

Kitsap County Council for Human Rights

MINUTES - 2022 Annual Retreat

1-4 PM on Saturday, January 15, 2022

Zoom <https://us02web.zoom.us/j/84143990199> Meeting ID 841 4399 0199. By phone 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

?	Name	Position*	?	Name	Position*
P	Annie Forsman Adams	D1 – P1	P	Heather Moritz	D3 – P1
P	Erin Lanum, <i>Secretary</i>	D1 – P2	U	Darrell Thomas	D3 – P2
P	Dionne Deschenne, <i>Chair</i>	D1 – P3	E	Elizabeth Holmes	D3 – P3
	Vacant	D1 – P4		Vacant	D3 – P4
P	Beth Barron	D2 – P1		Vacant	At-large
	Vacant	D2 – P2		Vacant	At-large
	Vacant	D2 – P3	P	Susie Beil, <i>Vice Chair</i>	At-large
P	Christina Barone	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Guests in attendance: Marlaina Simmons, who has recently applied for a seat on the Council.

1) **Called to Order @ 1:00pm**

2) **Approved Agenda for Retreat:** Beth motioned, Heather seconded. Passed unanimously.

3) **Land Acknowledgement Statement** (see below): Read by Dionne

4) **Group Agreements** (see below): Read by Dionne

5) **Guest introductions, comments, or announcements** (three minutes each):

Marlaina Simmons has recently applied to sit on the Council for District 3. She works with Kitsap Strong, is a co-lead at Peninsula's Early Childhood Coalition, and lives in Central Kitsap with her family. Beth shared that the Kitsap Pride event will be held on July 23 this year.

6) **Approved of Minutes from previous meeting – November 2021:** Beth motioned, Susie seconded. Passed unanimously.

7) Retreat Business

- o Review and revise Group Agreements: Councilors successfully revised and clarified the Council's Group Agreements. Notable changes were a) the inclusion of a new agreement that covers the sacredness and value of our time commitments - ensuring meetings begin and end on time, and b) an effort to make each agreement read more concisely. Susie motioned to accept the group's revisions to the Group Agreements and Chris seconded. This motion passed unanimously.
- o Vote on 2022 Officers: Chair Dionne, Vice Chair Susie, and Secretary Erin all shared willingness to maintain or vacate positions for 2022. After discussion, Chris motioned and Beth seconded to retain Dionne Deschenne as the Chair; Erin motioned and Chris seconded to retain Susie Beil as Vice Chair; and Beth motioned and Chris seconded to retain Erin Lanum as Secretary. All motions were passed unanimously.
- o Create 2022 Work Plan: The Chair and Vice Chair led discussion, covering each bulleted point in the previous years' work plan and inviting edits, additions, or removal of Goals, Priority Levels, and Comments/Coordination to achieve said goals. The Chair completed the edits to the draft document for 2022 and will send out the updated version, along with current bylaws, to the full Council. (Note that Commissioners review all work plans before they are considered final.) Highlights of this segment were removal of a couple goals that were achieved; discussion of ways

to further engage with Commissioners; prioritization of forums and a community survey (with consideration of establishing a new committee or work group dedicated to survey creation, dissemination, and analysis); creating an Annual Report on the Council's work; and attending talks or meetings hosted by local orgs/groups/committees to further Council's understanding and connections, including the Kitsap County Race & Equity Task Force as more information on how to best get involved becomes available.

- Committee planning: It was agreed upon to change the name of the Outreach Committee to "Outreach and Communications Committee". This committee is not only responsible for outreach efforts, but also for utilizing Council-approved templates to draft statements in response to human rights-related incidents around Kitsap County, in order to disseminate them in a timely fashion, after full Council and Commissioner approval. Additional details surrounding Committee planning will be discussed at the February Council meeting.
- Recruitment: The Chair reminded everyone to share recruitment posts and share with people we know who may be interested in filling one of the vacancies on the Council. It was noted earlier that along with Marlaina, two additional applications have been received and are being reviewed. Discussion will continue at next Council meeting.
- Template for use when issuing statements: Will discuss at next Council meeting.

IF TIME ALLOWS: Council ran out of time and will discuss Old Business and New Business at the next Council meeting.

8) Old Business

- Statement RE Homeless Shelter in Port Orchard

9) New Business

- Statement RE racism related incidents (e.g. graffiti at NKHS, along roads, and on Bainbridge)

11) Next meeting: February 15, 2022 at 6:30 PM

12) Adjourned @ 4:00pm

Minutes prepared by Erin Lanum, Secretary