

Kitsap County Council for Human Rights

MINUTES

Tuesday, November 15, 2022, 6:30-8 PM Meeting

Zoom: <https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803 By phone: 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
P	Annie Forsman Adams	D1 – P1	P	Cris Amburgey	D3 – P1
P	Erin Lanum, <i>Secretary</i>	D1 – P2	P	Kirsten Dahlquist	D3 – P2
P	Dionne Deschenne, <i>Chair</i>	D1 – P3	P	Elizabeth Holmes	D3 – P3
P	Judy Friesem	D1 – P4	P	Marlaina Simmons	D3 – P4
	Vacant	D2 – P1	P	Thadeus Smith	At-large
	Vacant	D2 – P2	P	Gregg Nebel	At-large
	Vacant	D2 – P3	P	Susie Beil, <i>Vice Chair</i>	At-large
P	Christina Barone	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1) Call to Order @ 6:30pm

2) Approved Agenda: Elizabeth motioned, Cris A. seconded, the motion passed unanimously.

3) Group Agreements: Were read as we have two new members.

4) Centering moment - provided by Annie Forsman Adams: Read the poem “America, I Sing You Back” by Allison Hedge Coke.

- **Who will provide next month?** Will be determined at a later date.

5) Approval of Minutes from previous meeting – October 20, 2022: Marlaina motioned, Judy seconded, the motion passed unanimously.

6) New Member introductions: Kirsten Dahlquist lives in E. Bremerton and is a local architect trying to push equitable design forward and acknowledges there is a lot to learn and a lot of room to expand. Thadeus Smith grew up in North Kitsap and returned recently from studying in England. He is an AmeriCorps member serving the Kitsap County Commissioner’s office and shared about the community listening AmeriCorps project he’s been working on in Kitsap County. A report on the project will be ready in December.

7) Guest introductions, comments, or announcements: No new announcements.

8) Old Business

- **Annual Retreat will be all day on Saturday, January 14th, 2023-** The in-person retreat will be where we create our workplan for 2023, revisit group agreements, discuss how we do our work on the Council, etc. The retreat sets the stage for the whole year, so all Councilors are expected to attend.
- **Reports - Outreach, Conference and Report Committees (see attached written reports):** Report Committee is almost done with report and hoping to release it before year end. It is a literature review, combining contextual local and national data, and ends with a brief discussion. Thank you, Elizabeth, Annie, and the Committee, for bringing this to fruition this year. A draft will be shared with the whole council for approval prior to release.

9) New Business

- **Elect Officers for coming year –** Current Officers described their duties and encouraged other members to consider taking on these positions for 2023. Cris suggested the idea of creating Co-

Chairs, which may be discussed at the January Retreat. The Chair and the Secretary expressed willingness to continue in their roles for 2023 if no one else was interested. The Vice-Chair's term is ending at the end of 2022 and she will not renew. Dionne motioned to retain Erin Lanum as the KCCHR Secretary for 2023, Cris seconded, and this motion passed unanimously. Cris motioned to retain Dionne Deschenne as the KCCHR Chair for 2023, Chris seconded, and the motion passed unanimously. Dionne motioned to have Marlaina Simmons as the KCCHR 2023 Vice Chair holder, Chris seconded, and the motion passed unanimously. Elizabeth said she's willing to fill in for the Secretary in case of absences and Judy similarly for Vice Chair.

10) Conference Planning (this will be the bulk of the meeting): Five presenters have confirmed, with some of those being willing to be part of the roundtable in the morning. Councilors discussed the nature of the roundtable – what kinds of questions could be explored and how to keep the focus on human rights and our theme and that we want to ensure it is conversational. Marlaina, the Conference Committee, and the whole council discussed more about where we are at in the planning stages, the tentative flow of the program/day, and a bit more about who is responsible for what going forward. Reminders: pre-Conference prep meeting is on Wednesday, December 7th from 6:00pm-7:00pm where we will be voting for Linda Gabriel Award recipients, and remember that each Councilor also needs to register. Registration will be open by the end of this week.

11. Next meetings: **Conference on December 10 via Zoom**
 Conference Debrief informal meeting on December 15 via Zoom
 Annual Retreat on January 14, 2023 in-person

11) Adjourned @ 8:00pm

Meeting minutes prepared by the Secretary Erin Lanum