

Kitsap County Council for Human Rights

AGENDA

Tuesday, March 15, 2022, 6:30-8 PM Meeting

Zoom: <https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803 By phone: 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

Name	Position*	Name	Position*
Annie Forsman Adams	D1 – P1	Heather Moritz	D3 – P1
Erin Lanum, <i>Secretary</i>	D1 – P2	Vacant	D3 – P2
Dionne Deschenne, <i>Chair</i>	D1 – P3	Elizabeth Holmes	D3 – P3
Judy Friesem	D1 – P4	Marlaina Simmons	D3 – P4
Beth Barron	D2 – P1	Vacant	At-large
Vacant	D2 – P2	Vacant	At-large
Vacant	D2 – P3	Susie Beil, <i>Vice Chair</i>	At-large
Christina Barone	D2 – P4	Rebecca Pirtle	County Admin.

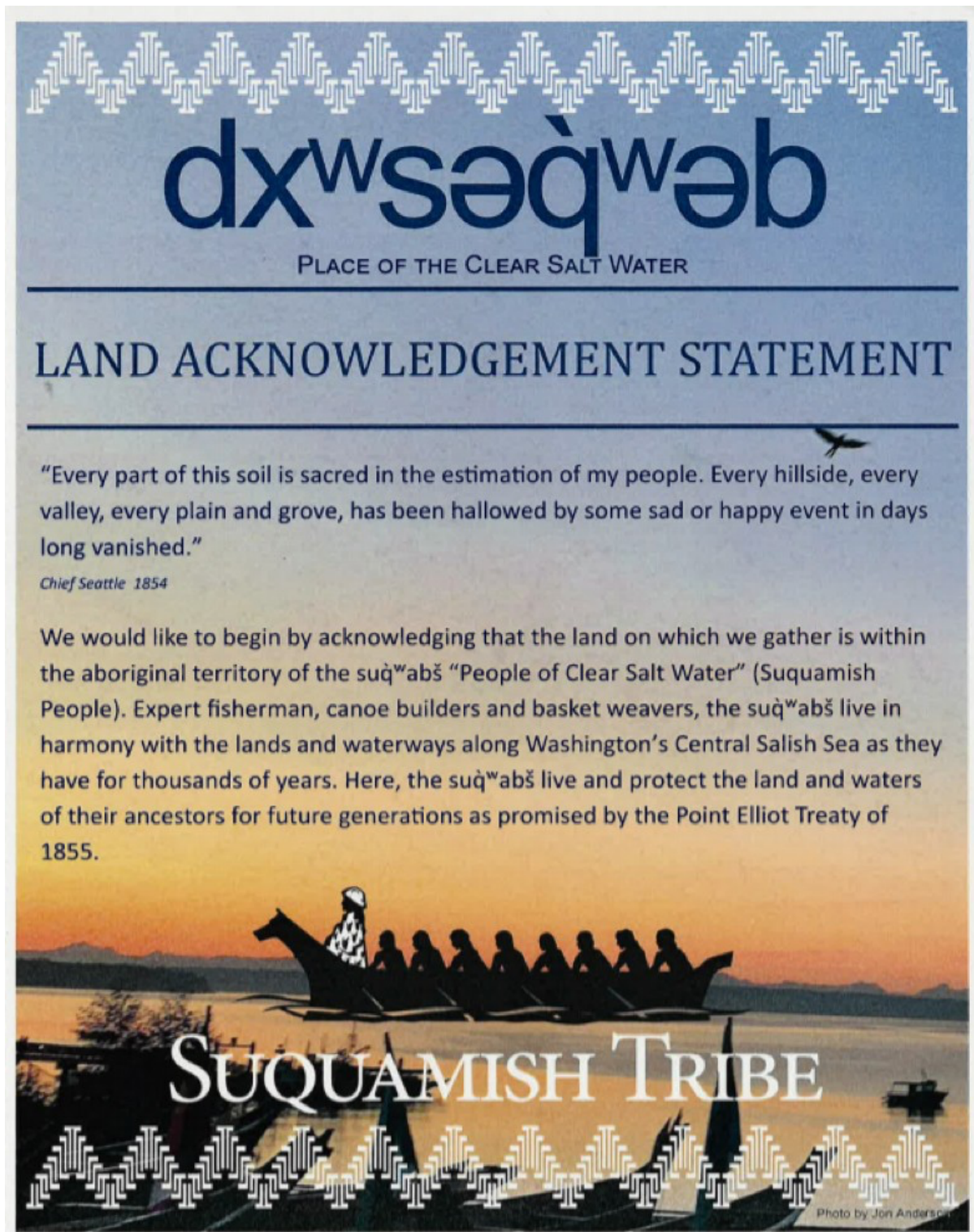
***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Guests in attendance:

- 1) Call to Order
- 2) Approve Agenda
- 3) Land Acknowledgement Statement (see below)
- 4) Group Agreements - (see below)
- 5) Centering moment - provided by Erin
 - Who will provide next month?
- 6) Approval of Minutes from previous meeting – February 15, 2022
- 7) New Member introductions
- 8) Guest introductions, comments, or announcements (three minutes each)
- 9) Old Business
 - o Date of KPHD Presentation RE their Statement declaring racism a public health crisis
 - o Committee Reports
 - Conference (see written report)
 - Report (see written report)
 - Outreach – consider draft of Statement
- 10) New Business
 - o Bremerton REAC March meeting – report from any who attended
 - o Plan for 2022 monthly meetings (if time allows)
- 11) Next meeting: April 19, 2022 at 6:30 PM
- 12) Adjourn

ATTACHMENTS:

Land Acknowledgement Statement of the Suquamish Tribe



Group Agreements

(Established at KCCHR Annual Retreat January 2019 and revised January 2022)

- We agree to prevent cell phone interference during meetings. If we need to keep our cell phone on for personal reasons, we will do our best to prevent it affecting the meeting.
- We agree to have one speaker at a time. This helps make sure everyone can hear and be heard.
- We agree to share the air, be mindful of time, and both listen and speak with intention to understand and be understood. We ask for clarification when we need it.
- We agree to allow organic conversation, because generative dialogue is part of our collective process.
- We agree to allow quiet time. Moments of silence can help us to reflect and gain understanding.
- We agree to model and support self-care. We advocate for our own and others' authentic participation. We take breaks and attend to our needs.
- We agree to respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us and we have a shared accountability to our KCCHR Mission. Our diversity is our strength.
- We agree to aim to learn from history and be open to possibilities, acknowledging past trends of the KCCHR. We will be open to new ideas, skills, and energy coming into KCCHR and allow for group development.
- We agree to be respectful of our time together, beginning and ending our meetings on time. We agree to give notice if we will need to arrive late or leave early. We will do our best to join or leave with minimal disruption. Our work together is sacred time and we make the most of it.