

North Kitsap School District



Academics



Early Learning Pre-K and Kindergarten

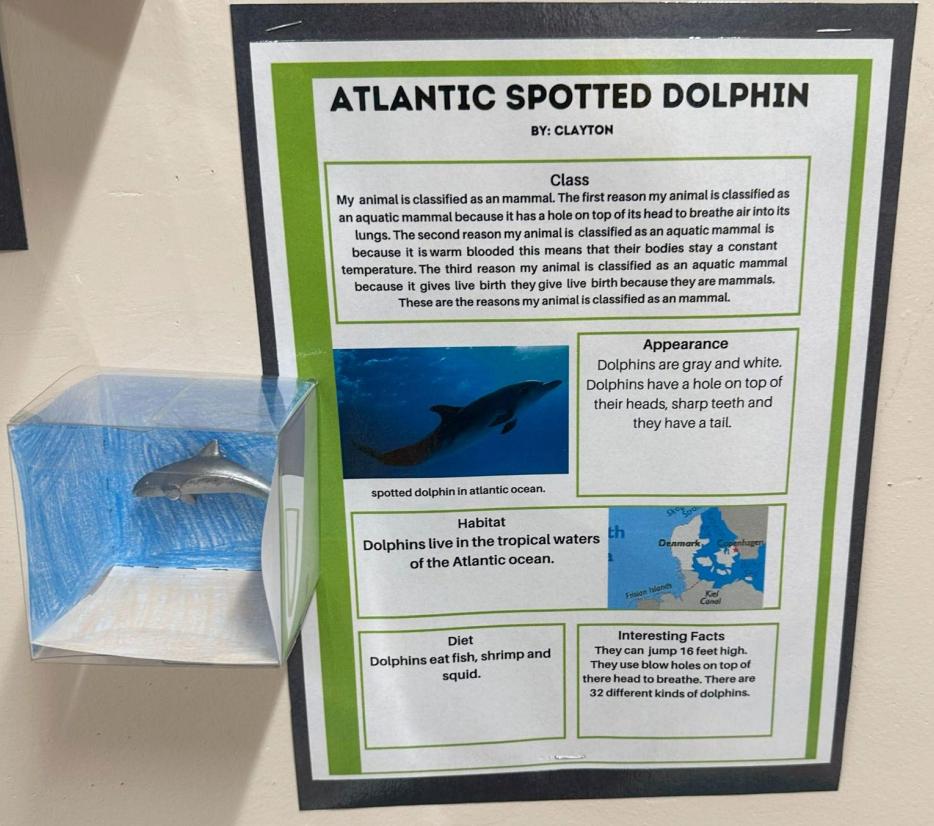




Elementary 1st graders write informational essays about animals as a culminating activity.

Elementary Curriculum

Stacks knowledge units so students learn rich content and deepen knowledge throughout their elementary years.



Third graders delve further into animal classification

Top Right: 1st graders participate in a culminating event to their Human Body unit.



Bottom Left: 3rd Graders deepen their knowledge in Human Body: Systems and Senses

High School Students, Hard at Work

Kingston High School students in Mrs. Hoffman's classes got a firsthand lesson in CRISPR gene-editing technology.



Multilingual Learning

Students learning English engage in core instruction with peers on vocabulary, sharing their home languages and cultures.

This year students are looking forward to:

- creating Dia De Los Muertos shrines;
- taking the Seal of Biliteracy test to earn credit for their home language, and
- using language tools to bridge English with their home language.





Native American Education Program

This year Native students will:

- attend the Native American Youth Leadership Academy;
- share culture and language through song and dance;
- learn the Klallam language at KHS;
- engage in Heritage celebrations; and
- attend college and career fairs.



Library Media Specialists



Support staff



Whole Child

Images from District Office Gallery that were purchased from the art festival



KHS and NKHS Band and Choir



KHS band performing at UW Band Day, with 31 other high school bands, in front of a crowd of 65,000.



NKHS Pep Assembly/Leadership



Beginning of year Athletics/Activities



CTE Courses KHS, NKHS, KMS, PMS

Family Consumer
Science
10 Courses
5 Instructors

Business &
Marketing
13 courses
7 Instructors

Agriculture
Education
8 Courses
3 instructors

STEM
10 courses
7 Instructors

Health Science
9 courses
4 Instructors

Skilled & Technical
Sciences
15 courses
10 Instructors

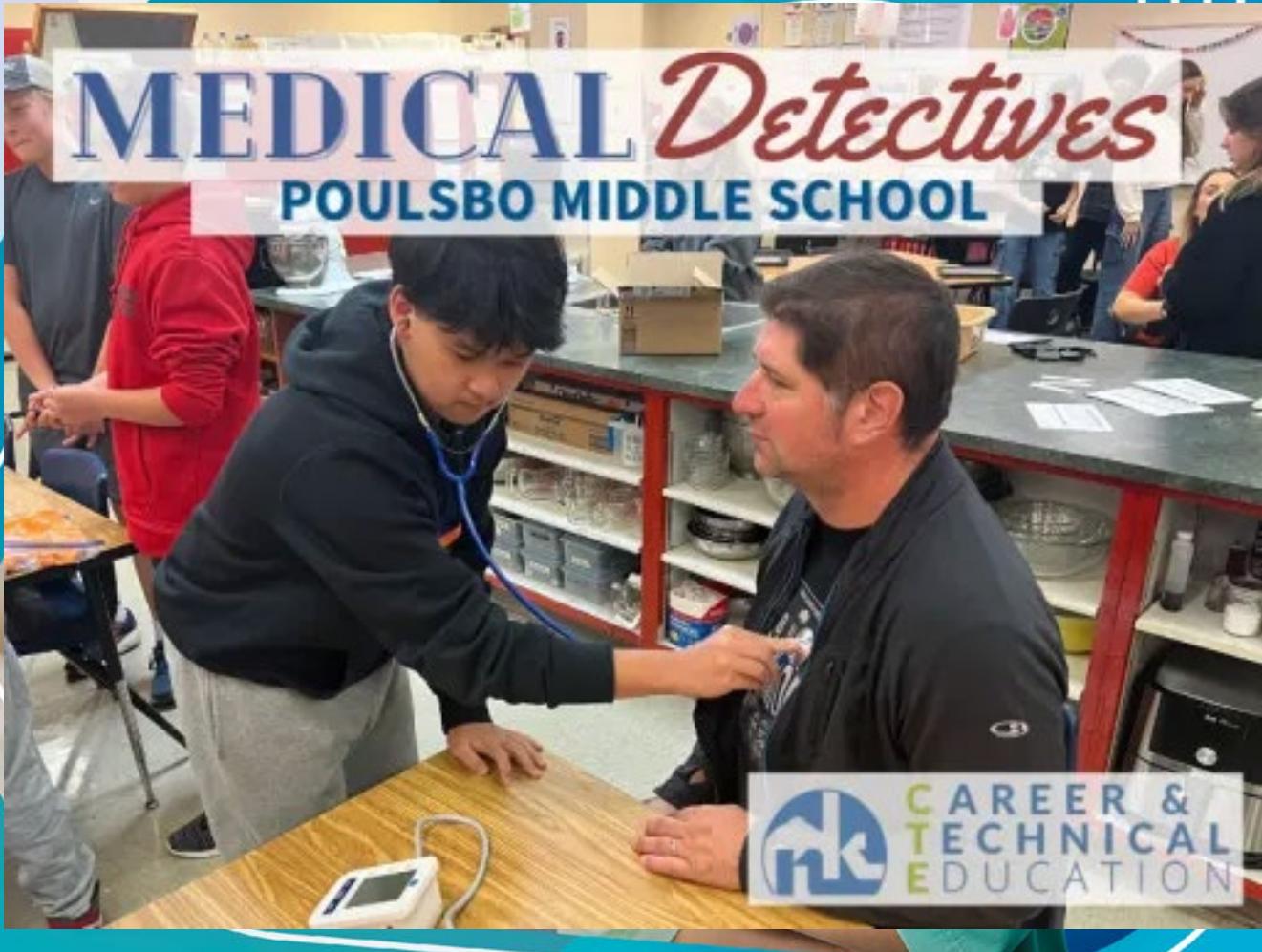


Medical Detectives

The Medical Detectives course, part of the Project Lead the Way (PLTW) curriculum, is designed to introduce students to the fundamentals of medical science and forensic investigation. Students learn how the human body works and how healthcare professionals diagnose and treat illnesses by analyzing vital signs, performing medical tests, and exploring real-life scenarios.



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Ecology & Environmental Science

Ecology and Environmental Science classes are part of the Natural Resources Career Pathway. Students study the makeup and importance of lakes, streams, rivers, forest and wetland environments.



American Sign Language



At Kingston High School, students learn American Sign Language while exploring Deaf history and Culture. Students may advance through four levels of dual CTE/ World Language credit classes and may also earn college credit through a partnership with Central Washington University. Several graduates have continued into ASL interpretation programs and/or advanced ASL studies.

ENGINEERING

Students learn Engineering and Design Concepts through hands on projects and activities.



MANUFACTURING

Manufacturing has become one of our top industries in need of workers. We are preparing our students to be hireable when they leave high school.



Odin Inn

Student Restaurant





NKSD BRIDGE Program

Building Resilience Independence Determination Goals and Employment

What is the Bridge Program?



- Bucs, Vikings, AND Krakens!
- 18-22 years old students with disabilities
- Completed graduation requirements
- Need additional supports/services to reach postsecondary goals
 - Employment
 - Continuing education
 - Adult living
- Programming determined by IEP teams

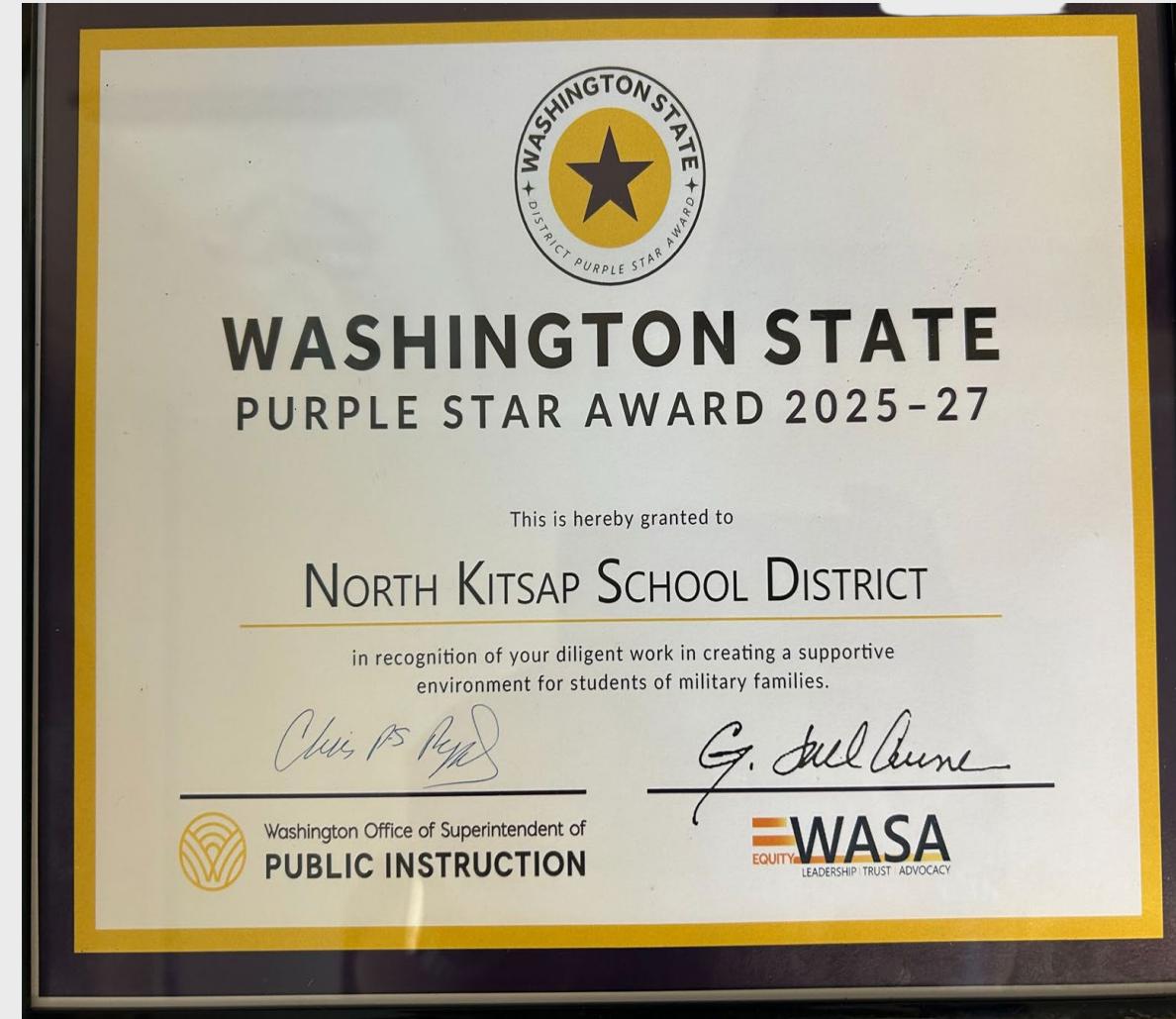


Purple Star Designation

North Kitsap School District is proud to be recognized for our commitment to military-connected students and families.

This honor celebrates the resilience of our military families, the strength and leadership of our students, and the support of our staff and community.

Together, we stand in gratitude and solidarity with those who serve.



Physical Learning Environment Improvement Because of Local Support

Other work from Capital Program



Poulsbo Middle School Addition



Gordon Playground



Suquamish Elementary Gym



Wolffe Elementary Gym



What is next for NKSD?

2026 Levy Measures

Proposition 1: Replacement Educational Programs and Operations Levy

Proposition 2: Replacement Facilities and Technology Capital Projects Levy

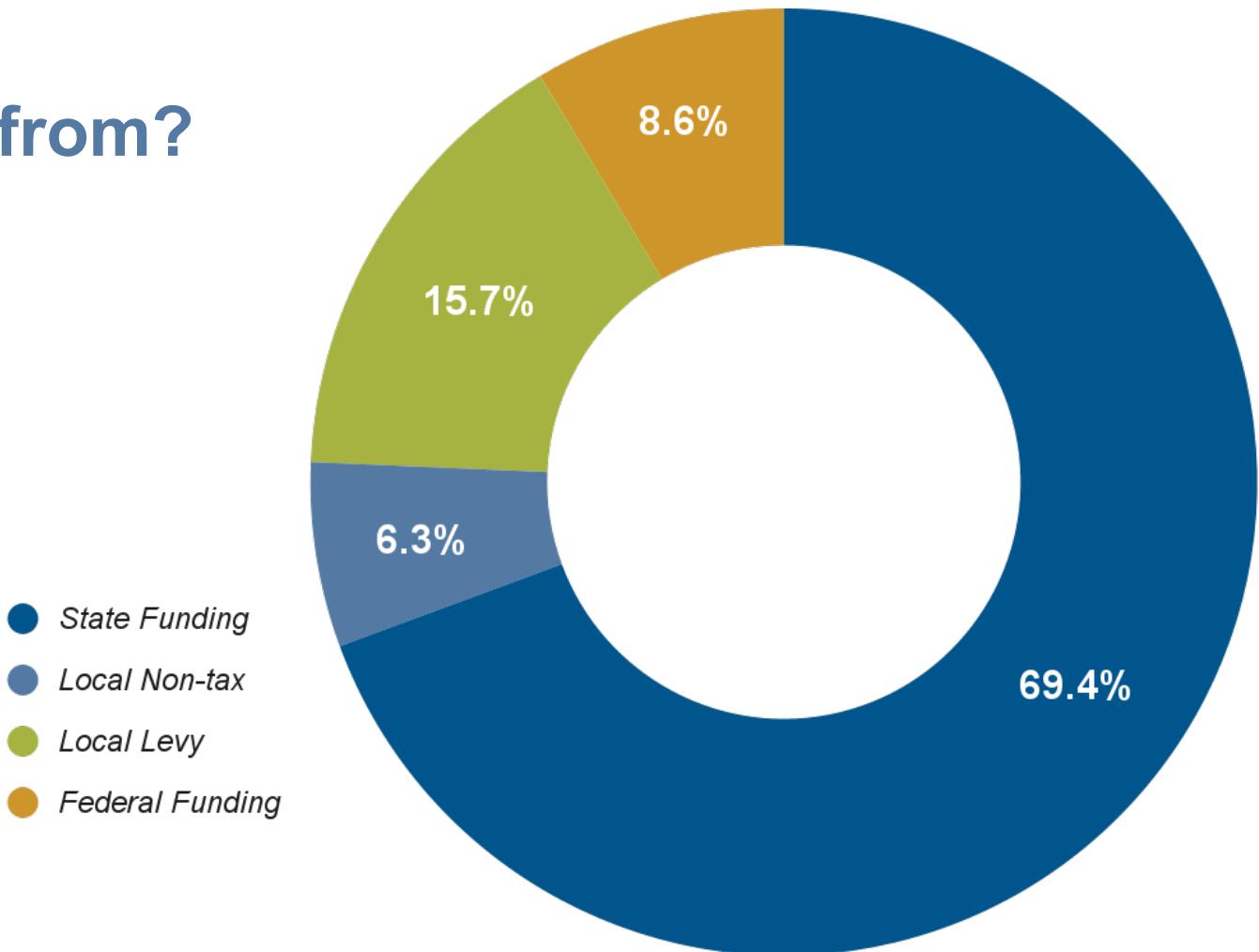
February 10, 2026 Election



School Funding and Basics

Where does the money come from?

- State Funding: 69.4%
- Local EP&O Levy: 15.7%
- Local non-tax: 6.3%
- Federal Funding: 8.6%



School Funding and Basics

Where is the money spent?

- Teaching and Support: 66.4%

Teachers, paraeducators, supplies, student services, curriculum, etc.

- School Operations: 20.3%

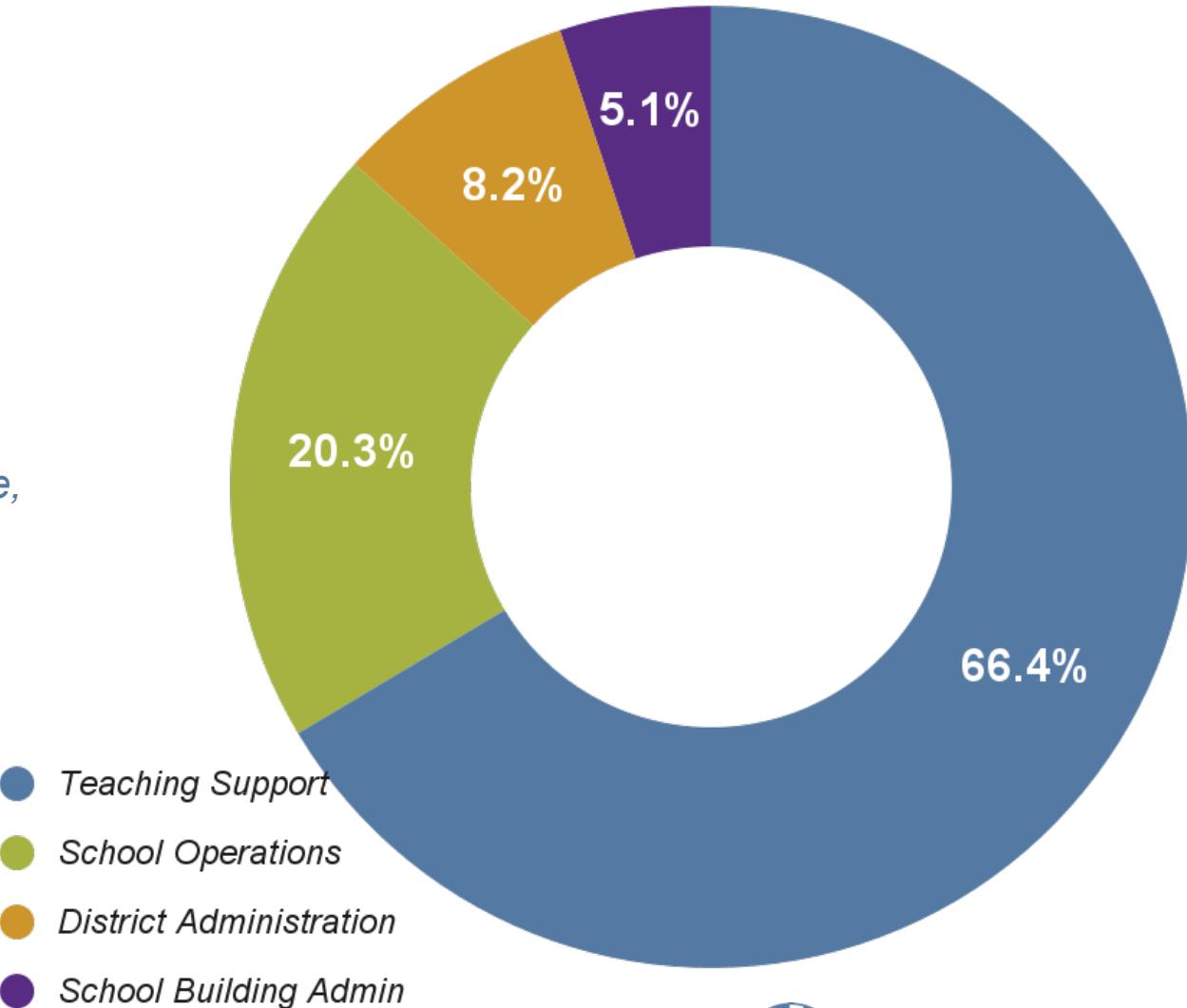
Maintenance, transportation, nutrition, security, insurance, utilities, etc.

- District Administration: 8.2%

HR, business office, payroll, office staff, program administrators, etc.

- School building Administration: 5.1%

Principals, school office staff, etc.

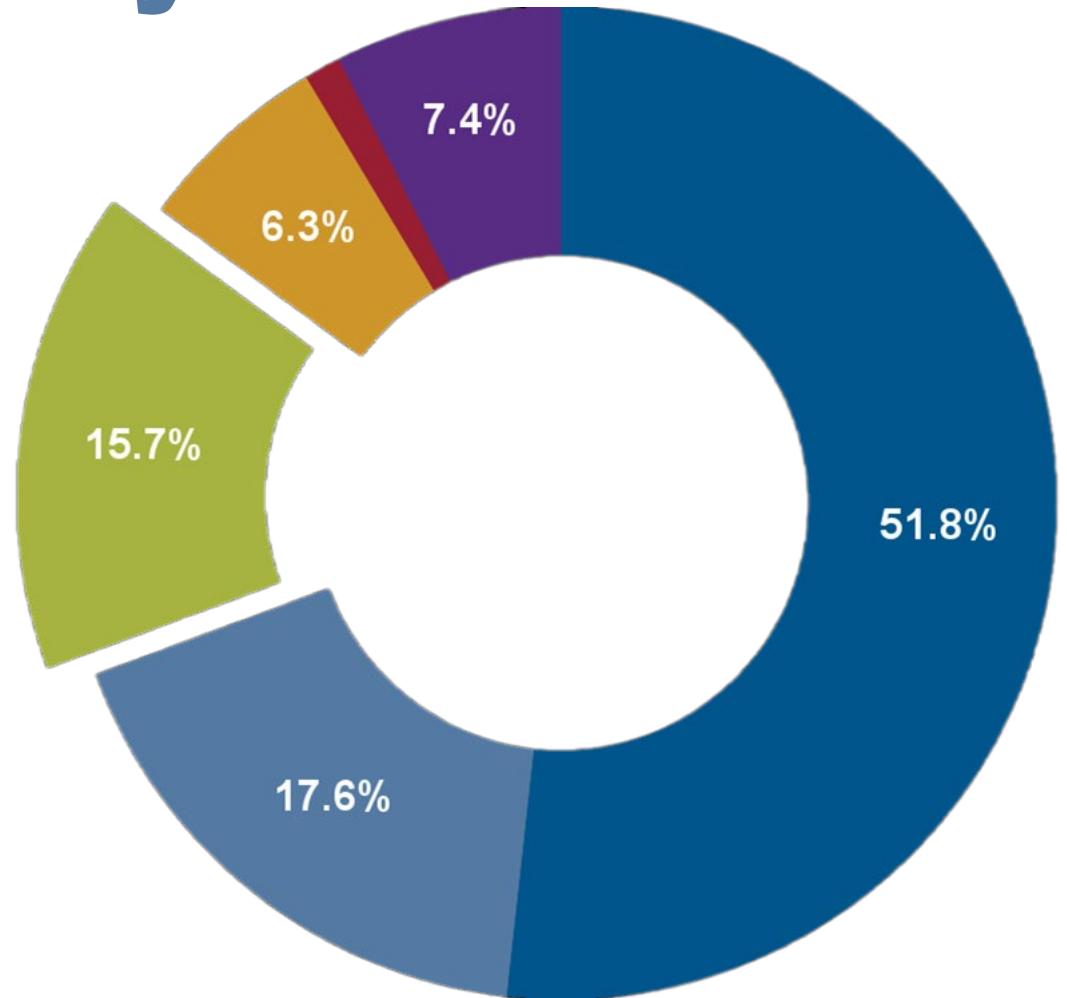


Prop. 1 - Replacement EP&O Levy

Educational Programs and Operations Levy

Levy Funding - EP&O Levy

- The State **does not** fully fund schools
- EP&O Levy **makes up nearly 16%** of Operating Budget
- **Fills the gap** to provide well-rounded education
- Approved by voters **50% +1 vote**
- **Renewed** every four years
- Local **tax dollars stay local** in your school district



Levy Funding - EP&O Levy

STUDENT LEARNING AND SUPPORT



STUDENT LEARNING

- Curriculum, classroom materials and updated instructional resources
- Technology and software used daily in teaching and learning
- Art, music, advanced courses
- Professional learning that helps support instructional practices



STUDENT SUPPORT

- Counselors, nurses, social workers, and mental health support staff
- Schoolwide health and safety services
- Safety and security staff
- Athletics and extracurricular programs and clubs - **100% of district's budget funded by the levy**

State law now requires districts to fund Special Education from basic education dollars instead of local levies. Because no new state funding was added, those costs must be covered within existing state allocations, increasing the role of local levy dollars in other areas.



NORTH KITSAP
SCHOOL DISTRICT

Levy Funding - EP&O Levy

OPERATIONS AND STAFFING SUPPORT



OPERATIONAL COSTS

- Transportation services
- Maintenance and Custodial services
- Food Service operations
- Utilities, insurance, and materials - areas where costs have steadily risen over time, outpacing state funding
- Information Technology services and support

The state uses an outdated funding model that does not full cover the actual costs of staffing and operations for schools. Local levies fill that gap.



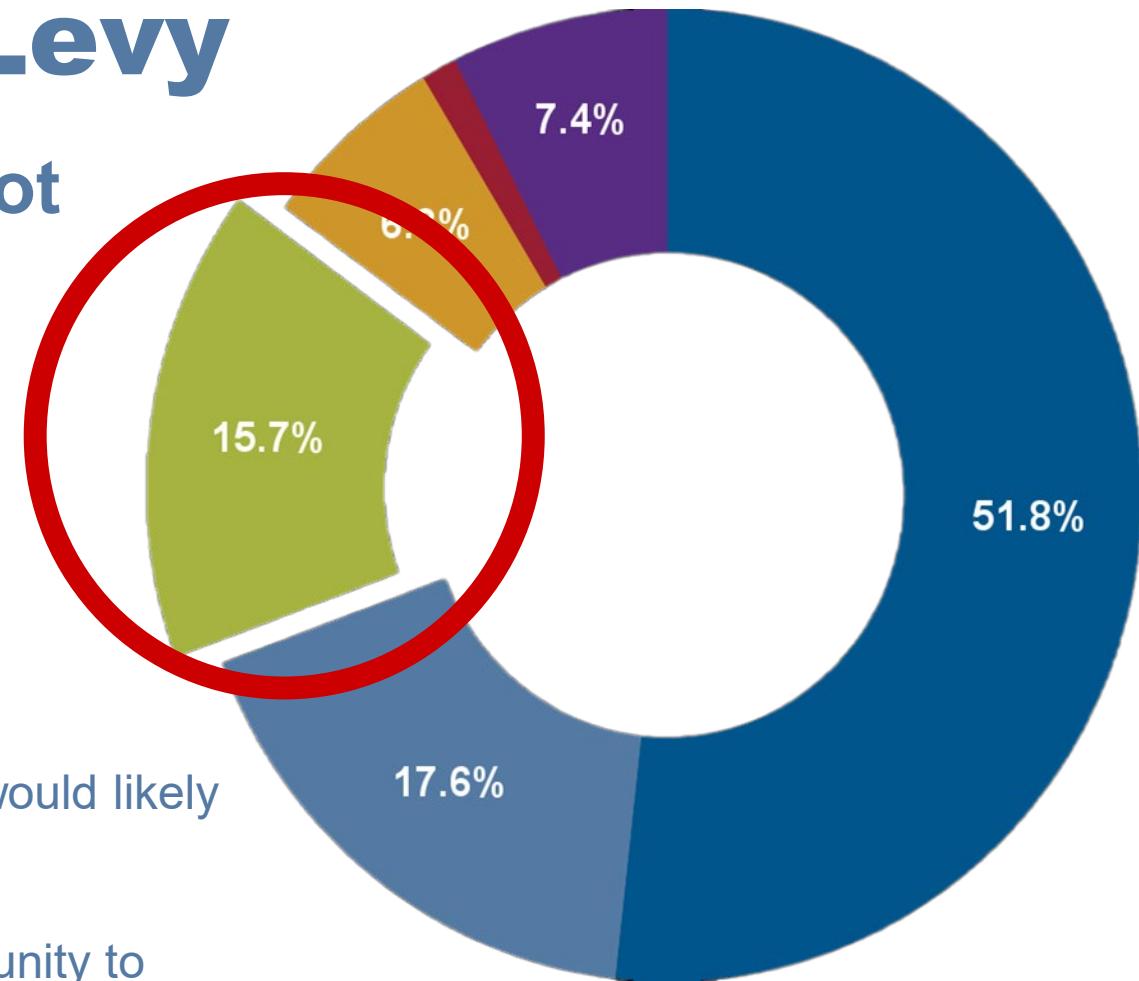
STAFFING & COMPENSATION

- Salaries and benefits for teachers, paraeducators, and support staff not fully funded by the state
- School office, departmental (business office, human resources, payroll, teaching and learning, etc.), and technical staff
- Competitive compensation that helps attract and retain skilled educators and staff

Levy Funding - EP&O Levy

What happens if the EP&O Levy is not approved by voters?

- EP&O Levy **makes up nearly 16%** of Operating Budget
 - the District would **no longer receive these local funds** for day-to-day operations
- The budget would need to be reduced by roughly **\$21 million per year** starting in 2027
- **80% of spending goes to staffing** so many reductions would likely affect positions across the system
- District would need to work with the Board and the community to **identify required reductions by April of 2026**
- Programs, services, and operations supported by levy funds would have to be reviewed and prioritized for possible cuts



Prop. 2 - Replacement Capital Projects Levy

Replacement Facilities and Technology Capital Projects Levy

Levy Funding - What's Next?

Six - Year Replacement Capital Projects Levy to Fund:



REPLACE HILDER
PEARSON ELEMENTARY



IMPROVE BUILDING
OPERATIONS



SAFETY AND SECURITY



MAINTAIN COMMUNITY
ASSETS

Levy Funding - Capital Projects Levy



Replacing Hilder Pearson Elementary *Current Challenges with the Existing Campus*

- Built in 1951 - **nearly 75 years old**
- Structural, mechanical, and electrical systems are **beyond their useful life**, leading to frequent repairs and **higher operating costs**
- Multiple buildings on different levels create **safety, accessibility, and mobility challenges**
- Spaces were designed for 1950s instructional models and **lack flexibility for today's learning needs**



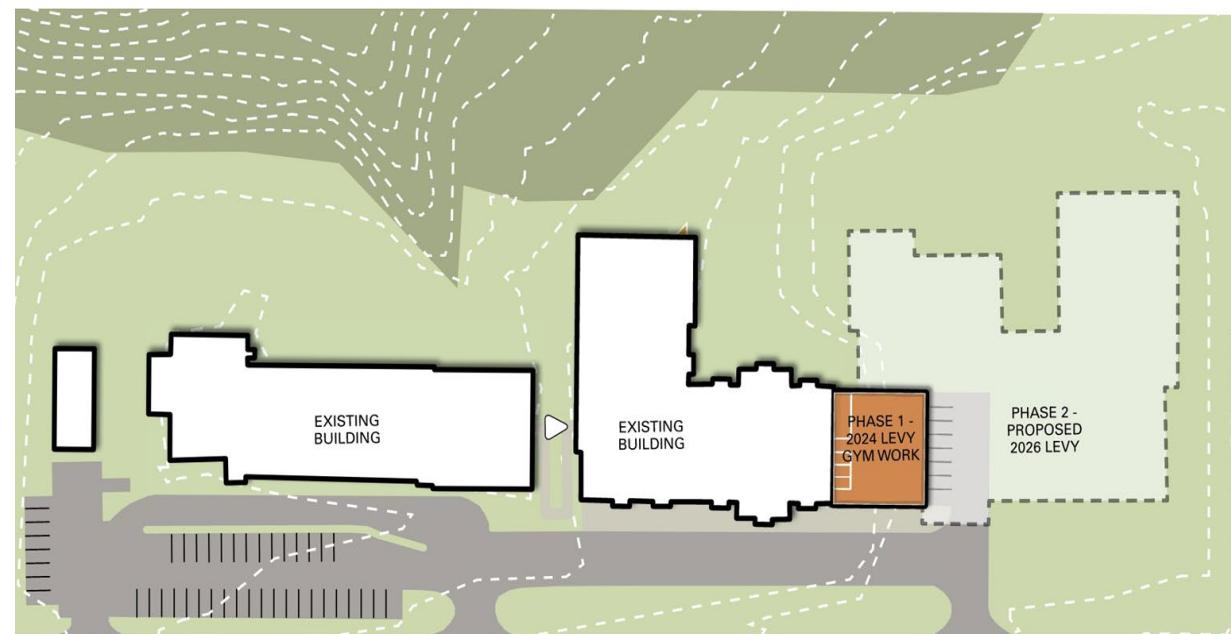
Levy Funding - Capital Projects Levy



Replacing Hilder Pearson Elementary

What the New Elementary School Will Include

- One connected, **fully accessible building**
- Designed for approximately **350 students**
- **Flexible learning spaces** for current and future instructional needs
- Energy-efficient systems to **lower long-term operating costs**
- **Integrates new gym** funded by the **2024 levy**
- Construction on the **south portion of the site** to keep current **school open during construction**



Levy Funding - Capital Projects Levy



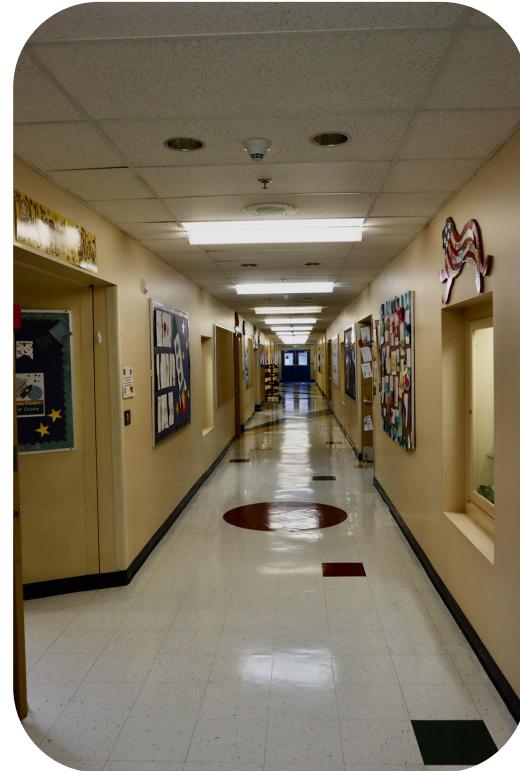
Replacing Hilder Pearson Elementary *Projected Timeline and Cost*

Timeline:

- **Design begins in 2027** with first year of levy collection
- Staff, student and community members will be **engaged throughout the design process**
- Construction follows permitting and site preparation
- New school planned to open **Fall of 2030**

Estimated Cost:

Approximately \$50 Million



Levy Funding - Capital Projects Levy



What's Next for Hilder Pearson and Facilities Planning

- If the levy is approved, the district will complete an **elementary boundary review and update**, using a **multi-year approach**
- Options will allow **currently enrolled students to remain at their elementary school** if their family prefers
- The levy addresses **urgent facility needs**: replacing Pearson Elementary and completing critical maintenance across schools
- Pearson Elementary is the district's most urgent facility need, so it would be the **first major project in a longer-range plan**
- The long-range plan will provide the **roadmap for future improvements**, guided by community feedback, building condition, and Board priorities

Community involvement is central to both the Pearson Elementary Replacement and the long-range facility plan.

Levy Funding - Capital Projects Levy



Safety and Security

Improving Safety, Accessibility, and Emergency Systems

- Replace **fire alarm systems** (*Richard Gordon ES, Poulsbo ES, Suquamish ES, Vinland ES, David Wolfe ES, Kingston MS, Breidablik ES*)
- **Improve accessibility**, including ADA - compliant routes and building access (*accessible route at David Wolfe ES, elevator at PMS*)
- Enhance site safety, including **fencing and circulation improvements** - continues from 2024 levy (*Fencing at Vinland ES and David Wolfe ES, transportation/KHS athletic field parking and circulation*)
- Add **enclosed walkway connection** between KHS buildings

Levy Funding - Capital Projects Levy



Improve Building Operations

Upgrading Building Systems to Keep Schools Safe, Comfortable, and Efficient

- Replace and upgrade **HVAC systems** (*Suquamish ES, KHS MDF room switch replacement, Breidablik ES - if matching funds can be accessed*)
- Update aging **mechanical, electrical, plumbing systems**
- Upgrade **central kitchen equipment** (*Central kitchen at PMS support all campuses*)
- Replace **maintenance and transportation equipment** (*Included: Automatic Bus Wash Station at Transportation*)

Levy Funding - Capital Projects Levy



Maintain Community Assets

Taking Care of School buildings and Grounds Across the District

- **Roof Repairs and Replacements** (*Richard Gordon ES, NKHS main bldg, PMS gym/cafeteria and pool/auditorium, Poulsbo ES, Suquamish ES, repairs to district buildings*)
- **Exterior painting and sealing** (*Richard Gordon ES, Vinland ES, district buildings as needed*)
- **Flooring replacement program** (*interior flooring across all campuses in aging and high use areas*)
- **Asphalt sealcoating and repairing** - parking areas and pathways (*multiple locations districtwide*)
- **Remove aging and unsafe structures** (*Demolition of NKHS 900 building and Choice building at KHS, unused and aging portables across district as identified*)

Levy Funding - Capital Projects Levy

What happens if this levy is not approved by voters?

*If the replacement capital levy is **not approved**, the proposed projects **would not move forward**. Major repairs and system upgrades would be **delayed**. When urgent issues arise, the district would need to use general operating funds or non-voted debt to cover **emergency repairs**.*



REPLACE HILDER
PEARSON ELEMENTARY



IMPROVE BUILDING
OPERATIONS



SAFETY AND SECURITY



MAINTAIN COMMUNITY
ASSETS



NORTH KITSAP
SCHOOL DISTRICT

Property Tax Information

Levy Funding - Property Tax Information

Comparing Current Tax Rates to Estimated Tax Rates

Tax Year	Current EP&O Levy Tax Rate	Proposed EP&O Levy Tax Rate	Current Capital Levy Tax Rate	Estimated Capital Levy Tax Rate	Total Estimated Tax Rate
2026	\$1.39	-	\$1.09	-	\$2.48
2027	-	\$1.43	\$0.17	\$0.92	\$2.52
2028	-	\$1.43	\$0.17	\$0.92	\$2.52
2029	-	\$1.42	\$0.17	\$0.92	\$2.51
2030	-	\$1.45	\$0.17	\$0.92	\$2.55
2031	-	-	-	\$1.09	\$1.09
2032	-	-	-	\$1.09	\$1.09

Levy Funding - Property Tax Information

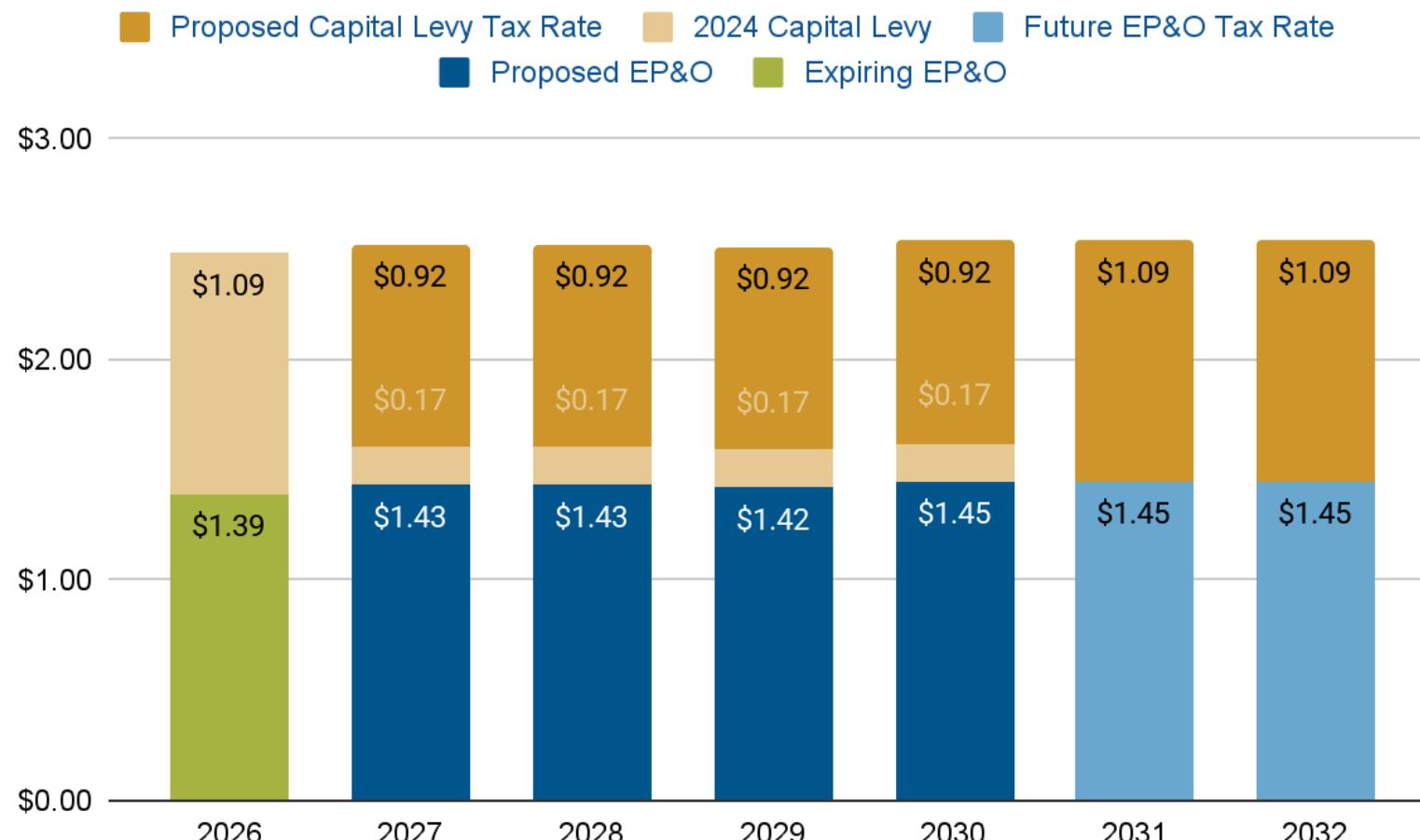
Comparing Current Tax Rates to Estimated Tax Rates

Tax Year	Total Estimated Tax Rate per \$1,000 Assessed Value	Estimated Total Taxes for Home with \$600,000 assessed value
2026	\$2.48	\$1,488
2027	\$2.52	\$1,512
2028	\$2.52	\$1,512
2029	\$2.51	\$1,506
2030	\$2.55	\$1,530
2031	\$1.09	\$654
2032	\$1.09	\$654

Example: For a home assessed at \$600,000, the total local taxes for schools would be approximately \$1,512 in 2027

Levy Funding - Property Tax Information

Comparing Current Tax Rates to Estimated Tax Rates



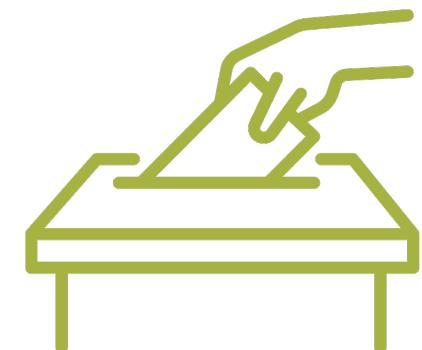
Remember to Vote by February 10

Visit our website for more information, tax information, and frequently asked questions:

nkschools.org/2026levy

Election Day is Tuesday, February 10, 2026
Remember to vote!

Property Tax Exemptions: If you are a senior or disabled, you may qualify for a property tax exemption from the county. The qualifying criteria for the program is based upon your age and/or disability, residency, and income. For more information on property tax exemptions and relief programs, call 360-337-7160.



Thank you! Questions?