in attendance:** None

- 1) **Called to Order** by Chair Dionne Deschenne at 6:33 PM
- 2) **Approve Agenda** - Revisions were made adding two new Council members who were appointed previous evening and revising Centering Moment to be provided by Judy Friesem. Gregg motioned to accept with revisions, Heather seconded. The motion passed unanimously.
- 3) **Land Acknowledgement Statement** - read by Judy Friesem.
- 4) **Group Agreements** - read by Beth Barron and Susie Beil, alternating.
- 5) **Centering moment** - provided by Judy Friesem, who played a piece on the harp.
  - Beth Barron will provide in April and Erin Lanum will provide in May.
- 6) **Approval of Minutes** from previous meeting – February 15, 2022 – Susie motioned, Beth seconded. The motion passed with one abstaining.
- 7) **New Member introductions** – Current members introduced themselves, then new members:
 

**Gregg Nebel** resides in North Kitsap and worked for decades as an executive in international supply chains. He worked to ensure fair, healthy and safe working conditions in thousands of factories in ~40 countries. He advocated for workers' rights and environmental remediation and is eager to apply his considerable experience to the Council's work in Kitsap County.

Barbara Golden lives in North Kitsap after relocating from Wisconsin many years ago, to be nearer to children and grandchildren living in the Puget Sound region. She is a retired educator and identifies as she/her, Black and African American, and Unitarian Universalist.
- 8) **Guest introductions**, comments, or announcements – no guests attended.
- 9) **Old Business**
  - **Date of KPHD Presentation** RE their Statement declaring racism a public health crisis – will be provided at our April 2022 meeting.
  - **Committee Reports**
    - **Conference** - First meeting will be Thursday, April 7. We will start talking about themes and ideas, as well as decide who will chair the committee this year. (Written report submitted by Susie Beil, 2021 Chair) Susie added that the recurring meetings will be on the first Thursday of each month.

- **Report** – The Committee met on 3/10/22 (Written report below submitted by Elizabeth Holmes, 2022 Co-Chair)
  - New Committee Business
    - Co-Chair system: Annie Forsman Adams and Elizabeth Holmes
    - Recurring meeting: First Thursday of the month at 6:30pm.
      - Next meeting: 04/07/2022
    - Members: Annie Forsman Adams, Erin Lanum, Dionne Deschenne, Chris Barone, Rebecca Pirtle.
  - Tasks
    - Ongoing: Maintain (and update) the Timeline of Human Rights
    - Narrow in report format and topics
      - Choose up to three topics? There are example reports in materials that Dionne has.
      - How to avoid making reports duplicative?
        - We can cite data and discuss human rights impacts of data that already exists? Many reports may not explore data through a human rights lens.
- **Outreach** – The committee met and drafted a Statement on recent incidents of discrimination in Kitsap County, which the full Council made revisions to. Revisions included some adjustments to font emphasis via bolding, phrase placement, imbedding of hyperlinks, and spelling out of area organizations. Susie motioned to issue the Statement as revised, Marlaina seconded. The motion passed unanimously and the Statement will be sent to the Commissioners tomorrow for their consideration. The Council discussed and wishes to disseminate it as broadly as possible, via social media and other avenues, but also directly to school districts. Council members also expressed interest in attending an upcoming youth pizza event, to talk directly with those in attendance.

#### 10) New Business

- **Bremerton REAC March meeting** – Beth and Judy both attended. Time available was limited, so they will collaborate to generate a written report, including information from the Powerpoint presented. This will be sent to all Council members.
- **Plan for 2022 monthly meetings** (if time allows) – time did not allow, so the April meeting will be via Zoom and we will take up this matter at the April meeting.

11) **Next meeting:** April 19, 2022 at 6:30 PM

12) **Adjourned** at 8:03 PM

Meeting Minutes prepared by Chair Dionne Deschenne in Secretary Erin Lanum's absence.