

Kitsap County Council for Human Rights

MINUTES

Tuesday, October 18, 2022, 6:30-8 PM Meeting

Zoom: <https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803 By phone: 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
E	Annie Forsman Adams	D1 – P1	P	Cris Amburgey	D3 – P1
P	Erin Lanum, <i>Secretary</i>	D1 – P2		Vacant	D3 – P2
P	Dionne Deschenne, <i>Chair</i>	D1 – P3	P	Elizabeth Holmes	D3 – P3
P	Judy Friesem	D1 – P4	E	Marlaina Simmons	D3 – P4
	Vacant	D2 – P1		Vacant	At-large
	Vacant	D2 – P2	P	Gregg Nebel	At-large
	Vacant	D2 – P3	P	Susie Beil, <i>Vice Chair</i>	At-large
P	Christina Barone	D2 – P4	P	Rebecca Pirtle	County Admin.

*Note on Positions: Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1) **Called to Order @ 6:30pm**

2) **Approved Agenda:** Gregg motioned, Judy seconded, the motion passed unanimously.

3) **Group Agreements** – decided to skip

5) **Centering moment - provided by** Dionne. Shared Hemingway's 6-word story for contemplation.
 • **Who will provide next month?** Annie Forsman Adams

6) **Approval of Minutes from previous meeting – September 20, 2022:** Cris motioned, Judy seconded, the motion passed unanimously.

7) **New Member introductions:** No new members present.

8) **Guest introductions, comments, or announcements:** It was shared that Commissioner Wolfe is interviewing Kirsten Dahlquist for an appointment on the Council, and to let Rebecca know if we have any leads on people interested in applying for a position on the Council. Councilors have asked some and will continue to spread the word of vacancies.

9) **Old Business**

- o **Reports - Outreach, Conference and Report Committees:** Written Reports submitted. Conference Committee meeting minutes were gone over together. Identified it's time to get the template of the RFP out as some are asking for it now. The Outreach Committee shared it is pausing meetings to focus on the Conference.
- o **Conference Planning update and decisions:** Erin presented the draft logo for feedback and approval. Councilors provided valuable edit suggestions. Erin will make those changes, and provide a few versions of font choices, and send them out via email before the end of the day Wednesday, October 19th so Councilors can comment and share their preferences by the end of Thursday, October 20th. We need the logo to be able to proceed with creation and release of the Save the Date and the RFP, and those need to go out to the public ASAP. It was discussed that before solidifying the Conference day schedule, we will see what RFPs are submitted. Those may help guide the schedule-making process. Erin offered to produce the marketing materials again this year, and Judy and Rebecca offered assistance as needed. Dionne offered to coordinate the Linda Gabriel Awards again this year if no one else is able to. Judy is contemplating. *It is crucial that everyone attend the November meeting as it will be our primary Conference prep meeting. Please be there!*

- **Monthly meetings – plan for meetings in November, December and January Retreat:** We will continue to meet via Zoom for our November and December (debrief) meetings. December 15th is the day chosen to debrief, to avoid holiday-related absences. 2023 meetings will be held in person at the Kitsap Fairgrounds, but that location is not available for possible January retreat dates (14th or 21st). Dionne will get a Doodle poll out this week to decide date. Everyone, please share ideas for retreat location to Rebecca and Dionne. We will have a full agenda for our retreat and are excited to examine our procedures and refine the way we work in 2023.
- **Update on revised Work Plan:** Gregg will be reaching out to finalize achievements/measurables on the draft work plan format revisions. It was agreed that we will remove this topic from the monthly meeting agenda until it is discussed again at our January retreat where we will finalize.
- **Statement on protecting reproductive rights:** It was determined that this topic may get coverage at the Conference, and ongoing advocacy and involvement can be done in the interim.

11) New Business

- **Should we ask for authorization to seek funding and have a budget for 2023:** Explored the question of whether we should ask the Commissioners for authorization to seek funding and have a budget for 2023, to cover costs for the Conference or honorarium for speakers throughout the year. There are grant writers and fundraisers on the Council who are willing to donate time for that effort. Rebecca will discuss the logistics and feasibility of this with county budget personnel and we can then perhaps approach the Commissioners. If there isn't already money set aside in the 2023 county budget for equity work that can be carried out by the Council for Human Rights, then the Council is interested in seeking its own funding/sponsorships. Once our 2023 workplan is completed, and more information on this potential, we can approach the Commissioners. This transitioned into a brief discussion about paying an equity trainer to support the Council in learning more about equity work, that could also be open to the public via the KCCHR as well. We will discuss this more at the upcoming retreat as well.
- **Potential changes to standard meeting format:** It was determined this was also a topic appropriate to discuss at the upcoming annual retreat in January.
- **The work of this Council with community members when concerns brought to the Council:** It was determined this was also a topic appropriate to discuss at the upcoming annual retreat in January.

12) Next meeting: November 15, 2022 at 6:30 PM

13) Adjourned @ 7:54pm

Minutes prepared by the Secretary, Erin Lanum